

```
library(dplyr)  
  
rladies_global %>%  
  filter(city == 'ALL')
```



# R-LADIES GLOBAL

*Community and Vision*



# What is R-Ladies?



#rdogladies



Worldwide organization that  
promotes **gender diversity** in  
the **R** community via **meetups**  
and mentorship in a **friendly**  
and **safe** environment



# Our mission

More women/non-binary

- coders
- developers
- speakers
- leaders

More awesome people developing  
R packages and being part of the R  
community.



# How did R-Ladies begin?

#rchickenladies



San Francisco, CA

October 2012





Only 8 people  
showed up ...





2012

**San  
Francisco**  
(USA)

R-Ladies was born

October 2012

2013

2014

Taipei  
(Taiwan)

August 2014

2015

**Twin  
Cities**  
(USA)

April 2015

2016

**London**  
(UK)

March 2016



June 2016



## San Francisco

What is R-ladies?

R-ladies is a group of women who are interested in learning more about R. We are here to support each other and help others learn R. We are here to help you learn R and to help you succeed in your R journey.

R-ladies is a group of women who are interested in learning more about R. We are here to support each other and help others learn R. We are here to help you learn R and to help you succeed in your R journey.

R-ladies

Come and join us!

[www.meetup.com/R-ladies/](http://www.meetup.com/R-ladies/)

Gabriela de Queiroz

[gabidequeiroz@gmail.com](mailto:gabidequeiroz@gmail.com)  
[@gdequeiroz](https://www.linkedin.com/in/gdequeiroz/)

The newest participant of the group

## London

R-ladies London

Presentation of the Women in R Testimony

Alice Dakin & Hayley Fox  
Data, data & diversity

alice.dakin@datacamp.com  
hayley.fox@datacamp.com

github.com/R-Ladies-Coding-Chair-London  
github.com/R-Ladies-Data-and-Diversity

#RLLondonLondon

What's Next?

- Scoping Our Initiative:
  - Support it Beginner
  - Support Women in STEM careers
  - Support Girls Mentorship
  - Develop Women's Leadership

1000 active members 500+ participants

#rdogladies



R-Ladies Global! (August 2016)



# Who we are

## The Leadership Team



ALICE DAISH



CLAUDIA VITOLO



HANNAH FRICK



ERIN LEDELL



GABRIELA DE QUEIROZ

London

San Francisco

# What has happened since then?





# December 2016 - R-Ladies turned purple

The image shows a grid of 12 Twitter profiles for R-Ladies groups, each with a purple header and a white 'R' logo. The profiles are arranged in three rows of four. From top-left to bottom-right, the profiles are:

- R-Ladies SF (@RLadiesSF) - Follows You. Description: R-Ladies is the first group dedicated to women and R. It was founded in Oct 2012 to promote knowledge, support and inclusivity #rladies #instats
- R-Ladies Global (@RLadiesGlobal) - Follows You. Description: R-Ladies aims to increase gender diversity in #instats community via local meetups & mentorship! 15 groups worldwide...
- R-Ladies AU (@RLadiesAU) - Follows You. Description: Aims to create a community for women interested in R language in Melbourne. No matter how you define your gender, join us if you support the diversity!
- R-Ladies RTP (@RLadiesRTP) - Following. Description: Southern California branch of R-Ladies, the programming meetup group for women, promoting gender inclusivity in the R community #rladies #instats
- R-Ladies LA (@RLadiesLA) - Following. Description: Southern California branch of R-Ladies, the programming meetup group for women, promoting gender inclusivity in the R community #rladies #instats
- R-Ladies Istanbul (@RLadiesIstanbul) - Following. Description: Istanbul's first R Programming Meetup for Women #rladies #instats Come and join us!
- R-Ladies Boston (@RLadiesBoston) - Following. Description: Getting more Boston Ladies involved with the R statistical programming language #codiladies
- R-Ladies Madrid (@RLadiesMadrid) - Following. Description: R-Ladies es la comunidad que ayuda a aumentar la diversidad de género en la comunidad #instats y los trabajos en el campo STEM. #RLadiesMAD | 100%
- R-Ladies Paris (@RLadiesParis) - Following. Description: We're a group of Ladies who love #Rstats. Come join us at our upcoming meet-up!
- R-Ladies NYC (@RLadiesNYC) - Following.
- R-Ladies Berlin (@RLadiesBerlin) - Following.
- R-Ladies Columbus (@RLadiesColumbus) - Following. Description: First R Programming Meetup for Women in Midwest #rladies #instats Come and join us! columbus@rladies.org



