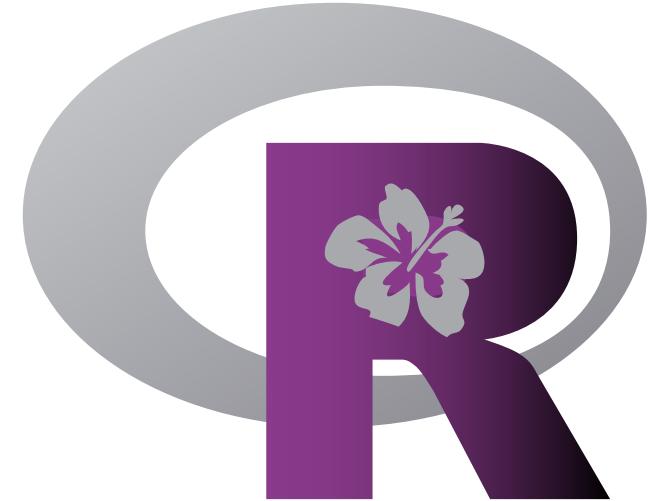


Welcome R-Ladies Honolulu!

Please sign in, and grab a name tag and snacks!

WiFi: Sandbox Guest

Password: Pow3rLine.777



Worldwide organization that
promotes **gender diversity** in
the R community via meetups
and mentorship in a **friendly**
and **safe** environment

Welcome R-Ladies!

- | | |
|--------------------|-----------------------------|
| 6:30 - 7:00 | Snacks and networking |
| | R-Ladies overview |
| 7:00 - 7:30 | Local chapter information |
| | Goals and brainstorming |
| 7:30 - 8:00 | More snacks and networking! |



Okay if we take pictures? *If not, let us know!*

Mission

R-Ladies is a worldwide organization whose mission is to promote gender diversity in the R community

Why Underrepresentation of minority genders (including but not limited to cis/trans women, trans men, non-binary, genderqueer, agender) in the R community

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- Where** Lack of minority gender leaders, package developers, conference speakers, conference participants, educators, and users
- Goal** Achieve proportionate representation by encouraging, inspiring, and empowering people of genders currently under-represented in the R community
- How** Supporting minority gender R enthusiasts to achieve their programming potential
Building a collaborating global network of R Leaders, mentors, learners, and developers to facilitate individual and collective progress worldwide

R-ladies Honolulu

Co-Organizers



Emily Conklin

she/they



Jayslen Serrano

she/her



Juliette Verstaen

she/her



Maddie Berger

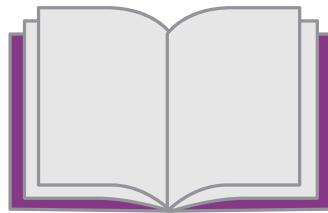
she/her

Rules and Guidelines

- Free of charge
- **R Language/Environment** specific
- Leadership, mentorship, membership, presenters/speakers and prioritization of **underrepresented/minority genders**
- **Represented/majority gender** is welcome, but not prioritized
- **Community-driven** administration that is independent of external influences
- **No commercial agenda:** Chapters are started by individuals, not by companies
- R-Ladies **Code of Conduct:** all members must follow the Code of Conduct

Code of Conduct

R-Ladies Global has created a code of conduct that
everybody participating must agree to



“R-Ladies is dedicated to providing a harassment-free experience for everyone. We do not tolerate harassment of participants in any form”

