

Professional Summary

10 years of IT experience in Recruitment and Resource Management. Was deputed to Kanbay Inc, USA from Aug 2004 – June 2007 as Resource Analyst. Extensively involved in resource management/ staffing, employee relationship management, facilitate work permits and Visas for software professionals travelling onsite, recruitment (campus hiring from Tier1 institutes across India, off-campus, lateral hiring).

Currently on a break for personal reasons

Capgemini (I) Pvt. Ltd**July 2008 – Till Date*****Resource Manager/Staffing and Operations Manager******Feb 2013 – Till date***

As a Staffing Manager was involved in analyzing, developing and implementing staffing solutions for software development projects.

- Ensure updated information on all requisitions to be staffed in India and APAC
- Actively interface with practice/accounts to identify internal resources for staffing projects.
- Review, track and report on on-going center metrics to ensure maximum utilizations of resources.
- Over all bench management for India and APAC
- Coordinate training to maximize efficiency and minimize impact to business.
- Liaison with the recruitment team for requirements that need to be staffed from external market.
- Budgeting in terms of FTEs and finance forecast on Monthly and yearly basis
- Liasing with the Finance team for the forecasting of budget to be on par with current utilization
- Preparing Capacity dashboards and other MIS reports

Learning Specialist***July 2008 – Feb 2013***

The training may be an internal or the induction to external on T24.

- Identifyint the training needs for the external clients.
- Preparing TOC if the training is tailored.
- Discussion with the clients on finalising the contents.
- Identifying internal/Freelance trainers for the skills
- Engaging the trainers
- Coordinating the training and collect feedbacks
- Training the clients for any advance trainings.

Worked as a corporate trainer in NIIT(ELS) from July 2007 till June 2008

Worked as Lecturer for Hindu college, Pattabiram between June 2006 till May 2007

Worked as lecturer for HL College, Ahmedabad between Sep 1999 to Sep 2001

Achievements

- Best staffing awarded, 2013
- Excellence award for Practice support, 2014
- Best Mentor Award in 2015 and 2016

Educational Qualification

Masters of Computer Application, Bharathidasan University, India
Bachelors of Science, SRC.

Personal Details

Contact No: 9445691856
Email: ansridha@gmail.com