# December 2016 - R-Ladies turned purple

The image shows a grid of 14 Twitter profiles for different R-Ladies groups. Each profile features a purple R logo in the header. The profiles are arranged in four rows: the first row has three profiles (R-Ladies SF, R-Ladies Global, R-Ladies AU); the second row has four profiles (R-Ladies RTP, R-Ladies LA, R-Ladies Istanbul, R-Ladies Paris); the third row has three profiles (R-Ladies Boston, R-Ladies Madrid, R-Ladies Paris); and the fourth row has four profiles (R-Ladies NYC, R-Ladies Berlin, R-Ladies Columbus). Each profile includes a small profile picture, the group name, the Twitter handle (@RLadies[Group]), and a brief description of the group's purpose.

- R-Ladies SF  
@RLadiesSF FOLLOWING You
- R-Ladies is the first group dedicated to women and R. It was founded in Oct 2012 to promote knowledge, support and inclusivity #instats
- R-Ladies Global  
@RLadiesGlobal FOLLOWING You
- R-Ladies aims to increase gender diversity in #instats community via local meetups & mentorship! 15 groups worldwide...
- R-Ladies AU  
@RLadiesAU FOLLOWING You
- Aims to create a community for women interested in R language in Melbourne. No matter how you define your gender, join us if you support the diversity!
- R-Ladies RTP  
@RLadiesRTP FOLLOWING You
- Southern California branch of R-Ladies, the programming meetup group for women, promoting gender inclusivity in the R community #instats
- R-Ladies LA  
@RLadiesLA FOLLOWING You
- Southern California branch of R-Ladies, the programming meetup group for women, promoting gender inclusivity in the R community #instats
- R-Ladies Istanbul  
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- R-Ladies es la comunidad que ayuda a aumentar la diversidad de género en la comunidad #instats y los trabajos en el campo STEM. #RLadiesMAD | 100%
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@RLadiesBerlin FOLLOWING You
- R-Ladies Columbus  
@RLadiesColumbus FOLLOWING You
- First R Programming Meetup for Women in Midwest #rladies #instats Come and join us! columbus@rladies.org

R  
Ladies

# @RLadiesGlobal



Twitter Home Moments Search Twitter Have an account? Log in

Tweets 1,363 Following 1,647 Followers 2,256 Likes 1,607 Lists 3

[Follow](#)

**R-Ladies Global**  
@RLadiesGlobal

Promoting gender diversity in the #rstats community via meetups, mentorship & global collaboration! 40+ groups worldwide. #RLadies

**Tweets** **Tweets & replies** **Media**

Pinned Tweet

**R-Ladies Global** @RLadiesGlobal · 30 Aug 2016

Interested in starting an #RLadies meetup in your city? We'd love to help! Send us an email at info@rladies.org to get in touch. #rstats

4 64 73

**New to Twitter?**

Sign up now to get your own personalized timeline!

[Sign up](#)



# R-Ladies Community



# R-Ladies Website

## R-LADIES GLOBAL

R-LADIES IS A WORLD-WIDE ORGANIZATION TO PROMOTE GENDER DIVERSITY IN THE R COMMUNITY

HOME • BLOG • TWITTER • R-LADIES DIRECTORY • EVENTS

### MEETUP LOCATIONS

Here is a list of locations of currently active R-Ladies meetup groups:

- San Francisco, California – US
- London, England – UK
- Research Triangle Park, North Carolina – US
- Istanbul – Turkey
- Paris – France
- Boston, Massachusetts – US
- Los Angeles, California – US
- Melbourne – Australia
- Madrid – Spain
- Nashville, Tennessee – US
- New York City, New York – US
- Barcelona – Spain
- Columbus, Ohio – US
- Izmir – Turkey
- Lima – Peru
- Berlin – Germany
- Taipei – Taiwan
- Warsaw – Poland
- Lisbon – Portugal
- Valencia – Spain
- Hartford, Connecticut – US