For the full version read here: <https://rladies.org/coc/>

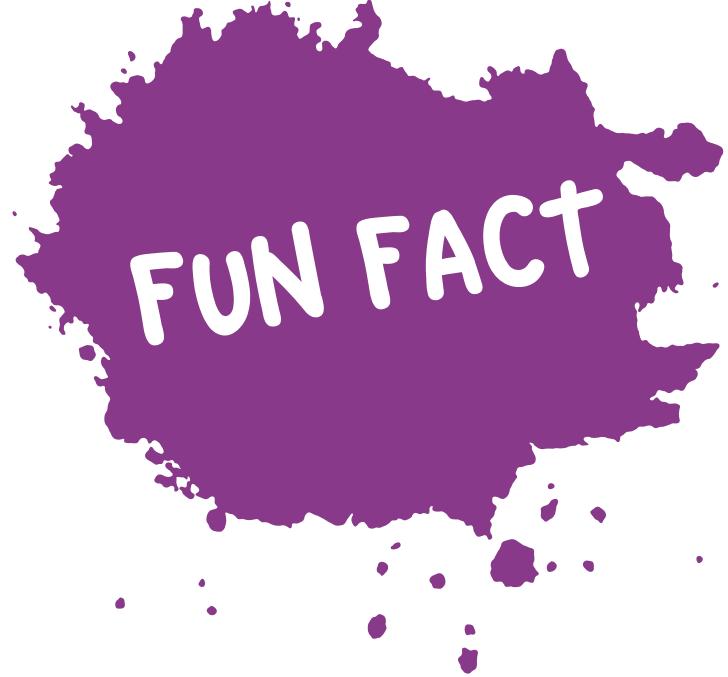
This ensures that the environment of the meetups stay **safe** and **friendly**

R-Ladies Structure

R-Ladies Global: team working to facilitate local chapters and the R-Ladies mission

Local Chapters: leaders who set up, organize and run local meet-up events

R-Ladies: R-Ladies all around the world - learners, teachers, developer, and innovators



