# BRIDGES TO THE COMMUNITY BUILDING SOCIAL CAPITAL

cal



CATHY FICKER TERRILL AND BETH TERRILL

Sometimes our light goes out.

But it is blown again into flame by an encounter with another human being. Each of us owes the deepest thanks to those who have kindled this light.

### **Albert Schweitzer**

### SOCIAL CAPITAL FIRST APPEARED IN PRINT IN THE 1950'S

## The World Bank defines social capital as:

"The social relationships...that enable people to coordinate action to achieve desired goals."

## ALL PEOPLE MAY BE CREATED EQUAL, BUT...

We are each born into different circumstances.....

With different amounts of social capital.



My friend Mike....go to guy at the grocery store

#### **ACCORDING TO PIERCE BOURDIEU...**

"Social capital are the advantages and opportunities that accrue to people through their membership in groups."

### Social Capital in the Creation of Human Capital

### WAITING 30 YEARS FOR DENA'S BAT MITSVAH



### FROM BRIDGES IN THE COMMUNITY TO SOCIAL CAPITAL

# How can you help individuals with disabilities build their social capital to enhance their lives?



### This is My Life - This is My Plan

#### **ABOUT ME** | My Dreams

I dream about going to London with my friend, Tia.

I want to exercise more and lose some weight.

I want to learn easy ways to cook and stay healthy.



### This is My Life - This is My Plan

### **ABOUT ME** | Important People



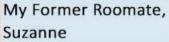
MY FAMILY
Coco & me
Brother-in-Law, Imanol
Sister, Morgan
Mom & Nephew John
Dad & Niece Anne
Niece Sophie

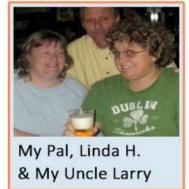














### This is My Life - This is My Plan

### **ABOUT ME** | Important Activities



Having my own bedroom



Relaxing with games on my phone







### This is My Life - This is My Plan

### **My Goal #3** | Maintain Strong Relationships











### This is My Life - This is My Plan

### If there was a Goal #5 | Having Fun!









### BOWLING ALONE ROBERT PUTNAM

- League bowling has decreased 40%
- Individual bowlers have increased 10%
- Civic group membership has decreased
- Volunteer Hours decreased

- Voter turnout has decreased
- Church attendance has decreased
- Union membership has decreased

Social Capital is declining people are becoming disconnected

### WE ALL NEED A FRIEND



### **EMPLOYMENT THROUGH SOCIAL CAPITAL**





#### THERESA LIVED IN A DORM.....

- **♦WHO LIVED IN A DORM?**
- **♦WHO LIVED IN A ARMY BARRACK?**
- ♦WHAT HAPPENED TO A HOME OF YOUR OWN BY YOURSELF OR ONE OR TWO FRIENDS?
- ❖YOU CAN BUILD SOCIAL CAPITOL WHEN YOU ARE PARTICIPATING IN THE COMMUNITY

### **KEEPING FRIENDS WITH TECHNOLOGY**



### LOW TECH SUPPORTS TO BUILD SOCIAL CAPITAL



### RISK

- \*RISK HAPPENS.
- \*TECHNOLOGY...
- **♦**SAFETY...
- **\*CELL PHONES**

### SUBSTITUTE DECISION MAKING...MOVING TO SUPPORTED DECISION MAKING

- \*THE RESPONSIBILITIES OF A SUBSTITUTE DECISION MAKER.
- ❖IS BASED UPON WHAT THE PERSON WOULD HAVE DECIDED FOR THEMSELVES?
- MOVING TO SUPPORTED DECISION MAKING
- **♦**CANCER IS THE ENEMY

# According to Robert Putnam...

Social Capital = Reciprocity

If you do something for someone, they are more likely to return the favor.

