

```
library(dplyr)  
  
rladies_global %>%  
  filter(city == 'ALL')
```



# R-LADIES GLOBAL

## *Community and Vision*

useR!2017  
BRUSSELS

# What is R-Ladies?



#rdogladies



Worldwide organization that  
promotes **gender diversity** in  
the **R** community via **meetups**  
and mentorship in a **friendly**  
and **safe** environment



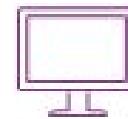
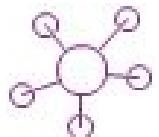
# Our mission



More women/non-binary

- coders
- developers
- speakers
- leaders

More awesome people developing R packages and being part of the R community.





# How did R-Ladies begin?

#rchickenladies



San Francisco, CA

October 2012





2012

**San  
Francisco**  
(USA)

R-Ladies was born

October 2012

2013

2014

2015

2016

**Taipei**  
(Taiwan)

**London**  
(UK)

**Twin  
Cities**  
(USA)

August 2014

April 2015

March 2016



June 2016



## San Francisco

What is R-ladies?

For girls interested in learning R and R statistical modeling. It's a place to learn, have fun, and meet other people who share your interest in R. We're an international group of women who are here to support each other.

This year we're:

- Promoting R
- Promoting R statistical modeling
- Supporting R beginners
- Supporting R users
- Supporting R in business
- Supporting R in government
- Supporting R in science
- Supporting R in education
- Supporting R in technology
- Supporting R in art
- Supporting R in activism
- Supporting R in activism

R-ladies

Come and join us!

[www.meetup.com/R-ladies/](http://www.meetup.com/R-ladies/)

Gabriela de Queiroz

[gabidequeiroz@gmail.com](mailto:gabidequeiroz@gmail.com)  
[@gdequeiroz](https://twitter.com/gdequeiroz)

The newest participant of the group

## London

R-Ladies London

Presentation of the Women in R Taskforce

Alice Dahl & Hannah Frick  
[@alice\\_dahl & @hfrick](mailto:@alice_dahl)  
[meetup.com/R-Ladies-Coding-Club-London](http://meetup.com/R-Ladies-Coding-Club-London)  
[github.com/R-Ladies-Coding-Club-London](http://github.com/R-Ladies-Coding-Club-London)  
[@RLadiesLONDON](http://RLadiesLondon.org)

What's Next?

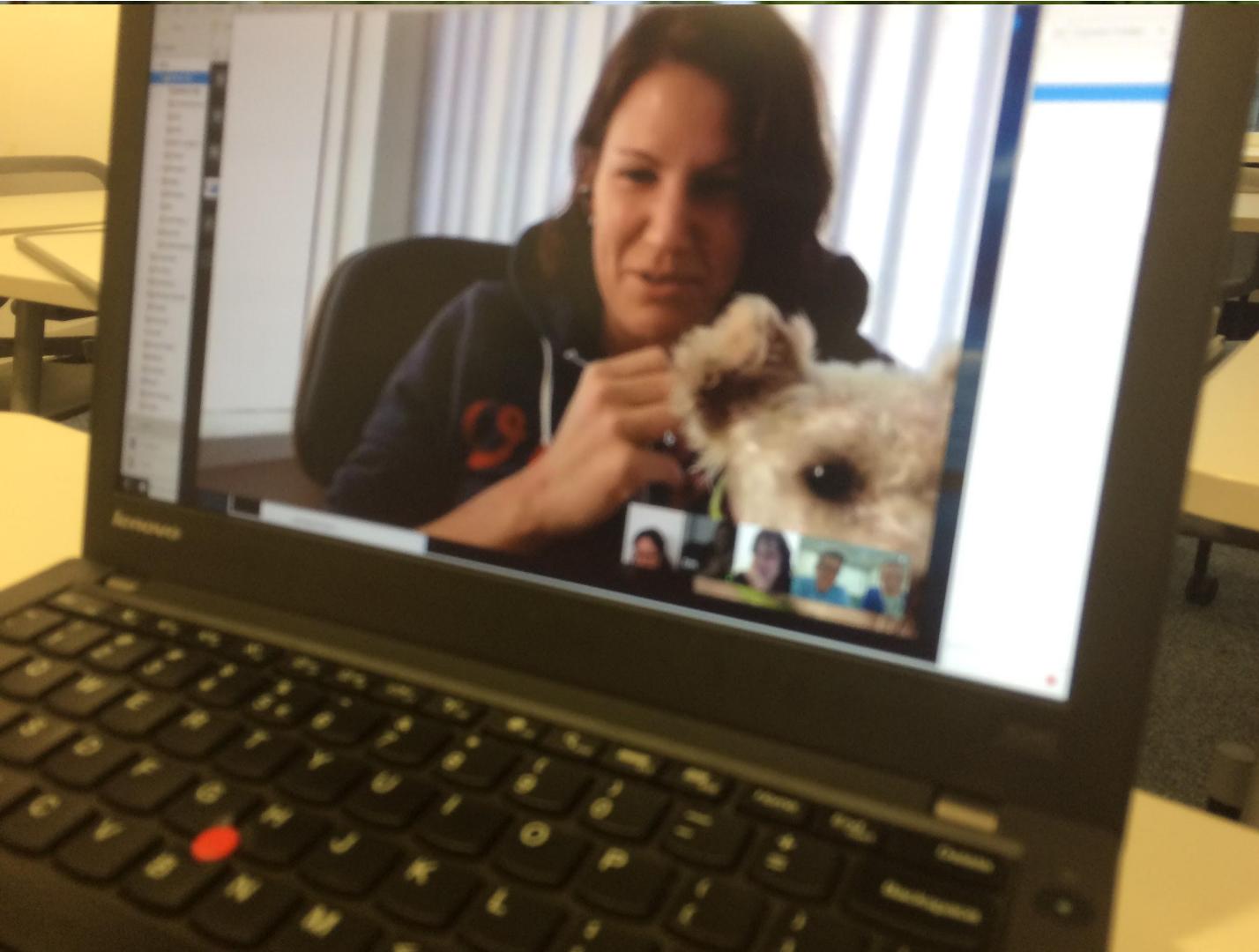
- Scoping Our Initiative:
  - Support R Beginners
  - Support R Users
  - Support Girls in STEM careers
  - Support Girls Mentoring
  - Develop Women's Leadership

