```
library(dplyr)

rladies_global %>%
  filter(city == 'ALL')
```

@

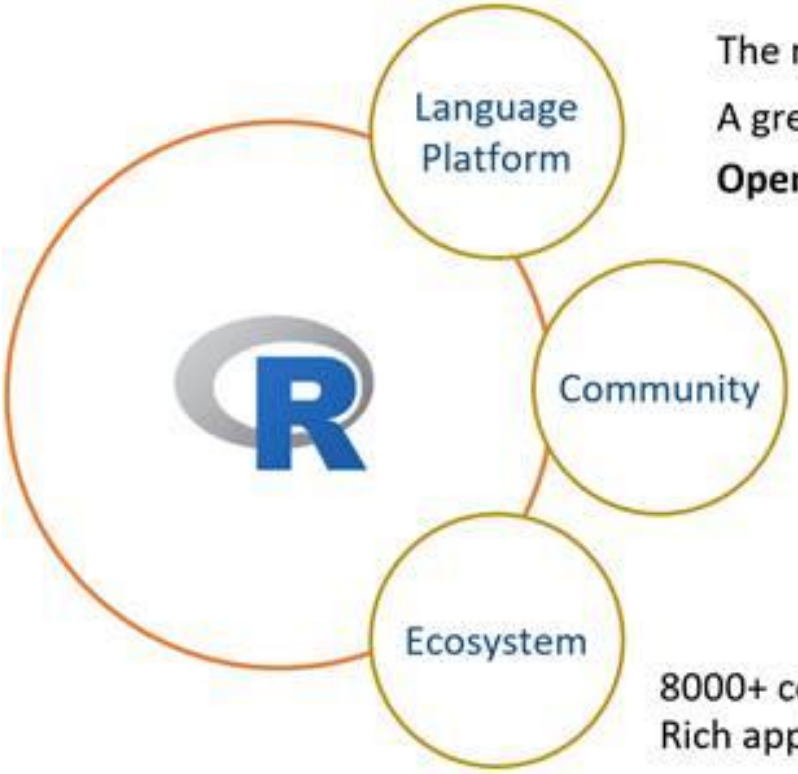
foocafe.org

R-LADIES

Community and Vision

Worldwide organization that promotes **gender diversity** in the **R** community via meetups and mentorship in a **friendly** and **safe** environment

What is R



The most popular **statistical programming language**

A great data visualization tool for data exploration

Open source

2.5+M users

Taught in most universities

New and recent grad's use it

Thriving user groups worldwide

8000+ contributed packages

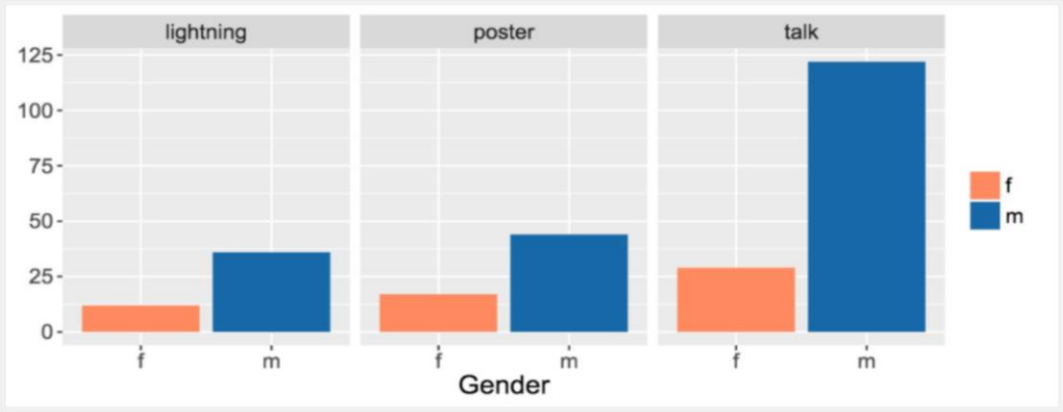
Rich application & platform integration

Why R-Ladies?

There is an **underrepresentation** of women in the R community

Package development:
2010: 9% women
2016: 15% women

useRs! 2016 conference



adapted from R-Ladies Melbourne

R-Ladies mission

More women/non-binary

- coders
- developers
- speakers
- leaders

More awesome people developing R packages and being part of the R community.

