

BOB MATTAX

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I'm an agent of growth. Over and over again, I place myself on teams of people attempting to do the impossible. I like that mission. I enjoy helping people achieve stretch goals. I enjoy engineering solutions in a multitude of work environments with varying levels of talent. I want to make a positive impact on people and teams, encouraging passion, excellence and growth in team members and the larger organization.

EXPERIENCE

DEVELOPMENT MANAGER: Ontario Systems (Muncie, IN), 2015 – present

Fostering employee growth while increasing the performance and morale of 20 engineers. Involved in hiring and successfully transitioning under-performing members to more appropriate roles. Encouraging engineering and agile best-practices. Established talent incubator at nearby university to get edge on tight talent market.

OWNER / PARTNER : Foxio (Indianapolis, IN), 2012 – 2015

Developed and launched dozens of startups, coaching clients on Agile development, MVP planning, fundraising, UI/UX and product lifecycle.

FOUNDER : uFlavor (Indianapolis, IN), 2011-2012

Built an internet-connected vending machine that could be used to make beverages designed on the web or at the machine.

ASSOCIATE PARTNER: DeveloperTown (Indianapolis, IN), 2011-2012

Contributed to development and infrastructure on many web-based applications.

DEVELOPER / FOUNDER: Giggil / StuffRaiser (Indianapolis, IN), 2009-2011

Architected and maintained system for turning donated items into funds for nonprofits and other under-funded organizations.

SOFTWARE ENGINEER: HeyOtto (Indianapolis, IN), 2008-2009

Developed and maintained a web portal for a unique IVR conferencing system, leveraging voice-driven commands.

SYSTEMS ANALYST: Ontario Systems (Muncie, IN), 2004-2008

Mastered writing interfaces and interacting with clients.

EDUCATION

MASTER OF SCIENCE: Computer Science - Ball State University (Muncie, IN), 2003

BACHELOR OF ARTS: Communication Studies - Ball State University (Muncie, IN), 2000

SKILLS

LANGUAGES: Ruby, PHP, Go, Javascript, Java, Python, C++, Perl, ASP, VBScript/VBA, Caché, HTML, CSS, Typescript

DATABASES: MySQL, Postgres, SQLite, Oracle, Informix, Redis

SOFTWARE & APPLICATIONS: AWS platform, Ruby on Rails, Vue, jQuery, Vagrant, Docker, Jira, CVS/SVN, Git, Mercurial, Windows OS, Mac OS, *nix OS, Eclipse, Google Suite, Excel, Powerpoint