

StockIT – Full Stack Developer

Job Reference Number: SIT/00001/22

Salary: \$85,000 - \$120,000 (plus Super & performance-based bonuses)

Position Location: Remote Work

Employment Status: Non-Ongoing – 6 Months - Full time (37.5 hours per week +)

Your Role

As a Full Stack Developer for StockIT you will be responsible for developing and maintaining the front and back end of our product; you will also work closely with our mobile application developer, database administrator and UX developer to build the product more holistically.

The Full Stack Developer role can include:

- Product design, development and maintenance.
- Website and application development
- Database construction and integration
- Version control, Monitoring and alerting

Our Ideal Candidate

We are looking for a collaborative and creative-minded individual who can effectively translate business requirements into tangible deliverables in order to develop, grow and promote our product. This person must be able to realistically manage multiple priorities to manage team and stakeholder expectations. Whilst this role will be required to work independently, there will also be a fair amount of engagement with our UX Developer, Database Administrator and Mobile Application Developer to ensure that the front and back ends of our product work harmoniously.

Who we are

We are a small start-up, co-founded after virtually meeting at an Introduction to Information Technology course. We sought to bridge our passions of IT and business to change the way the hospitality and retail industries function, creating our product stockIT.

StockIT is an integrated inventory management and business platform. It aims to empower business owners to make smarter, evidence based decisions through access to real-time data on the purchasing, tracking and fulfillment of inventory. StockIT's three main goals are to:

- optimise wastage
- increase purchasing power

- improve supply chain efficacy

We are currently in the design phase our product with the intent to launch a fully functioning platform in Q3 2022.

Our Work Environment

Given the geographical spread of our team this role is entirely remote. There will be some requirements to travel quarterly to meet in person. Workplace environment requirements include:

- Remote work, laptop based.
- Infrequent travel, vehicle, aeroplane.

Qualifications, Experience or Training

Mandatory	Highly Desirable	Desirable
A degree in an IT-related field or at least 3 years industry experience in a relevant field.	Experience working in or with Start Ups	Experience in application development
Fluency in C++, Python and/or Java	Proficiency in SQL & HTML	Previous Agile project management Framework experience.
Familiarity with cloud technologies, preferably AWS		

How To Apply

Apply for this role by submitting your application directly through to applications@stockit.com.au or through our job advertisement on <https://www.seek.com.au/>

Please ensure that you format your application the following way:
(Job Reference_Number_Last Name_First Name)

If you have any questions regarding the role, please email the contact officer.

The application deadline is 1 February 2021. Extensions will only be granted under exceptional circumstances to ensure the recruitment round is fair for all applicants.

To apply for an extension, you must email the Contact Officer prior to the vacancy closing date.

Assessment Criteria

There are phases to this job round:

- I. Application Phase
- II. Testing Phase
- III. Interview Phase

For the application phase you are required to provide a copy of your resume/CV along with answers to the following questions:

What makes you the ideal candidate for this role, please include any specific skills or experiences. (300 Words)

An example of a challenging technical problem you were faced with and how you overcame it
(300 Words)

An example of a time where you have had to work with a team to achieve an outcome.
(300 Words)

Applicants who are successful in the application phase (phase 1) will be asked to progress to the testing phase (phase 2).

The testing phase consists of two types, technical and psychometric. This is to ascertain whether you possess the level of technical skill necessary for the role and to understand about how you might best fit our team.

Please note that our team consists of a range of technical abilities and personalities. Offers will not be made solely on the results of this alone and are designed only to give us more insight into who you are.

Applicants who are successful in the testing phase (phase 2) will be asked to progress to the interview phase (phase 3).

The interview phase (phase 3) consists of an interview over Zoom where we will seek to gain further information on who you are as a person and to provide you the opportunity to ask us questions. Once this phase has concluded we will seek to finalise offers for ideal candidates.

We will seek to use this recruitment round to fill future vacancies, if you would like to be considered for future roles, please let us know in your initial application.

Best of luck and thank you for your interest in working with us
The stockIT Team.