EVENTS IN: SEARCH Keyword FIND EVENTS VIEW AS Month

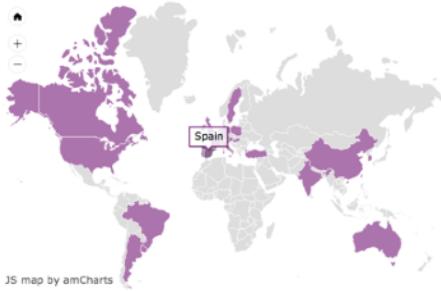
#### EVENTS FOR JUNE 2017

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	2	An R + GitHub Meetup Ladies DataCamp Data Science Data Visualization Vol. 2	3	4	Call Of Data	5
6	7	8 Beginner + Orientation	9	10	11	12
13	14	String Theory Preparation for R	15	16	17	18
19	20	21	22	23	24	25



## R-Ladies Speakers

### R-LADIES DIRECTORY



We would love more R-Ladies to appear in our Directory! Please fill out our form it only takes a few minutes, and soon your profile will be online.

Or you can just email us at [speakers@rladies.org](mailto:speakers@rladies.org) with any relevant info about yourself – easy!

## All R-Ladies events

### SPAIN

- The results are being filtered by the character: S

Clear Search

AB ÇDEFGHJKLMNOPQRSTVWXYZ

S



Home  
Barcelona  
Spain

Website: Personal Website

Website: GitHub



Dr. MAËLLE SALMON  
Data manager and Statistician  
CHAI project

Website: GitHub



### BIOGRAPHICAL INFO

- Interests: R in research, reproducible analyses, open science and open data, epidemiology.

UPDATED 3 MONTHS AGO.



Home  
Madrid  
Spain

Website: Personal website

Website: LinkedIn



Laura SANCHEZ  
Digital Analyst  
El Arte de Medir

Website: LinkedIn



### BIOGRAPHICAL INFO

- Interests: business analytics, statistics, technology, personal skills development, writing
- My goal is to be a Business Analyst, being the link between business & scientist #ilovemyjob #nsp

UPDATED 6 MONTHS AGO.



Home  
Barcelona  
Spain

Website: LinkedIn



Dr. MARGAUX SANCHEZ  
Postdoctoral Researcher, Air  
Pollution  
ISGLOBAL

UPDATED 7 MONTHS AGO.





# R-Ladies Bloggers

<http://www.masalmon.eu/>

## d4tagirl

A Blog about a girl  
finding her place in the  
Data Science world

Articles  
About  
Did you find a mistake?

### The R-Ladies way!

27 Jan 2017

4 months ago I handed my notice in one of the boldest moves in my entire career. Not that I visualized myself as a the-rest-of-your-life kind of girl (at all), but I've always been very cautious, thinking a couple of moves ahead. About was in a very nice and stable position at Equifax as an Analytics Consultant, mostly building bespoke Credit Score Models. I was not challenged enough and I wasn't finding motivation. I had to move on. I started my quest for a job, but Uruguay (where I live) is a really small country. Data Science positions are not that common, so the few things that came out didn't lead anywhere. I decided I had to quit if I could find my joy again and continue my journey to become a Data Scientist. And I did it.

<https://d4tagirl.com/>

## Maëlle

[Home](#)  
[About](#)  
[Bio](#)  
[R packages](#)  
[Publications](#)

### Faces of #rstats Twitter

19 Mar 2017

This week I was impressed by [this tweet](#) where Daniel Pett, Digital Humanities Lead at the British Museum, presented a collage of Twitter profile pics of all his colleagues. He made this piece of art using R (for collecting the usernames) and Python. I'm a bit of an R fanatic (or a Python dummy...) so I decided to write a code in R only to make a collage of profile pics of Twitter #rstats users.

