

Table 2

*Interaction Analysis for Dispositional Resistance to Change and Trust in Management Predicting Ambivalence in Study 1*

Variable	<i>B</i>	<i>SE</i>	$\beta$
Dispositional resistance to change (RTC)	0.31	.14	.16*
Trust in management	−0.03	.08	−.03
RTC $\times$ Trust	0.19	.09	.15*
$R^2$	.05		

*Note.*  $N = 172$ .

\*  $p < .05$ .