

## Contact

415-830-5499 Direct/Text (Work)  
bobbachtold@gmail.com

www.linkedin.com/in/bobbachtold  
(LinkedIn)  
www.bobbachtold.com (Personal)

## Top Skills

Talent Sourcing  
BoD Advisor  
Funding Advisor

## Languages

English (Native or Bilingual)  
French (Limited Working)  
Spanish (Elementary)

# Bob Bachtold

Technical Recruiter / Management Advisor  
United States

## Summary

I FIX TECHNICAL RECRUITING and TALENT SOURCING PROBLEMS.

LET ME FIX YOURS -- EFFICIENTLY and COST EFFECTIVELY. TODAY.

For over 20 years, I have been a successful technical talent acquisition specialist, sourcing and recruiting best-of-the-best candidates for tech focused mission-critical positions at Startups and Fortune 500/1000/2500 companies across various domains, including AI/ML, GenAI, Cutting Edge Software, AdTech, Blockchain, Cloud, and Crypto.

I am also a trusted Business Development / Talent Acquisition / Startup Funding Advisor, providing innovative, competitive advantages for Clients and Partners.

I am currently Recruiter / Advisor at Gigantor Technologies, developers of high performance multi-patented Edge AI Hardware Acceleration Technology, significantly boosting the speed of all Edge AI Computer / Machine Vision, Autonomous Systems, and CNNs (Convolutional Networks). I identify and connect with potential Customers, Partners, and Investors -- showcasing their game changing, world's fastest highest performance / lowest power usage FPGA and ASIC Edge AI / CNN Edge AI Acceleration Solutions -- 10X-100+X faster (using 90+% less power) than all NVIDIA Jetson, INTEL, AMD, TESLA / DOJO, ARM, QUALCOMM, etc. Edge AI Acceleration Solutions available today.

I am also a recurring Guest on Shally Steckerl's #1 ranked 'Shally's Alley' weekly webcast, his well known, industry-renowned Sourcing and Recruiting podcast... <https://shalley.carrd.co/>

Check out our latest discussion of how AI is radically enhancing Talent Recruiting / Sourcing / Hiring, and how to best utilize all the available AI Recruiting Tools to streamline hiring process and improve results.

<https://www.linkedin.com/events/7164340210997121024/comments/>

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## Experience

### TrueFoundry

#### Talent Acquisition Leader

December 2024 - Present (2 months)

San Francisco, California, United States

Technical Recruiting and Talent Sourcing (USA)

TrueFoundry is a Cloud-native Machine Learning Training and Deployment PaaS on Kubernetes.

TrueFoundry is a powerful LLMops & MLOps platform that enables Machine Learning teams to train and deploy models at the speed of Big Tech with 100% reliability and scalability, allowing them to save cost and train models at lightning speed with scalability.

TrueFoundry also facilitates faster experimentation with Open Source LLMs on your cloud infrastructure while simultaneously reducing operational expenses.

TrueFoundry is backed by Sequoia, Eniac & Angels including Naval Ravikant, Anthony Goldbloom & 15+ AI & ML leaders from top tech companies.

### Gigantor Technologies Inc.

#### Advisor / Talent Acquisition

July 2023 - Present (1 year 7 months)

Space Coast, FL

- Advisor for Investment / Seed / Series A Funding, Sales, Business Development
- Principal Consulting Recruiter / Technical Talent Sourcer
- Hired by and reporting to Co-Founder and CEO Don Gaspar

• VC or AI Startup Investor? FPGA / ASIC Design / Debug Engineer? Contact me for more info...

GigaMAACS from Gigantor Technologies is the forefront of innovation in AI acceleration and computer vision solutions. Our team specializes in developing cutting-edge hardware solutions that eliminate GPU performance problems and enable high-performance and energy-efficient processing for Edge AI Systems.

We offer state-of-the-art multi-patented Edge AI Hardware Acceleration Solutions for machine and computer vision models, offering the highest efficiency and optimal Size, Weight, Power, and Cost (SWaP-C). Our expertise lies in delivering real-time Edge AI applications for defense, aerospace, surveillance, autonomous vehicles, CNNs, and more.

At Gigantor, we believe in pushing the boundaries of technology to meet the evolving needs of our customers. Our innovative pipelined architecture, GigaMAACS, sets us apart by eliminating resource contention and ensuring highest performance demands are met at HD (240fps) / 4K (120fps) / 8K (60fps) resolutions, without compromising accuracy or efficiency, and with near-zero latency and no dropouts.

