

# Intro to Job Hunting

CHOOSE A JOB YOU LOVE AND YOU WILL NEVER HAVE TO WORK  
A DAY IN YOUR LIFE



# Why are you switching fields?

Get to know yourself

## YOUR MOTIVATION



Do you like programming?

Can you imagine yourself being a programmer in 10 years?

Can you deal with setbacks?

Do you like studying? Are you ready to keep on intensely learning in the next year(s)?

# Email from our Alumni

An email we have received from our past graduate

Thank you Doručená pošta x

komu: mně, jan.polak ▾

18:48 (před 18 hodinami) ★ ↻ ▾

angličtina ▾ > čeština ▾ Přeložit zprávu Pro jazyk angličtina překlad vypnout x

Hi guys,

How are you doing? How was the launch of the new batch of bootcampers?

I wanted to send you an update regarding my job search. By the time our bootcamp was finishing I was well into the job hunt and shortly after I had three companies offering me a job or traineeship program in one case. I had an interesting choice: Salesforce Developer (which looked really interesting because it was very focused on working with customers and consulting), full stack with future focus on PHP (traineeship rotating through various departments) and Site Reliability Engineering (Node.js and a wide range of tools from Docker to Heroku). The interviewing process itself was a lot of fun - some interviews I failed on horribly, in some I amazed the managers (one was completely blown away by my - let's face it: super basic - knowledge of testing), in one case I was interviewed by the guy I've met on a PHP meetup. In the end it was really tough to choose based on how professional and friendly people were and so I decided to challenge myself to the fullest and accepted a role of Junior SRE at Apiary, hoping that will allow me to learn the widest range of technologies.

And so here I am, sitting at my new desk, switching to Mac (feeling silly when I can't figure out how to right-click and such) and preparing to start a full blown training next week. This is the first time I've been so proud to join any team and so far it's amazing - everyone is double checking that we newbies have everything we need, I got a coffee brewing training from the CEO (and they have one mean coffee machine here), and I'm absolutely terrified when I think about everything I'll have to learn this year.

I wanted to thank you guys, because this wouldn't have been possible without going through the bootcamp. I really hope that many people in the years to come will feel the same!

And I'm really looking forward to the ladies' networking dinner :)

Best,

# Career Change - Keys To Success

What you need to make a successful transition.



## You need to believe it can happen.

How do you want others to see you as a programmer if you do not act like one?



## The right motivation.

Just because you did not like your last job, does not mean you are going to make it in this one. But if you fell in love with programming and can imagine you would do it every single day for the next 10 years (at least), then go for it!



## Be determined but modest.

Your goal is to get the foot in the door. Get a job that allows you to grow, not one that allows you to buy a yacht. Show that you are willing to learn!



## Network with people in your chosen sector.

Do not sit at home. Go to workshops, events, conferences – there are so many!

# How to get a job?

3 stages for landing a web developer job

1

## Make the most out of the Bootcamp

- Make the most out of your time here – ask the team, get help
- Challenge yourself with all the challenges and projects
- Do not ever think that “something is good enough”
- Study as much as you can
- Be active, advise others, study together with your classmates

2

## Be HR-ready

- Update your LinkedIn and be active there – most of our alumni got a number of offers through LinkedIn
- Update your CV
- Do your research – check out the companies that are hiring
- Make it clear that you love learning & are excited about the field

3

## Application Stage

- Tests – most companies will give you a test: in person or to do at home
- The tests range from creating web based on sent psd to asking to write basic commands in JavaScript, php to finding errors in code
- The focus is on your way of thinking rather than on syntax errors (differs though between frontend and backend jobs)
- You are ready. Apply!

# 1. APPLICATION STAGE

## How to survive interviews (and rejections)

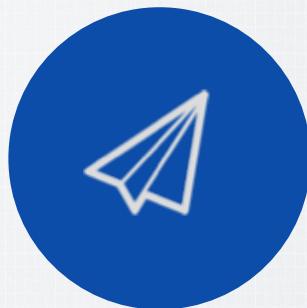
During the job hunting process it is completely normal to get rejected. Think of it as a practice! You have an opportunity to try different tests and you will perform better at the next one.

Note: Also, quite often recruiters are not accurate with their descriptions, so if they figure out that they need someone experienced – it is not your mistake, is it? ;)



### Do your research

You can also apply to companies that do not have open positions. Write them that you are excited about a project they did / are doing.



