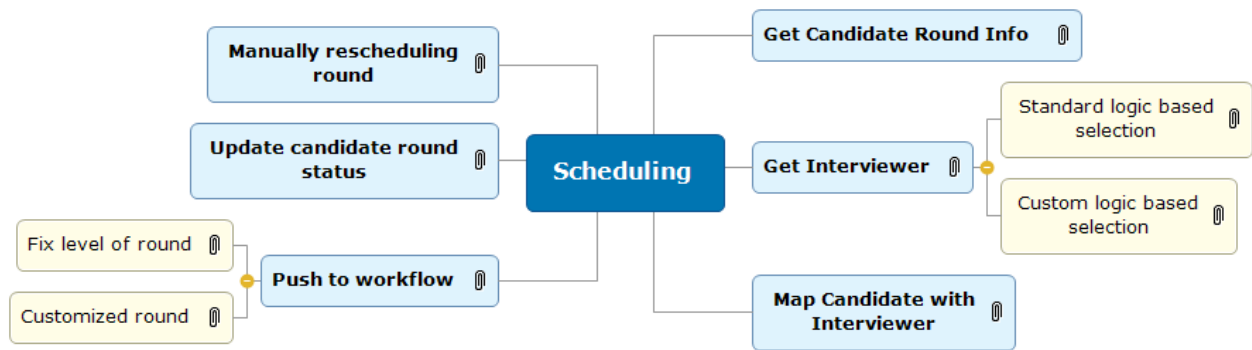


SCHEDULING



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1 GET CANDIDATE ROUND INFO

In scheduling process first step of scheduler is to get candidate round information as candidate is added in scheduling bucket. Candidate round means what is the current status of candidate. He/She has gone through any round like written test, telephonic or first round etc.

2 GET INTERVIEWER

When any candidate is added in scheduling bucket then scheduler first get their round info and on the basis of round information and year of experience, try to schedule round with available interviewer or schedule written test. If written test is schedule then candidate will be add to exam bucket.

2.1 STANDARD LOGIC BASED SELECTION

The standard logic base selection would be default application functionality. There should be criteria to get interviewer on the basis of standard logic.

2.2 CUSTOM LOGIC BASED SELECTION

If client need this feature then there would be facility to customize there interviewer selection process.

3 MAP CANDIDATE WITH INTERVIEWER

We have interviewer information from Get Interviewer sub module so now the responsibility of this sub module would be to candidate with interviewer. This sub module will add one entry in round table for candidate.

4 PUSH TO WORKFLOW

This feature would come in two flavor, in first case we have standard default level of rounds and in second case client can customized round level as per their need.

4.1 FIX LEVEL OF ROUND

In this case we provide fix level of round as default feature of application.

4.2 CUSTOMIZED ROUND

Number of round can be customized as per client need.

5 UPDATE CANDIDATE ROUND STATUS

As interviewer is done with interview on any candidate then he/she will update the status of particular scheduled round. As interviewer update the status, workflow will come into picture and push the candidate into next round.

6 MANUALLY RESCHEDULING ROUND

There would be option to update schedule rounds on any candidate manually. Authorized person can change schedule date, priority and interviewer as well.