## StellarVarius Technologies

Principal Recruiter & Management Advisor

November 2012 - Present (12 years 3 months)

Greater Pacific Northwest USA & Canada / North America / Europe / Asia

Game-changing 'Best of The Best' Top 1% Talent Technical Recruiting / Sourcing / Research Consulting for Select Clients in the USA, Canada, North America, Europe, Asia, Etc., including...

Gigantor Technologies (GigaMAACS), MosaicML (now Databricks), Angi.com, Digital Onboarding, Databricks, iRhythm Technologies, Eightfold.ai, IQ Talent (IQTP) / Airtime.com / WePay/Chase (JPMC) / Cybersecurity / Blockchain / Crypto / Aerospace & Defense / Stealth Startups / Etc...

Results Driven, Data Metrics Savvy, Diversity & Inclusion Expert (LGBTQ+, DEI, DEI&B, AnitaB.org)...

Talent Acquisition / Sourcing / Recruiting / Process / Retention / Cost Reduction

Also...

AI Integrated Marketing and Business Solutions

High ROI GenAI / ChatGPT / Lead Generation / Sales / Marketing Funnel Systems

AI Video Facebook / YouTube / Instagram / TikTok / Vimeo Social Media Marketing

Select Client List:

Gigantor Technologies, Ads.com/BODIS, MosaicML.com, Angi.com / Home Advisor / Handy, Databricks, iRhythm Technologies, IQ Talent Partners / Caldwell, Eightfold.AI, Airtime.com, WePay / Chase (JP Morgan & Co / JPMC), Team.AI, Rivetz.com, InsureWealth / InsureWealth Group / IWG, Stellar Gem Services, StellarVarius Technologies, BCGoldBuyers.com, Kelowna Gold Buyers / Northwest Diamonds, Dr Stephen Malfair DMD, Okanagan Diamond Gallery, StyleBelle, BCJewels.com / DEJ / PG's Fine Opals, Roundhouse Radio Vancouver, Beyond Audio & Studios, Future Shop / BestBuy, StubHub / eBay, Electronic Arts, Blue Mesa Consulting LLC

Ads.com

Sr. Technical Sourcing Recruiter

January 2023 - December 2023 (1 year)

Florida, United States

Full Life Cycle Recruiting - Hired by and reported directly to Ads.com/BODIS CEO Matt Wegrzyn.

Placed CTO, Director of Product, DevOps Engineers, Fullstack / Backend / Frontend / SQA Engineers, Director of Operations (COO), Solutions Architect / DBA, UX/UI Designers, Consulting Counsel, etc.

IQTalent Partners, Inc.

Sr. Technical Sourcing Recruiter

September 2020 - December 2022 (2 years 4 months)

Nashville TN / Boston MA

Technical Sourcing / Recruiting for...

Special Corporate / Client Sourcing Projects (Aug 2022 to Dec 2022)

Cryptosecurity / Blockchain / DevOps Engineers, Cloud Platform Engineers / TLs, ML Engineers, ML Infra Software Engineers, Fullstack / Backend / Frontend Engineers, Blockchain Engineers, Machine Learning Research Engineers / Scientists, UI/UX / Designers, and other difficult to Source / Recruit / Place Top 1% Technical Talent.

Successful Technical Sourcing Recruiter assignments at MosaicML.com (acquired by Databricks), Angi / Home Advisor, Databricks, Eightfold.ai, Digital Onboarding, iRhythm Technologies, etc.

Previously Sourcing / Recruiting for...

Sr & MTS Blockchain Engineers, Sr & MTS Crypto / Security Engineers, Sr & MTS ML Cloud Platform Engineers / TLs, ML Engineers, ML Infra Software Engineers, Backend / FrontEnd Engineers, Machine Learning Research Engineers / Scientists, Etc...

Product Management Directors / Sr Product Managers (B2C, B2B, GTM)  
Cutting Edge Software Engineering Talent - Engineers / Managers (Web / iOS / Android)

Artificial Intelligence / Machine Learning / Blockchain / Cybersecurity / DeFi / Crypto / NFTs / AI/ML / Product Management / Medical Devices / Manufacturing /

C-Level Executives / Quality Engineers / G&A / Finance / Etc.

### MosaicML

Sr. Technical Sourcing Recruiter

January 2022 - August 2022 (8 months)

San Francisco Bay Area

Tech Sourcing and Recruiting for AI Research Scientists, AI/ML Research Engineers, Full Stack AI/ML Engineers, ML Platform / Distributed Systems Software Engineers, Frontend Engineers, and ML Infrastructure Software Engineers (working 100% remote, via IQ Talent Partners / Caldwell). Hired by and working directly for Head of Talent Shawn Flood (acquired by Databricks, June 2023).

