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What should I pay?

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Who we are.

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My Personal Salary Report

My Profiles ▾

« Dashboard   Anonymous Profiles »
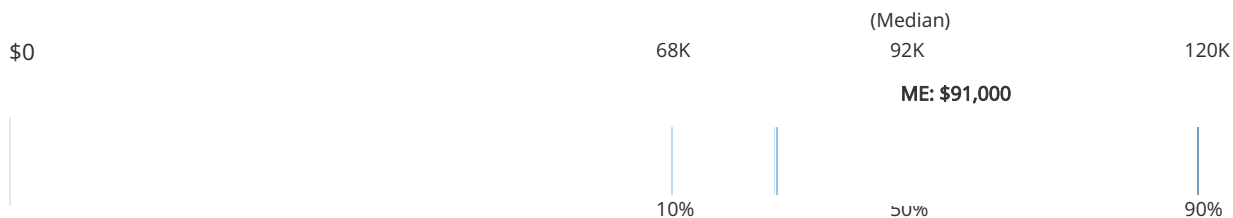
Salary and Benefits

Your Pay Snapshot

My Total Pay ⓘ	Percentile
91K	**47**th

You're making more money than 47% of people like you

Get tips on salary negotiation »

		(Median)	
$0	68K	92K	120K
		ME: $91,000	

	10%	50%	90%

Number Reporting: 45   Currency: U.S. Dollar (USD)

Average Total Cash By Product Activity

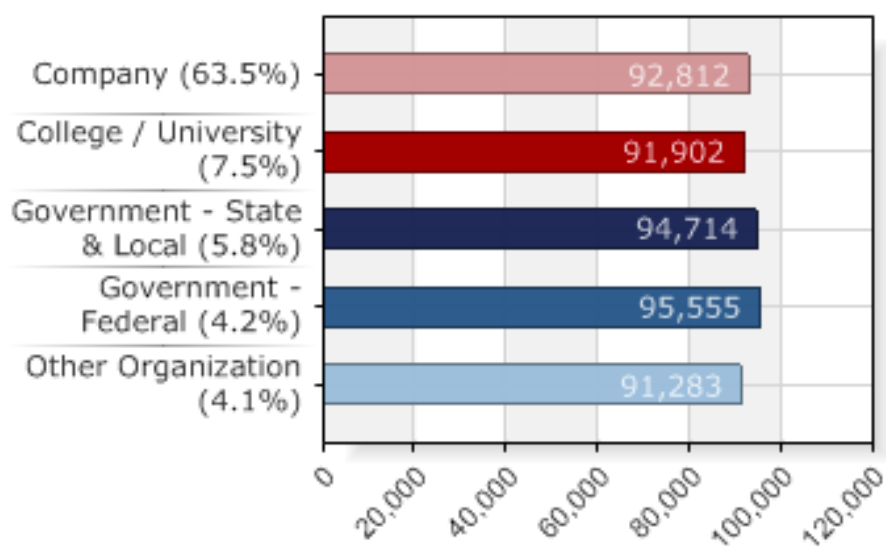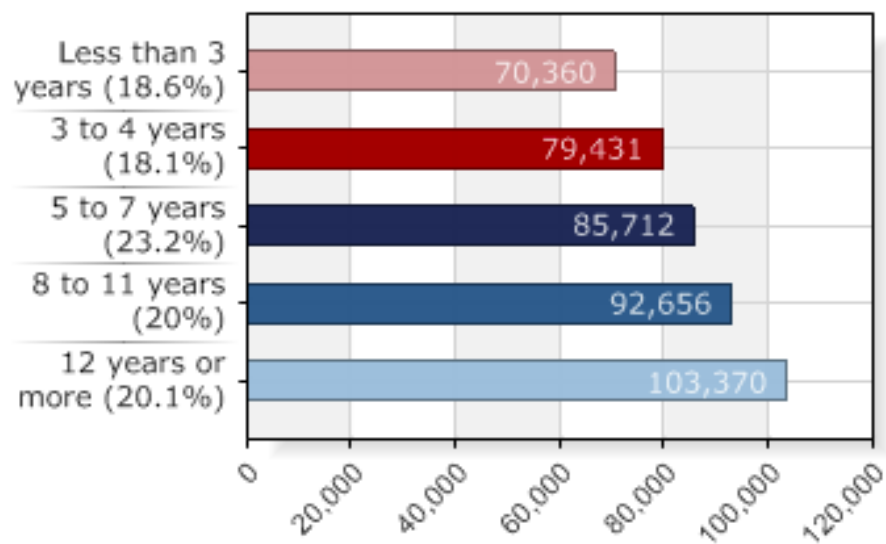| Product Activity	Average Total Cash
Information Technology (IT) Services (28)	82,902
Manufacturing (9)	86,857
Medical Device Manufacturing (7)	91,160
Banking (5)	83,309
Health Care (4)	83,312
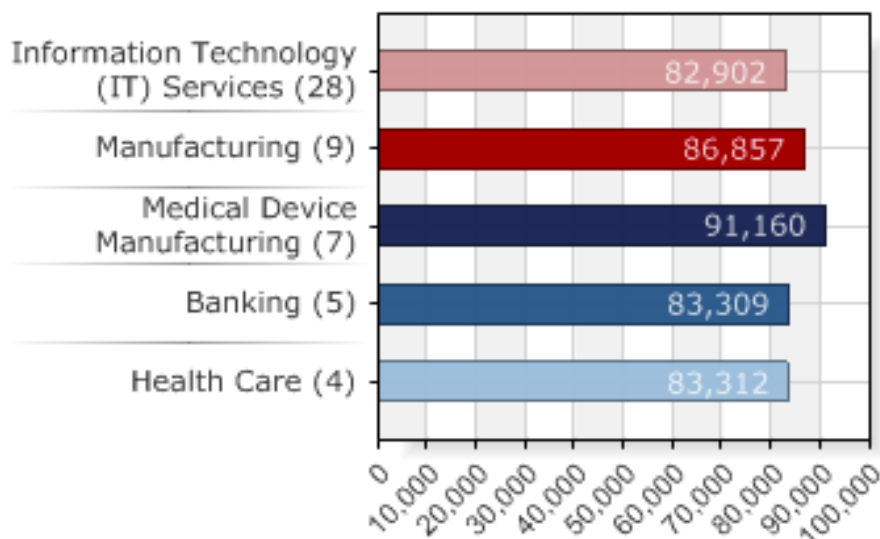
Number Reporting: 140 Currency: U.S. Dollar
(USD)

