MEMORANDUM

TO:

Whom it may concern

FROM:

David Eaton, Ph.D., Bess Harris Jones Centennial Professor of

Natural Resource Policy Studies, LBJ School of Public Affairs

SUBJECT:

Assessment of Mr. Robert Vonder Haar, Work-Study Assistant

DATE:

December 16, 2011

During the Fall Semester of 2011, Mr. Robert Vonder Haar served as a Work-Study Assistant for me at the Lyndon Baines Johnson School of Public Affairs at The University of Texas at Austin. He worked about 10 hours per week (the actual number of hours varied by week) and accomplished a variety of tasks: Internet searches for reference materials, typing of correspondence and curricular materials, drafting and correcting drafts of documents, preparing lists, and other similar tasks.

Mr. Vonder Haar has shown a high level of dedication to his work. He takes his tasks seriously. He is a dedicated employee who arrives on time and works through the period he is employed. He produces results quickly and with a focus on quality and accuracy. As he has delivered on each task set out for him, I was able to expand his responsibilities and his autonomy to work with limited supervision. Indeed, Mr. Vonder Haar's work has improved my productivity. It is rare to see such work quality in a first year college student!

For the reasons above, I recommend Mr. Vonder Haar to any potential employer or faculty member without any reservation. His drive, abilities, and creativity will be an asset to any organization. If there are any questions regarding his service or this assessment, please let me know at the address/email below, and I will be glad to respond.

David J. Eaton, Ph.D.

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