### Angi

Sr. Technical / GTM (Go-To-Market) Sourcing Recruiter

August 2021 - January 2022 (6 months)

Denver, Colorado, United States

Tech Sourcing for Director level / Principal/Lead/Sr Product Managers and Sr/MTS/Principal Full Stack / Backend Engineers (working 100% remote, via IQ Talent Partners / Caldwell). Worked directly for then- Sr. Manager of Recruiting Rachel Kuntz.

### Databricks

Sr. Technical Sourcing Recruiter

March 2021 - July 2021 (5 months)

San Francisco Bay Area

Tech Sourcing and Recruiting (full life cycle) for Sr/MTS/Principal Full Stack AI/ML Engineers, Sr/MTS/Principal Back End AI/ML Engineers, and Sr/MTS/

Principal Front End ML/AI & Web UI Engineers (working 100% remote, via IQ Talent Partners). Worked directly for VP Talent Acquisition Jimmy Gould.

#### iRhythm Technologies, Inc.

Sr. Technical Sourcing Recruiter

November 2020 - March 2021 (5 months)

San Francisco Bay Area

Tech Sourcing and Recruiting (full life cycle) for Sr/MTS/Principal Backend / Full Stack Engineers, Staff AI/ML Data Scientists, Sr/MTS/Principal Product Designers, ERP / IT Infrastructure Engineers / Managers (working 100% remote, via IQ Talent Partners) Personally hired by and worked for Sr. Director of Recruiting Ken Baker.

#### Eightfold

Sr. Technical Sourcing Recruiter

September 2020 - November 2020 (3 months)

Mountain View, California, United States

Tech Sourcing and Recruiting (full life cycle) for Sr/MTS/Principal Full Stack AI/ML Engineers, Sr/MTS/Principal Back End AI/ML Engineers, and Sr/MTS/Principal Front End ML/AI and Web UI Engineers (working 100% remote, via IQ Talent Partners). Worked directly for then- VP People Tracy Flynn.

#### Airtime

Sr. Technical Sourcing Recruiter

February 2020 - August 2020 (7 months)

Palo Alto CA / NYC NY

Directly Sourced and Recruited for...

Senior Android Development Engineers

Senior iOS Development Engineers

Senior Backend Development Engineers

Senior Full Stack Development Engineers

Senior Data Scientists (AI/ML)

Media / iOS Software Development Engineers

Director Product Engagement

Director Product Design (UI/UX/Etc)

Recruited by and worked directly for then- Director of Recruiting Gerrie Schinski and then-VP People / Finance Deb Cardoso.

#### WePay / Chase (JPMorgan & Co - JPMC)

Sr. Technical Sourcing Recruiter

May 2019 - August 2019 (4 months)

Redwood City CA

Directly Sourced and Recruited...

AppSec Engineers (Staff / Senior Level)

FullStack Software Engineers (Staff / Senior level)

Internal / External Software Tools Development Engineers

(SaaS / PaaS, Staff Level)

DevSecOps Engineers (Staff / Senior level)

Sr Product Managers - Compliance & Risk / AML/KYC/BSA

(Director / Staff / Senior Level), etc.

Recruited by and reported directly to then-Sr. Director Talent Acquisition Neal Rosenblum.

## YAHM Systems

Executive Recruiter / Chief Strategy & Marketing Officer (CSO / CMO)

November 2011 - December 2012 (1 year 2 months)

Kelowna / Vancouver BC / Calgary & Edmonton AB

Stealth Mode Lean Startup (On Hold)

Designing and Developing Enterprise Smartphone Apps for

Mobile delivered Online Tools & Programs, now specifically

for Low Back Pain Assessment, Monitoring, Treatment, etc.

Clinical Trials and other developments underway (On Hold).