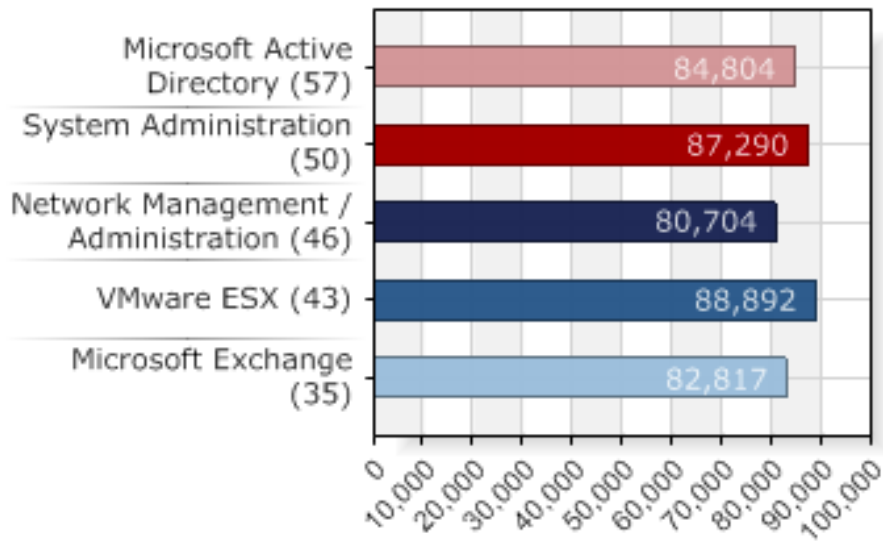**Average Total Cash by Employer Type**

Number Reporting: 141 Currency: U.S. Dollar
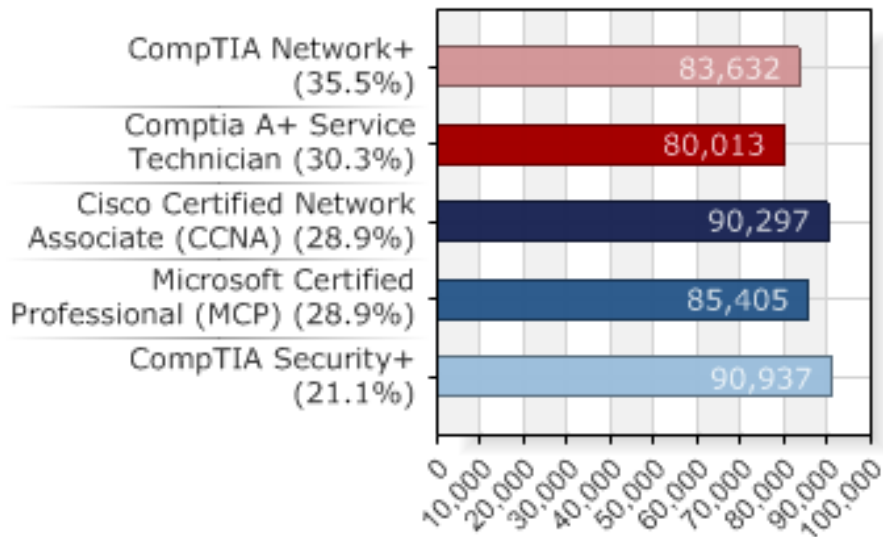(USD)

Average Total Cash By Experience

Number Reporting: 167 Currency: U.S. Dollar
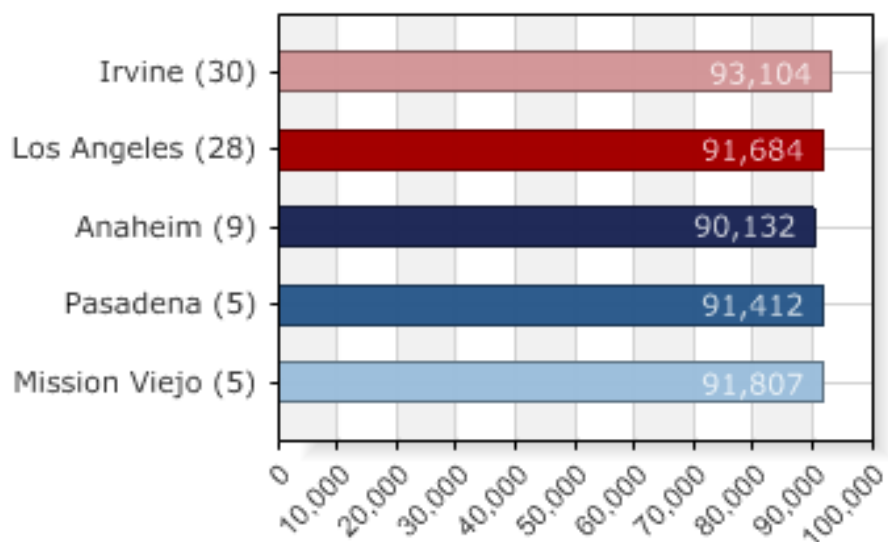(USD)

Average Total Cash By Skill

Number Reporting: 126   Currency: U.S. Dollar
(USD)
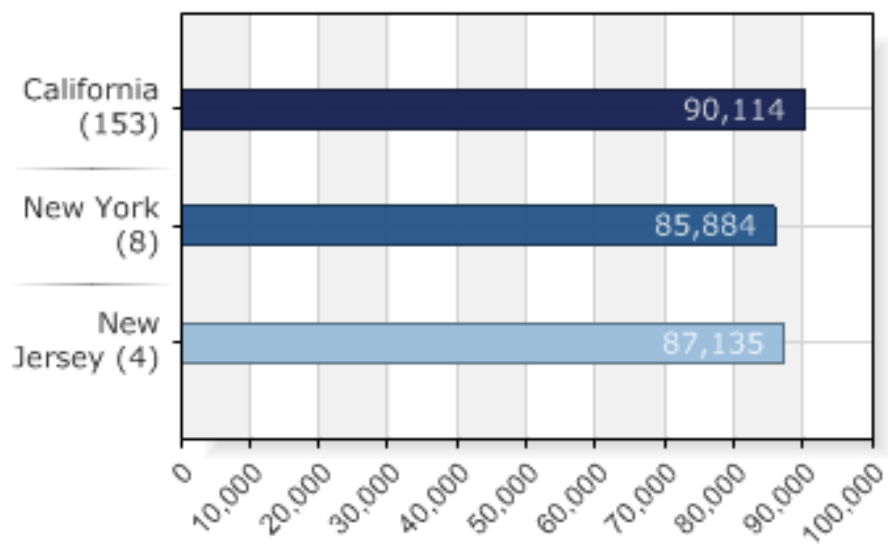
Average Total Cash by Certification

