

ROB MALINOWSKI

(HE/HIM)

FULL STACK MARKETER

PROFESSIONAL

MassMutual | August 2016 - Present

■ **Digital Adoption Product Owner | May 2020 - Present**

- Responsible for establishing and driving overall strategy for digital adoption, and digital engagement campaigns.
- Responsible for recommending new content and campaigns based on VOC data, behavioral analytics, key business metrics and user session replay.
- Responsible for innovation and end-to-end comm strategy across channels.

/*-----As part of the Early Career Rotational Program-----*/

■ **Talent Brand & Experience | Aug 2019 - May 2020**

- A first member of an HR team that applies marketing strategy to recruiting.
- Support/lead a marketing mix of: conferences & events, email, organic/paid social, job boards, SEO, & more.
- Designed and coded webpages/updates for careers.massmutual.com. Additionally responsible for the subdomain's web analytics.
- Supported refresh of MM's Employee Value Proposition (EVP).

■ **LifeScore Labs | Aug 2018 - Aug 2019**

- Helped plan and execute initial go-to-market strategy as the first marketer to join this ~8 month old fintech startup.
- Brought on and led rollout of HubSpot as the integrated CRM, CMS, and Marketing Automation platform of choice.
- Built numerous MVPs: social media, email, direct mail, PR, print, video, conference assets, media buys, a webinar, & more.

■ **Integrated Marketing | Aug 2017 - Aug 2018**

- Operated as an account manager on this new team that partnered with BUs to help execute coordinated campaigns.
- Helped manage nearly \$100K in media across organic/paid social, industry media buys, email, and SEM.

■ **Brand Management | Aug 2016 - Aug 2017**

- Managed requests, & provided brand guidance, for the MassMutual logo.
- Part of this Fortune 100 company's Brand Refresh team; contributing most notably to the corporate PPT templates.

EDUCATION

UMass Amherst | 4-Course MBA Cohort | 2018 - Present

4 courses completed through MM's Rotational Program. GPA: 4.0

Bentley University | BS Marketing w/ English Minor | 2013 - 2016

- Graduated Summa Cum Laude (3.85 GPA) at age 20.
- Honors Program

OVERVIEW

A seasoned Marketer with expertise in startup environments. A lot of my style & perspectives are shaped by "The Lean Startup" (Ries) & "Principles" (Dalio).

TOOLBOX

FB Ads Manager	LinkedIn Ad Manager		
CSS3/HTML5 (Basic)	Browser Dev Tools		
Google Analytics	Looker	Tableau	Slack
MailChimp	UTM URL Builders	HubSpot	
Bootstrap	Invision (Basic)	Sketch	
Jira/Confluence	Smashfly	Biteable/Canva	
Squarespace	Powerpoint (Advanced)		
Excel (Vlookups/Pivots)	Adobe Ps/Id/Lr/Dw		

HONORS & CERTS

- ALMI (LOMA)
- FSRI Level 1 Certificate (LOMA)
- HubSpot Inbound Marketing Certificate
- Eagle Scout

LET'S CHAT

Rfmalinowski@gmail.com
robmalinowski.com
(802) 399-0780