

```
library(dplyr)
```

```
r-ladies_global %>%  
  filter(city == 'Washington D.C.')
```



Welcome!

R-Ladies DC 2018



Anna



Christina



Kelly

Hello!

I'm a crazy R-Lady

My name is Kelly and I love to talk about R.
I organize the R-Ladies DC meetup.

You can find me at [@b23kelly](#) on twitter.



Worldwide organization that promotes **gender diversity** in the **R** community via **meetups** and **mentorship** in a **friendly** and **safe** environment



R-Ladies Meetups have a Code of Conduct

rladies.org/code-of-conduct

R-Ladies ▾

Find out what's happening in R-Ladies Meetup groups around the world and start meeting up with the ones near you.

13,926
members

66
Meetups

Related topics: [R Programming Language](#) · [Programming in R](#) · [R Project for Statistical Computing](#) · [Data Analytics](#) · [R Language](#) · [Data Science](#) · [Data Visualization](#) · [Statistical Computing](#) · [Women R Programmers](#) · [Applied Statistics](#)





What can R-Ladies do for you?

Community | Conversation | Instruction | Teaching Experience |
Speaking Experience | Networking | Mentorship | Friendship

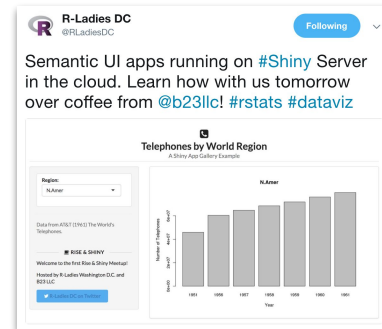
R-Ladies Washington D.C.



Event Formats:

- Study Groups
- Topic-Focused Lectures and Tutorials
- Rise & Shiny Workshops
- Data Hackathons

Check us out on Twitter:
@RLadiesDC



Beautiful day in DC for some
#OpenDataDay2017 fun with @RLadiesDC at
@b23llc



R-Ladies DC @RLadiesDC
Join us tomorrow for an afternoon of #OpenData and #rstats fun!
RSVP: meetup.com/rladies-dc/eve...





R-Ladies FAQs



Q: I'm organizing a conference and I want to invite some awesome R-Ladies to speak

rladies.org/directory

*Are you an awesome R-Lady
and speaker?*

Add yourself to the directory!

R-LADIES DIRECTORY

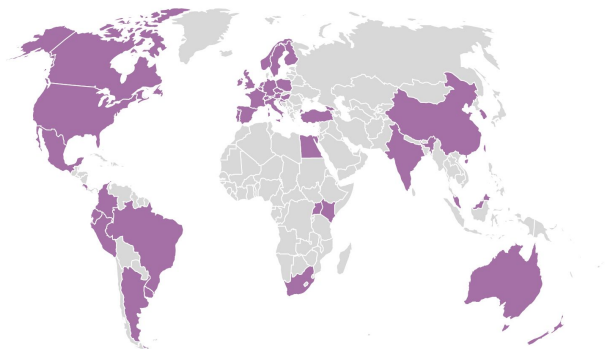
Looking for R-Ladies around the world? Check out our handy Directory!

You can browse our list of speakers for conferences & events, or view profiles of R-Ladies located by country!

[COMPLETE LIST](#)

[LIST OF SPEAKERS](#)

[↓ BY COUNTRY ↓](#)



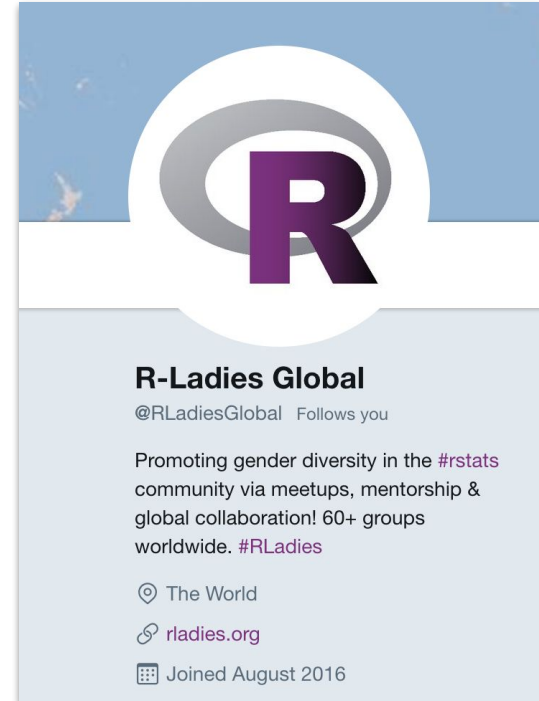


Q: How can I connect with and/or contribute to R-Ladies Global?

Follow us on twitter
@RLadiesGlobal

Visit our website: *rladies.org*

**We're not a non-profit, and do not yet
accept monetary donations.
Sorry!**





Q: I don't live in the DC metro area - is there an R-Ladies meetup in my city?