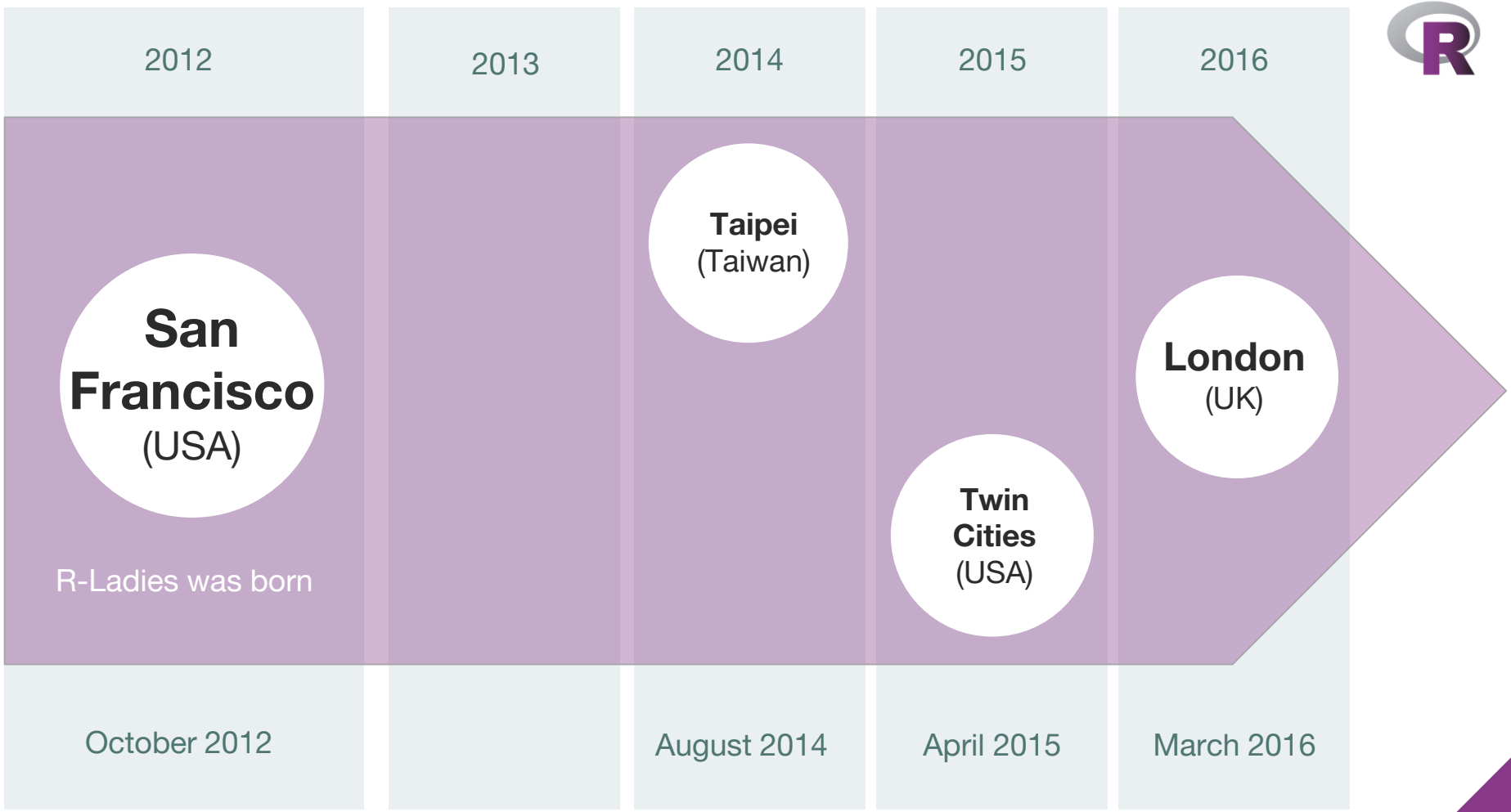
How did R-Ladies begin?

