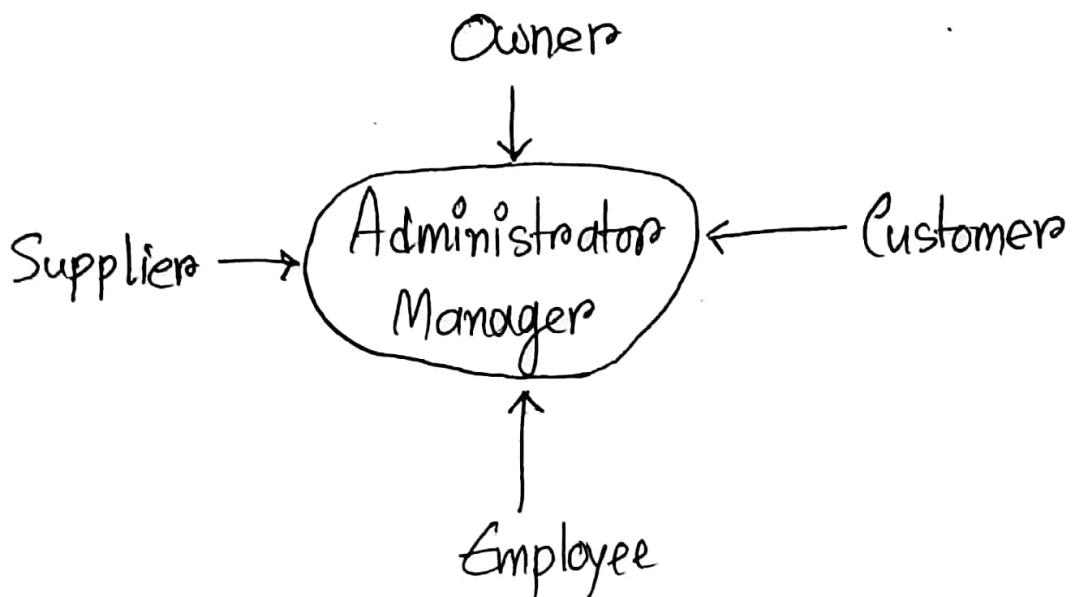


MRI

Hum 2113  
Industrial Management

1/E  
04.02.18



- Inputs:
- i) Human resource
  - ii) Physical resource
  - iii) Information resource
  - iv) financial resource

\* Profit Maximize

MRI sir

Hum 2113  
Management

2/E  
11-02-18

# Management is a set of activities.

- planning
- Decision Making
- Organizing
- Leading

# The person who performs the above activities is the manager.

# F.W. Taylor <sup>is</sup> Father of Scientific Management  
কলা শিক্ষা, ফো.

## Functions of Management

### - Planning

- Policy is the general guidelines for executing performance. Policy is a long term guideline.
- Budget is the numerical expression of planning.
- Budget expresses the income and expenditure.
- Budget is a short term plan.

Short term (standard) = 1 year or less

Mid term (standard) = 1 ~ 5 years

Long term (standard) = More than 5 years

also known as

"strategic plan"

- Vision is the long term direction of any company or organization.
- Mission states that what we are doing now.
- Objective To attain long term direction, we have to breakdown the vision in objectives
- target - Individualize the objectives

