

Competency Audit - Self and Peer Assessment

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Software engineering or the like will be the center of my early career. First comes reaching the level required to succeed. Here I will outline skills that will assist me in this endeavor. They will also serve as areas that will always have room for improvement. High marks within this selection show mastery of basic skills found in most career paths.

I've defined related skills from my search for positions online, study at university, and exposure to disciplinary activities. A scale accompanies these five skills and I have given myself a score along with two other people who know me well. Links are provided below.

- Leadership (Very Low - Very High)

Great contribution: Boy Scouts

Self: - Administrative: Moderate
- Interpersonal: Moderate
- Conceptual: High

Peer 1: - Adm: High
- Int: Very High
- Con: Very High

Peer 2: - Adm: High
- Int: Very High
- Con: Very High

- Problem-solving

Great contribution: University

Self: 5.1 / 7

Peer 1: 6.3 / 7

Peer 2: 5.8 / 7

- Teamwork (Not, Effective, Very)

Self: Effective

Peer 1: Effective

Peer 2: Effective

- Adaptability (Insufficient, Moderate, Sufficient, Great)

Self: Sufficient

Peer 1: Sufficient

Peer 2: Sufficient

- Curiosity

Self: 4.76 / 7

Peer 1: 5.4 / 7

Peer 2: 5.1 / 7

- Leadership

https://www.iths.org/wp-content/uploads/01a_leadership-questionnaire_AMGeneral.pdf

- Problem solving

<https://sites.google.com/site/markrubinsocialpsychresearch/other-research/-independent-interdependent-problem>

- Teamwork

<https://careerscbc.yolasite.com/resources/Team%20work%20skills%20questionnaire%20C.pdf>

- Adaptability

<https://masterstart.com/wp-content/uploads/2024/03/MasterStart-Adaptability-Self-Assessment.pdf>

- Curiosity

<https://toddkashdan.com/wp-content/uploads/2018/02/Curiosity-5DC-measure-Kashdan-et-al.-2017.pdf>