A photograph of four dogs lying in a grassy field. From left to right: a black Cocker Spaniel, a chocolate Labrador Retriever with its tongue out, a red Poodle, and a goldendoodle. They are all wearing collars.

#rdogladies

R-Ladies Global! (August 2016)

gladies





# Who we are

The Leadership  
Team



ALICE DAISH



CLAUDIA VITOLO



ERIN LEDELL



GABRIELA DE QUEIROZ



HANNAH FRICK

# What has happened since then?





# R-Ladies Growth

**20+**  
countries

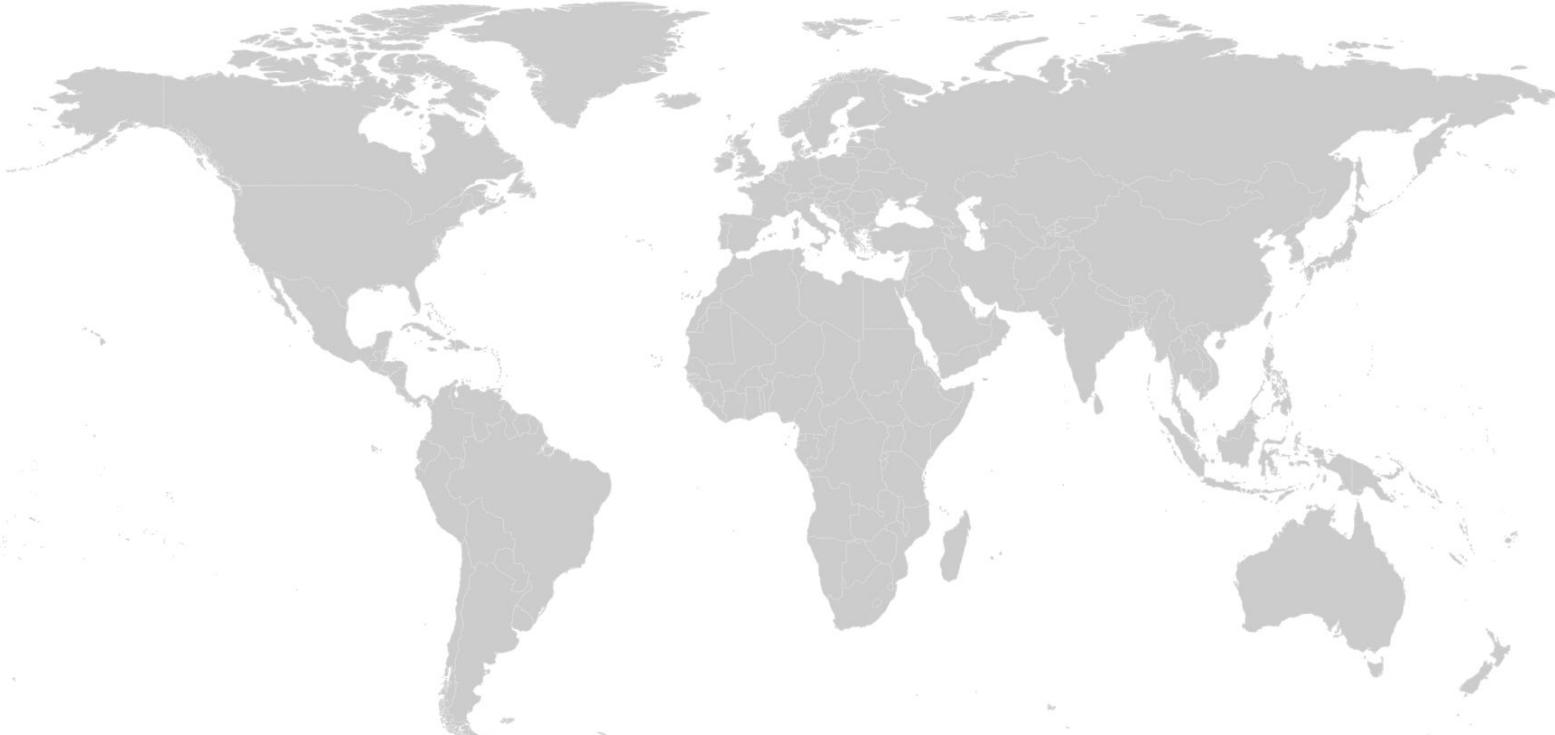
**45+**  
cities

**6000+**  
members



2011-09-01

## Twitter followers by each chapter



### Followers

- 250
- 500
- 750
- 1000



# December 2016 - R-Ladies turned purple

The image shows a grid of 13 Twitter profiles for different R-Ladies groups, each featuring a purple header. The profiles are arranged in three rows: the first row has four profiles, the second row has five, and the third row has four. Each profile includes the group name, a small profile picture, a 'Following' button, and a brief description.

- R-Ladies SF** (@RLadiesSF) Following  
R-Ladies is the first group dedicated to women and R. It was founded in Oct 2012 to promote knowledge, support and inclusivity. #stats
- R-Ladies Global** (@RLadiesGlobal) Following  
R-Ladies aims to increase gender diversity in #stats community via local meetups & mentorship! 15 groups worldwide
- R-Ladies AU** (@RLadiesAU) Following  
Aims to create a community for women interested in R language in Melbourne. No matter how you define your gender, join us if you support the diversity!
- R-Ladies RTP** (@RLadiesRTP) Following
- R-Ladies LA** (@RLadiesLA) Following  
Southern California branch of R-Ladies, the programming meetup group for women, promoting gender inclusivity in the R community #stats
- R-Ladies Istanbul** (@RLadiesIstanbul) Following  
Istanbul's first R Programming Meetup for Women #Radies #stats Come and join us!