## Windward Software

Sr. Sales Recruiter - Sr B2B / B2C Sales & Business Development

February 2009 - June 2011 (2 years 5 months)

Okanagan Valley BC / USA

Top Tier Overall Leading Business Developer

(Silver & Bronze Awards) for 2010-2011;

Opened significant new vertical markets in:

RV / Marine / Auto & Truck Sales, Service, Repair;

Significant new high-ROI market penetration in:

Commercial Hardware / Building Supply / OPE/OPS

(Outdoor Power Sports / Outdoor Power Equipment) verticals

Pioneered cutting edge automated & semi-automated

online research-based Lead / List Generation Methodologies

## OK (Okanagan) Internet Marketing

Principal Technical / Executive Recruiting & Marketing Consultant

2000 - February 2009 (9 years)

British Columbia, Canada

Technical Recruiting & Sourcing for Select Clients  
Sales / Marketing / BizDev / Management / SEO Consulting  
B2B / B2C - Online / Offline / Mobile  
Social Media Video & Marketing - Local / Mobile

Select Client List:

Thomson Reuters / Findlaw USA  
StubHub / eBay USA  
Electronic Arts Canada  
Jay Abraham Group, Los Angeles, CA -  
(The '\$30+ Billion Dollar Man' @ [www.abraham.com](http://www.abraham.com) )  
Gary Halbert (World's Most Expensive Copywriter & Marketeer -  
The 'Prince of Print' - [www.garyhalbertletter.com](http://www.garyhalbertletter.com) )  
Beyond Audio & Studios  
DrumBuddha Productions - [www.drumbuddha.com](http://www.drumbuddha.com)  
RAYA Drums / Ray Ayotte - [www.rayadrums.com](http://www.rayadrums.com)  
Taye Drums - USA & Canada - [www.tayedrums.com](http://www.tayedrums.com)

Atlas Accelerator  
Staffing & Marketing Consultant  
2008 - 2009 (1 year)

Sourcing / Recruiting / Marketing Consulting  
Identifying and hiring key Technical and Marketing  
Staff for Incubator's Portfolio Startup Companies

ISPards (International Search Partners)  
Sourcing Director  
2006 - 2009 (3 years)  
San Diego, CA

Directly hired by (and reported to) Company Co-Founders  
Lead Retained Sourcing / Recruiting Project Director /  
Project Lead for priority Retained Clients worldwide, including:  
Elevation Group, BioWare, Ubisoft, and other International  
Gaming companies (USA, Canada, China, Asia, Europe)  
Lead Sourcing / Recruiting Project Lead for Specialty  
Metallurgy / Furnace / HVAC Retained Clients nationwide

ME3 Global  
Executive Recruiter / Board of Advisors Member



2007 - 2008 (1 year)

San Diego CA

Executive Recruiter & Board of Advisors Member  
for pioneering desktop mobile Games Development  
company delivering cutting edge high-ROI Stock &  
Commodities Trading Training

### DrumBuddha Productions

Musical Jack Of All Trades (Studio & Live)

January 1980 - December 2007 (28 years)

North America / Europe

Currently Part Time through 2008-2024...

Drums & Percussion (Acoustic/Electric/Hybrid)

(specialist in R&B, Funk, Big Band, Pop, Classic & Modern Jazz,  
Classic & Progressive Rock, Show, Blues, Latin / Ethnic / World,  
Singer / Songwriter)

Rhythm / Lead / Solo Guitar (see above)

Vocals (Lead & Background) & Voiceovers (4 octave range)

Electric Fretted & Fretless Bass (see above)

Retro/Mod Studio Recording / Production / Arranging / Composition

Engineering / Mastering / Live Sound Reinforcement

Instruction & Master Classes (see all of the above)

Have worked with:

Oz Fritz, Harry Nilsson, Jimmi Accardi, EJ Gold, Evan Lurie,  
Stan Ross, Sharply Detached, Lindsay May, The Platters,  
Marty Edwards (#1 International 'Kinda Kenny' Rogers Tribute Artist),  
Lucy Blu & The Blu Crew, 8TrackTimeMachine, Highway 97,  
Robert Fine ('The Sinatra Guy'), Danny McBride, Jake Stolz,  
Country Music Icons, Blues Brothers Too (SoulMen) /  
Double Overtime Tribute Band, Gary Cirimelli, & Rick Laub,  
among many others...

Fix-It-In-The-Mix Multi-Instrumental Guy (Studio & Live)

for Union Label / Cloister Productions, Gold Country

(Greater Sacramento) CA (1988-1999+)

Highly Musical and Experienced Jack-Of-All-Trades,

(Studio / Live / Tour), Inquire for More Details...

