13 March 2023

To: Maj. Eduardo Figuerres Operation Officer, ESAPSA

From: SO Benjamin C. Urmatam

Officer in Charge, WeServ

Subject: Request for Replacement

Dear Sir,

I am writing to formally request the replacement of **SG Bohol, Fernando** from my detachment WeServ. This request is based on his repeated non-compliance with the security policies and procedures in place.

As evidence of his non-compliance, I have attached three memos which support my request.

I respectfully urge you to give this matter your immediate attention and take appropriate action to address the issue.

Thank you for your time and attention to this matter.

Respectfully yours,

SO Urmatam, Benjamin C