- R-Ladies Boston** (@RLadiesBoston) Following  
Getting more Boston Ladies involved with the R statistical programming language #codiadas
- R-Ladies Madrid** (@RLadiesMAD) Following  
R-Ladies es la comunidad que ayuda a aumentar la diversidad de género en la comunidad #stats y los trabajos en el campo STEM. #RLadiesMAD 100%
- R-Ladies Paris** (@RLadiesParis) Following  
We're a group of Ladies who love #stats. Come join us at our upcoming meet-up!
- R-Ladies NYC** (@RLadiesNYC) Following
- R-Ladies Berlin** (@RLadiesBerlin) Following
- R-Ladies Columbus** (@RLadiesColumbus) Following  
First R Programming Meetup for Women in Midwest #Radies #stats Come and join us! columbus@rladies.org



# December 2016 - R-Ladies turned purple

The image shows a grid of 14 Twitter profile cards for different R-Ladies groups. Each card has a purple header with the R-Ladies logo and the group's name. The cards are arranged in three rows: the first row has four cards, the second row has five, and the third row has five. The groups include R-Ladies SF, R-Ladies Global, R-Ladies AU, R-Ladies RTP, R-Ladies LA, R-Ladies Istanbul, R-Ladies Boston, R-Ladies Madrid, R-Ladies Paris, R-Ladies NYC, R-Ladies Berlin, and R-Ladies Columbus.

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R  
Ladies

# @RLadiesGlobal



Home Moments

Search Twitter

Have an account? Log in ▾

Tweets 1,363 Following 1,647 Followers 2,256 Likes 1,607 Lists 3

Follow

**R-Ladies Global**  
@RLadiesGlobal

Promoting gender diversity in the #rstats community via meetups, mentorship & global collaboration! 40+ groups worldwide. #RLadies

**Tweets** **Tweets & replies** **Media**

Pinned Tweet

**R-Ladies Global** @RLadiesGlobal · 30 Aug 2016

Interested in starting an #RLadies meetup in your city? We'd love to help! Send us an email at info@rladies.org to get in touch. #rstats

4 64 73

New to Twitter?

Sign up now to get your own personalized timeline!

