#### **CQL ACCREDITATION**



Becky Hansen-VP Accreditation and Training



#### COL 2015 ACCREDITATION

This expanded mend oners.
☐Broader choices to organizations, regarding the
accreditation experience that best fits their needs.
Enhanced ability to generate meaningful data for
organizations, systems and states.
☐Alignment with new CMS Rules for Home
and Community Based Services
☐Rigorous and collaborative assessment of current

organizational systems and practices against

international best practices



### Person-Centered Excellence Accreditation with Distinction



## Person-Centered Excellence Accreditation



Quality Assurances

® Accreditation

#### Request for Engagement



Accreditation 2015\2015 Request for Engagement.doc

#### Quality Assurances® Accreditation

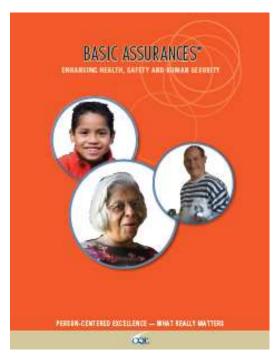
#### **Building a Foundation for Success**

- A three year accreditation term with two onsite visits.
- Ideal for organizations new to CQL or those wanting to build/enhance fundamentals.
- Focused on Basic Assurances, Shared Values, Responsive Services, Community Life and CQL's Personal Outcome Measures<sup>®</sup>.



#### Basic Assurances® Factors

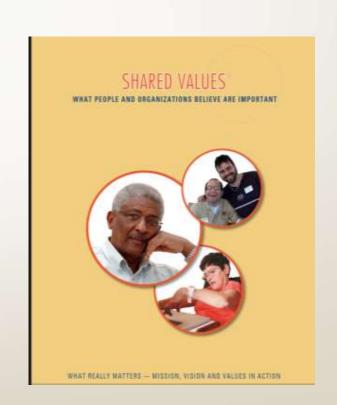
- 1. Rights Protection and Promotion
- 2. Dignity and Respect
- 3. Natural Support Networks
- 4. Protection from Abuse, Neglect, Mistreatment and Exploitation
- 5. Best Possible Health
- 6. Safe Environments
- 7. Staff Resources and Supports
- 8. Positive Services and Supports
- 9. Continuity and Personal Security
- **10.** Basic Assurances® System





#### Shared Values

- 1. Dignity and Worth
- 2. Legal and Human Rights
- 3. Self-Determination and Choice
- 4. Community Settings
- 5. Social Capital
- 6. Community Partnerships
- 7. Shared Leadership
- 8. Continuous Learning
- 9. Open Communication
- 10. Continuous Improvement

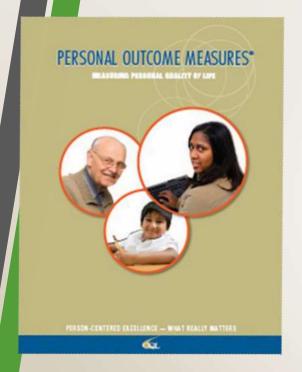


#### Basic Assurances®

### These are **NOT** statements of intent. They are statements of **RESULTS**.

..\..\Accreditation 2015\self assessments\BA selfassess2015.xlsx

#### Personal Outcome Measures®



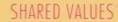




### Person-Centered Excellence Accreditation

#### Creating a Shared Vision

- A four year accreditation term with one onsite visit and two off sitevisits.
- Intended for organizations with an established integrated quality management system that incorporates Personal Outcome Measures® data
- Builds on the foundation of Basic Assurances, Shared Values, Community Life, Responsive Services and CQL's Personal Outcome Measures®
- Focused on engaging stakeholders in the development of an organizational plan focused on What Really Matters to people.