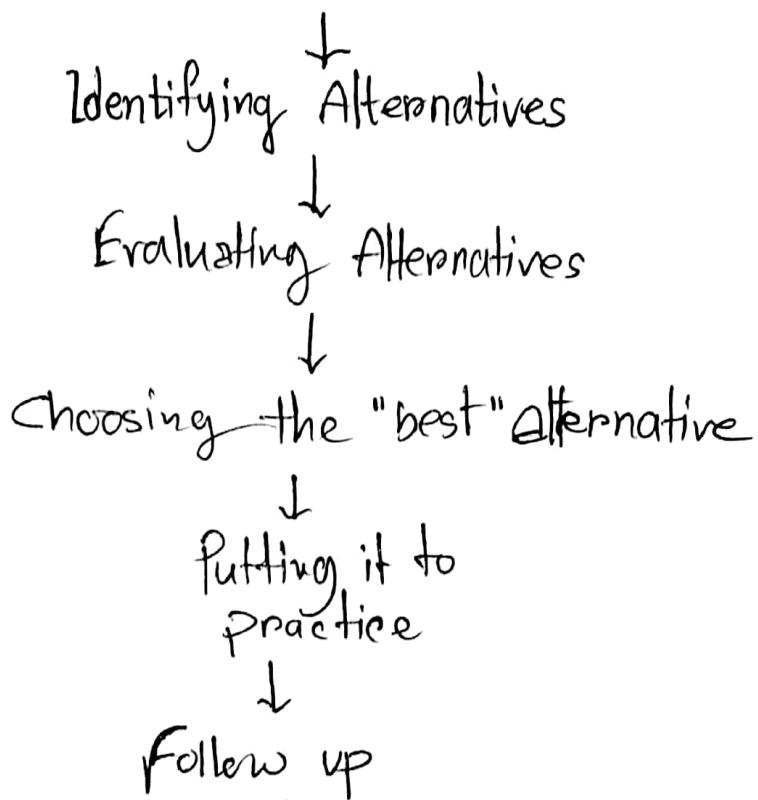
Strength, weakness, opportunities, threats analyzes.

~~the~~

Decision Making

Decision making process

Recognizing Defining the Nature of Decision Situation



#Authority is the right to give order/to influence the behaviour of others.

Theory X: Assume that, employee dislikes to work.

Lack of Ambition

Avoid Responsibility

Must be directed and forced

\* ଡାକ୍ତର ମ୍ୟାନ୍ଡାର୍ ସୁଲନ ଏହି Theory ଏବଂ ଅବଳକି ।

Theory Y: Assume that,

- Employees likes to work
- Full of Ambition and creative
- Don't avoid responsibilities
- Need not to be directed and forced

### Two-Factor Theory

\* Frederick Herzberg ଏହି Theory ଏବଂ ଉପାଦାନ ।

Hygiene Factors (Imperative / ଆବଶ୍ୟକ୍ୟ ଉପାଦାନ)

→ Company Policy and administration

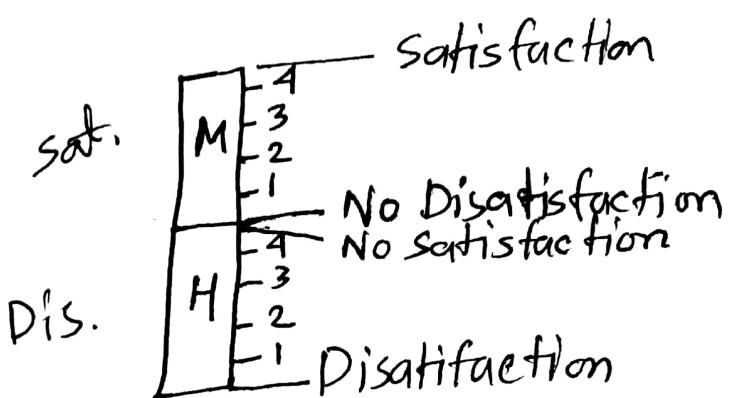
→ Salary

→ supervision

Hygiene factors are directly related with job dissatisfaction.

## Motivations factors

- achievement
- Advancement
- Recognition
- Responsibility



Motivation factors are directly related with Satisfaction.