Sign up



# R-Ladies Community



# R-Ladies Website

## R-LADIES GLOBAL

R-LADIES IS A WORLD-WIDE ORGANIZATION TO PROMOTE GENDER DIVERSITY IN THE R COMMUNITY

[HOME](#) • [BLOG](#) • [TWITTER](#) • [R-LADIES DIRECTORY](#) • [EVENTS](#)

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- Melbourne – Australia
- Madrid – Spain
- Nashville, Tennessee – US
- New York City, New York – US
- Barcelona – Spain
- Columbus, Ohio – US
- Izmir – Turkey
- Lima – Peru
- Berlin – Germany
- Taipei – Taiwan
- Warsaw – Poland
- Lisbon – Portugal
- Valencia – Spain
- Hartford, Connecticut – US



## R-Ladies Speakers

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Looking for R-Ladies around the world? Check out our handy Directory!

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[COMPLETE LIST](#)

[LIST OF SPEAKERS](#)

[▼ BY COUNTRY ▼](#)



SPAIN

- The results are being filtered by the character: S

[Clear Search](#)

A B C D E F G H J K L M N O P R S T V W Y Z

S



**DR. MÄELLE SALMON**  
Data manager and Statistician  
CHAI project

[Home](#)  
Barcelona  
Spain

[Website: Personal Website](#)

[Website: GitHub](#)



### BIOGRAPHICAL INFO

- Interests:** R in research, reproducible analyses, open science and open data, epidemiology.

UPDATED 3 MONTHS AGO.



**Laura Sanchez**  
Digital Analyst  
El Arte de Medir

[Home](#)  
Madrid  
Spain

[Website: Personal website](#)

[Twitter icon](#)

[LinkedIn icon](#)

### BIOGRAPHICAL INFO

- Interests:** business analytics, statistics, technology, personal skills development, writing
- My goal is to be a Business Analyst, being the link between business & scientist #ilovemyjob #nsp

UPDATED 6 MONTHS AGO.



**DR. MARGAUX SANCHEZ**  
Postdoctoral Researcher, Air Pollution  
ISGLOBAL

[Home](#)  
Barcelona  
Spain

[Website: Personal Website](#)



All R-Ladies events

Made with ❤ by Bea Hernández



# R-Ladies Bloggers

<http://www.masalmon.eu/>

## d4tagirl

A Blog about a girl  
finding her place in the  
Data Science world

Articles  
About  
Did you find a mistake?

### The R-Ladies way!

27 Jan 2017

4 months ago I handed my notice in one of the boldest moves in my entire career. Not that I visualized myself as a the-rest-of-your-life kind of girl (at all), but I've always been very cautious, thinking a couple of moves ahead. About was in a very nice and stable position at Equifax as an Analytics Consultant, mostly building bespoke Credit Score Models. I was feeling that I needed to make a change started growing on me: I was not challenged enough and I wasn't finding motivation myself. I had to move on. I started my quest for a job, but Uruguay (where I live) is a really small country. Science positions are not that common, so the few thing that came out didn't lead anywhere. I decided I had to quit if I could find my joy again and continue my journey to become a Data Scientist. And I did it.

<https://d4tagirl.com/>

## Maëlle

[Home](#)  
[About](#)  
[Bio](#)  
[R packages](#)  
[Publications](#)

### Faces of #rstats Twitter

19 Mar 2017

This week I was impressed by [this tweet](#) where Daniel Pett, Digital Humanities Lead at the British Museum, presented a collage of Twitter profile pics of all his colleagues. He made this piece of art using R (for collecting the usernames) and Python. I'm a bit of an R fanatic (or a Python dummy..) so I decided to write a code in R only to make a collage of profile pics of Twitter #rstats users.

## R-Ladies Ames Meetup: Webscraping with `tidyverse` Packages

February 9, 2017

## Hi, I'm Jasmine

Data Scientist / R Programmer / Rock Band Champ

### Blog Posts:

#### My Experience at the 2017 rOpenSci Unconference

<https://jasdumas.github.io/>

## runconf17, an analysis of emoji use

Lucy D'Agostino McGowan  
Jun 3, 2017 ⌂ 5 min read  
rOpenSci rstats conferences emojis

I HAD SUCH A DELIGHTFUL TIME at rOpenSci's [unconference](#) last week. Not only was it [extremely productive](#), but in between the crazy productivity was some epic community building.

