Conversion of First-Round Draft Picks into Top 3 Available Player at Position by GM All Offensive/Defensive Players Drafted 2012-21 Legend Not Top 3 Available Pick Top 3 Available Pick 10 -0 -Dave Gettleman (NYG, CAR) Martin Mayhew (DET, WAS) John Dorsey (KAN, CLE) Trent Baalke (JAX, SFO) Reggie McKenzie (LVR) Thomas Dimitroff (ATL) Howie Roseman (PHI) John Schneider (SEA) Ozzie Newsome (BAL) Mickey Loomis (NOR) Ted Thompson (GNB) Rick Spielman (MIN) David Caldwell (JAX) Jon Robinson (TEN) Bill Belichick (NWE) Kevin Colbert (PIT) Jerry Reese (NYG) Tom Telesco (LAC) Bruce Allen (WAS) Chris Ballard (IND) Jerry Jones (DAL) Jason Licht (TAM) John Elway (DEN) John Lynch (SFO) Rick Smith (HOU) Mike Brown (CIN) Chris Grier (MIA) Steve Keim (ARI) Les Snead (LAR) Ryan Pace (CHI) GM

Number of Picks