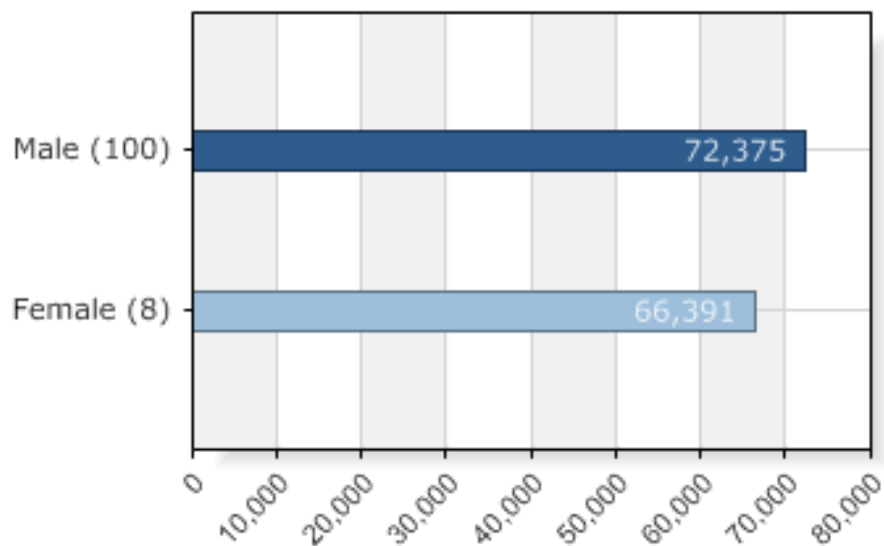Number Reporting: 76   Currency: U.S. Dollar
(USD)

Average Total Cash By City

Number Reporting: 167 Currency: U.S. Dollar
(USD)
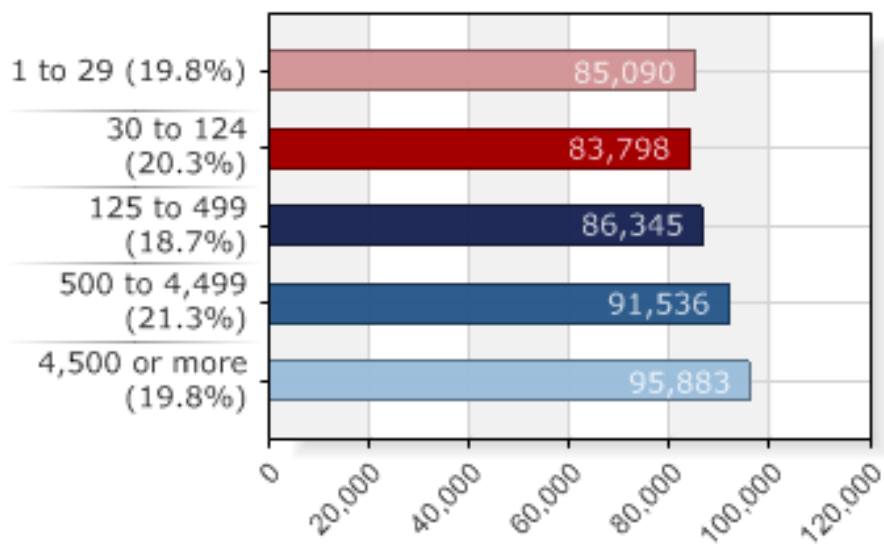
Average Total Cash By State

Number Reporting: 167 Currency: U.S. Dollar
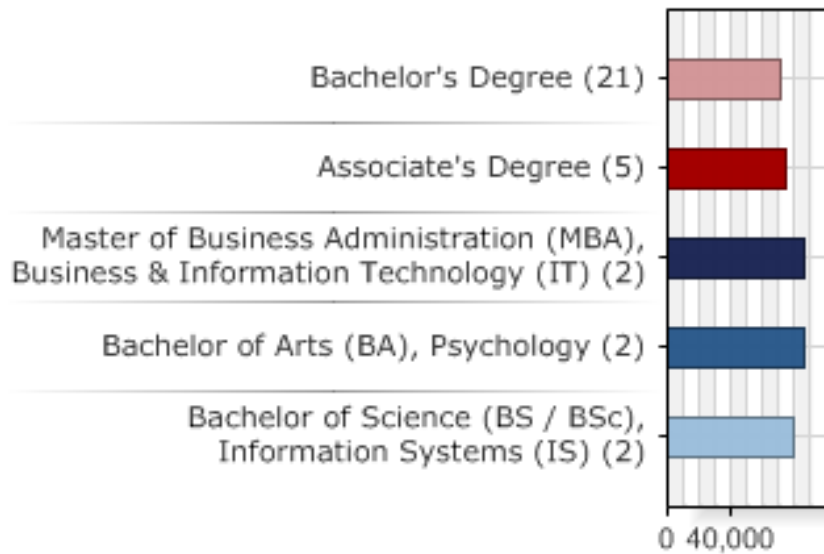(USD)

Average Total Cash By Gender

Number Reporting: 108 Currency: U.S. Dollar (USD)

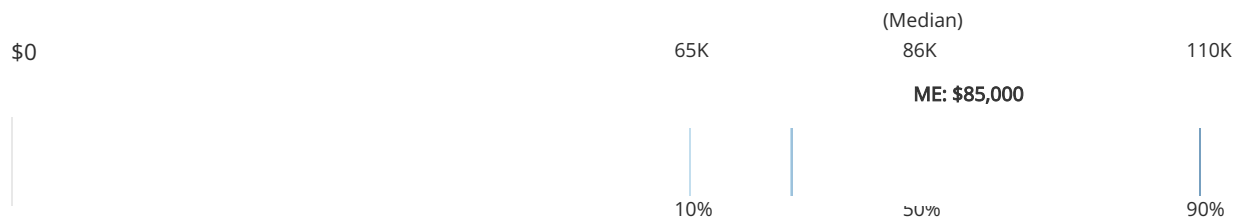**Average Total Cash by Company Size (People)**

Number Reporting: 96 Currency: U.S. Dollar (USD)
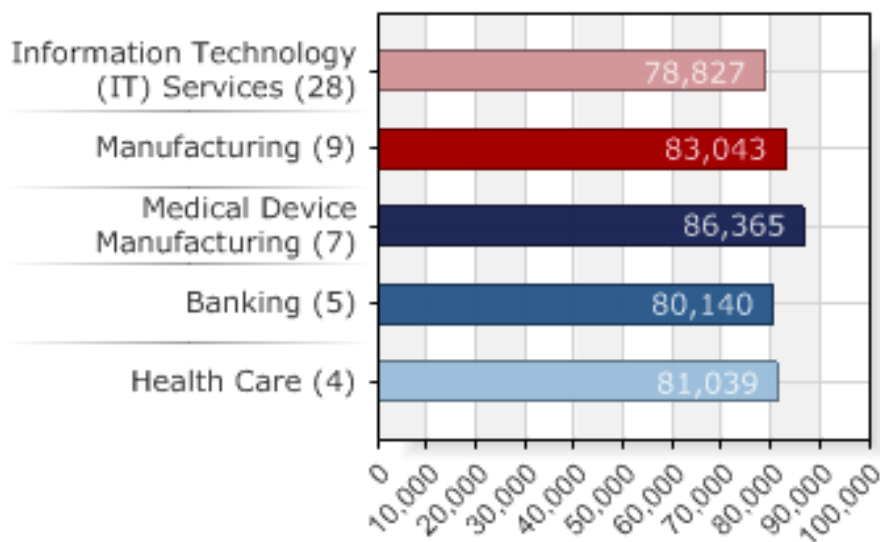
Average Total Cash by Degree

