***Observation***

*I observe that :*

*1. The employee having the*highest performance rating*has greater*environment satisfaction*whereas the one having low rating has lesser environment satisfaction*

*2. The employee with the*highest performance rating*has*highest salary hike percentage

3.*The employee having the*lowest performance rating*is in the current position for a*relatively longer period of time (implying slow career growth)*and the one having the*highest performance rating*is going to be in the current position for a*relatively shorter period of time (implying rapid career growth).