<http://livefreeordichotomize.com/>

<https://sctyner.github.io/>



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About

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usernames) and  
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<http://www.maelle.org/>

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February 9, 2017

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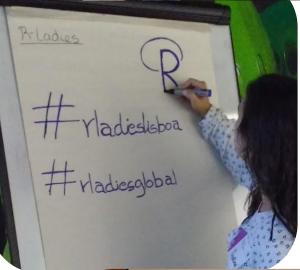
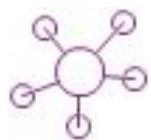
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<http://livefreeordichotomize.com/>

# Coming soon R-Ladies Blog

# R-Ladies Events



# R-Ladies Istanbul



2016

September

**Number of R-Ladies = 670 members**

**Meet-ups = 8**

**Organizer = Hazel**

- 25 - 30 people attended once a month since
- Hands-on sessions
- dplyr, Statistics 101, Markdown, R programming 101, Data Cleaning and two Data analysis talks

## IMPACT

Many beginners learnt a lot about using R and we developed a good community for women.



# R-Ladies Madrid



2016

September

October

**Number of R-Ladies = 360 members**  
**Meet-ups = 8**  
**Organizer = Bea, Inés and Leticia.**

- First Event: March 28th
- 15 ladies attended
- Meeting the community and exchanging ideas and views about next meetings.



# R-Ladies Lisbon



2016

September

October

**Number of R-Ladies = 235 members**

**Meet-ups = 5**

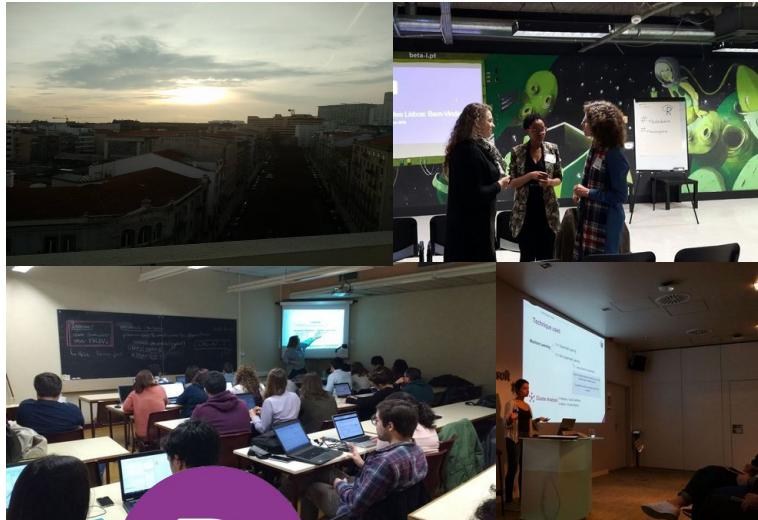
**Organizer = Andreia, Carolina**

First Event: Dec 16th

16 participants

2 guests

- “My life with R”
- “Data Visual with ggplot2”
- “R for Beginners”
- “Real life examples with R”
- “Tidying Data with R”



**R-Ladies  
LISBOA**

# R-Ladies Ames



2016

September

October

November

**Number of R-Ladies = 83 members**

**Meet-ups = 4**

**Organizer = Sam, Natalia**

- First Event: December 2016
- 83 members (mainly from academia)
- 4 meetups



# R-Ladies Buenos Aires



2016

September

October

November

2017

January

**Number of R-Ladies = 150+ members**

**Meet-ups = 3**

**Organizer = Laura, Paloma, Daniela & Fabiana**

- First Event: March 28th
- Number attended: 24 ladies+allies (mostly academic and professional women)



# R-Ladies Munich



2016

September

October

November

2017

January

March

**Number of R-Ladies = 66 members**

**Meet-ups = 2**

**Organizer = Daloha, Pamela, Dan, Maggie**

- First Event: April 26th 2017
- 23 people (mainly from academy and industry) attended
- Topic: Rmarkdown





# R-Ladies Visits

## R-Ladies Lisbon



Mia Chang from R-Ladies Taipei

## R-Ladies London



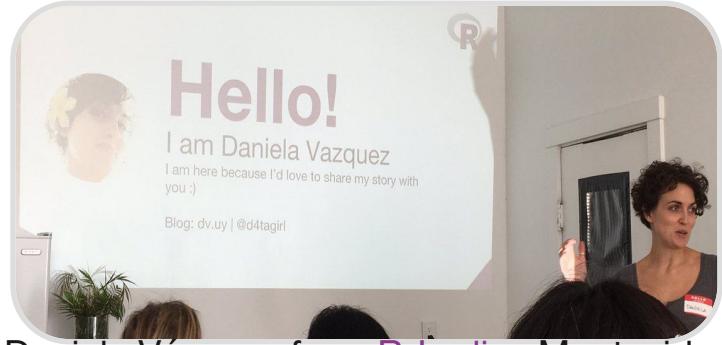
Erin LeDell from R-Ladies SF

## R-Ladies Rio de Janeiro



Gabriela de Queiroz from R-Ladies San Francisco

## R-Ladies San Francisco

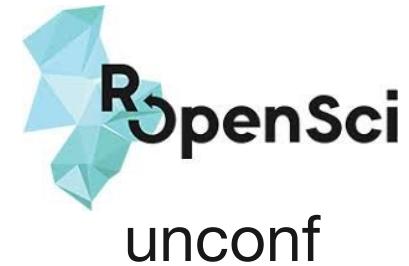


Daniela Vázquez from R-Ladies Montevideo



# R-Ladies Unite

New York  
R Conf



ENAR





# R-Ladies Go Beyond



R-Ladies Taipei got together with [@pyladies](#) and [@GirlsinTech](#), to teach the Taiwanese president how to code!