WHAT PEOPLE AND ORGANIZATIONS BELIEVE ARE IMPORTANT



WHAT REALLY MATTERS - MISSION, VISION AND VALUES IN ACTIO

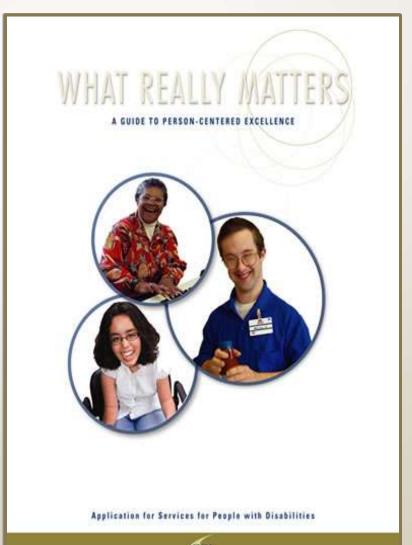
PERSONAL OUTCOME MEASURES\*



PERSON CENTERED EXTERENCE — MINET MAKET MENTERS

PERSON CENTERED PACELLERIE - WHAT TEXALS MATTERS

- Person-centered Assessment and Discovery
- 2. Person-centered Planning
- 3. Supports and Services
- 4. Community Connection
- 5. Workforce
- 6. Governance
- 7. Quality and Accountability
- 8. Emerging Best Practices in Individual Budgets





# Person-Centered Excellence Accreditation with Distinction

#### **Excellence in Action**

- A four year term with one onsite visit and two offsite visits.
- Ideal for organizations with a demonstrated internal capacity for collecting and utilizing <u>reliable data</u> via CQL certified trainers and/or interviewers.
- Focused on data (information) integration and an organization-lead process to engage stakeholders in the development of a What Really Matters plan.

SHARED VALUES
WHAT PEOPLE AND OBGANIZATIONS BELIEVE ARE IMPORTANT



PERSONAL OUTCOME MEASURES\*



BASIC ASSURANCES

#### CQL Reliable Interviewers



**CQL** Follow-up

Request for Engagement

Plan
Implementation/
CQL Coaching

#### CQL ACCREDITATION PROCESS

Self-Assessment

CQL Accreditation Visit/ Validation CQL / Organization Preparation

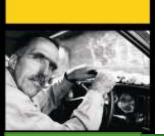
### CQL and CMS New Rules For Home and Community Based Services

- Concrete data elements (i.e., specific questions) are included in CQL's well-established quality measurement tools (CQL Basic Assurances® and CQL Personal Outcome Measures®) utilized in all accreditation options.
- Data collected from accreditation can be used to support State compliance with CMS reporting requirements.
- CQL has completed a new comprehensive crosswalk demonstrating the link between CQL standards and new CMS requirements.









### All Efforts For Quality Are Not Equal

#### What Really Matters

#### **Basic Assurances**



A world of dignity, opportunity and community for all people <a href="https://www.c-q-l.org">www.c-q-l.org</a>

Becky Hansen: VP of Accreditation and Training <a href="mailto:bhansen@thecouncil.org">bhansen@thecouncil.org</a>

#### CQL'S ONLINE DATA SYSTEM

#### SUPPORTING INFORMED DECISION-MAKING







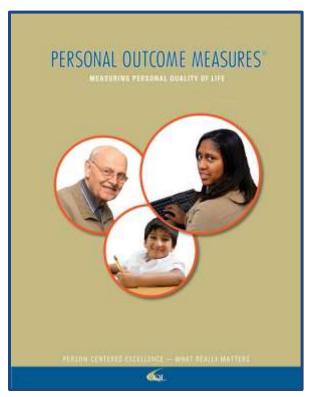


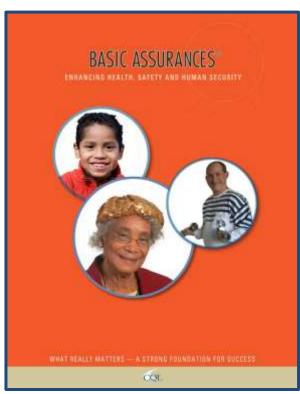
In January 2015, CQL introduced a new online data collection system to better inform decision-making at the individual, organizational, and systems level.

