Template A4

December 2016

short line

# **Mission**

***R-Ladies is a worldwide organization whose mission is to promote Gender Diversity in the R community***

The R community suffers from an underrepresentation of Women\* in every role and area of participation, whether as leaders, package developers, conference speakers, conference participants, educations, or users (see recent [stats](http://forwards.github.io/)).

As a diversity initiative, R-Ladies’ mission is to achieve proportionate representation by encouraging, inspiring, and empowering the minorities currently underrepresented in the R community. R-Ladies’ primary focus, therefore, is on supporting the R enthusiasts who identify as an underrepresented minority to achieve their programming potential, by building a collaborative global network of R leaders, mentors, learners, and developers to facilitate individual and collective progress worldwide.

***\*Please note all references to ‘W/women’ and ‘F/female’ within this document are used fully inclusively w.r.t trans women, genderqueer women, and non-binary people who are significantly female-identified.***