Conversion of First-Round Draft Picks into Best Available Player at Position by GM All Offensive/Defensive Players Drafted 2012-21 Legend Best Available Pick Not Best Available Pick 10**-**Number of Picks 0 -Dave Gettleman (NYG, CAR) Martin Mayhew (DET, WAS) Trent Baalke (JAX, SFO) John Dorsey (KAN, CLE) Reggie McKenzie (LVR) Thomas Dimitroff (ATL) Howie Roseman (PHI) John Schneider (SEA) Ozzie Newsome (BAL) Mickey Loomis (NOR) Ted Thompson (GNB) Rick Spielman (MIN) David Caldwell (JAX) Jon Robinson (TEN) Bill Belichick (NWE) Kevin Colbert (PIT) Jerry Reese (NYG) Tom Telesco (LAC) Bruce Allen (WAS) Chris Ballard (IND) Jerry Jones (DAL) Jason Licht (TAM) John Elway (DEN) John Lynch (SFO) Rick Smith (HOU) Mike Brown (CIN) Chris Grier (MIA) Steve Keim (ARI) Les Snead (LAR) Ryan Pace (CHI) GM