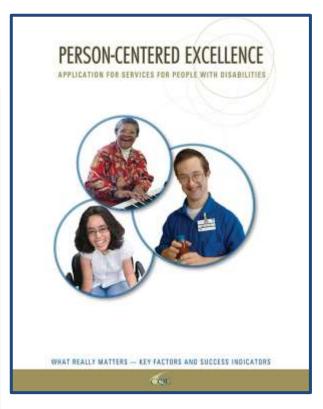


#### **CQL Online Data System**

#### CQL's online data system centers around 3 tools:







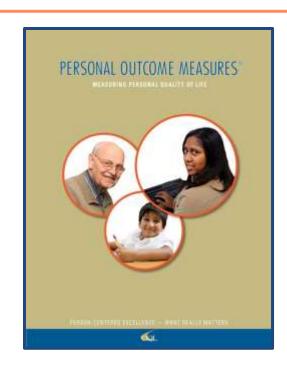


#### **MEASURING OUTCOMES**

#### **CQL** Assessment Tools

#### Personal Outcome Measures®

- Valid and reliable quality of life assessment
- 21 factors measuring outcomes and presence of supports
- Used in accreditation, person-centered planning, organizational learning, state reporting
- Adult version, Child and Youth version
   Families of Young Children version (coming soon)
- USA and Australia versions
   Canada and Ireland versions (coming soon)



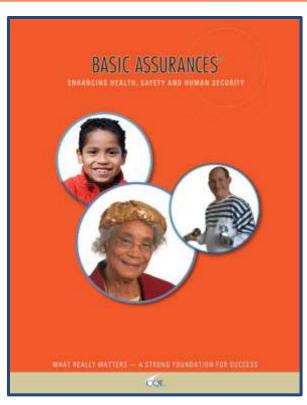


#### **MEASURING OUTCOMES**

#### **CQL** Assessment Tools

#### Basic Assurances®

- Provider-level review
- Person-centered approaches intertwined with regulation
- 10 Factors and 46 sub-factors
- 330+ Indicators evaluated using 2 measures:
   System in Place and System in Practice
- Used in accreditation and state reporting
- International version & Customized versions



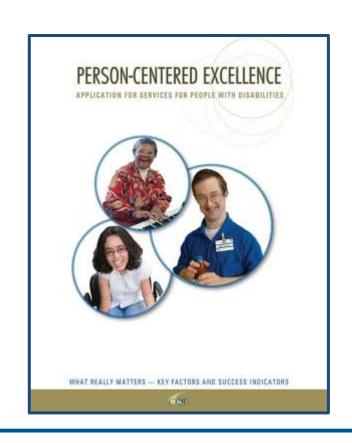


#### **MEASURING OUTCOMES**

#### **CQL** Assessment Tools

#### **Person-Centered Excellence**

- Multi-stakeholder assessment of provider level performance
- Used in provider level strategic planning
- 8 key factors and 34 success indicators focused on Person-Centered Excellence
- All indicators meant to drive better accountability in services, greater choice and community inclusion





#### **Expansion of Data Collected**

The new system increases the amount of data collected and provides greater structure to the interview/assessment processes.



**Factors Influencing Results** 



**Overall Results** 

No changes were made to the scoring of the overall indicators, the new system provides agencies with a depth of information not previously available.



#### **Expansion of Data Collected**



Measures

Personal Outcome

#### • 21 Outcomes

- 21 Supports in Place
- SAME AS ABOVE PLUS
- Now Includes Data for 250+ Decision-Making Questions



#### • 10 Factors

- 46 Sub-Factors
- Systems Present
- Practice Present
- SAME AS ABOVE PLUS
- Data for 330Decision-MakingQuestions



Excellence

Person-Centered

#### • 8 Factors

- 34 Sub-Factors
- SAME AS ABOVE

# **Basic Assurances**



#### Overview – New Online System

#### Why Expand? Why Go Online?

Developed to increase the amount of information individuals and agencies have access to

Fully online system allows for easy input and access to the data

- Access the information anywhere in the world using a tablet or computer
- Offline data collection is available (without cellular/wifi connection)
- Different "roles" for interviewers versus administrators
- High data security

