



# Triviafy HR Talent Quiz

Your Company Name

your-teams-trivia-slack-channel

## Quiz 1

Due: 4 PM, Wed, 2099-12-31

[See Rules](#)

### Q1: Employee Churn (Medium)

Categories: [Human Resources](#) [Talent Acquisition](#)



\_\_\_\_\_ refers to the voluntary and involuntary terminations, deaths and employee retirements that result in a reduction to the employer's physical workforce.



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## Q2: Playing Favorites (Medium)

Categories: **Human Resources** **Talent Acquisition**



\_\_\_\_\_ is preferential hiring of relatives and friends, even though others might be more qualified for those positions.



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## Q3: Labor Law (Medium)

Categories: **Human Resources** **Talent Acquisition**



What United States labor law establishes minimum wage, overtime pay, record keeping, and youth employment standards affecting employees in the private sector and in Federal, State, and local governments?



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## Q4: Workplace Disability (Easy)

Categories: **Human Resources** **Talent Acquisition**



What United States civil rights law prohibits discrimination based on disability?



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### Q5: ADA Year Passed (Hard)

Categories: **Human Resources** Talent Acquisition



What year was The Americans with Disabilities Act, ADA, signed into law? (Answer format: YYYY)



Hint: George H.W. Bush was President at the time.

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### Q6: Sign the I9 (Easy)

Categories: **Human Resources** Talent Acquisition



An employee must complete Section I of the I9 form no later than the \_\_\_\_\_ day of work.





Hint: Within 30 days.

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### Q7: Break Time (Medium)

Categories: **Human Resources** Talent Acquisition



An employer must pay its nonexempt employees for periodic rest breaks of no more than \_\_\_\_\_ minutes each.



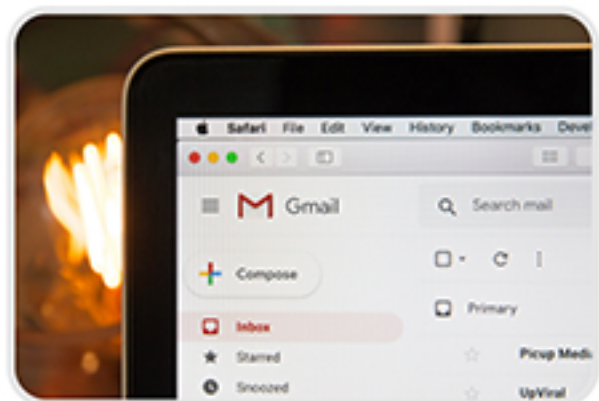
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### Q8: Unfortunately Email (Hard)

Categories: **Human Resources** Talent Acquisition



\_\_\_\_\_ are short, pre-defined explanations of why an applicant did not make it to the next step of the hiring process.



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### Q9: OFCCP Days (Hard)

Categories: **Human Resources** **Talent Acquisition**



Upon receipt of a scheduling letter from the OFCCP, employers have \_\_\_\_\_ days to provide the requested information.



Hint: Less than 200 days.

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### Q10: Parental Leave Law (Medium)

Categories: **Human Resources** **Talent Acquisition**



The Family and Medical Leave Act, FMLA, is a federal law that requires covered businesses with 50 or more employees to provide \_\_\_\_\_ weeks of unpaid, job-protected leave to eligible employees for qualified family or medical reasons.



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Done, celebrate!

