

WHO WE ARE

85

YEARS
ANNIVERSARY
CELEBRATION



— 1941-2025 —

“ग्राहक देवो भवः”

New Delhi

Bhimtal

Lucknow

Vizag

Chennai

Guwahati

Ahmedabad

Kerala

Bangalore

Hyderabad

ABOUT US

55,000+ installations nationwide	2 hrs. Response time anywhere in India	15+ onboard fully trained BMEs
₹ 8.81Cr. worth of physical stock of spares & equipments for INSTANT service	90% equipment uptime guaranteed	100% compliance on regulatory requirement
TOP 100 rated amongst Top 100 SMEs in India	#3 among 3 CDSCO licenced manufacturers	14 National Awards

OUR MAIN PRODUCTS

 OptiMaser Microwave Based Disinfection System	 Swachh Lab™	 Ultrasound & Color Doppler
 Patient Monitoring System	 Cardiac Defibrillators	 ECG Machines
 Infusion Pumps	 O.T. Equipments	 FDA Hospital Furniture CE

This is us since 1941...



1941

Incorporated as
Bhandari Scientific
stores @ Lahore
Undivided India



1962

Honoured by
Pt. Jawaharlal Nehru
as "Star scientific
industry award"



2001

Name changed from
Bhandari Scientific Stores
to SS Medical Systems
(India) Pvt. Ltd.



2014

ToT licence from
MeitY, Govt. of India
for manufacturing
of OptiMaser®



2016

Signed MOU with CSIR-IITR
for India's first
Microwave Assisted
Translational Research Program



2017

AIIMS New Delhi
installs 7 OptiMaser
and discards
16 Autoclaves



2018

Virus disinfection report
by TCID-50 from
Prof. T.N. Dhole
S.G.P.G.I.M.S



2020

ToT licence from
DIAT-DRDO Pune
for Atulya™
Microwave Instant Sterilizer



2021

PMO tweeted ref. our
breakthrough in Microwave
technology initiative
in "Mann ki Baat"



2021

DIAT co-development
agreement
for
OptiMaser®



2022

International Scientific Journals
Springer: AIIMS New Delhi
Elsevier: NITRD
UKAID: World Bank Group



2022

Notified Body CE
obtained for the
SterilSmart
Series



2022

Obtained ICMR
Clinical Validation
for OptiMaser®
series



2022

ToT from
Sri Chitra Institute, Kerala
for patented Microwave
Based SmartBin



2023

INR 40M order
from 22 CRPF Hospitals
for SterilSmart
Unit



2025

Patent granted
for Microwave Technology
for Medical Waste
Disinfection



2025

Rated as #1 Infection Control
Organization by
Messe Dusseldorf
Germany



2025

Highest Ever
Company Turnover
(FY 2024-25) of
over Rs. 100 crore

WHO WE ARE ?

We introduce **S.S. Medical Systems (1) Pvt. Ltd.** proudly introduce ourselves as a company established in 1941 with **85 years** of future-proof medical device experience.

Our company has awards & activities to claim it's presence:

- a) #Rated amongst Top 100 SMEs out of 37134 SME's nominated.
- b) Class I manufacturer with CE mark products for International Markets.
- c) DSIR registered organization for in-house R&D.
- d) Leading MedTech company of the year 2018, 2019 & 2020.
- e) Health care Excellence Award for the year 2019 by President of IMA.