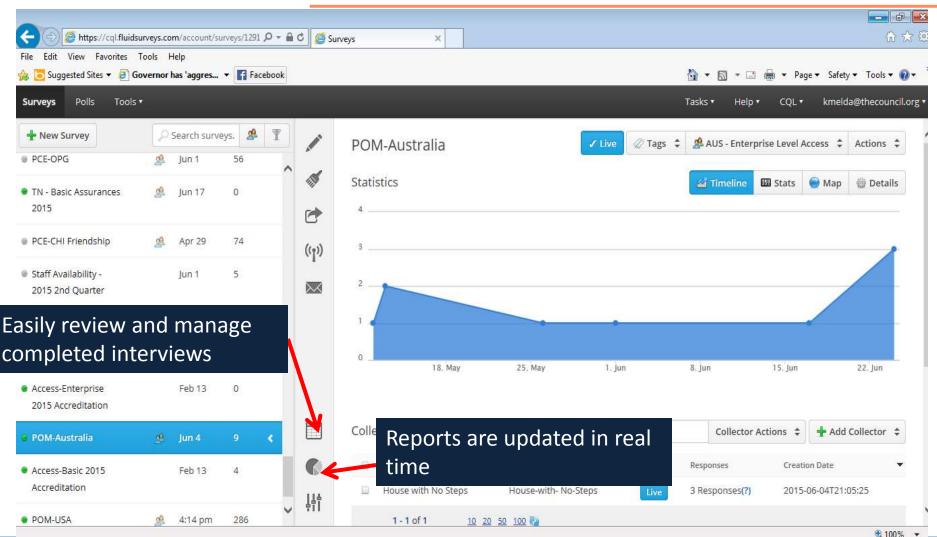
Consistency in data collection/analysis – allowing for national or international comparison

