

# R Ladies Montreal Meetup

<https://rladies.org>



Pizza & beer provided by...



Beautiful location provided by...



September 20, 2018

# Welcome!

## **First R Ladies Meetup since the summer break**

### **Agenda**

1. Pizza and beer!
2. Time for announcements
3. Introduction of the co-organizers
4. Reminder of the RLadies mission
5. Group planning for the Fall 2018

# Co-Organizers



**Erika Braithwaite, PhD**  
Co-Founder  
Precision Analytics



**Kathryn Morrison, PhD, AStat**  
Co-Founder  
Precision Analytics

# What is R Ladies?



A global organization to promote **gender diversity** in the R community via meetups and mentorship in a **safe and friendly** environment

## R-Ladies Global

Co-founder of R-Ladies Global  
(London/San Francisco)

## Leaders

Leaders in the R-community

## Chapters

Chapter leaders who set up,  
organise and run local meet-up  
events

## R-Ladies

R-Ladies all around the world's learners,  
teachers, developers and innovators

# Why R Ladies?



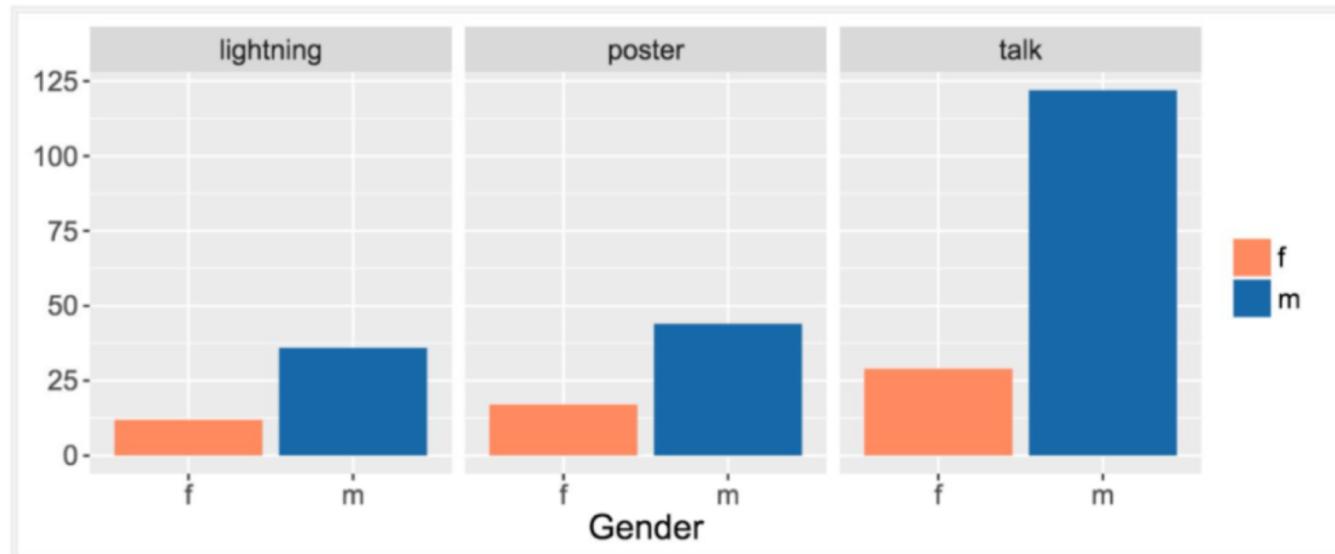
There is an **underrepresentation** of women in the R community

## Package development:

2010: 9% women

2016: 15% women

## useRs! 2016 conference



adapted from R-Ladies Melbourne

# Why R Ladies?



R Ladies Global seeks to achieve proportionate representation by **encouraging**, **inspiring**, and **empowering** the minorities currently underrepresented in the R community

**The two primary mechanisms for facilitating this change are:**

1. Supporting the R enthusiasts who identify as an underrepresented minority to achieve their **programming potential**
2. Building a **collaborative global network** of R leaders, mentors, learners, and developers

adapted from R-Ladies Melbourne

# Rules & Regulations (Governed by RLadies Global)



R Ladies is free of charge

We focus only on the **R language/environment**

Leadership, Mentorship, Membership, Presenters/Speakers & **Prioritisation** of **Underrepresented/Minority Gender**

**Represented/Majority Gender** is **welcome**, but not prioritised

**R-Ladies Code of Conduct:**

**All members must follow the Code of Conduct.**

**Community driven and independent**

**Safe and friendly, zero harassment!**

# Group Planning

## Fall 2018 Schedule

September 20:      Group planning

October 18:      TBD

Ideas:

November 15:      TBD

**Speakers you want to hear from**  
E.g., Hilary Parker

December 20:      TBD

**Topics you want to hear about**  
E.g., R in fintech

**Packages/methods you want to learn**  
E.g., Bayesian computing in R

**Hackathons / prediction-a-thons?**  
E.g., Doing a group Kaggle Competition