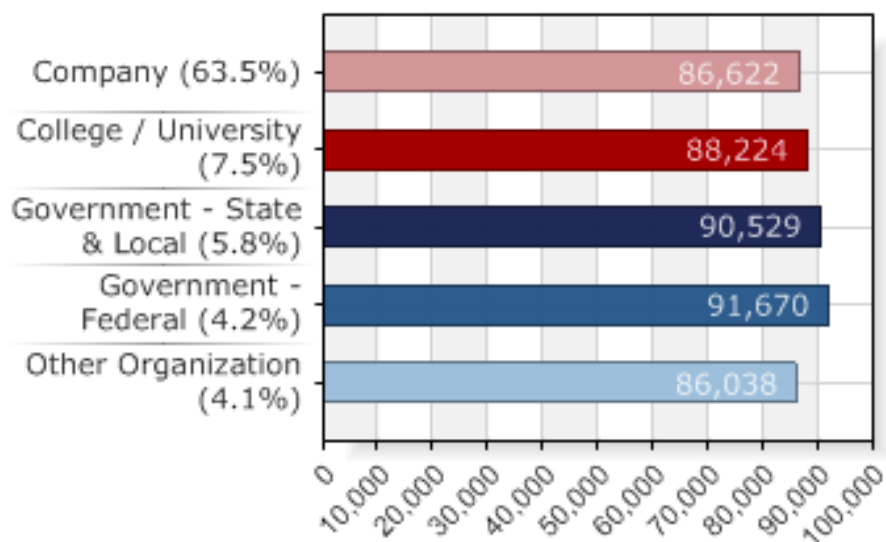Number Reporting: 32   Currency: U.S. Dollar (USD)

Salary

		(Median)	
$0	65K	86K	110K

ME: $85,000

| 10% | 50% | 90% |

Number Reporting: 45   Currency: U.S. Dollar (USD)

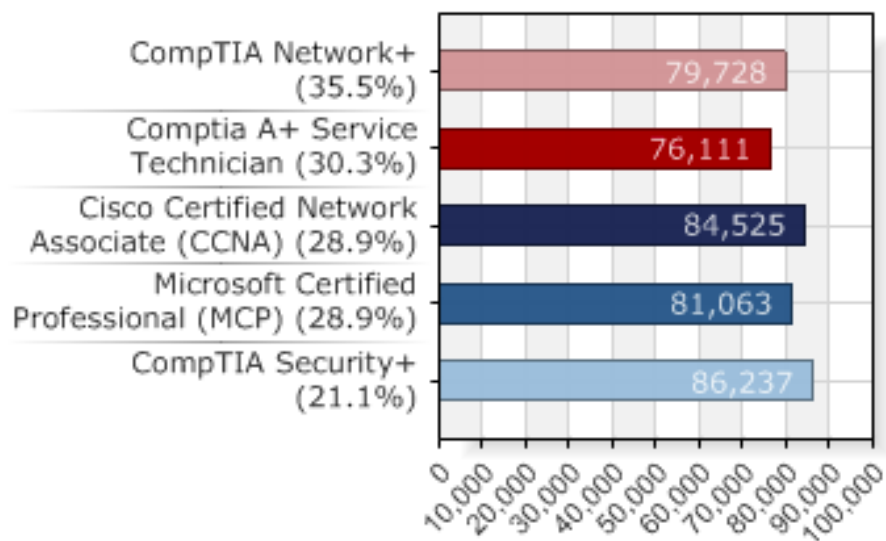### Average Salary By Product Activity

Number Reporting: 140   Currency: U.S. Dollar (USD)
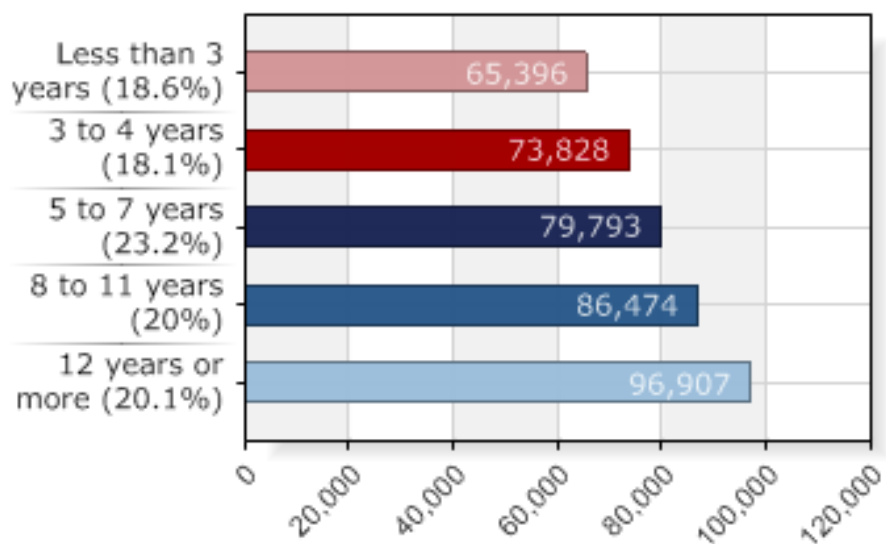
Average Salary by Employer Type

Number Reporting: 141 Currency: U.S. Dollar (USD)