### Apply to more openings

Do not get fixated on one dream company. However, do not just send your CV anywhere. Find a balance.



### Interview and Agreement

Once you get an offer, read the conditions carefully.  
Will you work as a freelancer or employee?  
Will you have a senior programmer to work with?

# Jobs portals

Here are various resources:



LinkedIn:  
<https://www.linkedin.com>



Authentic Jobs:  
<https://authenticjobs.com>



AngelList – Jobs in startups  
<https://angel.co>



Stackoverflow  
<https://www.stackoverflowbusiness.com/talent>



Fiverr – Freelancers:  
<https://www.fiverr.com>



Czech FB group with mostly frontend job offers:  
[www.facebook.com/groups/frontendistiprace](https://www.facebook.com/groups/frontendistiprace)



Most active jobs site with local job offers for  
programmers: [www.startupjobs.cz](http://www.startupjobs.cz)



Jobs.cz (Biggest CZ job portal):  
<https://www.jobs.cz>



Remote Jobs:  
<https://remoteok.io>



GitHub Jobs:  
<https://jobs.github.com/positions?description=&location=Remote>

# Facebook Groups

Check these groups when job hunting:

Work in IT group: <https://www.facebook.com/groups/pracevit/>

Work in frontend group: <https://www.facebook.com/groups/frontendistiprace/>

Work in PHP: <https://www.facebook.com/groups/pehapkari.prace/>

Work for programmers: <https://www.facebook.com/groups/684672464913744/>

Alumni group: <https://www.facebook.com/groups/codingbootcamppraha>

## Guide to software developer job advertisements

work on cutting edge technology	Do what everyone else is doing
a fast-paced environment	Your job will be constant firefighting
must be a team player	Must not question authority
able to work with minimal supervision	You'll be the one we blame when something goes wrong
an Agile team	We have daily stand-ups
a market leader	Recently started making a profit
rockstar developer	You will work very long hours with impossible deadlines
we have an urgent need	Our other rockstar just left and no one understands the code
dynamic environment	Our leadership keeps changing priorities
self-starter	We have no process
passionate	Perseveres through regular death marches

# So, You Got Rejected. That's Not an Excuse to Stop Believing in Yourself.

Read the article below:

<https://www.linkedin.com/pulse/so-you-got-rejected-thats-excuse-stop-believing-sarah-robb-o-hagan/>

# If you are still looking...

I am applying but still haven't found what I'm looking for...

## How to stay in shape?



**Keep coding.** Go through the bootcamp exercises. Work on your team project. Start a hobby project – whatever it is, do not let your knowledge sit! Our brains have a tendency to forget anything, we do not use often.

- **Your Final Project**
- **Codewars : <https://www.codewars.com>**
- **Startup Jobs Tests : <https://www.startupjobs.cz/en/tests>**
- **Code Fights : <https://codefights.com/>**



**Volunteer.** Offer your services to a NGO or a friend who needs a web. You will keep learning & you never know what may come out of it!



**Network.** Go to events and hackathons and talk to potential employers. Post to forums and offer that you have currently space to take on projects.

# Network.

Talk to people. Learn more.

There is a number of events happening in Prague, many of them are in English. Do not be shy, even if you feel that the topic is above your current knowledge level – everyone is there to learn!

## Workshops, Lectures, Conferences



## Hackathons



Hack day, hack fest, code fest

- [www.meetup.com](http://www.meetup.com)
- [www.eventbrite.com](http://www.eventbrite.com)
- <https://www.meetup.com/frontendisti/>
- <https://www.facebook.com/groups/frontendisti/>
- <https://www.facebook.com/groups/backendisti/>
- <https://www.meetup.com/prague-developers/>
- <https://www.meetup.com/STRV-Meetups/>

**Tip: Follow our blog and explore our choice of the events in Prague:**

<https://www.codingbootcamp.cz/blog/bootcamp-news/top-pick-of-tech-events-in-january-and-february-2020>

# Before the interview

## Research the company

Dig through the company's official website to gain an understanding of what it is all about. Use Google to track down press releases, news articles, blogs and even social media posts about the company.

## Find current developer(s)

Browse through the company directories and dig into social media connections to locate a current or previous developer from the company. Check out their profiles and skills.