## Hi, I'm Jasmine

Data Scientist / R Programmer / Rock Band Champ

### Blog Posts:

#### [My Experience at the 2017 rOpenSci Unconference](#)

<https://jasdumas.github.io/>

## R-Ladies Ames Meetup: Webscraping with `tidyverse` Packages

February 9, 2017

## runconf17, an analysis of emoji use

Lucy D'Agostino McGowan  
Jun 3, 2017 ⌂ 5 min read  
✉ [rOpenSci](#) [rstats](#) [conferences](#) [emojis](#)

I HAD SUCH A DELIGHTFUL TIME at rOpenSci's [unconference](#) last week. Not only was it [extremely productive](#), but in between the crazy productivity was some epic community building.

<http://livefreeordichotomize.com/>

<https://sctyner.github.io/>



# R-Ladies Bloggers

## d4tagirl

A Blog about a girl  
finding her place in the  
Data Science world

Articles  
About  
Did you find a mistake?

### The R-Ladies way!

27 Jan 2017

4 months ago I handed my notice in one of the boldest moves in my entire career. Not that I visualized myself as a the-rest-of-your-life kind of girl (at all), but I've always been very cautious, thinking a couple of moves ahead. About a year ago I was in a very nice and stable position at Equifax as an Analytics Consultant, mostly building bespoke Credit Score Models. I had been there for 3 years and while I was happy, I was feeling that I needed to make a change started growing on me: I was not challenged enough and I wasn't able to fully motivate myself. I had to move on. I started my quest for a job, but Uruguay (where I live) is a relatively small country and Data Science positions are not that common, so the few thing that came out didn't lead anywhere. I had to leave my job and start over again. If I could find my joy again and continue my journey to become a Data Scientist, Analytics professional or whatever I wanted to be.

<https://d4tagirl.com/>

## Hi, I'm Jasm

Data Scientist / R

### Blog Posts:

#### My Experience at the 2017 rOpenSci Unconference

<https://jasdumas.github.io/>

## Maëlle

Home  
About

Digital Humanities Lead  
I am a digital humanist, a stats nerd, and a stats user.  
I decided to write a code

<http://www.maelle.org/>

### Scraping with `tidyverse` Packages

February 9, 2017

#### 2017, an analysis of emoji use

Lucy D'Agostino McGowan  
Jun 3, 2017 ⌂ 5 min read  
rOpenSci rstats conferences emojis

I HAD SUCH A DELIGHTFUL TIME at rOpenSci's unconference last week. Not only was it extremely productive, but in between the crazy productivity was some epic community building.

<http://livefreeordichotomize.com/>

Coming soon R-Ladies Blog

# R-Ladies Events





# R-Ladies Visits

## R-Ladies Lisbon



Mia Chang from R-Ladies Taipei

## R-Ladies Rio de Janeiro



Gabriela de Queiroz from R-Ladies San Francisco

## R-Ladies London



Erin LeDell from R-Ladies SF

## R-Ladies San Francisco



Daniela Vázquez from R-Ladies Montevideo



# R-Ladies Unite





# R-Ladies Go Beyond



R-Ladies Taipei got together with [@pyladies](#) and [@GirlsinTech](#), to teach the Taiwanese president how to code!



# R-Ladies Growth

**40+**  
countries

Argentina Australia Belgium Benin Brazil Bulgaria Canada Colombia  
Costa Rica Croatia Chile Denmark Ecuador Ethiopia France Georgia  
Germany Hungary India Ireland Italy Lebanon Mexico Montenegro  
Morocco Netherlands Norway Peru Poland Portugal Russia Serbia  
South Africa Spain Sweden Switzerland Taiwan Turkey UK Uruguay USA