## ROTARY VOLUNTEER LINTEER ROTARY DISTRICT VOLUNTEER ROTARY DISTRICT VOLUNTEER SOCIAL ROLES BRIDESMAID EMPLOYEE



### **\*HELPING NEIGHBORS**

A FEW GOOD MEN IN BLOOMINGDALE

HELPING A SINGLE MOM WITH THE LAWN

**ELDERLY LADY WITH THE TRASH** 

A RETIRED TRAIN GUY



### SOCIAL CAPITAL

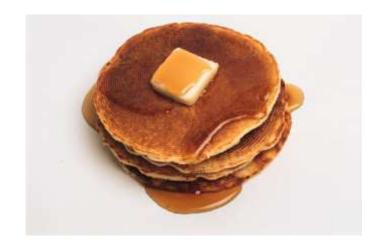
People helping people in long-term relationships.

- > Trade visits
- > Run errands
- > Do favors for one another

Most people can manage 5 - 10 strong relationships.

#### ....AND THEN THERE WAS JOHN

Strengths
Enjoys spitting
Drinking beer
Stealing beer
Poker
Likes guys
Loves Pancakes



### **ADVANTAGES OF SOCIAL CAPITAL**

Friends you can confide in

A neighbor who watches your house

An uncle who gets you a job

A ride to the grocery store

Ideas and information

Richard Florida
The Rise of the Creative Class

# Communities use social capital to channel diversity and creativity and achieve stability.

Jane Jacobs
The Death & Life of Great American Cities

### People helping People

# IN ORDER TO DEVELOP SOCIAL CAPITAL, PEOPLE NEED:

- > space and time to connect
- > time to demonstrate trust
- > a means to effectively communicate
- an opportunity for genuine participation -NOT MERE PRESENCE

Cohen & Prusak
In Good Company
How Social Capital
Makes
Organizations Work

### **SOVIET UNION**

AN EXAMPLE OF A STATE UNABLE TO TAKE FULL ADVANTAGE OF ITS IMMENSE RESOURCES BECAUSE THEY LACK SOCIAL INSTITUTIONS

**Focus Group: Baltic States Family Support** 

- Capacity for choice
- Learn to speak for ourselves
- Access to information
- Learn to dream
- Learn to connect: Social Capital

# RGA RESPITE PROGRAM

- > Provider driven
- > Professionally provided
- > Limited to in-home supports
- Capacity for social capital limited

### **BETH TERRILL'S RESPITE**

"Mom, respite used to give you a break from me, but now I need a break from you and dad. I need some more friends."

# RGA RESPITE PROGRAM

Respite converts to Self-Determination Model

Parents are encouraged to use the dollars to expand their social capital and natural supports

### LINDA HEDGER..... MY RESPITE WORKER



#### LINDA HEDGER..... MY FRIEND



My son has Cerebral Palsy and wants to go to camp...

My son has Autism and likes to run...

> My daughter, who has MR, is in high school and has no friends...

Therapeutic Interventions
Social Capital

Social capital, like other forms of capital, accumulate when used productively...

Jane Fountain Social Capital: A Key Enabler 1998

## 1 Friend + 1 Friend = More Friends

Community Connectors
Family Connectors
Employment Connections
Or

Are you using the funds to create segregation?

#### HOW I HELP TIA... HOW TIA HELPS ME



Stocks of social capital, such as trust and networks, tend to be self-reinforcing and cumulative.

Robert Putnam
The Prosperous Community
1993

A family needed a ramp - was it a deck?

Neighborhood party & Alderperson & Social Capital

## SOCIAL CAPITAL HELPS PEOPLE TO CHANGE...GROW...SOAR

- Better knowledge sharing
- Dollars go farther
- Access to new dollars
- Natural Supports

#### NEVER DOUBT THAT A SMALL GROUP OF COMMITTED INDIVIDUALS CAN AND WILL CHANGE THE WORLD. MARGARET MEAD

- Families have changed the world.
- They started the advocacy movement for pwd
- They fought and won funding for special education.
- They secured funding for Family Support.
- Families used the social capital to make change.
- They partner. They network. They share.

#### THE POWER OF PLACE

Social relationships grow in social spaces.

People meet in cafés, pubs, parks, post offices, and malls.