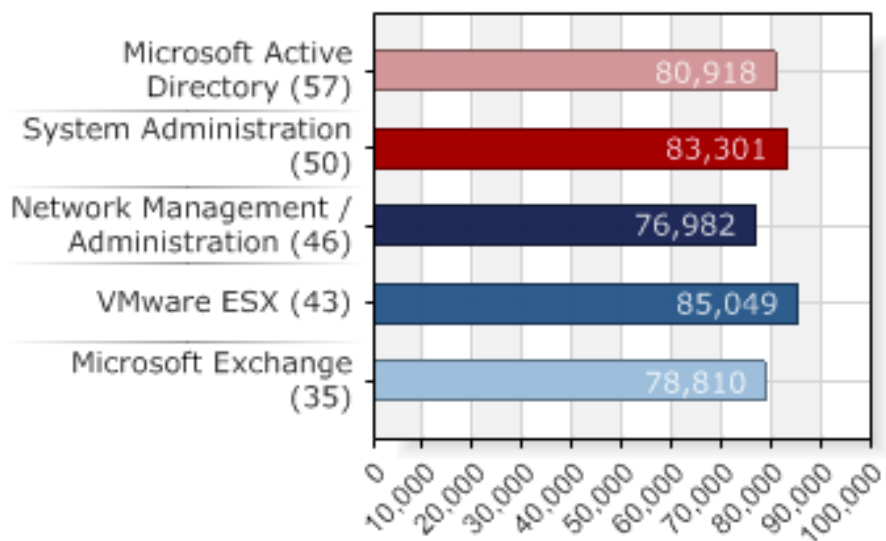**Average Salary by Certification**

Number Reporting: 76 Currency: U.S. Dollar (USD)
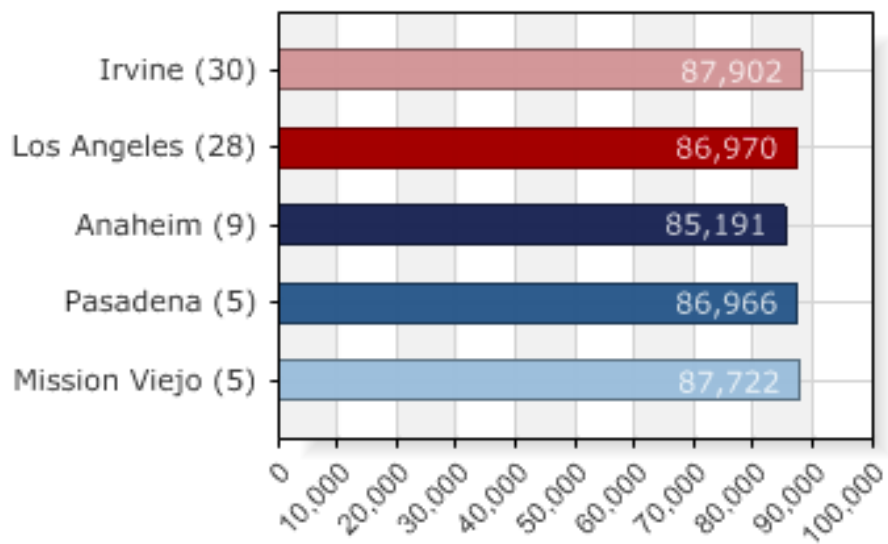
Average Salary By Experience

Number Reporting: 167 Currency: U.S. Dollar
(USD)
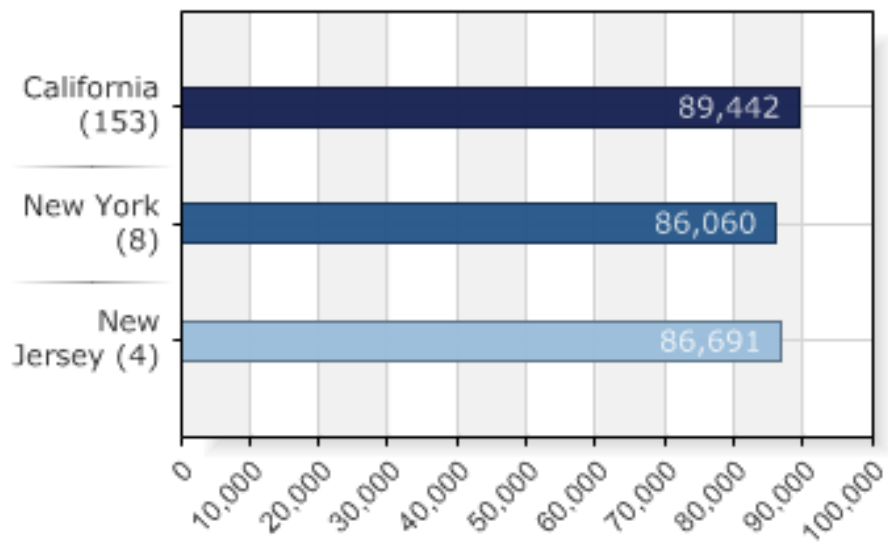
Average Salary By Skill

Number Reporting: 126 Currency: U.S. Dollar
(USD)

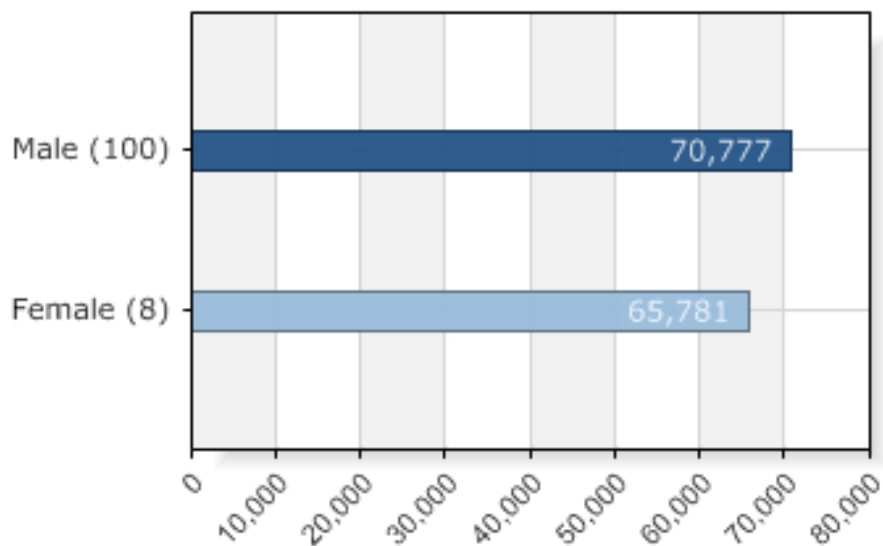**Average Salary By City**

Number Reporting: 167 Currency: U.S. Dollar
(USD)

Average Salary By State

Number Reporting: 167 Currency: U.S. Dollar
(USD)

Average Salary By Gender

Male (100) — 70,777

Female (8) — 65,781

Number Reporting: 108 Currency: U.S. Dollar
(USD)

Average Salary by Company Size (People)

1 to 29 (19.8%) — 81,008

30 to 124 (20.3%) — 79,236

125 to 499 (18.7%) — 81,208

500 to 4,499 (21.3%) — 85,548

4,500 or more (19.8%) — 88,958

Number Reporting: 96 Currency: U.S. Dollar
(USD)

Average Salary by Degree

Bachelor's Degree (21)

Associate's Degree (5)

Master of Business Administration (MBA),
Business & Information Technology (IT) (2)

Bachelor of Arts (BA), Psychology (2)

Bachelor of Science (BS / BSc),
Information Systems (IS) (2)