OUR COLLABORATION



**Defence
Research and
Development
Organisation
- DRDO**



**Society for
Applied
Microwave
Electronics
Engineering
& Research
(SAMEER)**



**Council of
Scientific &
Industrial
Research -
Indian Institute
Of Toxicology
Research
(CSIR-IITR)**



**Department
of Scientific
and
Industrial
Research
(DSIR)**



**All India
Institute of
Medical
Sciences
(AIIMS)**

OUR* PRESENCE

- NEW DELHI Head Office
- BHIMTAL Head Office & Factory for SSMED
- LUCKNOW Factory for OptiMaser
- LUCKNOW Branch Office
- MUMBAI Branch Office
- AHMEDABAD Branch Office
- VIZAG Assembly Unit
- BENGALURU Branch Office
- GUWAHATI Branch Office
- KERALA Branch Office
- UNITED KINGDOM #2, New Hawthorne Gardens, Apt. 24,
The Hollies, Park Avenue Mosley Hill, Liverpool
L18, 8FE, England, U.K.

***Driving India 's Tech- March to
Global presence...***



With our* presence in all major locations across India, a dedicated R&D Lab and our own Manufacturing/Assembly Unit, we have pioneered in developing revolutionary products and have been able to serve people Nationally as well as Internationally.

OUR CORE : SS MEDICAL TEAM



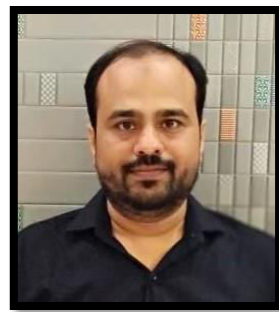
Priya Bhandari
Director



Samarth Bajpai
Manager -Operations & Legal



Atul Mishra
Service Head



Adnan Waris
Manager -GeM & Tenders



Jogender Chandra
National Sales Manager



Ritesh Gupta
Manager- Admin & Operations



Ahmed Dullaha
Manager - Service



Jhilmil Varsha
HR Lead



Prem Prakash Shukla
Regional Manager-North



Sibotosh Bhattacharjee
RSM - East



Arunima Srivastava
HR Executive

14 National Awards



7 PATENTS

7 patents have been jointly applied for different applications by CSIR-IITR & SSMED and are under process



DSIR Approved for In-house R&D

DSIR certified bearing Certification No. TU/|V-RD/4350/2018 & declared a recognised Scientific & Industrial Research Centre for In-house R&D



NACO / GoI Approved

OptiMaser® is now NACO / GoI approved for Blood Bank, Bio-medical Waste and Tuberculosis vide certificate No. MHFW S.12015/3/2014-NACO (BS) 28/06/018



Best Biomedical Waste Management Device

@ Conference on "Bio-Medical Waste Management: Issues, Challenges, Awareness & Opportunities" at ASSOCHAM-2018



CSIR-IITR Joint Venture

India's 1st Microwave Assisted Translational Research Program



Excellence in Innovation in the Medical Devices Sector in India

@ The Healthcare-Pharma & Medical Devices Summit & Excellence Awards
The awardees had been selected by group of eminent professionals from the Industry.



ICMR Validation

ICMR Validates OptiMaser® for Clinical Efficacy of 99.99% with Log 8 sterilisation through Sree Chitra Tirunal Institute for Medical Sciences & Technology



Joint Development Program

SSMED collaborated with DRDO for a Joint Development Program for manufacturing of Infection Control & Sterilization Products



Electronic Industries Association of India

ELCINA EFY 2016-17 Electronics Award for R&D by IAS Shri Ajay Prakash Sawhney Secretary, MeitY, Govt. of India for OptiMaser®



#1 Infection Control Company

Rated as India's No. 1 Infection Control Company in 15th MT National Awards 2025-26 by Messe Dusseldorf, Germany



MACS - Microwave Assisted Cold Sterilization

Breakthrough Technology with Zero Environmental effect.