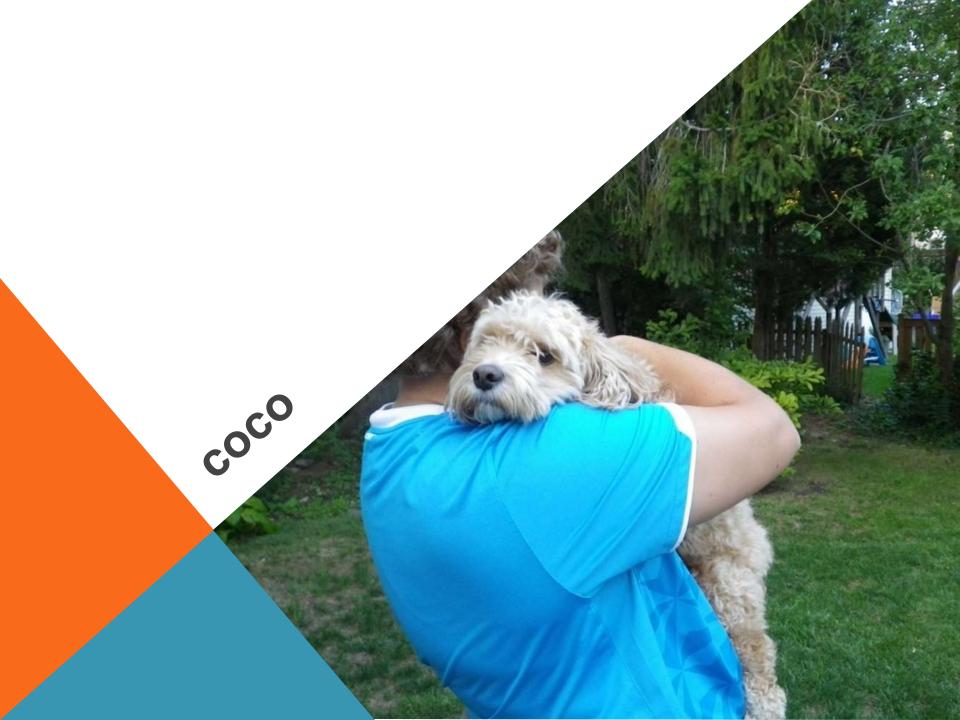
People connect and exchange gossip and advice.

They form and strengthen ties that bind them into communities.

They build trust and understanding.

Cohen & Prusak, In Good Company (2001)

Do we give people with disabilities the support they need in order to have space and time to connect?



### BRIDGES TO THE COMMUNITY

#### BUILDING SOCIAL CAPITAL

MEASURING SOCIAL CAPITOL

### FROM BRIDGES IN THE COMMUNITY TO SOCIAL CAPITAL

# How can we help individuals with disabilities build their social capital to enhance their lives?

#### **SOCIAL CAPITAL .... FRIENDS**

# Should we measure friends and community connections? Is it a critical outcome?

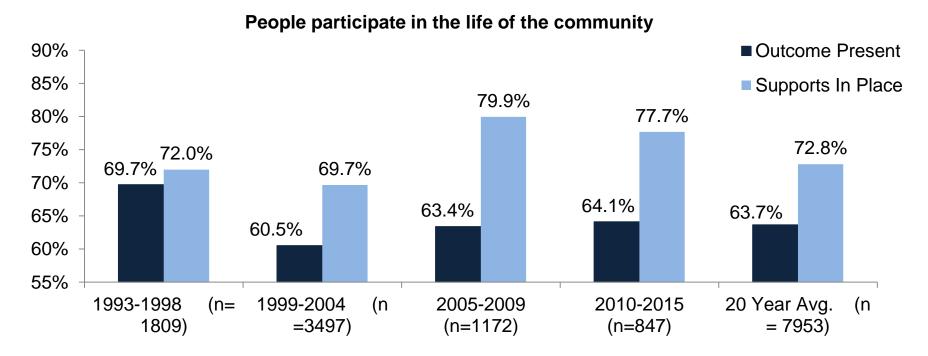
#### LOOKING AT THE DATA

### Using the Personal Outcome Measures® we can see that:

- a. Outcomes related to Social Capital are not constant; they ebb and flow; and,
- b. Having appropriate supports in place to facilitate Social Capital activities correlates to people achieving outcomes associated with Social Capital.