### Taye Drums

Marketing & PR Consultant / Endorsers/ Artists Relations (A&R)

January 2004 - December 2004 (1 year)

Los Angeles & Vancouver

Sales / Marketing / Organic SEO / SEM / PR Consulting & Research  
Reporting directly to Taye President Ray Ayotte (RayA Drums / Ayotte Drums  
reboot)  
Acting Artist Relations / Ambassador for Taye Endorsers located in  
and visiting the Greater Los Angeles Area - both Endorsers & Artists

CommerceOne  
Staffing Consultant  
2000 - 2001 (1 year)  
Pleasanton CA

Hired directly by Staffing Sr. Director  
Responsible for Sourcing, Recruiting, and Placing  
Senior Software Engineering Talent in  
Performance Engineering, DBMS Development,  
Middleware Development, SW QA / Test Development...

Moai Technologies  
Staffing Consultant  
August 1999 - December 1999 (5 months)  
Senior Staffing Consultant - Technical

Tomorrow Factory  
Staffing Consultant  
1999 - 1999 (less than a year)  
South San Francisco CA

Hired directly by Company Co-Founders  
Ken Exner (Amazon) & Scott Eudaley  
Responsible for Sourcing, Recruiting, and Placing  
Senior Software Engineering talent for this pioneering  
bleeding edge cross-platform e-Wallet Development  
Startup company, over a decade ahead of their time...

E.Piphany  
Technical Sourcing Consultant  
1997 - 1998 (1 year)  
Mountain View, California, United States

Hired directly by (and worked for) Co-Founders -  
Ben Wegbreit (Stanford PhD, Robotics) and  
Steve Blank (Startup Owner's Manual; Haas Business School, UCB; Lean  
Startups)

Sourced cutting edge Data Mining Staff / Software Engineers for hiring at later date

Sourced and pre-recruited eventual VP Engineering (later President) Phil Fernandez

Recruited Sergey Brin (pre-Google) and other high profile Data Mining Talent

Assisted with behind-the-scenes negotiation for current URL

[www.epiphany.com](http://www.epiphany.com)

(originally EpiphanyMarketingSoftware.com )

## Microsoft

### Staffing Consultant

1996 - 1997 (1 year)

Greater SF Bay Area / Redmond WA

Rebuilt entire SF Bay Area MCS (Microsoft Consulting Services) Organization &

SW Engineering & Consulting Teams for Practice Manager Ben Bernstein (reporting to Jeff Raikes and Bill Gates directly)

Responsible for all Staffing that propelled this MSFT MCS Practice from #12 / 14 to #1 / 14 within 4 months to support key mission-critical Bay Area-

based Clients - Charles Schwab, Bank of America, and Chevron International

Also provided Sourcing & Recruiting for several DBMS / SQL Server / Technical

Sales & Marketing Organizations in Redmond, regionally, and nationwide

## Apple

### Staffing Consultant

1996 - 1996 (less than a year)

Cupertino, CA

Sourced, recruited, and placed various

HW / SW Systems / ASIC Chip Designers

also key GUI / Human Factors / MacOS / A/UX

Staff & Senior SW Engineers for several key

formerly Stealth Projects (including Star Trek, 1992)

## Auspex

### Staffing Consultant

1995 - 1996 (1 year)

Senior Staffing Consultant - Technical

## Remedy

Staffing Consultant

1995 - 1996 (1 year)

Senior Staffing Consultant -

Staff Software / Technical Marketing

## eShop

Staffing Consultant

1995 - 1996 (1 year)

Sourced and recruited key Staff, Software,

Technical, IT Operations Engineers

Did initial funding / buyout research & business

introductions for COO Will Poole, leading to

highly successful mid-eight figure Microsoft

Acquisition (MSFT) later in 1996.

## OmniPhase

Staffing Consultant

1994 - 1996 (2 years)

Senior Staffing Consultant - Staff Multiprocessing OS Software Engineers

## Lotus / cc:Mail / IBM

Staffing Consultant

January 1993 - October 1994 (1 year 10 months)

Chief Recruiter (reporting to two sequential GMs)

Singlehandedly responsible for managing, sourcing, recruiting, and hiring

well over 130 Staff - Technical, Marketing, Management, Tech Support, Etc

for two sequential GMs Rex Cardinale & Stanley Crane

Recruited and placed Ben Horowitz (Andreessen Horowitz Co-Founder,

a16z.com) pre-Netscape

## Verity

Staffing Consultant

1994 - 1994 (less than a year)

Senior Staffing Consultant - Staff Software Engineers

## Apple

Recruiting Consultant

1992 - 1993 (1 year)

Cupertino, CA

Sourced, recruited, and placed  
GUI / Human Factors / MacOS / A/UX  
Staff & Senior SW Engineers

Borland International  
Sourcing & Recruiting Consultant  
1991 - 1991 (less than a year)  
Scotts Valley, CA