Top 100 SME Award

Rated as Top 100 SME out of 37134 SME's nominated duly assessed by India SME Forum & Ministry of Micro, Small & Medium Enterprises, Govt. of India



Govt. of India ToT Project

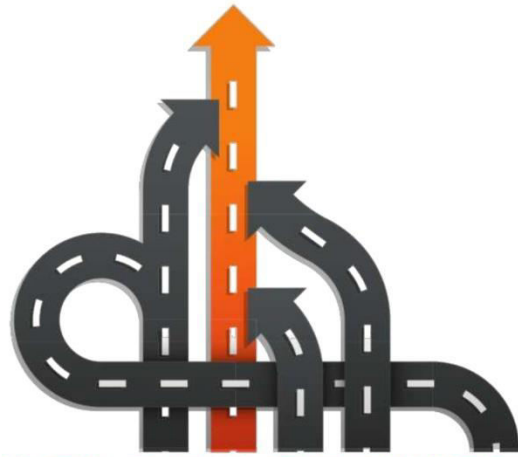
Award of Transfer of Technology for OptiMaser® (Microwave Medical Waste Disinfection System) by Hon'ble Shri Ravi Shankar Prasad Minister, Dept. of Telecommunication & I.T., Govt. of India



Star Scientific Industry Award

Pt. Jawahar Lal Nehru, the Prime Minister of India in 1962 honored "Bhandari Scientific Stores" by awarding Star Scientific Industry Award

OUR SERVICE



GOLDEN SERVICE PROMISE

24x7 Helpline: **09838202281** | TOLL FREE: **1800-890-1516**

**No matter which road you're on,
We'll get you where you need to go.**

right for today, ready for tomorrow...

Toll Free : 1800-890-1516

Mfd. & Mktd. in India by :

S.S. MEDICAL SYSTEMS (I) PVT. LTD.

MSME License No.: 05110000488 | Class-1 Local Supplier

Manufacturing Unit : #F2, Bhimtal Industrial Estate, Bhimtal, Nainital,
Uttarakhand-263136 | Tel: +91 5942 248138, Mob.: 09839022234

National Sales Office: Delhi Blue Apartments, G-3 Ground Floor, Factory Road -2,
Ring Road, New Delhi-110029 | Tel: +91 11 41060439, 08090075719

Email: info@ssmedworld.com Website: www.ssmedworld.com

OptiMaser Research, Development & Incubation Centre:

Microwave Assisted Clinical Translation Research Program

MAC
Translational Research Program

AMTZ-Andhra Pradesh Medtech Zone Ltd.
C/o STERILA, Survey No. 480/2, Nadupuru Village,
Pedagantyada Mandal, Visakhapatnam

- ❑ **Jhilmil Varsha** | HRBP | head.hr@ssmedworld.com
- ❑ **Arunima Srivastava** | HR Executive | hrd@ssmedworld.com
- ❑ **Pragya Upreti** | Trainee – HR | hr.trainee.ssmed@gmail.com

HOD

Ms. Priya Bhandari

priya@ssmedworld.com

Attendance Policy

Attendance App : **GreytHR**

Available on Google play store link :

https://play.google.com/store/apps/details?id=com.greyp.ghress&hl=en_IN

Attendance Portal Desktop URL : <https://ssmedical.greylhr.com/>



- ❖ Office Hours (MON – SAT) : **9.30 am to 6.30 pm**
- ❖ Grace minutes allowed for PUNCH IN : **15 mins**
- ❖ Attendance PUNCH IN / PIUNCH OUT only via GreytHR app with GPS ON in your Mobile Phone.
- ❖ All Attendance schedule related issues to be Regularized via app only. Employees should monitor their attendance & follow the attendance guidelines.
- ❖ Any unmarked attendance in the calendar will result in LOP
- ❖ **Attendance cycle is 25th to 24th of every month.**

NOTE | Any employee marking attendance after 9:45 AM will be considered as late and on every 3 late, one day absent will be marked which will be adjusted from the leave balance, if available, else from salary.