## Look up your interviewers

Using [LinkedIn](#), [Facebook](#), [Twitter](#) and other social media sites, you can start to develop a respectable profile for those people who will be interviewing you. Stand out more from the crowd by showing an interest in or at least an understanding of those who are conducting your interview.

# Typical Interview Questions

10 Most Common

- 1. Tell me about yourself (what defines you best?)**
2. How did you start learning programming?
3. Which technology are you best at?
- 4. Which technology would you like to learn?**
5. Why do you want to work here?
6. Why are you changing your career?
7. Describe a difficult team work situation and what you did to overcome it?
8. Where do you see yourself in five years?
9. Why should we hire you?
- 10. Do you have any questions for me?**

# Questions you can ask

The Most Common Ones

1. What would you like me to accomplish in the first few months?
2. What techniques or methods have been most successful for the company?
3. What are the common attributes of your best developers?
4. What do employees do in their spare time?
5. Who will I work with? Do they have time for mentoring / code reviews?

# Job contract types



## Freelance contract (OSVČ)

- Legally you are a contractor
- You are responsible for accounting
- You need to registered in CZ / other EU country
- You issue invoices
- Lower taxation



## Employment contract

- More security for the employee
- 3 – 6 months trial period
- Paid holidays
- Higher taxes

# LinkedIn – Your Way to Success

Sector: Web development   Location: Prague



Updated profile



Get hired



Challenging job



Web professional

- 1) What's your LinkedIn title? add "web developer" or similar
- 2) What's your industry? add IT or similar
- 3) How does your photo look like? choose something professional (but no reason to be extremely formal) & friendly-looking
- 4) Add "web developer" at "freelance" or similar in your work section
- 5) Add Data4You in your education section (please note that any educational institution is listed on LinkedIn as a "university")
- 6) Customise your LinkedIn URL - looks more pro in emails.

- 7) Your summary - who are you, what are your skills, "call for action" (ie. I'm open for projects / opportunities etc.), advice on how you can be contacted, what have you done before (ie. one two sentences explaining logically your career change)
- 8) Keywords - include the right keywords in all sections (ie. HTML, CSS, Javascript, php etc etc.)
- 9) EN & your language versions - if you feel it's needed.
- 10) Join relevant groups - search for relevant groups.
- 11) Connections - have you connected with all your classmates and the team?
- 12) Include your GitHub account link



# Create a great CV

## FULL-STACK WEB DEVELOPER



### ABOUT

Full-stack developer interested in object oriented programming. Working with PHP (Laravel) and JavaScript. Interested in Ruby and Python. Experience working with Scrum. Available from September 2017.

### CONTACT



Prague, Czech Republic

### SKILLS

PHP	Laravel
JavaScript	MVC
HTML5	AJAX
CSS3	AngularJS
MySQL	Git

### TRAINING

Agile Development  
Gamification  
Scrum

### EDUCATION

- 2017 Web Development Bootcamp Data4You
- 2006-2011 Cognitive Science, MA Adam Mickiewicz University

### WORK EXPERIENCE

- 2017 Freelance Web Developer
- 2016-2017 Head of Sales, Marketing, Media Tablet2Cases
- 2014-2015 University Lecturer Psychology of Comms University of Mohamadyah
- 2014-2016 Head of Sales & Comms Tablet2Cases
- 2014-2015 Product Owner Business Development Multipass



# MARISSA MAYER

Business Woman & Proud Geek

✉ mmayer@yahoo-inc.com

↳ http://marissamayr.tumblr.com/

📍 Sunnyvale, CA



## EXPERIENCE

### President & CEO

**Yahoo!**

⌚ July 2012 - Ongoing

📍 Sunnyvale, CA

- Led the \$5 billion acquisition of the company with Verizon - the entity which believed most in the immense value Yahoo! has created
- Acquired Tumblr for \$1.1 billion and moved the company's blog there
- Built Yahoo!'s mobile, video and social businesses from nothing in 2011 to \$1.6 billion in GAAP revenue in 2015
- Tripled the company's mobile base to over 600 million monthly active users and generated over \$1 billion of mobile advertising revenue last year

### Vice President of Location & Local Services

**Google**

⌚ Oct 2010 - July 2012

📍 Palo Alto, CA

- Positioned Google Maps as the world leader in mobile maps and navigation
- Oversaw 1000+ engineers and product managers working on Google Maps, Google Places and Google Earth