#rchickenladies

San Francisco, CA

October 2012

by Gabriela de Queiroz


2012
2013
2014
2015
2016
San Francisco (USA)
R-Ladies was born
Taipei (Taiwan)
Twin Cities (USA)
London (UK)
October 2012
August 2014
April 2015
March 2016

June 2016

USER 2016 CONFERENCE

San Francisco

London

#rdogladies
R-Ladies Global! (August 2016)

The Leadership Team

ALICE DAISH

CLAUDIA VITOLO

HANNAH FRICK

ERIN LEDELL

GABRIELA DE QUEIROZ

London

San Francisco

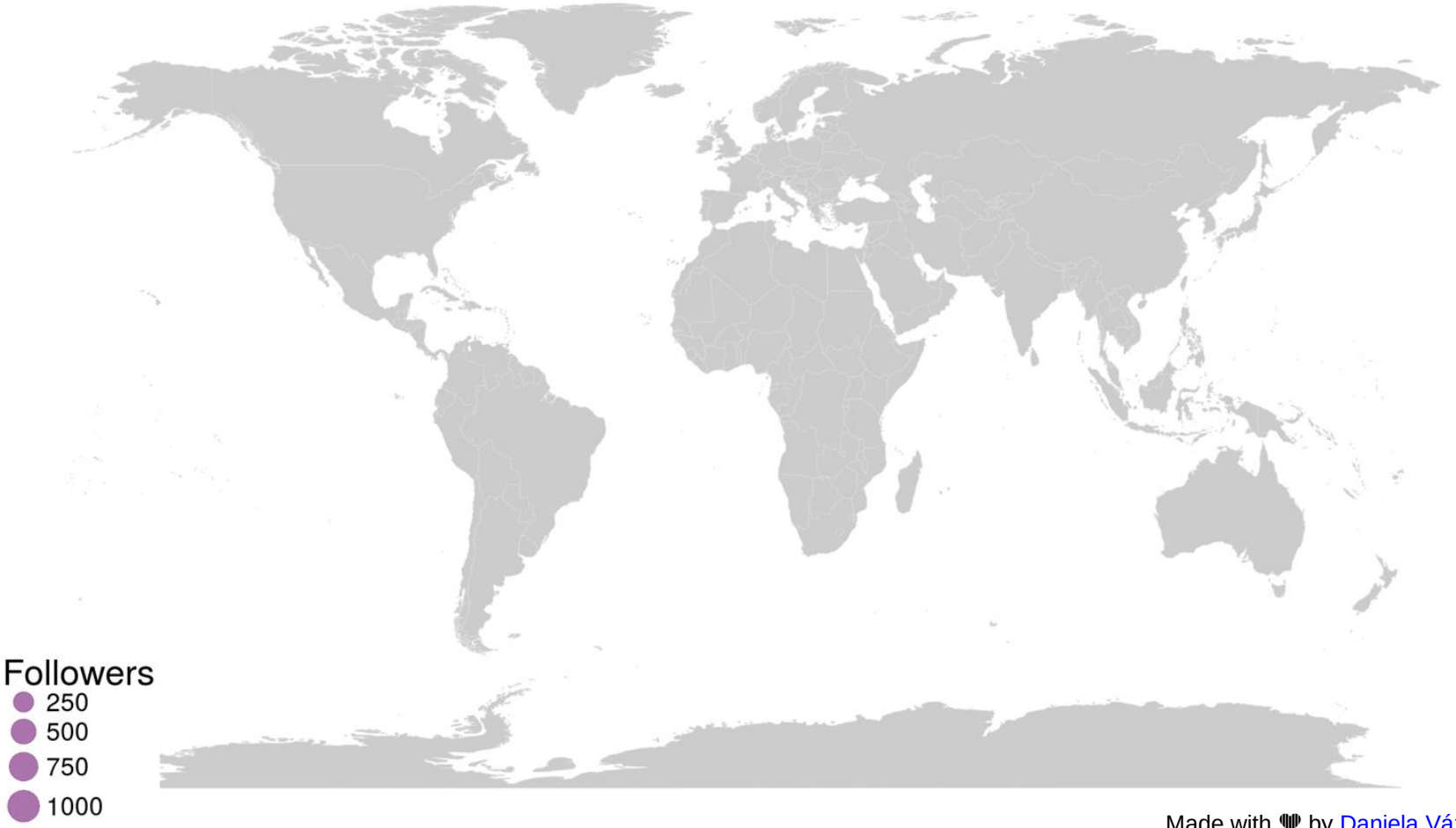
What has happened since then?

