

< December 1, 2021>  
<Dudhat Neha>,  
<A1-27, Sangana Soc, Syamdham Chowk-Nana Varachha, Surat>,

Dear <Dudhat Neha>,

With reference to the discussions that we had with you, we are pleased to appoint you as <Candidate position Frontend Developer > in Twinnet Technologies in Surat. This is an important position as you will be joining the team of experts who are dedicated to fulfilling Twinnet's mission and we are very excited about this.

Here are the details of this offer:

1. Your stipend during the training period will be Rs. 6000 per month till 3 months. After the training period, you will join us for 1 year bond and we will decide your salary on your work performance.
2. You will be on probation for 1 month. Confirmation will happen after the completion of month one month based on the performance.
3. The signing of worldwide NDA (Non-Disclosure Agreement) and NCA (Non-Compete Agreement) applicable for 1 year to protect the company's trade secrets and intellectual properties (s/w and all applicable business information).
4. Signing a one-year bond with the company.
5. Salary Increment policy is 6 months based on Your Performance.
6. Your appointment will be governed by the terms and conditions of employment presented in **Annexure A**. You will be governed by the rules and regulations in place under current operation and those that may change from time to time for appropriate business reasons.
7. Although we anticipate that your professional journey and development continues and evolve with us, there may be a time that you and Twinnet Technologies Company may want to part away for professional and/or personal reasons. In such case, at the time of formally resigning from services, you shall have to serve the notice period of 30 working days. Your compensation is highly confidential and if the need arises, you may discuss it only with the management.
8. With Your Permission, we'll Create & Use Your Profile to interact with Clients.

We request you to join us on <December 1, 2021>. At the time of joining, please submit the following documents:

1. Photocopy of your Government Proof and mark sheets in support of your educational qualifications.
2. Relieving letter from your entire previous employer and last drawn payslip, if applicable.



Twinnet Technologies is keen that there is a secure environment for clients and internally too.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, sign the duplicate of this offer as your acceptance and provide us the same.

Yours sincerely,

Prince Dholakiya | Prem Dholakiya,  
Twinnet Technologies.

I accept the offer on the terms and conditions and shall report to work on <December 1, 2021>.



Signature: <Dudhat Neha>