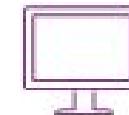
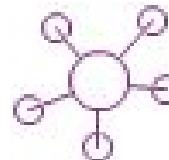


# FUTURE





# How can you help?



## Support

### Local Chapters :

- FREE venue
- Sponsorship for food and drink

## Advocate

- R-Ladies directory
- Opportunities e.g. conferences, jobs etc

## Inspire

### Raise your voice

- Join R-Ladies
- Code Share
- Inspire and support others
- Teach
- Blog
- Tweet



How can I  
start my own  
chapter?

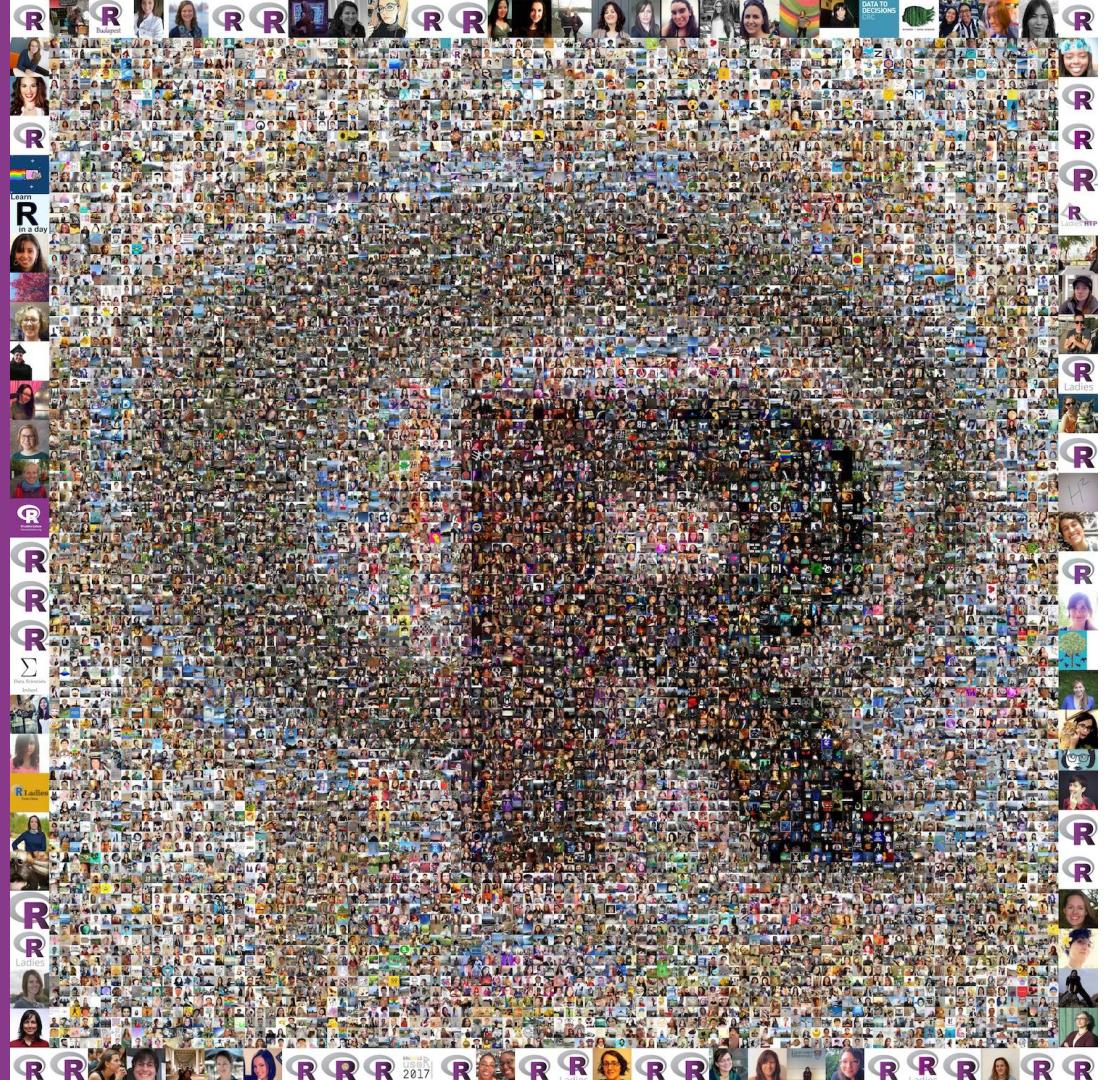
#rcatladies

A close-up photograph of a person's hands holding a plain white rectangular card against a dark, out-of-focus background. The person is wearing a dark suit jacket and a light-colored shirt. Their left hand holds the top edge of the card, and their right hand holds the bottom edge. The lighting is dramatic, highlighting the white card and the hands.

**Send an email to**  
**[info@rladies.org](mailto:info@rladies.org)**



**COME JOIN US!**



# THANK YOU!



Website: [rladies.org](http://rladies.org)