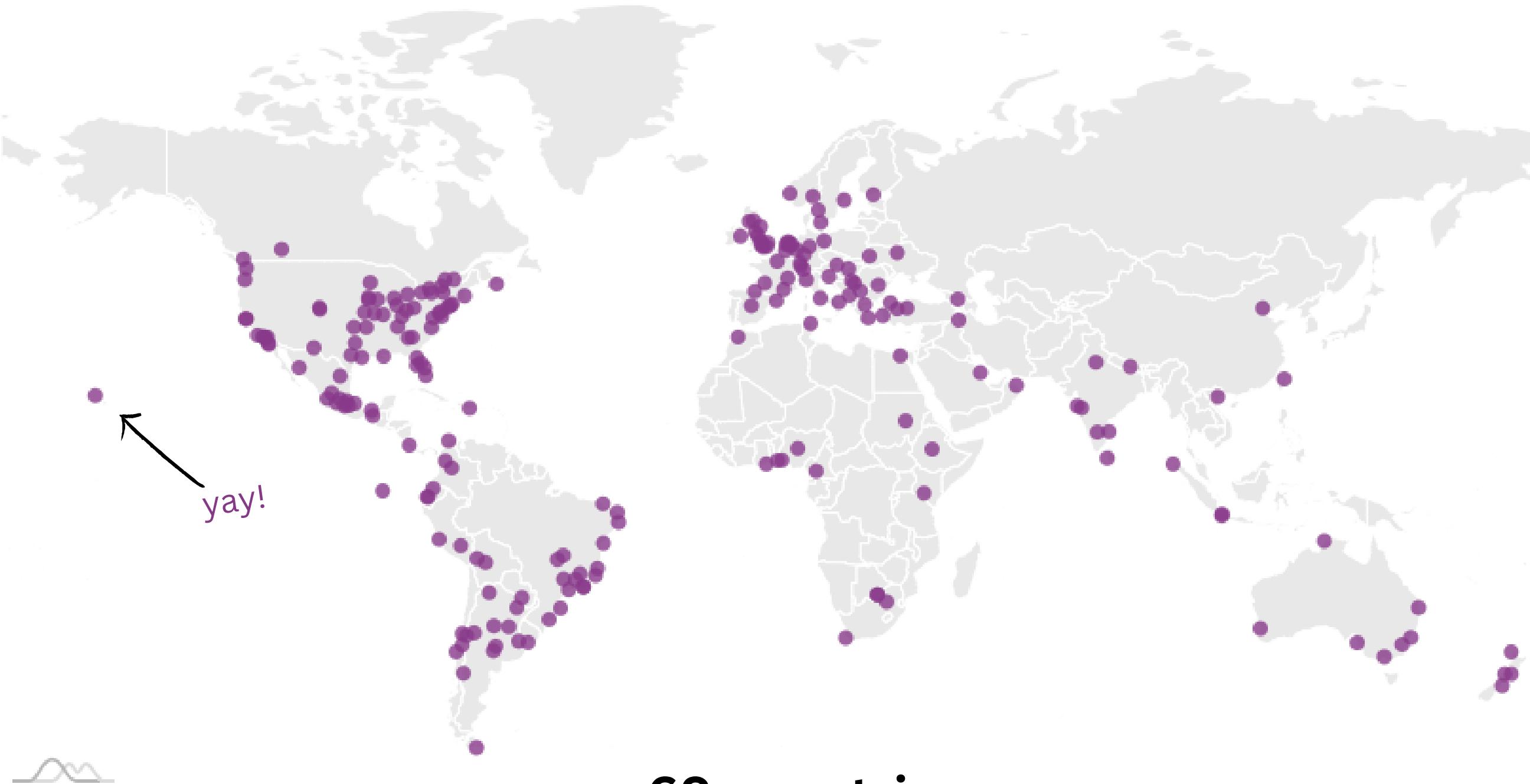
FUN FACT

R-Ladies was created by
Gabriela de Queiroz in San
Francisco in 2012



Director of AI @ Microsoft for Startups!





69 countries
219 chapters

Motivation for R-Ladies Honolulu

Providing a safe and friendly environment for people of underrepresented genders to sharpen their R-programming skills

Supporting each other



Creating a network for R programmers

Learning from each other

Building a strong, inclusive R community on O'ahu!

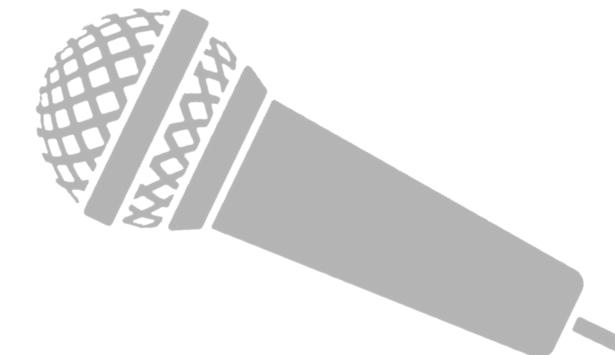
Plans for R-Ladies Honolulu

We aim to:

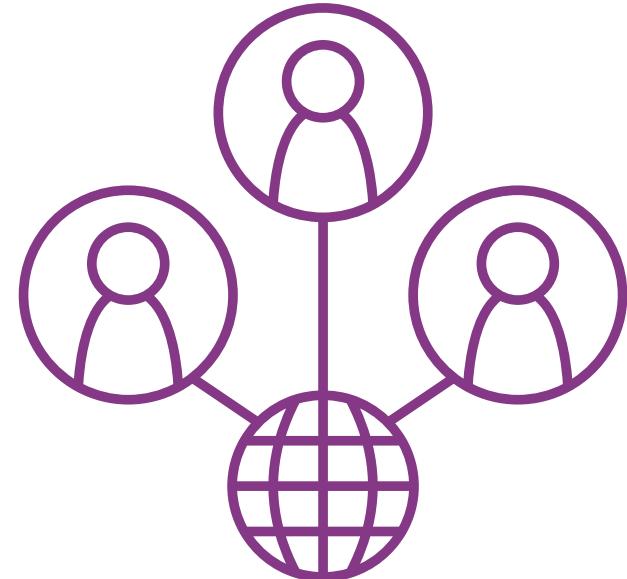
- have between 4 to 6 meetings **per year**
- have **mixed level** talks (ideally 30 minutes or less)
- host a variety of events (talks, tutorials, social, codeathons)
- promote **exchange** and **networking** between participants

Meetup group: www.meetup.com/r-ladies-honolulu
Get in touch with us at honolulu@rladies.org

Want to get involved?



- Attend meetings
- Volunteer to give a talk
- Invite a guest speaker
- Suggest an event
- Help us build community partnerships



- Join the R-Ladies directory (rladies.org/directory)
- Join the global community slack (rladies.org/form/community-slack)
- Encourage interested coders to be part of R-Ladies
- Share code, opportunities, events, achievements, and ideas
- Inspire and support others!

An aerial photograph of the Waikiki Beach area in Honolulu, Hawaii. The foreground shows the bright blue ocean with gentle waves. The midground features the iconic Waikiki Beach with its white sand and the surrounding dense urban landscape of high-rise buildings, mostly hotels and condominiums. In the background, the city of Honolulu extends towards the horizon under a clear blue sky with scattered white clouds.

Survey time!