Built-in data analysis capabilities/reporting



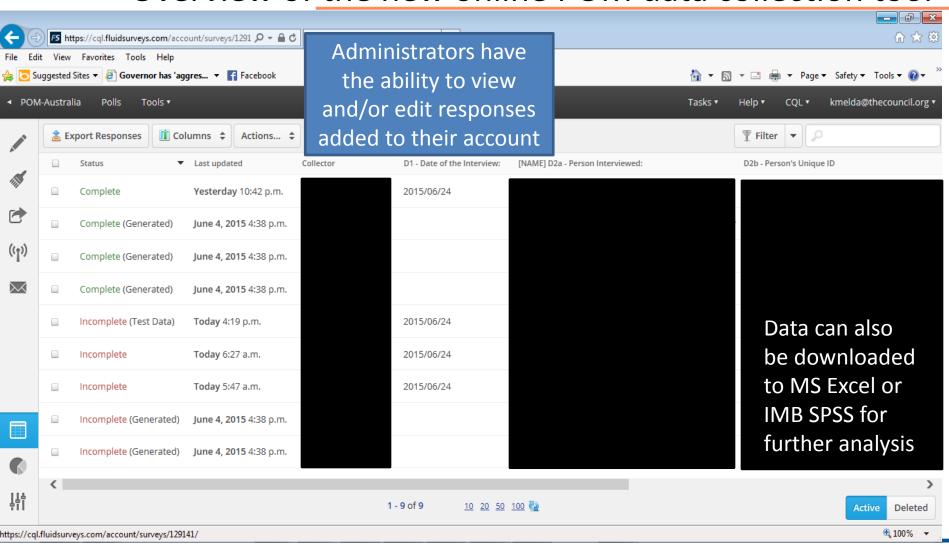


#### Overview of the new online POM data collection tool





#### Overview of the new online POM data collection tool



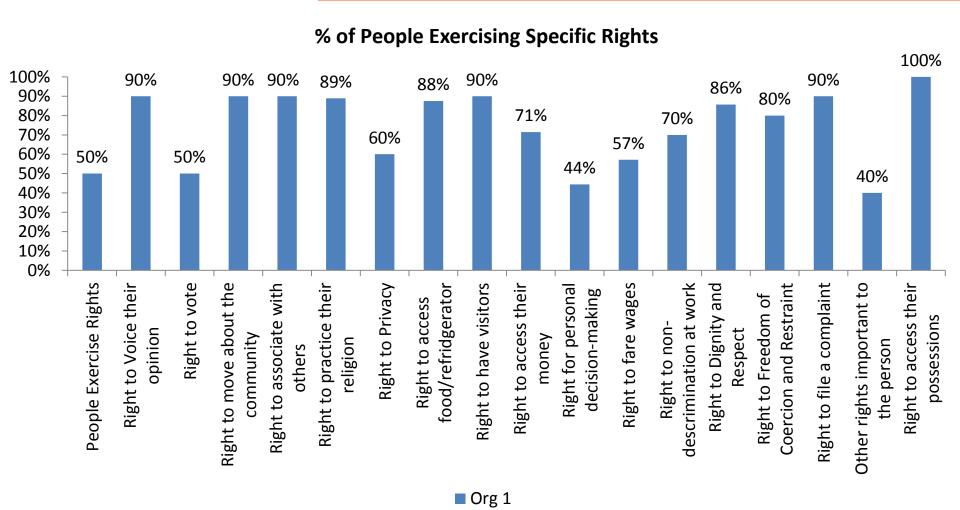


#### Overview of the Online POM Data Collection Tool





#### Rights





#### **Rights - Continued**

#### **People Exercise Rights**

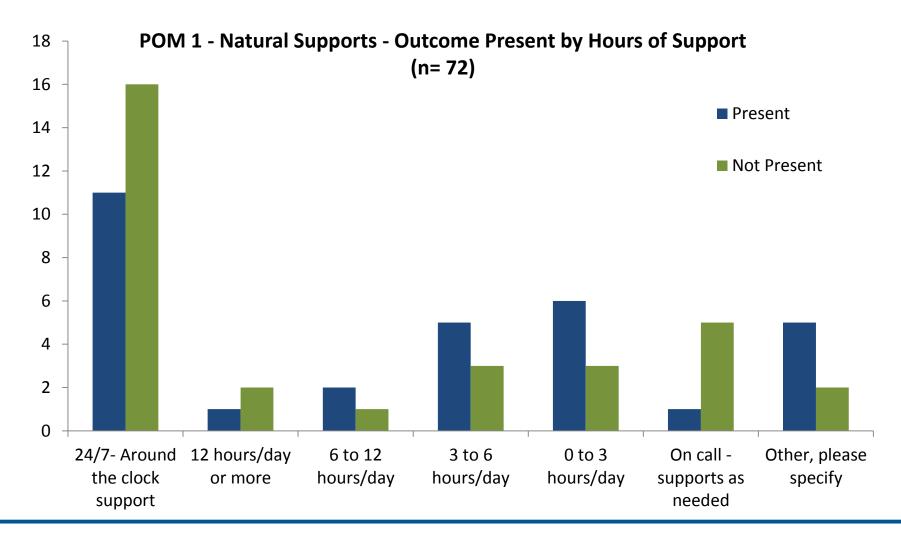
5.1 - Indicate whether the person exercises this right as a citizen?

	Yes	No	Total Responses
Right to voice their opinion	58 (80.6%)	14 (19.4%)	72
Right to vote	42 (61.8%)	26 (38.2%)	68
Right to move about the community	54 (78.3%)	15 (21.7%)	69
Right to associate with others	57 (81.4%)	13 (18.6%)	70
Right to practice their religion	53 (77.9%)	15 (22.1%)	68
Right to privacy	50 (73.5%)	18 (26.5%)	68
Right to access their possessions	58 (81.7%)	13 (18.3%)	71
Right to access food/refrigerator	45 (65.2%)	24 (34.8%)	69
Right to have visitors at any time	53 (75.7%)	17 (24.3%)	70
Right to access their money	46 (65.7%)	24 (34.3%)	70
Right for personal decision- making	48 (68.6%)	22 (31.4%)	70
Right to fair wages	35 (58.3%)	25 (41.7%)	60
Right to non-discrimination at work	45 (78.9%)	12 (21.1%)	57

5.1 – Who, if anyone, most limits the person's ability to exercise this right?