Twitter: @RLadiesGlobal

Email: [info@rladies.org](mailto:info@rladies.org)

```
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# R-LADIES

## *Intro*

useR!2017  
BRUSSELS



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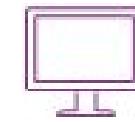
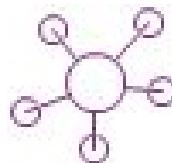


# Our mission

More women/non-binary

- coders
- developers
- speakers
- leaders

More awesome people developing  
R packages and being part of the R  
community.



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[HOME](#) • [BLOG](#) • [TWITTER](#) • [R-LADIES DIRECTORY](#) • [EVENTS](#)

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- Madrid – Spain
- Nashville, Tennessee – US
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- Izmir – Turkey
- Lima – Peru
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Made with ❤ by Bea Hernández

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[COMPLETE LIST](#)

[LIST OF SPEAKERS](#)

[↓ BY COUNTRY ↓](#)



We would love more R-Ladies to appear in our Directory! Please fill out [our form](#)! It only takes a few minutes, and soon your profile will be online.

Or you can just email us at [speakers@rladies.org](mailto:speakers@rladies.org) with any relevant info about yourself – easy!

All R-Ladies events

SPAIN

- The results are being filtered by the character: S

[Clear Search](#)

ABÇDEFGHJKLMNOPQRSTUVWXYZ

S



**DR. MÄELLE SALMON**  
Data manager and Statistician  
CHAI project

[Home](#)  
Barcelona  
Spain

[Website: Personal Website](#)

[Website: GitHub](#)



### BIOGRAPHICAL INFO

- **Interests:** R in research, reproducible analyses, open science and open data, epidemiology.

UPDATED 3 MONTHS AGO.



**Laura Sanchez**  
Digital Analyst  
El Arte de Medir

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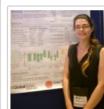
[Website: Personal website](#)

[Twitter icon](#)

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UPDATED 6 MONTHS AGO.



**DR. MARGAUX SANCHEZ**  
Postdoctoral Researcher, Air Pollution  
ISGLOBAL

[Home](#)  
Barcelona  
Spain

UPDATED 7 MONTHS AGO.



# @RLadiesGlobal



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Pinned Tweet  
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4 64 73