**60+**  
cities

**10,000+**  
members

Addis Ababa Adelaide Americana Ames Atlanta Austin Barcelona Beirut Belgrade Berlin Boston Boulder/Denver Brussels  
Bucaramanga Budapest Buenos Aires Buffalo Cambridge Cape Town Charlottesville Chennai Chicago Columbus Copenhagen  
Cotonou Dublin Fez Hartford Houston Istanbul Izmir Johannesburg Lausanne Lima Lisbon Liverpool Lodz London (UK)  
London Los Angeles Madrid Manchester Melbourne Mexico City Miami Milan Minneapolis Montevideo Montréal Moscow  
Munich Nashville Natal New Delhi New Orleans New York City Nijmegen Northampton Orlando Oslo Palmas Paris Philadelphia  
Pittsburgh Podgorica Portland Portland Pune Queretaro Quito Rio de Janeiro RTP (Research Triangle Park) San Diego San  
Francisco San José Santa Rosa Santiago de Chile São Paulo Sarasota Seattle Sofia South Bend St. Petersburg St. Louis  
Stockholm Strasbourg Tacoma Taipei Tbilisi Trento Valencia Vancouver Warsaw Zagreb

# Twitter followers by each chapter

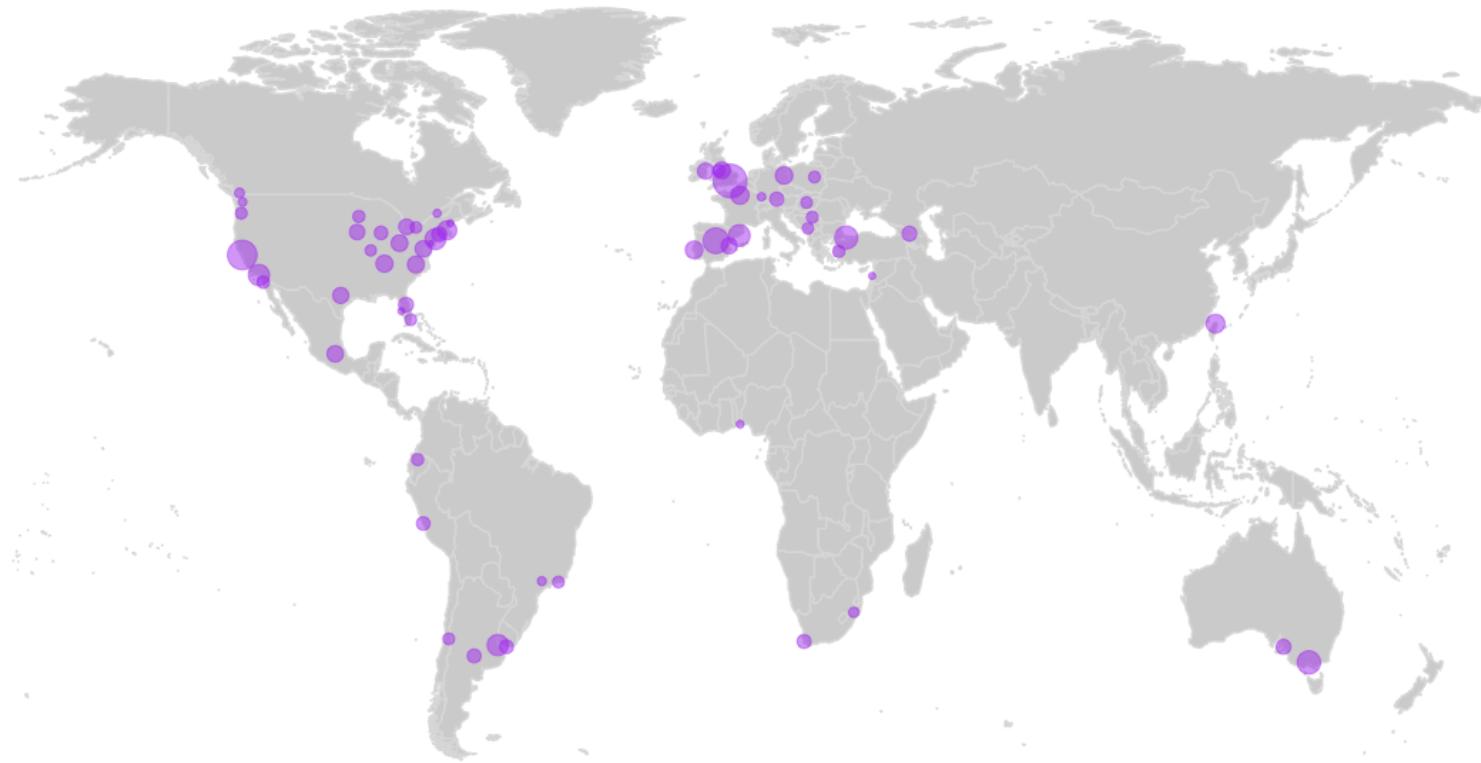
2011-09-01



Followers

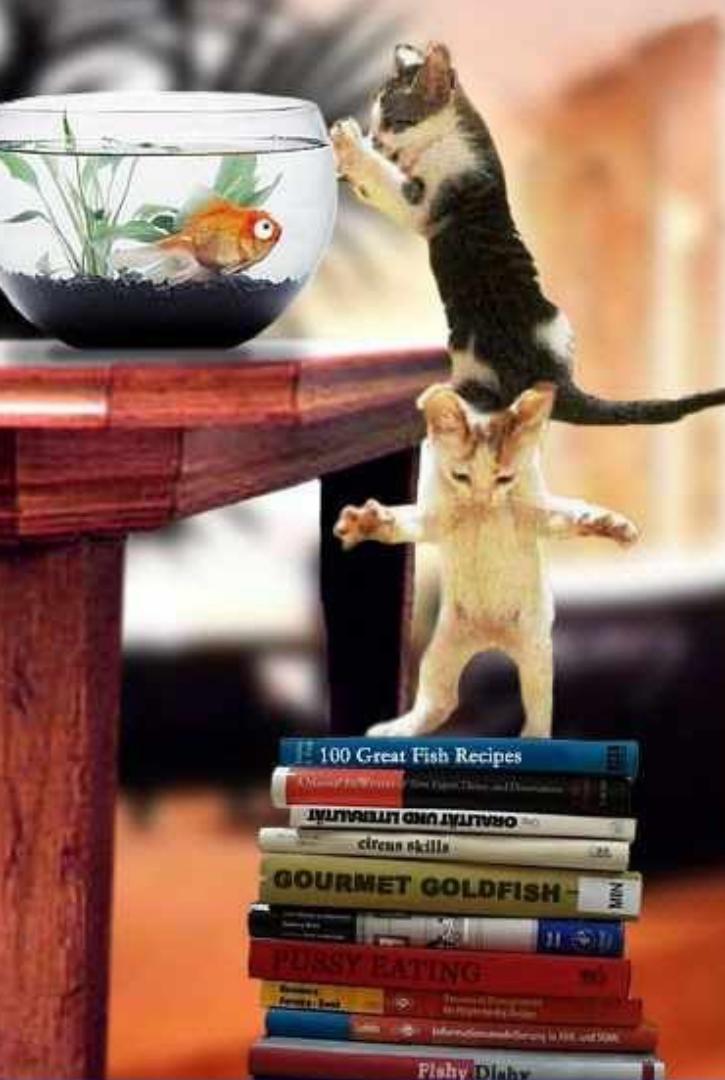
- 250
- 500
- 750
- 1000

# Twitter followers by each chapter



Followers

- 250
- 500
- 750
- 1000



How can you help?



# How can you help?

## Support

### Local Chapters :

- FREE venue
- Sponsorship for food and drink

## Advocate

- R-Ladies directory
- Opportunities (conferences, jobs, etc)

## Inspire

### Raise your voice

- Join R-Ladies
- Code Share
- Support others
- Teach
- Blog
- Tweet

A close-up photograph of a fluffy orange and white cat. The cat is looking upwards and slightly to the right with a curious expression. Its front paws are raised, with the right paw pointing towards the center. A white speech bubble with a blue outline is positioned to the right of the cat's head, containing purple text.

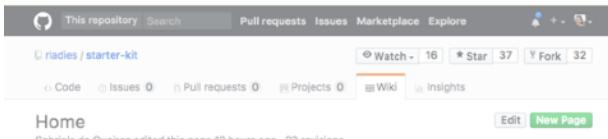
What if I want  
a meetup of my very  
own?

