



March 29, 2017

Robert Kumar

Employee ID:11036988

Dear Robert Kumar,

This is with reference to your resignation letter dated December 16, 2016. You are relieved from your duties with Accenture Solutions Private Limited ( hereinafter referred as "Accenture") with effect from the close of business hours of March 15, 2017. This letter confirms the following details of your employment with us:

|                  |                                 |
|------------------|---------------------------------|
| Date of joining  | November 26, 2014               |
| Career level:    | 11                              |
| Role:            | Application Development Analyst |
| Talent Segment:  | Software Engineering            |
| Reason for Exit: | Resignation                     |

You agree that no amounts are due and owing to you by Accenture. Your benefits (including any insurance coverage you were eligible for during your employment) have been terminated as of March 15, 2017.

In consideration of the foregoing, you hereby release Accenture and its affiliates from any and all claims, known and unknown, that you may have, which you, at any time heretofore, had, which you, at any time hereinafter, may have against Accenture and/or its affiliates or which you may have otherwise in connection with your employment with Accenture. Further, except where such waiver is prohibited by law, you hereby waive your right to accept any relief or recovery from any charge or complaint before any national, central, state or local court or administrative agency against Accenture and its affiliates. You agree that nothing herein shall be deemed or construed at any time or for any purpose as an admission of any liability of unlawful conduct by Accenture or its affiliates of any kind.

You confirm that you have returned to Accenture all materials (tangible or intangible) in your possession, custody or control and provided to you or created in the course of your employment with Accenture (including all credit or charge cards, keys and personal computers).

You agree to assist and cooperate with Accenture upon reasonable request with disputes which may arise or have arisen now or in the future where you have relevant knowledge in relation to that dispute. Such assistance and cooperation may include, without limitation, attending meetings, providing statements and acting as a witness for Accenture or its affiliates.

You agree that, notwithstanding the cessation of your employment with Accenture, some of your obligations (including, without limitation, the confidentiality and intellectual property obligations) with Accenture under the ToE shall continue in full force and effect. This letter constitutes the full and complete understanding between you and Accenture regarding the cessation of your employment contract.

We wish you success in your future endeavors.

Sincerely,

Amit Tanwar

Lead Personnel Administration - HR Shared Services India  
Accenture Solutions Private Limited

As part of a reorganization exercise, Accenture Services Private Limited will be merged into Accenture Solutions Private Limited with effect from 1 December 2016 basis the Court Order dated 20 October 2016. Post the merger, the existing entity will be Accenture Solutions Private Limited.

Accenture Solutions Pvt. Ltd.  
IBC Knowledge Park, 4/1, Bannerghatta Road • Bangalore 560 029  
Tel : 080 4106 0000 • Fax : 080 4106 0001

Registered Office:  
Accenture Solutions Pvt. Ltd.  
Plant-3, Godrej & Boyce Complex, LBS Marg  
Vikhroli (W), Mumbai 400079. Maharashtra • India.  
Tel : 022 6600 3000 • Fax : 022 4044 4420  
CIN U72400MH1990PTC057492

Erstwhile Accenture Services Pvt. Ltd. now merged into Accenture Solutions Pvt. Ltd.

Robert Kumar  
Signature