21.04.18

## Inventory Control

Hum 2113  
10/A

### Costs of holding high Inventory

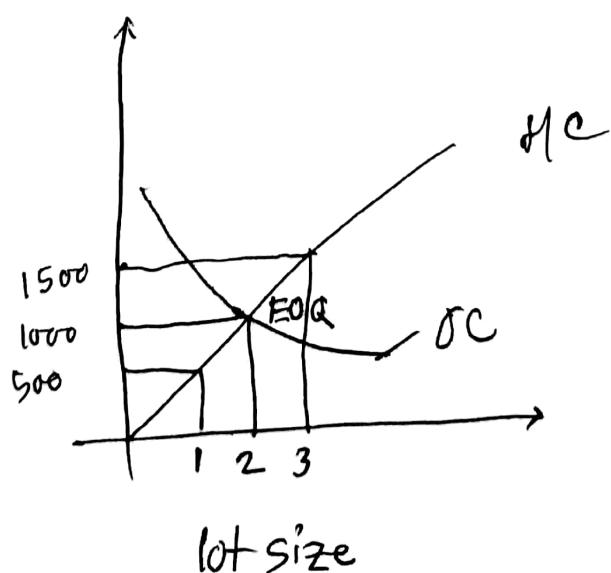
1. Interest/opportunity cost
2. Storage and Handling cost
3. Taxes, insurance and shrinkage

### Costs of holding Low inventory

1. Customer Service cost
2. Ordering "
3. Setup "
4. Labor and equipment Utilization
5. Transportation
6. Payment to suppliers.

### #Economic Order Quantity (EOQ)

The lot size that minimizes total annual inventory holding and ordering/Setup costs.



Operations Management  
Krajewski  
and  
Ritzman

Hum 2113

10/E  
05.05.18

$$1. \text{ EOR} = \sqrt{\frac{2DS}{H}}$$

2. ROP = Average Demand during lead time + safety stock

$$3. \text{ IP} = \text{OH} + \text{SR} - \text{BO}$$

$$4. \text{ TBO} = \frac{\text{EOQ}}{D} \times \text{Time}$$

$$5. \text{ Holding Cost} = \frac{\text{EOQ}}{2} (H)$$

$$6. \text{ Ordering Cost} = \frac{D}{\text{EOQ}} (S) \quad D = \text{Annual Demand}$$

S = setup/ordering cost per order per year

H = holding cost per order per unit per year

ROP = Re order point.

$$7. \text{ ELS} = \sqrt{\frac{2DS}{H}} \times \sqrt{\frac{P}{P-\alpha}}$$

$$8. \text{ Production time of each cycle} = \frac{\text{ELS}}{P}$$

IP = Inventory Position

BO = Back order

SR = Scheduled Receipt

OH = On-hand Inventory

TBO = Time between Order

EOQ = Economic Order Quantity

ELS = Economic production lot size

$\sigma$  = Standard Deviation

P = production rate

d = demand rate

t = time

z = value of probability

Average Daily Demand = 100 units

Standard deviation of daily demand = 30 units

Lead time = 3 days

Ordering Cost = \$35/order/year

Holding cost = \$9.40/unit/year

Cycle service level = 92%

The company operates 5 days/week and 52 weeks/year

① EOQ

② ROP

③ If on-hand inventory is 40 units. There is a one open order to up by an EOQ and there are is no back order

$$\textcircled{1} \quad EOQ = \sqrt{\frac{2DS}{H}} = \sqrt{\frac{2 \times 2600 \times 35}{9.40}} = 440 \text{ units}$$

$D = 5 \text{ days/week} \times 52 \text{ weeks/year} = 260 \text{ units/day}$   
 $H = 9.40 \$$   
 $S = 35$