Leave

All employees will be getting leaves on pro rata basis upon their joining and will be credited as mentioned below via GreyTHR

Type of Leave	Number / Financial Year	Calculation / Conditions
EL (Earned Leave)	15	Pro-rata basis: 1.25 days per month
CL (Casual Leave)	12	Pro-rata basis: 1 day/month
SL (Sick Leave)	7	Approved on medical grounds
Half Day	-	Subject to approval
Compensatory Off	On approval	1 day comp off for working on 1 non-working day
Work From Home	On approval	Eligible for 70% of day salary
ML (Maternity Leave)	3 months (first two children only)	Applicable only for first two children

- **EXCEPT CL** other leaves are credited on GreyTHR after completion of 06 months of probation of an employee.
- Employees are eligible to apply leaves only via GreyTHR app.
- Employees who take unapproved leave will be marked as **"Absent x2"**. Employee will lose 2 days (gross pay) of pay for every 1 day of unapproved leave.
- EL are subject to encashment at end of FY in March as per the actuals
- Annual Leave Calendar is April to March.
- All the leave balance are subject to be lapsed if not availed within the current FY (Apr – Mar).
- Sick Leaves above 1 day requires medical prescriptions & supported with proof for acceptance.
- **Comp Offs are accumulated, and unused Comp. Offs are paid at 1.5 times (1 Comp Off = 1.50 day (Basic + DA of gross salary)) at the end of the financial year.**

Holidays /Week Off/ Work from Home (WFH)

- ❖ Annual Holiday Calendar (Apr – Mar) is uploaded in GreytHR with all Restricted & Gazette Holidays for the complete year.
- ❖ Organization follows the Holiday Calendar year & employees can align their holiday plans accordingly
- ❖ Week Off is observed on every Sunday. Any work commitment or requirement if applicable on Sunday then employee can avail a Compensatory off as per the policy

Work From Home Guideline & Restrictions

- ❖ WFH applicable for confirmed employees only after successful completion of 06 months probation
- ❖ WFH is EXCLUDED for Field Sales/ Service employees. Backend sales team can avail the WFH benefit
- ❖ Only 70% of salary will be considered while working under WFH.
- ❖ Employee has to ensure his/ her availability for Telephonic/ Video meetings during the official hours i.e. 9.30 am to 6:30 pm
- ❖ Regular reporting to the manager & HODs to be maintain during WFH
- ❖ WFH can be availed only for 06 days in a month twice with 3days tenure basis the necessary approvals.
- ❖ Unapproved WFH can lead to strict actions & compliance as per the HR policy

Prevention of Sexual Harassment (POSH)

The Company believes that Sexual Harassment at workplace is a grave offence. The Company holds the responsibility to identify and prevent Sexual Harassment and to develop a culture of "**zero tolerance**" for any form of Sexual Harassment at the Workplace.

The Company shall respond promptly to reports of Sexual Harassment and will take appropriate steps to discipline behavior that violates this Policy and if necessary, facilitate legal action. This Policy is applicable across the Company in all its Workplace.

Advances & Travel Expense Report (TER) Policy

- ❑ We follow TER policy for Grades (G1 to G3L3) levels across the board for work related travel
- ❑ Travel Allowances along with maximum limit as per the grade is shared separately as an Annexure in the offer letter
- ❑ All employees are adhere to follow the TER policy for timely reimbursement.
- ❑ Submission timeline for TERs in GreytHR is **25th of every month.**
- ❑ **TERs will not be considered if hard copy of bills are not submitted in Accounts Department by the 5th of every month. Only food allowance will be considered and cleared at 100%.**
- ❑ Delay submission of TERs are liable for 5% per week deduction of approved amount.
- ❑ Employees are required to completely filled the TERs in prescribed format & get them approved by their managers for timely reimbursement
- ❑ **TER advance requests must be submitted at least 24 hours before the tour's commencement.**
Upon
approval by the Reporting Manager and subsequent submission to accounts, advances will be promptly released by Accounts Department within 1 working day of receiving the advance request.
- ❑ Only approved advance amount by the manager will be credited to the employee's account.
- ❑ Applicable TERs & City wise allowance classification can be thoroughly read in TER policy by the employees