R-ladies - steady growing!

https://gqueiroz.shinyapps.io/rshinylady/

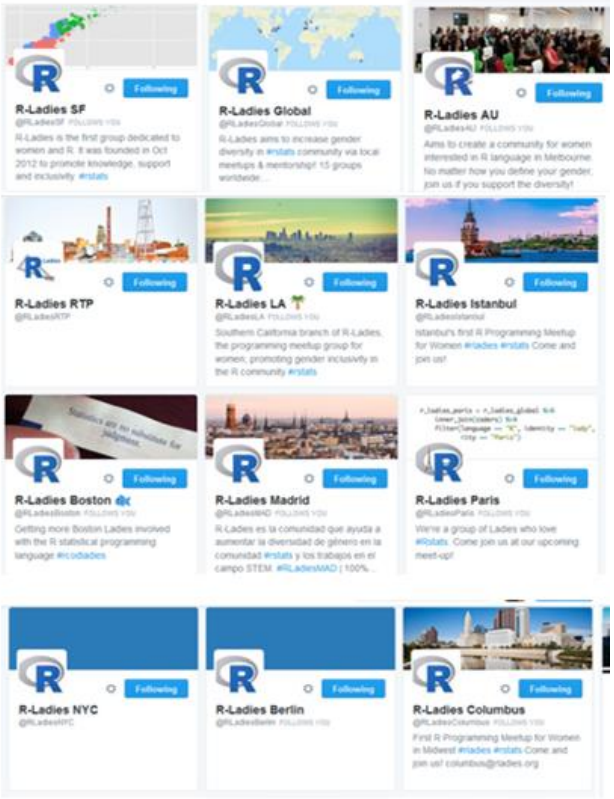
2011-09-01

Twitter followers by each chapter

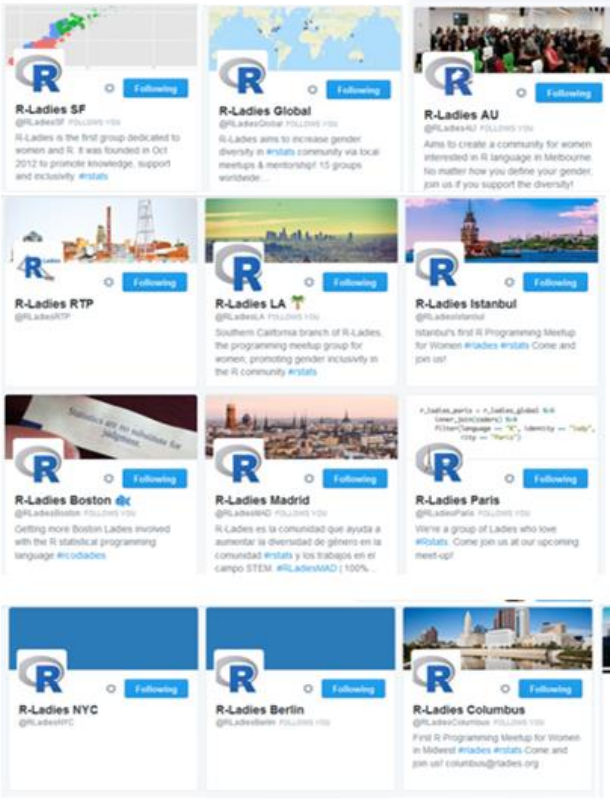


Made with ♥ by Daniela Vázquez

December 2016 - R-Ladies turned purple

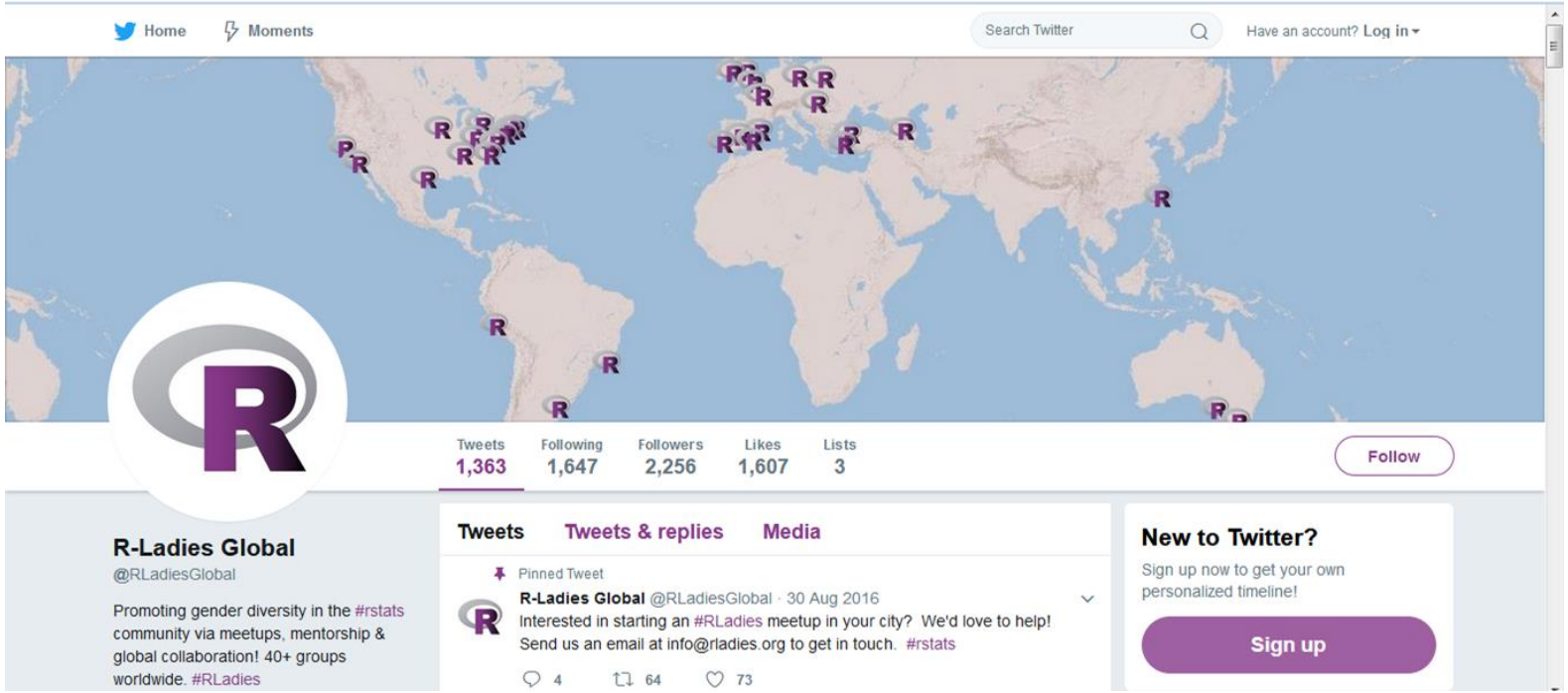


December 2016 - R-Ladies turned purple



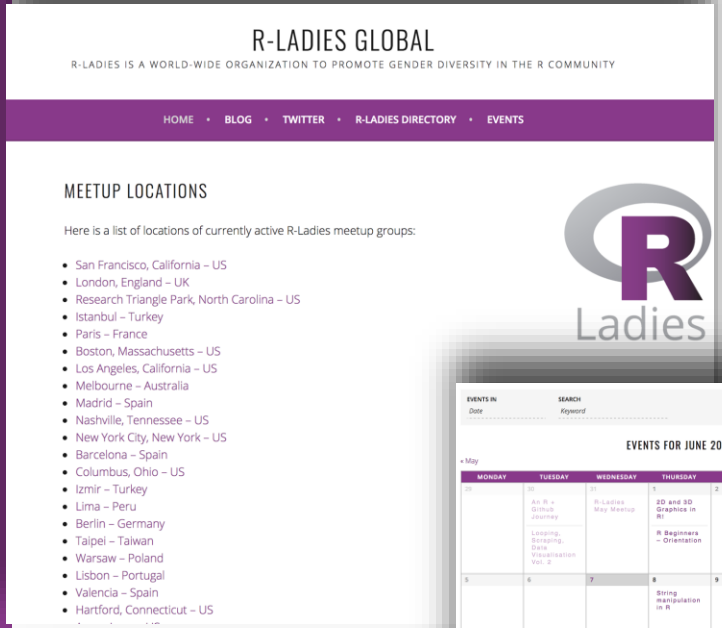
Ladies

@RLadiesGlobal



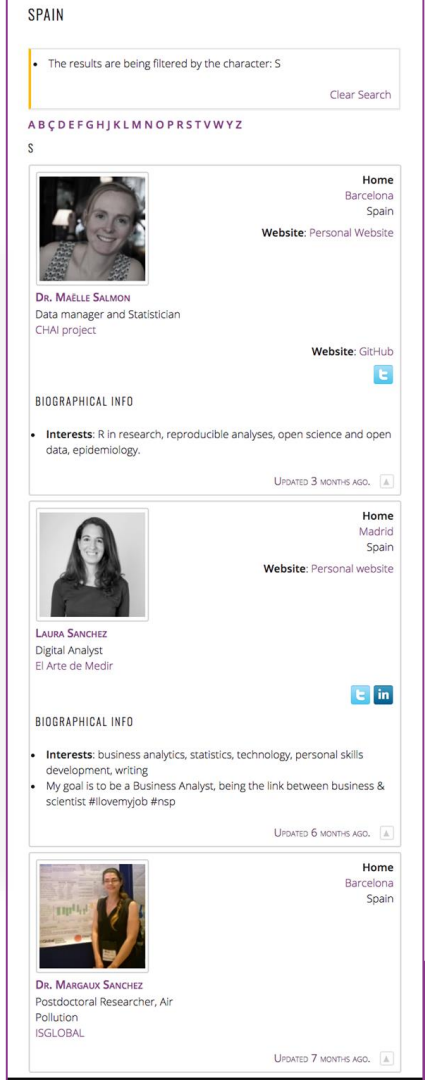
R-Ladies Community

R-Ladies Website



R-Ladies Speakers

All R-Ladies events



Made with ♥ by Bea Hernández

R-Ladies Go Beyond

R-Ladies Taipei got together with @pyladies and @GirlsinTech, to teach the Taiwanese president how to code!

R-Ladies Stockholm

- Welcome all proficiency levels - host meetups for new and senior users.
- Peer-education → we educate each other
- Share our R-experience in a relaxed and friendly environment
- Contribute to the R-community
- Networking
- Collaboration between academia and industry

Who are the Stockholm R-Ladies?

- **Elisabeth Dahlqwist –** PhD in Biostatistics