#rcatladies

# Ideas for Success:



# Learn from Experience



A screenshot of a GitHub repository page for "rladies / starter-kit". The page shows basic statistics like 16 Watchers, 37 Stars, and 32 Forks. The main content area displays the "Home" page of the wiki, which includes a welcome message, instructions for setting up a chapter, and a sidebar with links to various sections like "Centralised Resources" and "Frequently Asked Questions".

github.com/r-ladies/  
starter-kit/wiki



# Ideas for Success:

## Customize



Spook Watson  
@brookLYNevery1

Saturday morning book club with  
@RLadiesNYC 😊📚

Many thanks to our amazing hosts  
@Rizzoli\_Bkstore and organizer  
@zabormetrics!



1:49 PM - 30 Sep 2017

3 Retweets 19 Likes



Following

### Random Forest, Climate Change and Food Production!

Wednesday, October 25, 2017  
5:30 PM



31

Attend



goodreads Home My Books Browse Community Search books



Join Group

CURRENTLY READING

Truth or Truthiness: Distinguishing Fact from Fiction by Learning to Think Like a Data Scientist by Howard Wainer view activity »

### Descifrando datos ómicos en R

Monday, June 12, 2017  
7:00 PM  
Punt Multimèdia La Casa del Mig



18

### R-Ladies Co-Work Group

Sunday, April 9, 2017

2:00 PM

Erin's Workspace



12



R-Ladies DC  
@RLadiesDC

Rescheduled! Our Fall Networking Event lives again! #rstats 🎃 Please come and bring friends #dctech [meetup.com/r ladies-dc/eve ...](http://meetup.com/r ladies-dc/eve ...)

### R-LADIES DC 2017 Fall Networking

(And epic #rstats crossword puzzle competition)

September 28th 6pm



12:24 PM - 16 Sep 2017

3 Retweets 6 Likes



1 3 6 8

# Ideas for Success: Clear Expectations



[github.com/r-ladies/starter-kit](https://github.com/r-ladies/starter-kit)

R-Ladies is dedicated to providing a harassment-free experience for everyone. We do not tolerate harassment of participants in any form.

This code of conduct applies to all R-Ladies spaces, including meetups, Twitter, Slack, mailing lists, both online and offline. Anyone who violates this code of conduct may be sanctioned or expelled from these spaces at the discretion of the Founding Members.

Some R-Ladies spaces may have additional rules in place, which will be made clearly available to participants. Participants are responsible for knowing and abiding by these rules.



## R-Ladies Chicago Kickoff Survey

Thank you for taking the time to fill out this survey. We will use your answers to plan upcoming workshops and events. Please contact Angela at angela [at] [rladies.org](http://rladies.org) if you have any questions.



# Ideas for Success: Advertising & Connections



## ALL the Ladies in Tech Happy Hour!



Hosted by Caitlin Hudon and R-Ladies Austin  
From [R-Ladies Austin](#)



### ALL the Ladies in Tech Happy Hour!

This event is cohosted with these groups:

- + Women in Data Science
- + PyLadies ATX
- + Women Who Code
- + ChickTech Austin

**Demystifying Data  
Science**  
London Business Analytics Group - Feb '17

images via [factory360.com](#), [emojipedia.org](#)



Home    Moments    Notifications

**R-Ladies Chapters**  
A public list by [Gabriela de Queiroz](#)

R-Ladies accounts

Members	Subscribers
62	9

[Subscribe](#)