Sourced, recruited, and placed front end (parsing)  
and back end (code generation & code optimization)  
SW Development & SQA Engineers

Rational  
Staffing Consultant  
1990 - 1991 (1 year)  
Sourced, Recruited, & Placed Software Engineers &  
SW Engineering Management in the following areas:  
ADA - ADA to C / OOD (Rose Team)  
ADA to C / OOD Migration (Mission Critical)

Atherton Technology  
Staffing Consultant  
1989 - 1991 (2 years)  
Sunnyvale CA  
Sourced, recruited, and placed Software Engineers &  
Software Engineering Management in the following areas:  
cutting edge CASE Development, GUI / Human Factors,  
Middleware Developers, & Software Release Engineers

Oracle  
Staffing & Recruiting Consultant - Special Projects  
1990 - 1990 (less than a year)  
Belmont & Redwood Shores CA  
Staffing & Recruiting Consultant - Special Projects  
Recruiter & Sourcer for cutting edge High Speed  
Networked Distributed Database Group,  
reporting directly to EVP (dotted line to CEO)  
(Smokey Wallace - RIP - and yes, Larry Ellison himself)  
Developed and empirically proved pioneering bleeding edge  
email-driven Internet-based Technical Sourcing & Recruiting

model (sourcing portion now industry standard; AIRS represents a small subset of the total process personally developed and empirically proven in 1990-1991)  
Developed pioneering in-house managed, outsourced research driven, Technical Recruiting model for CEO (potentially saving millions of dollars annually company wide; portions of total process adopted twelve years later without me, alas...)  
( Email address: bobbach@stealth.oracle.com )

## Tolerant Systems / Tolerant Software

### Staffing & Recruiting Cons

1989 - 1990 (1 year)

Santa Clara CA

Rebuilt entire SW Engineering Team -  
OS Development / SW QA / Test / Sys Admins...  
after Tolerant Systems to Tolerant Software  
restart & turnaround...

## SunTOPS (formerly TOPS)

### Staffing & Recruiting Consultant

1988 - 1988 (less than a year)

Sourced, recruited, and placed entire Engineering & R&D Teams  
PC / MacOS / Unix / Networking / GUI & Human Factors  
after 'difficult' Sun Acquisition in 1987  
Sourced & placed VP Engineering Jim Green  
(eventually 'Mr. CORBA' @ Sun Microsystems and  
successful serial startup CEO, now retired), also  
Don Melton ('Mr Safari' @ Apple, now retired)

## Sun Microsystems

### Sourcing Consultant

1988 - 1988 (less than a year)

Acting Sourcer-on-Loan for the following SW Groups:  
SunOS / BSD / SysV / Networking / TCP/IP Stack Development  
Compiler Development (code generation, code optimization, code parsing)  
GUI / Human Factors

## National Semiconductor

### Recruiter & Sourcer

1987 - 1987 (less than a year)

Sourced & Recruited for entire NSC Microprocessor Team  
and mission critical Admin Team members(both SW & HW)  
under Bob Freund, then Sr. Director / VP Engineering --  
while on Fairchild Semiconductor Acquisition hiring freeze...

#### Ridge Computer

Recruiting & Sourcing Consultant

1986 - 1987 (1 year)

Sourced, recruited, & placed entire SW & HW R&D Engineering Teams  
for Hugh Martin, VP Engineering / COO / President and  
John Sell, Chief HW Architect (later 'Mr, XBox' for Microsoft, Intel Fellow, now  
VP Advanced Chip Development @ AMD)

#### BridgeGate (EDP World)

Staffing Consultant - Engineering

1986 - 1986 (less than a year)

San Jose CA

Senior Staffing Consultant - Software & Hardware  
Engineering, Technical Marketing

#### Omnicon

Staffing Consultant - SW Eng / Etc...

1984 - 1986 (2 years)

Sunnyvale CA

Staffing Consultant - System Software, Hardware,  
Chip Design, CAD Management / Design, Etc  
Sourced and Placed David Jaffe, VMS OS Expert  
on Dave Cutler's Original VAX/VMS 12 person Team

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## Education

#### Abraham University

Master Strategic Marketing / Psychology Minor / Protégé / JV

Projects, Strategic Marketing / Sales / Revenue Generation · (September  
1989 - June 1996)

#### Massachusetts Institute of Technology

Artificial Intelligence / Marketing / Neuroscience

#### Stanford University

· (1981 - 1988)

University of California, Berkeley

· (1988 - 1996)