0 40,000
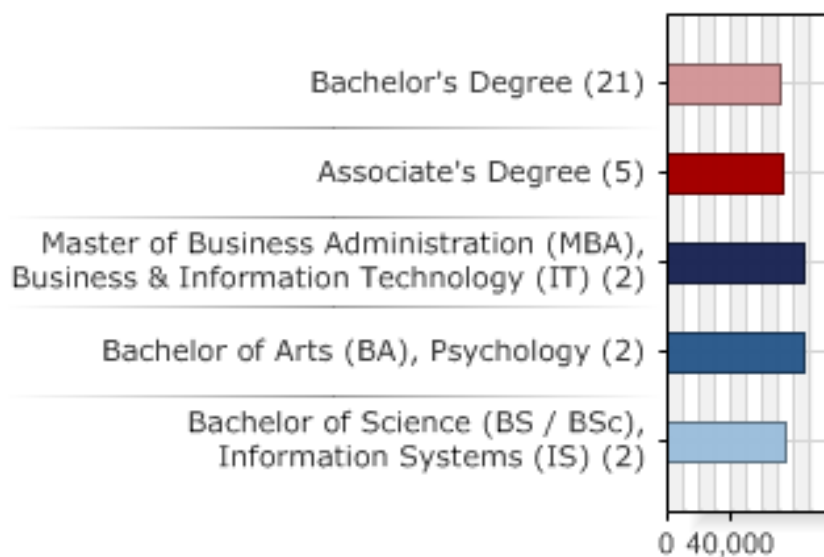
Number Reporting: 32   Currency: U.S. Dollar
(USD)

Hourly Rate

(Median)

$0   27   40   58

MEDIAN: $39.00

10%   50%   90%
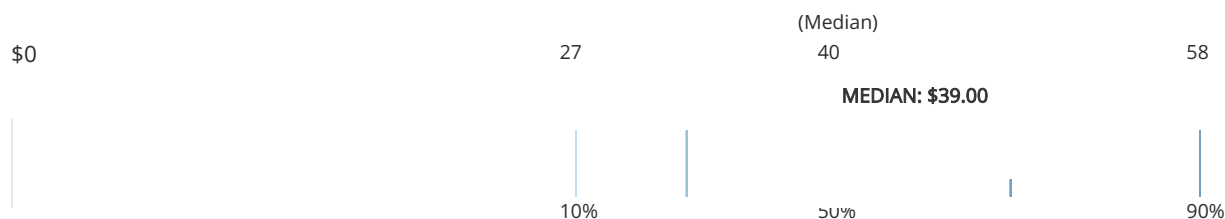
Number Reporting: 45   Currency: U.S. Dollar (USD)

Average Hourly Rate by Employer Type

Company
(61.6%) — 40.21

Hospital
(8.3%) — 44.32

Government –
State & Local
(5.9%) — 43.47

0.00 5.00 10.00 15.00 20.00 25.00 30.00 35.00 40.00 45.00 50.00
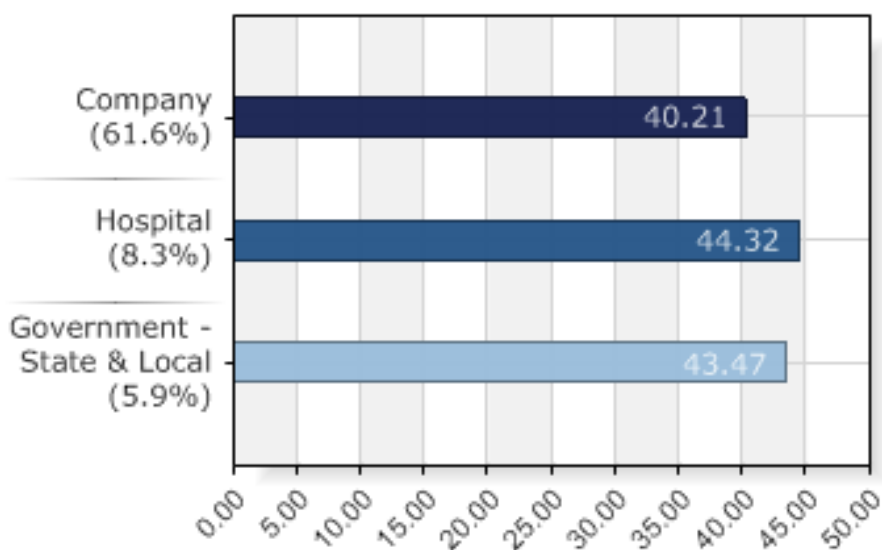
Number Reporting: 37   Currency: U.S. Dollar
(USD)

Average Hourly Rate By Experience

Number Reporting: 45   Currency: U.S. Dollar (USD)

Average Hourly Rate by Certification

Number Reporting: 13   Currency: U.S. Dollar (USD)

Average Hourly Rate By Skill

Number Reporting: 31   Currency: U.S. Dollar (USD)

Average Hourly Rate By City

Number Reporting: 45   Currency: U.S. Dollar (USD)