$$\textcircled{2} \quad ROP = ADDLT + Safety Stock$$

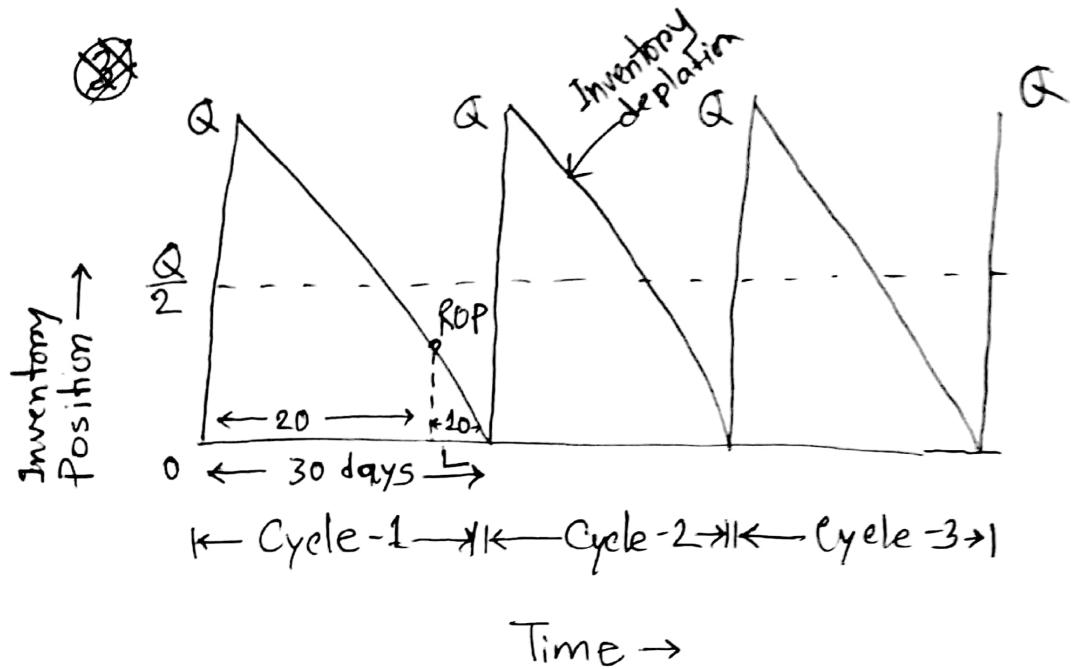
$$\begin{aligned} ADDLT &= \text{Lead time} + \text{Demand} \\ &= 3 \times 100 \\ &= 300 \text{ units} \end{aligned}$$

$$\begin{aligned} \therefore \text{Safety stock} &= Z \sigma_L \\ &= Z \cdot (\sigma_t \sqrt{L}) \quad [ \because \sigma_L = \sigma_t \sqrt{L} ] \\ &= Z \cdot (30\sqrt{3}) \\ &= Z \cdot (5.2) \text{ units} \quad \left\{ \begin{array}{l} Z \text{ এর} \\ \text{Value } 1.42 \end{array} \right. \\ &= 1.42 \times 5.2 \text{ units} \quad \text{এর Table} \\ &= 7.3 \text{ units} \quad \text{থেকে নিচে হবে।} \end{aligned}$$

"At 92% cycle Demand level

Z value corresponds to 1.42 (as per normal distribution Table)"  $\leftarrow$  Must স্থাপিত হয়ে,

$$\therefore ROP = 300 + 73 = 373 \text{ units}$$



$$\begin{aligned}
 ③ IP &= OH + SR - BO \\
 &= 40 + 440 - 0 \\
 &= 480 \text{ units}
 \end{aligned}$$

Since, IP 480 units exceeds ROP 373 units, so do not place a new order.

Q. Total cost of Holding & Ordering ,

$$\begin{aligned}
 C &= \frac{EOQ}{2} (H) + \frac{D}{EOQ} (S) \\
 &= \frac{440}{2} (9.40) + \frac{26000}{440} (35) \\
 &= \$ 4138
 \end{aligned}$$

5. Time between order

$$\begin{aligned}
 TBO &= \frac{EOQ}{D} \times 260 \text{ days} \\
 &= 4.4 \text{ days}
 \end{aligned}$$

Solved Prob-2

Production Per day = 190 barrels

Demand per day = 30 "