Visit the rladies.org website to see if your city has a meetup. According to meetup.com, there are currently 66 R-Ladies groups worldwide.

Start your own R-Ladies group!

Email: info@rladies.org to get started.

MEETUP LOCATIONS

Here is a list of locations of currently active R-Ladies meetup groups:

- San Francisco, California – US
- London, England – UK
- Research Triangle Park, North Carolina – US
- Istanbul – Turkey
- Paris – France
- Boston, Massachusetts – US
- Los Angeles, California – US
- Melbourne – Australia
- Madrid – Spain
- Nashville, Tennessee – US
- New York City, New York – US
- Barcelona – Spain
- Columbus, Ohio – US
- Izmir – Turkey
- Lima – Peru
- Berlin – Germany
- Taipei – Taiwan
- Warsaw – Poland
- Lisbon – Portugal



Q: Why do you need a separate R users group for women?

Different R-Ladies organizers have different answers to this question. Here's mine:

R-Ladies DC isn't a separate R users group for women. It's an R users group and it's organized by women. Our core mission is to encourage more female and non-binary identifying people to learn, share their work and journey, contribute to, and become leaders in the R community.

I enjoy community building, teaching and learning. I'm committed to creating an awesome space for everyone to teach and learn in as well.

This is the R-Ladies mission, but it can also be part of your community mission!



FAQs I don't have quick answers for:

How can I get more women to apply to this job?

How can I talk about and fix a workplace
with toxic culture?

How can I be a better ally to
[insert group of people here] in the workplace?

How do I convince my hiring manager we need
to change our interviewing/hiring practices?

How do I be a better mentor/manager for others?

My suggestions:

1. Do some reading
2. Do some reflection
3. Repeat

Start Today!



Humans Who Write Well on Such Things

PALOMA MEDINA

Lara Callender Hogan

I'm an engineering leadership coach and consultant. Previously VP of Engineering at Kickstarter, Engineering Director at Etsy.

I champion engineering management as a practice, getting comfortable giving presentations, and celebrating career achievements with donuts.



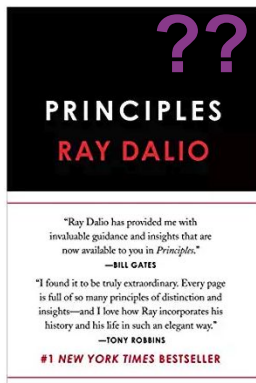
EDI Q&A

Questions and answers from the messy/ fascinating side of equity, diversity and inclusion.

Jamie Utt

@utt_jamie

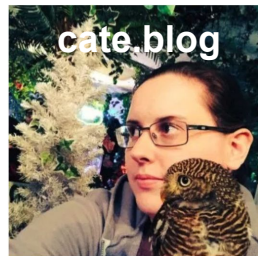
Working toward solidarity and praxis.
PhD student at U of Arizona; Guest writer at [EverydayFeminism.com](#) Co-Founder of [CivilSchools.com](#)



Jesse Maegan

@kierisi Follows you

molecular biologist turned public school teacher before falling in ❤️ with non-profit data science. perpetual [#rstats](#) noob.



Cate has spent her career working on mobile and documenting everything she learns using WordPress. Now she combines the two as Automattic's mobile lead. She co-curates [Technically Speaking](#), and admins the [New-ish Manager Slack](#). You can find her on Twitter as [@catehstn](#)



These conversations are happening right now.

If the answers to those questions really matter to you, figure out how to tap into the community. Follow those people on twitter. Immerse yourself in this exchange of ideas so that you don't forget about it.

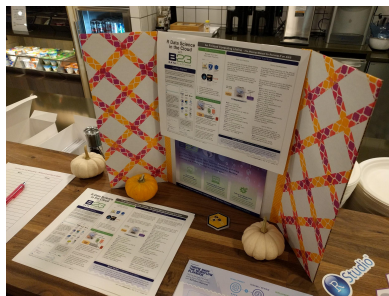
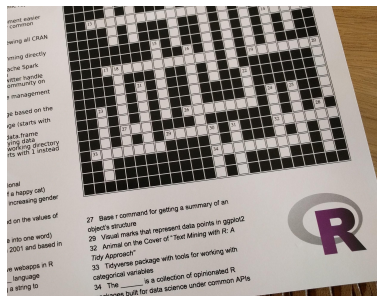


What can **you do** for R-Ladies?

R-Ladies Global needs help becoming a non-profit organization

R-Ladies DC needs help finding event space

- Space for 20-40 people
- DC or Arlington (prefer Metro accessible)
- Internet
- Evenings and Weekends



@RLadiesDC on Twitter or Email: kelly@rladies.org

Help us grow in 2018

Share your ideas for awesome events, tutorials and workshops

Let us know if you want to lead an event

Help us organize great meetups

Spread the word



Speaking

Tonight: Hadley

Wickham