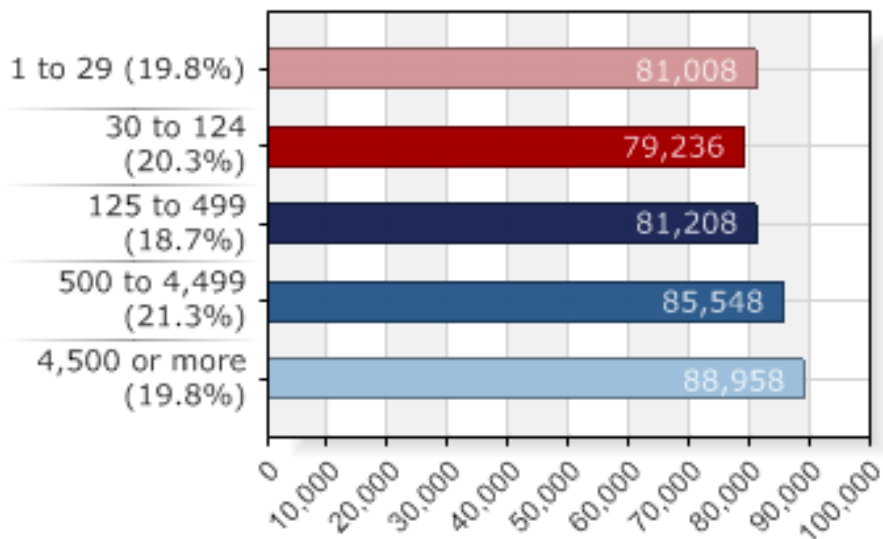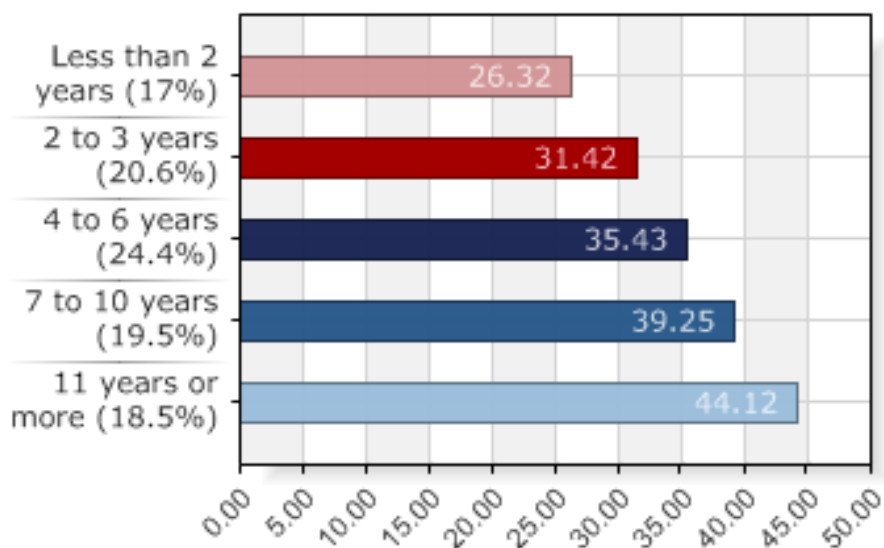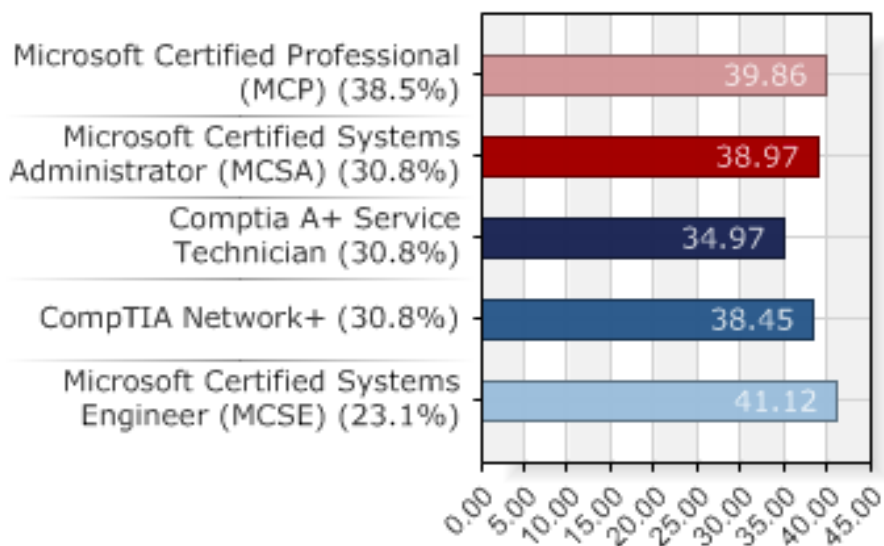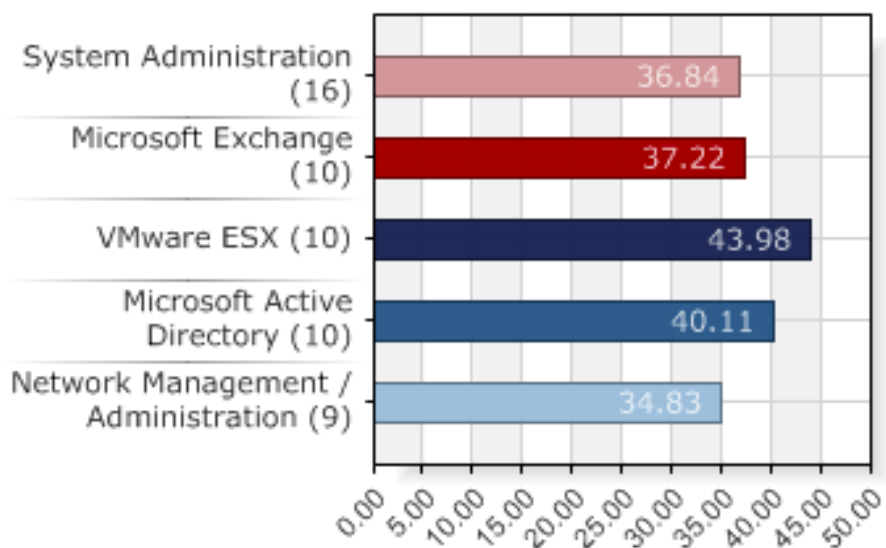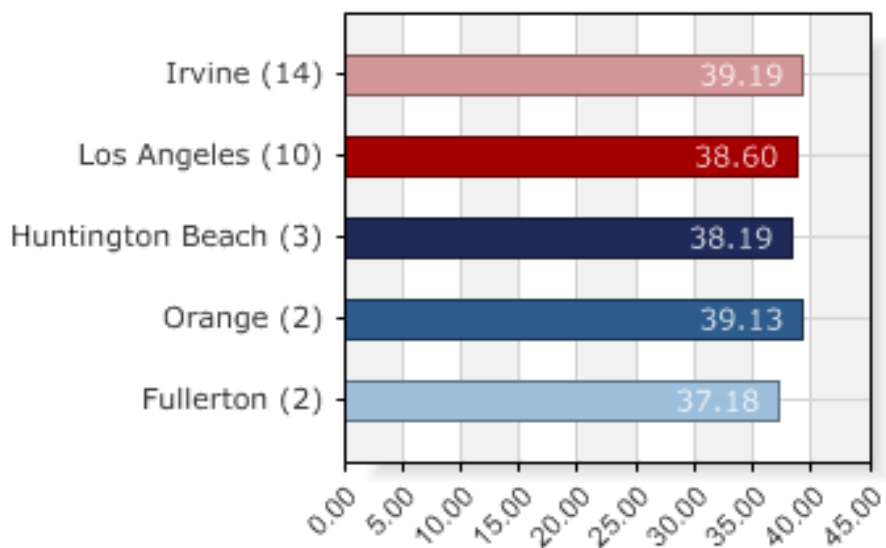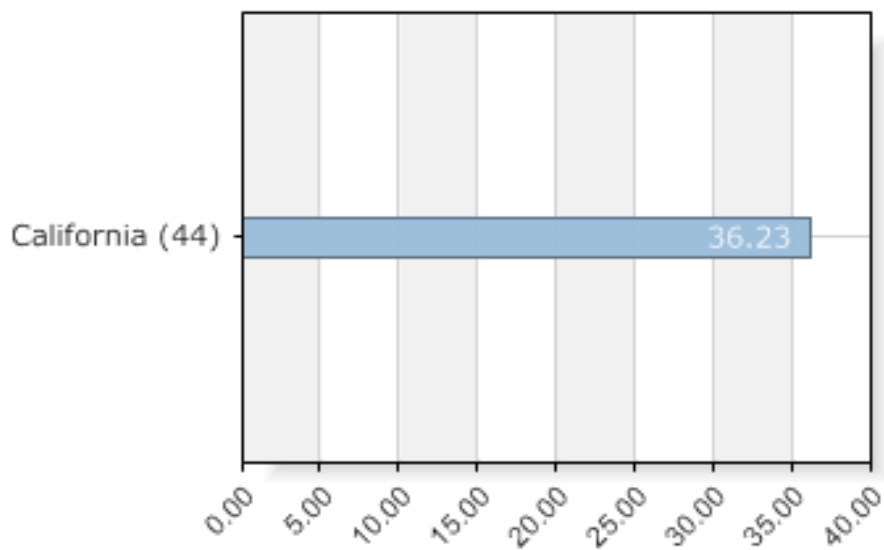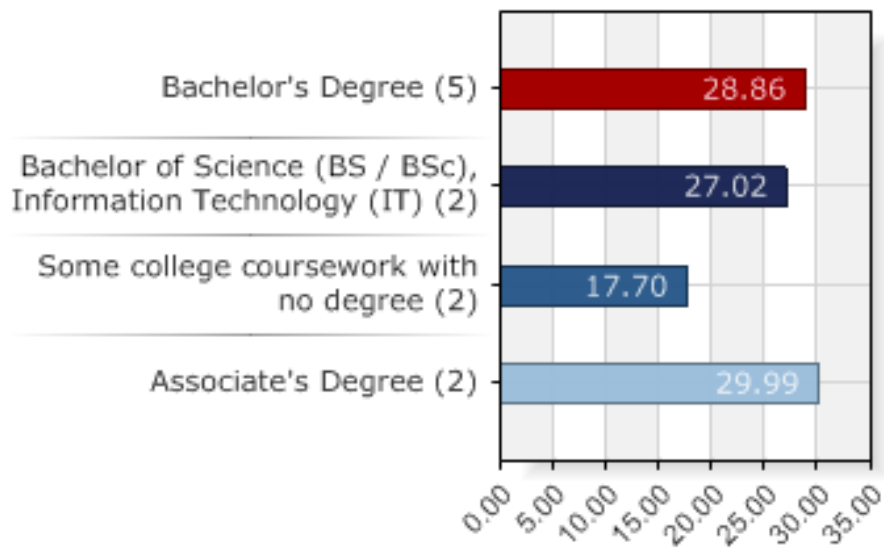**Average Hourly Rate By State**