- **Nina Lindell -** Data Analyst
- **Stefanie Möllberg** - Data Analyst
- **Yulia Leontyeva -** Biostatistician
- **Sophie Debonneville** - Bioinformatician
- **Maya Alsheh Ali -** PhD in image and signal processing
- **Ines Illipse** - Entrepreneur and mathematition
- **Aminata Ndiaye** – Biostatistician
- **Ashley Thompson** - PhD student in Biostatistics

Rules & Regulations (Governed by R-Ladies Global)

R Ladies is free of charge

We focus only on the **R language/environment**

Leadership, Mentorship, Membership, Presenters/Speakers & **Prioritisation** of **Underrepresented/Minority Gender**

Represented/Majority Gender is **welcome**, but not prioritised

R-Ladies Code of Conduct:
All members must follow the Code of Conduct.

Community driven and independent

Safe and friendly, zero harassment!

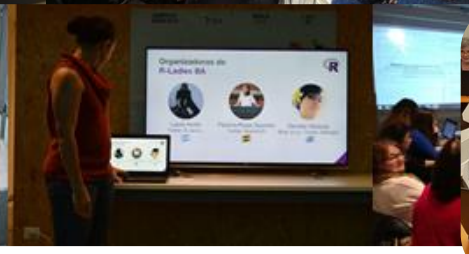
https://github.com/rladies/starter-kit/blob/master/RLadiesRulesAndGuideLinesENES.md#CoCEN

Challenges

- Keep the initial excitement
- Recruiting volunteers (presenters)

Frequently Asked Questions

- Is diversity in the R community important?
- Is R-Ladies the way to do it?

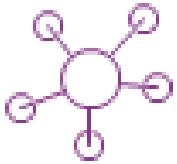


FUTURE

Future meetup topics:

- Shiny
- R and Python
- Statistical modelling in R
- Machine learning in R
- Version control with GitHub
- Visualize your data with ggplot2
- Tools for reproducible research in R
- Make your own R package
- Suggestions?

How can you help?



Support

Local Chapters :

- FREE venue
- Sponsorship for food and drink

Advocate

- R-Ladies directory
- Opportunities e.g. conferences, jobs etc

Inspire

Raise your voice

- Join R-Ladies
- Code Share
- Inspire and support others
- Teach
- Blog
- Tweet

How can I start my own chapter?
#rcatladies

Send an email to
info@rladies.org

Thank you for listening! And thanks to Foo café for having us!

Get in contact with us!

- Twitter: @RLadiesSTHLM
- Facebook: R-Ladies Stockholm
- Meetup: meetup.com/rladies-Stockholm
- Mail: rladies.stockholm@gmail.com

And check out slides and material here:
https://github.com/rladies/meetup-presentations_stockholm