	Guardia n	Family	Provider org./sup port staff	Employe r/co- worker	Other	Total Respons es
Right to voice their opinion	3 (14.3%)	2 (9.5%)	2 (9.5%)	6 (28.6%)	8 (38.1%)	21
Right to vote	6 (19.4%)	4 (12.9%)	B (25.8%)	3 (9.7%)	10 (32.3%)	31
Right to move about the community	2 (7.1%)	5 (17.9%)	14 (50.0%)	2 (7.1%)	5 (17.9%)	28
Right to associate with others	5 (23.8%)	5 (23.8%)	7 (33.3%)	2 (9.5%)	2 (9.5%)	21
Right to practice their religion	4 (23.5%)	5 (29.4%)	3 (17.6%)	2 (11.8%)	3 (17.6%)	17
Right to privacy	10 (40.0%)	4 (16.0%)	9 (36.0%)	1 (4.0%)	1 (4.0%)	25
Right to access their possessions	9 (39.1%)	7 (30.4%)	6 (26.1%)	0 (0.0%)	1 (4.3%)	23
Right to access food/refrigerator	9 (33.3%)	3 (11.1%)	10 (37.0%)	2 (7.4%)	3 (11.1%)	27
Right to have visitors at any time	5 (25.0%)	3 (15.0%)	4 (20.0%)	2 (10.0%)	6 (30.0%)	20
Right to access their money	3 (10.3%)	3 (10.3%)	11 (37.9%)	2 (6.9%)	10 (34.5%)	29
Right for personal decision-making	11 (39.3%)	6 (21.4%)	4 (14.3%)	2 (7.1%)	5 (17.9%)	28
Right to fair wages	11 (39.3%)	2 (7.1%)	10 (35.7%)	2 (7.1%)	3 (10.7%)	28
Right to non- discrimination at work	2 (11.8%)	2 (11.8%)	3 (17.6%)	3 (17.6%)	7 (41.2%)	17







#### How This Information Can be Used

### Collecting data is only valuable if you do something meaningful with it.

- Data analysis provides critical information for promoting and improving individual outcomes
- Provides organizations and agencies strong information for imposing organizational or systems change
- Requires reliable inputs to translate to meaningful outputs.



#### **How This Information Can be Used**

- Individual Planning
- Organizational Change
  - Culture
  - Training
  - Planning
- Ongoing Quality Monitoring and Enhancement (Local/State)
- Accreditation
  - Ongoing Monitoring
  - Continued Quality Enhancement
  - Organizational Learning





#### Basic Level Access - \$100 USD/year

For more information visit:

http://www.c-q-l.org/the-cql-difference/data-management-and-analysis

- Available to currently accredited organizations
- Included with Quality Assurances Accreditation and Person-Centered Excellence Accreditation
- Unique data collection link for inputting data
- Receive link to download annual reports with aggregate data



#### Premium Level Access - \$350 USD/year

For more information visit:

http://www.c-q-l.org/the-cql-difference/data-management-and-analysis

- Basic Level benefits apply to Premium Level
- Unique data collection link and login ID
- Download data into Microsoft Excel or IBM SPSS
- Access to 10 pre-defined reports & customized reports in real-time (Word, PDF, Excel, PPT)
- Collect data without internet in "offline" mode



#### Enterprise Level Access - \$750 USD/year

For more information visit:

http://www.c-q-l.org/the-cql-difference/data-management-and-analysis

- Premium Level benefits apply to Enterprise Level
- Included with Person-Centered Excellence Accreditation,
   With Distinction
- Basic Assurances® data available in online system for analysis
- Annual access to 4 hours of data consultation by CQL's research team, on topics such as sampling, in-depth analysis, study methodology, etc.



CQL is dedicated to the definition, measurement and improvement of personal quality of life for people receiving human services and supports.

#### **KERRI MELDA**

CQL | V.P. of Research and Special Projects

kmelda@thecouncil.org

www.c-q-l.org