### Vice President of Search Products & UX

**Google**

⌚ 2005 - 2010

📍 Palo Alto, CA

### Product Manager & Technical UI Lead

**Google**

⌚ Oct 2001 - July 2005

📍 Palo Alto, CA

- Appointed by the founder Larry Page in 2011 to lead the Product Management and User Interaction teams
- Optimized Google's homepage and A/B tested every minor detail to increase usability (incl. spacing between words, color schemes and pixel-by-pixel element alignment)

### Product Engineer

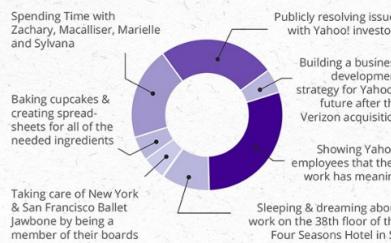
**Google**

⌚ 23 June 1999 - 2001

📍 Palo Alto, CA

- Joined the company as employee #20 and female employee #1
- Developed targeted advertisement in order to use users' search queries and show them related ads

## A DAY OF MY LIFE



## LIFE PHILOSOPHY

"If you don't have any shadows, you're not standing in the light."

## MOST PROUD OF

**Courage I had**  
to take a sinking ship and try to make it float

**Persistence & Loyalty**  
I showed despite the hard moments and my willingness to stay with Yahoo after the acquisition

**Google's growth**  
from a hundred thousand searches per day to over a billion

**Inspiring women in tech**  
Youngest CEO in Fortune's list of 50 most powerful women

## STRENGTHS

Hard-working (18/24) Persuasive  
Motivator & Leader

User Experience Mobile Devices & Applications  
Product Management & Marketing

## LANGUAGES

English

Spanish

German

## EDUCATION

### M.S. in Computer Science

**Stanford University**

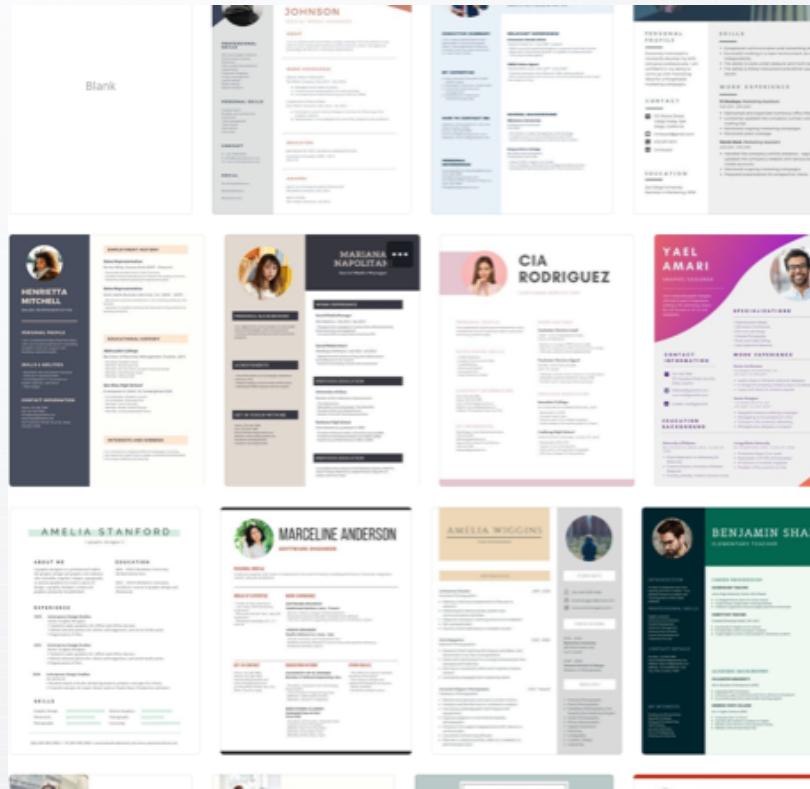
⌚ Sept 1997 - June 1999

### B.S. in Symbolic Systems

**Stanford University**

⌚ Sept 1993 - June 1997

# Canva – get a great design to your CV



1. Go to: <https://www.canva.com/>

2. Register

3. Choose the template you like

4. Have an amazing CV