Holding cost \$ 0.21/barrel/year

Assume 350 days/year

Annual Demand 10,500 barrels

Calculate: 1) ELS

2) TBO

3) Production Time during each cycle

4) TC

$$\textcircled{1} \quad \text{ELS} = \sqrt{\frac{2DS}{H}} \sqrt{\frac{P}{P-q}}$$

$$= \sqrt{\frac{2 \times 10500 \times 200}{0.21}} \times \sqrt{\frac{190}{190-30}}$$

$$= 4873.4 \text{ barrels}$$

$$\approx 4873 \text{ barrels}$$

$$\textcircled{2} \quad \text{TBO} = \frac{\text{ELS}}{D} \times 350 \text{ days}$$

$$= \frac{4873.4}{10500} \times 350 \text{ days}$$

$$= 162 \text{ days}$$

$$P = 190$$

$$q = 30$$

$$H = 0.21$$

$$S = 200$$

$$D = 10500$$

$$\textcircled{3} \quad \text{Production time during each cycle} = \frac{4873}{190}$$

$$= 26 \text{ days}$$

$$\textcircled{4} \quad \text{Total cost, } TC = \frac{\text{ELS}}{2} \left( \frac{P-q}{P} \right) (H) + \frac{D}{\text{ELS}} (S)$$

$$= \frac{4873}{2} \left( \frac{190-30}{190} \right) (0.21) + \frac{10500}{4873} (200)$$

$$= \$ 861 .$$

## # Inventory Control

- Q. 1. Cost associated with holding inventory
2. Types
3. EOQ, ELS, ROP, Lead time, Safety Stock

## Cost of holding High Inventory

1. Interest / Opportunity cost
2. Storage and Handling cost
3. Taxes, Insurance, Shrinkage cost

Manufacturer → Dealer → Whole-seller → Retailer → Customer

## # Plant Layout (কারখনা বিন্যোগ)

\* What is a layout planning?

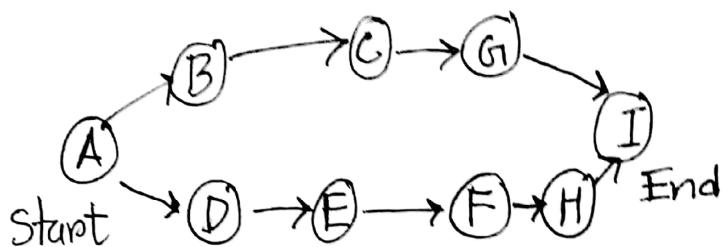
- A layout planning involves decisions about the physical arrangement of economic activity centers needed by the factory's various processes.

1. What Centers should the layout includes?
2. How much space and capacity does each center need?
3. How should each center's space be configured?
4. Where should each center be located?

## # Types of Layout (On the basis of visibility)

1. Flexible Flow Layout (FFL)
2. Line Flow Layout (LFL)
3. Hybrid Layout (HL)
4. Fixed Position Layout (FPL)

- FFL: A Layout in which resources are arranged by function.
- LFL: A layout in which workstations are arranged in a linear path.



- FFHL: A layout which is combination of both Flexible flow layout and Line flow layout.
- FPL: A layout in which manufacturing site is fixed in a place, employees along with their equipment come to the site to do their job.

A company is selling up an assembly line to produce 192 units per eight hours shift.

Work Elements	Time set	Immediate Predecessor (S)
A ✓	40	None
B ✓	80	A
C	30	D, E, F
D	25	B
E	20	B
F	15	B
G	120	A
H	145	G
I	130	H
J	115	C, I

- 1) What is Cycle Time?
- 2) What are the minimum number of work station?
- 3) Use the largest work element , time rule to work out a solution and show your solution in a precedence diagram .

④ Efficiency?

⑤ Balance Delay?