California (44) — 36.23

0.00   5.00   10.00   15.00   20.00   25.00   30.00   35.00   40.00

Number Reporting: 45   Currency: U.S. Dollar (USD)

Average Hourly Rate by Degree

Bachelor's Degree (5) — 28.86

Bachelor of Science (BS / BSc), Information Technology (IT) (2) — 27.02

Some college coursework with no degree (2) — 17.70

Associate's Degree (2) — 29.99

0.00   5.00   10.00   15.00   20.00   25.00   30.00   35.00

Number Reporting: 10   Currency: U.S. Dollar (USD)

Bonus

Number Reporting: 45   Currency: U.S. Dollar (USD)

Profit Sharing
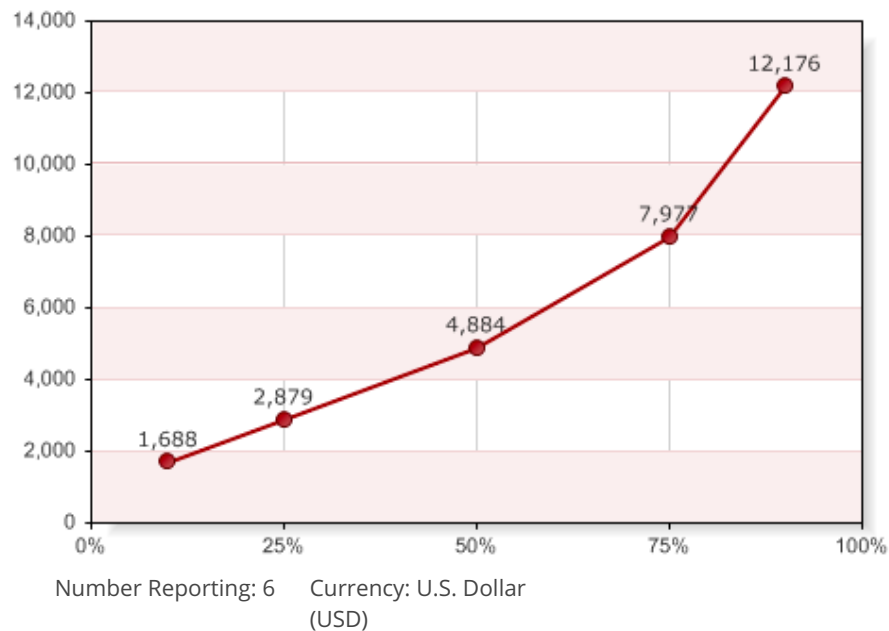

Number Reporting: 6   Currency: U.S. Dollar (USD)
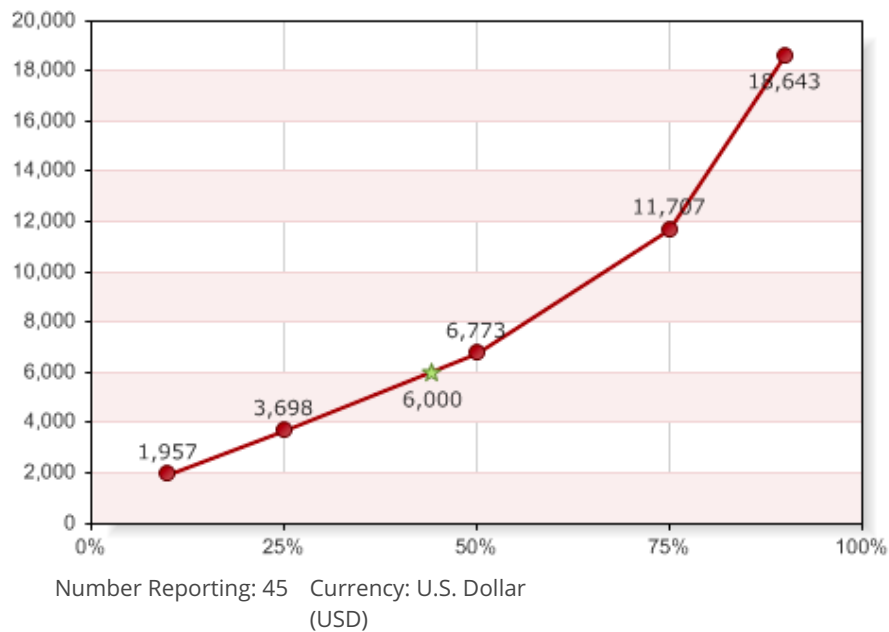
Average Vacation

2 weeks
- Number Reporting: 35

Health Benefits Breakdown

76% Dental, Medical / Health & Vision
16% Dental & Medical / Health
5% Medical / Health
3% None

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