#### LOOKING AT THE DATA CONTINUED...

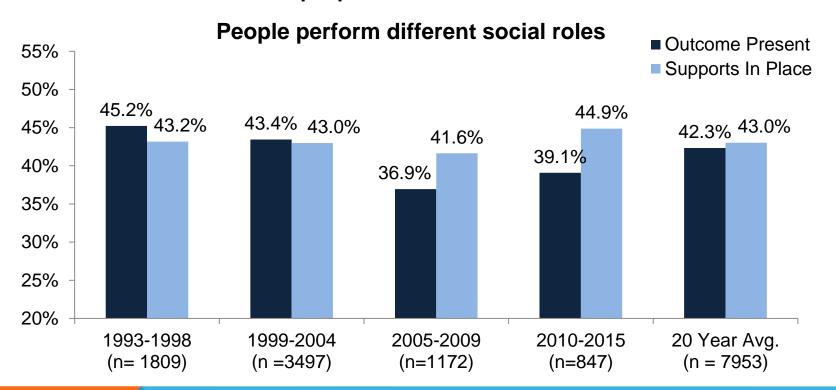
Consider the outcome: people participate in the life of the community.



Over the past 15 years, the percentage of individuals achieving this outcome has continued to increase. Also shown is that during times when a higher percentage of individuals have supports in place to achieve this outcome, a higher percentage of individuals do achieve the outcome.

#### LOOKING AT THE DATA CONTINUED...

Consider the outcome: People perform different social roles



Over the past 20 years, the percentage of individuals achieving this outcome has decreased, while the percentage of individuals with supports in place to achieve this outcome have stayed relatively constant.

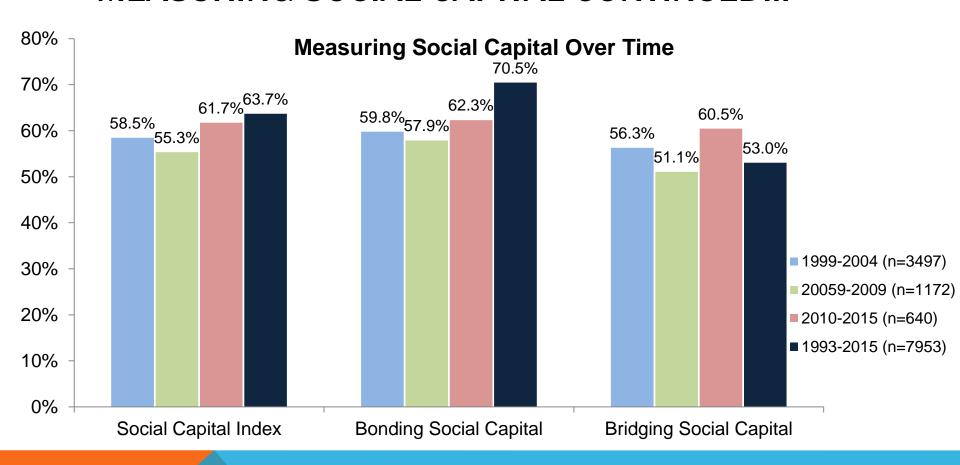
#### **MEASURING SOCIAL CAPITAL**

In 2005, CQL introduced the Social Capital Index. The Social Capital Index is comprised of two primary parts:

- Bonding: what we have with people who are similar to us and who are already part of our social circle.
  - People have intimate relationships
  - People participate in the life of the community
  - People have friends
  - People are respected
  - People are connected to natural supports
- <u>Bridging</u>: the type of social capital we have from our relationships with others who are less like us and who exist outside our typical social circles.
  - People live in integrated environments
  - People interact with other members of the community
  - People perform different social roles

Put together, these eight personal outcomes represent a broad range of possible entry points to earning <u>Social Capital</u>. Measuring their collective value enables us to make inferences about the level of social capital for organizations, people and communities.

#### MEASURING SOCIAL CAPITAL CONTINUED...



#### MEASURING SOCIAL CAPITAL CONTINUED...

It is important to remember that the components of social capital (bonding and bridging) can be constantly moving. At times, bonding components can increase while bridging components decrease or vice versa.

The goal is to support the individual components of social capital to help build, maintain and grow relationships.



#### **CONTACT INFORMATION**



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