Sol<sup>n</sup>:

$$\textcircled{1} \text{ Cycle Time } (c) = \frac{1}{r} \\ = \frac{8 \times 3600}{192}$$

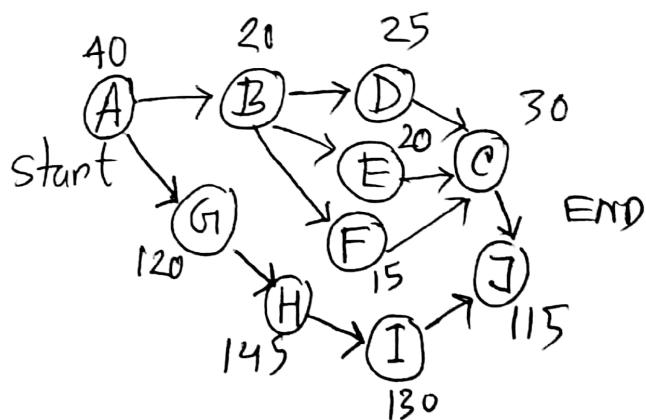
$$= 150 \text{ seconds/station}$$

$r$  = desired output rate  
per hour in unit

$$\textcircled{2} \text{ No. of station } (n) = \frac{\sum t}{c} = \frac{720}{150} = 4.8 \\ \approx 5 \text{ stations}$$

$\sum t$  = total time required  
to produce one  
unit

③ Precedence Diagram



## Line Balancing

Station	Candidate(s)	Choice	Time (sec)	Cumulative Time (sec)	Idle Time (sec) C = 150
S <sub>1</sub>	A B D, E, F	A B	40 80 25	40 120 145	110 30 05
S <sub>2</sub>	E, F, G E, F	G E	120 20	140 160 200	30 10 05
S <sub>3</sub>	F, H	H	145	145	20
S <sub>4</sub>	F, I F	I F	130 15	130 145	05
S <sub>5</sub>	C J	C J	30 115	165 145	120 05

C = Cycle Time

$$\begin{aligned}
 \textcircled{4} \quad \text{Efficiency} &: \frac{\sum t}{nC} \times 100 \\
 &= \frac{720}{5 \times 150} \times 100 \\
 &= 96\%
 \end{aligned}$$

$$\begin{aligned}
 \textcircled{5} \quad \text{Balance Delay} &= 100 - \text{Efficiency} \\
 &= 100 - 96 \\
 &= 4\%
 \end{aligned}$$

Trip MatrixTrips between departments :

Dept.	A	B	C	D	E	F
A	8	3		9	5	
B			3		8	9
C						3
D						3
E						
F						

- a) Use trial and error to find a better layout  
 (Assume Dept. E and F to remain at its current layout)
- b) How much better is your proposal layout than the current one in terms of WD (Weighted Distance) score?

Current Layout

E	B	F
A	C	D

Proposed Plan-1

E	C	F
A	B	D

Dept. Pair	No. of trips (w)	Current Plan		Proposed Plan -1		Proposal -1
		Distance (d)	Wd	d	Wd	
A, B	8	2	16	1	8	
A, C	3	1	3	2	6	
A, E	9	1	9	1	9	
A, F	5	3	15	3	15	
B, D	3	2	6	1	3	
C, E	8	2	16	1	8	
C, F	9	2	18	1	9	
D, F	3	1	3	1	3	
E, F	3	2	6	2	6	
		$\sum Wd = 92$		$\sum Wd = 67$		

efficiency =  $\frac{67 \times 100}{92} = \frac{(92 - 67)}{92} \times 100 = 27.17\%$

weighted distance Score of current layout dropped from 92 to 67 , a 27% reduction.

### Performance Criteria

1. Level of Capital investment
2. Requirements for material handling
3. Ease of stock picking
4. Work Environment

5. Ease of equipment maintenance.
6. Employee Attitude
7. Amount of flexibility needed
8. Customer satisfaction, ~~commercial~~<sup>convenience</sup> and level of sale.