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## Twitter followers by each chapter



2011-09-01

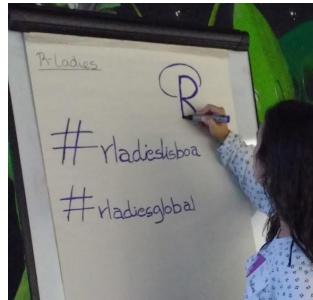




# R-Ladies Events

R-Ladies Istanbul  
Season Final Data Talks 2

May 2016, Turkey



#rdogladies



COME JOIN US!

A close-up photograph of an orange and white cat looking up with its paw raised. The cat has a white chest and paws, and orange stripes on its face and body. It is standing against a dark background.

How can I  
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**Send an email to  
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We'll send  
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#dogladies



# What do you get?

The screenshot shows a GitHub repository page for 'rladies / starter-kit'. The top navigation bar includes 'Features', 'Business', 'Explore', 'Marketplace', 'Pricing', 'This repository', 'Search', 'Sign in or Sign up'. Below the header, the repository name 'rladies / starter-kit' is shown with a star icon, 'Watch 11', 'Star 21', 'Fork 15'. A navigation bar below the header has tabs for 'Code', 'Issues 0', 'Pull requests 0', 'Projects 0', 'Wiki' (which is selected), and 'Insights'. The main content area is titled 'Home' and shows 'Claudia Vitolo edited this page 12 days ago · 22 revisions'. Below this is a section titled 'Welcome to the starter-kit wiki!'. It contains text about the R-Ladies community and how to start a chapter. A sidebar on the right lists 'Pages' with links to 'Home', 'Centralised Resources', 'Code of Conduct', 'Contribute', 'Expenses', 'Further Ideas', 'How to access your r.ladies email address', 'Organising Events', and 'Tech Infrastructure for Chapters'. At the bottom of the page are links for 'Clone this wiki locally' (with a URL: <https://github.com/rладиc>) and 'Clone in Desktop'.

## 1) Starter-Kit

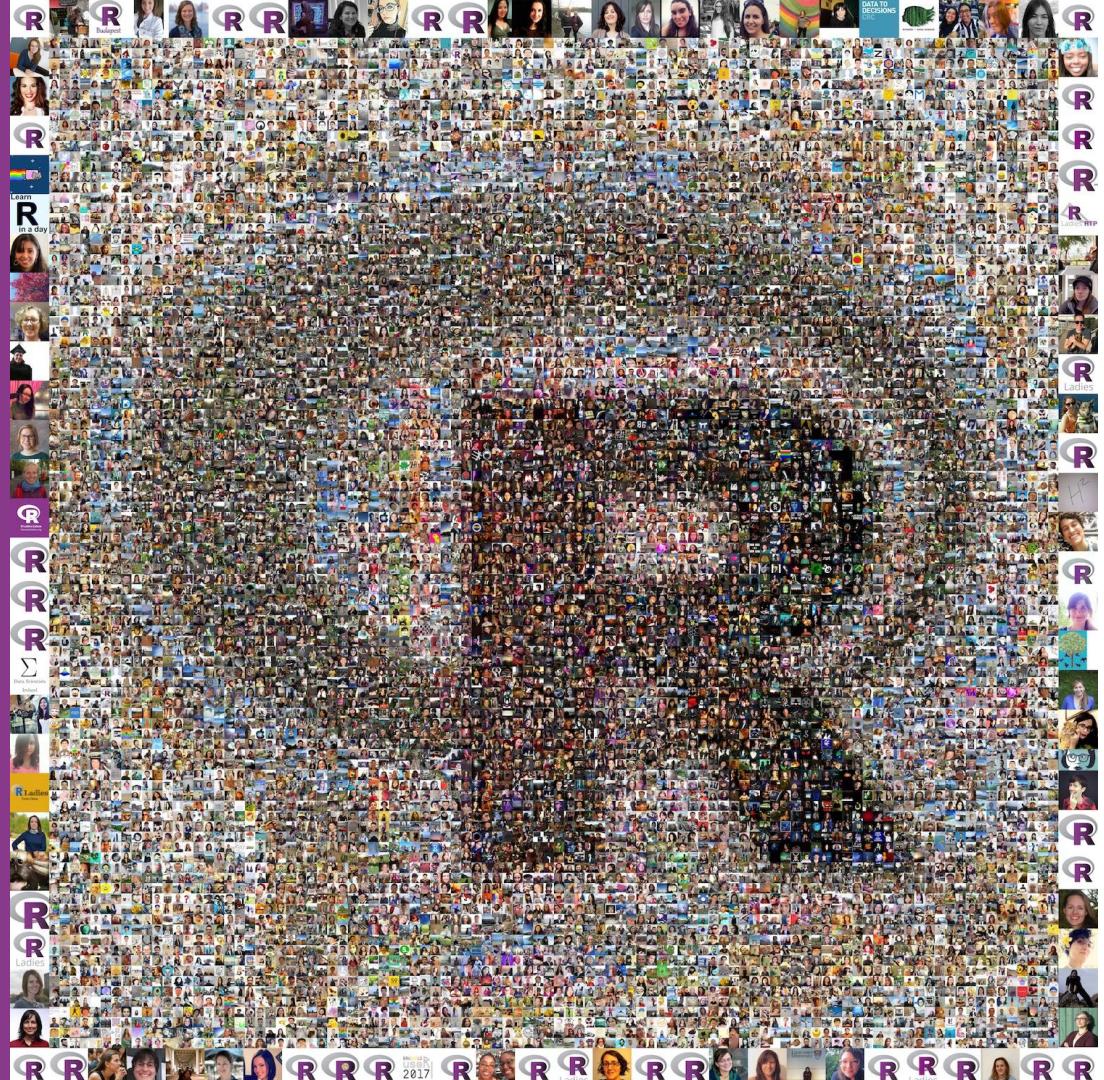
- Tech Infrastructure
- Tips on how to organize events
- Code of Conduct (En/Spanish)

## 2) @rladies.org email

## 3) Organizer slack channel

## 4) Shared training material

## 5) Financial support to cover meetup registration/renewal fees!



# THANK YOU!



Website: [rladies.org](http://rladies.org)

Twitter: @RLadiesGlobal

Email: [info@rladies.org](mailto:info@rladies.org)