 @RLadiesYourCity  
#rladies



# Ideas for Success: Sponsors



**emma** CAMPUS  
MADRID  
a Google SPACE



Imperial College  
London

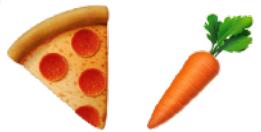


THE OHIO STATE  
UNIVERSITY



TransLoc®

flatiron



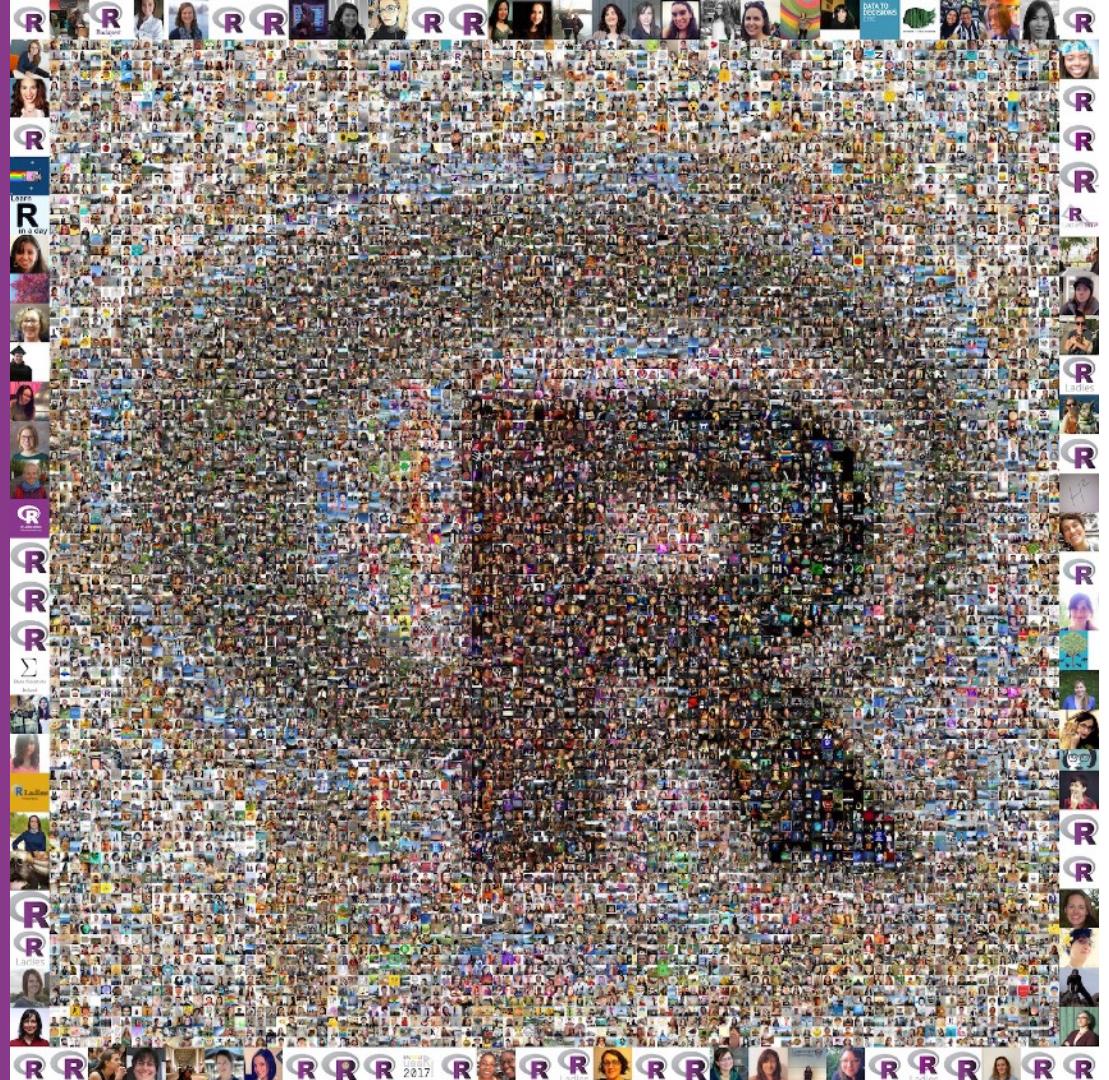
consortium  
Studio®

A close-up photograph of a person's hands holding a plain white rectangular card. The person is wearing a dark suit jacket over a white collared shirt. Their left hand is on the left side of the card, and their right hand is on the right side. The card contains text in a bold, purple, sans-serif font.

**Send an email to  
[info@rladies.org](mailto:info@rladies.org)**



**COME JOIN US!**



# THANK YOU!



Website: [rladies.org](http://rladies.org)  
Twitter: [@RLadiesGlobal](https://twitter.com/RLadiesGlobal)  
Email: [info@rladies.org](mailto:info@rladies.org)

