## Richard McSharry BSc (Hons), MA (Dist)

### **Software Engineering Veteran**

Experienced to Director/Founder level (including own startup exp)

- > I am a developer at heart coding since aged 12.
- ➤ I have extensive international leadership experience in various industries across multiple technology stacks.
- ➤ I am looking for leadership roles in tech startups, preferably in the Blockchain and/or FinTech space.

#### RECENT EXPERIENCE

## **Various startups**, Europe-wide — *Startup Founder/Developer*

FEB 2016 - present

Since closing my own software company in 2016 I have worked in my free time specialising in providing my expertise to startups:

- Co-Founder at 2 SaaS startups (Angular and Ruby on Rails)
- Lead Engineer at an eCom startup and an EdTech startup
- Chief Software Architect at a Swiss <u>blockchain startup</u> (a pro-bono role)

The EdTech is EasyPeasy- aimed at pre-school education and that went on to successful funding and was highly praised by Oxford University. See this report in The Guardian.

**Harald Quandt Trust**, DE — Head of Software Development (interim)

MAR 2019 - OCT 2019

- I was hired to lead the design and development of HQ Trust's new digitisation platform, used to manage the wealth of the world's eighth wealthiest family - so \$40bn USD.
- I was responsible for designing the architecture, building the MVP and hiring a team of engineers, QA, product owners and managers to build the system going forward.

### **ING Bank**, NL — Principal Consultant

MAR 2017 - MAR 2019

- The bank was fined \$1bn due to AML weaknesses and I was hired to help fix their systemic problems - with tech, people, leadership and process.
- For example, I led the design and implementation of a CD pipeline that reduced the deployment process from weeks to hours.
- I was hired as a Principal Consultant Engineer to help with the management and development of their Financial Crimes AML platform, directly managing the DevOps team and platform that provided AML coverage for 27 countries.

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#### **SKILLS**

CTO

Team Building & Leadership Software Development Systems Architecture SaaS Design & Development UI/UX Microservices Ruby on Rails Angular, ReactJS Typescript

#### **AWARDS**

## **AFCEA UK Scholarship**

A national award for outstanding contributions to university and community life

#### **MOD Scholarship**

An academic scholarship from the UK Ministry of Defence for outstanding undergraduate performance.

### **Academic Prize**

Academic Award for high achievement in first year exams

## Siemens Undergradaute Scholarship

A 3 year scholarship and 2 summer internships for high achieving undergraduates

## Knights of St Columbus Shield

A high school award for outstanding contributions to school and community life

## **Tripolis Solutions,** NL & VN — Director of Engineering

IAN 2013 - FEB 2016

- I helped lead the design and engineering of an enterprise SaaS product with 150+ micro-services delivering 1m+ emails every 10-12 minutes for each user.
- I was sent to Vietnam with the CTO to build an offshore engineering center from scratch.
- Together we hired a mixed team of 25 engineers, designers and testers, including DevOps, and built the office from scratch.
- For the first six months I also directly managed the DevOps team in Vietnam and our Senior Dev team in Amsterdam until we secured the right leaders for each of them.
- I was the stand-in for running the entire operation when the CTO was away.
- I assisted in all aspects of running this startup, including helping design the SaaS architecture, establishing git workflows, Scrum processes, code reviews, mentoring and setting up a continuous delivery for the platform.
- Tech included RoR, Angular, GoLang, AWS, ElasticSearch, MongoDB, Apache Kafka and Storm, GoCD, Postgres, Apiary, TargetProcess, Photoshop, UserVoice, Payment Gateway & Facebook/Twitter api.

#### **LANGUAGES**

Fluent English Basic German and French

#### **ELECTRIC SCRIBES CLIENTS**

Whilst running my own company some of the clients I worked for include Microsoft UK, Rich Partnerships Ltd (an MS Gold partner), Richmond National Health Service Community Trust, Hammersmith NHS Trust, Earthware Ltd (an MS Gold Partner)

#### **EDUCATION**

## **UCA**, UK — MA (Distinction) in Digital Game Design

- I studied part-time, focusing my research on UX and UI on touch surfaces.
- For my Thesis I designed and built a multi-user touch game for a table-based touch computer in C# and WPF.
- I partnered with Microsoft UK Technology Center on this, and they kindly allowed me to record a demo in their studio, which can be seen here.

# University of Cranfield & Defence Academy of the UK — BSc(Hons) in Command & Control Systems

- This was an undergraduate degree that focussed also on management of complex command and control systems for the military, emergency services and disaster response operations.
- For my Thesis I built a neural network on a 64-processor parallel computer.
- I won 3 Scholarships Siemens, UK MOD, and a National Award (AFCEA UK)

#### PREVIOUS WORK EXPERIENCE

## **FISERV**, NL — Lead Silverlight Consultant

JAN 2012 - DEC 2012

- My company had become the leading Silverlight studio in the UK and this project became a key client.
- I was personally hired to lead an international team of 20 developers to help convert their Financial Crime HTML-based platform to Silverlight.

## **Electric Scribes**, UK — CEO/Founder

IUN 2008 - DEC 2016

- This was my own IT Consultancy, a Microsoft Partner.
- We designed and built various applications for clients such as Microsoft and it's Partners.
- One of our largest projects was for several trusts within the UK NHS. The success of that project resulted in me being offered Director of BI for the NHS nationwide. I declined!

## Microgen & Allianz Insurance, DE — Lead Consultant

APR 2007 - JUN 2008

- I was hired to lead a team of international consultant engineers for an EU-wide SAP ETL project in underwriting.
- The success of the project resulted in me being offered the BI Practice Lead, but I decided it was time to start my own firm.

## **Myron Manufacturing Ltd,** UK & CT, USA — European Information Manager

FEB 2004 - APR 2007

- I led the information architecture team to design and build a BI/DW system to replace the legacy IBM Mainframe based platform.
- The success of the project in Europe led to me also implementing it for all operations in North America.

## **UBS Warburg,** UK/CH/USA/HK — Global Technical Project Manager

JUN 1999 - JUN 2002

- I built and led a team of engineers to design and build a global market-data fed 360 degree employee appraisal BI system.
- This global platform revolutionised the way the bank decided bonus payments and became a core part of the bank's HR systems.
- The first reports from this system caused all bonus payments in the Equities division (approx 1.5 bn CHF) to be frozen and re-evaluated.