

## CompanyName

#human-resources-talent-team

## Quiz 1

Due: 7 PM, Thu, 2021-06-17

[See Rules](#)

## Q1: Parental Leave Law

Categories: Human Resources, Talent Acquisition  
Difficulty: Medium

The Family and Medical Leave Act, FMLA, is a federal law that requires covered businesses with 50 or more employees to provide \_\_\_\_\_ weeks of unpaid, job-protected leave to eligible employees for qualified family or medical reasons.



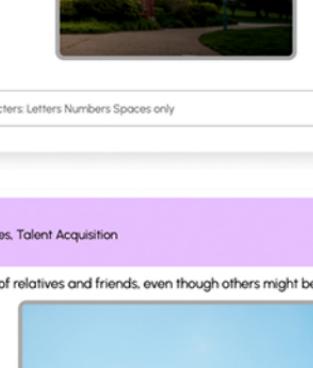
Accepted Characters: Letters Numbers Spaces only



## Q2: OFCCP Days

Categories: Human Resources, Talent Acquisition  
Difficulty: Hard

Upon receipt of a scheduling letter from the OFCCP, employers have \_\_\_\_\_ days to provide the requested information.



Hint: Less than 200 days.

Accepted Characters: Letters Numbers Spaces only



## Q3: Labor Law

Categories: Human Resources, Talent Acquisition  
Difficulty: Medium

What United States labor law establishes minimum wage, overtime pay, record keeping, and youth employment standards affecting employees in the private sector and in Federal, State, and local governments?



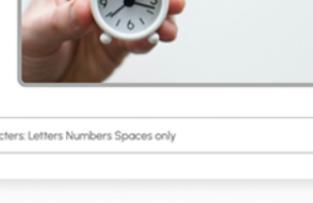
Accepted Characters: Letters Numbers Spaces only



## Q4: Playing Favorites

Categories: Human Resources, Talent Acquisition  
Difficulty: Medium

\_\_\_\_\_ is preferential hiring of relatives and friends, even though others might be more qualified for those positions.



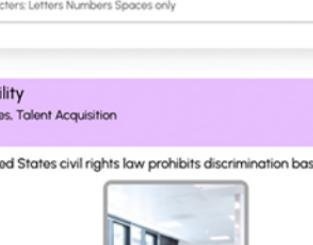
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## Q5: Employee Churn

Categories: Human Resources, Talent Acquisition  
Difficulty: Medium

\_\_\_\_\_ refers to the voluntary and involuntary terminations, deaths and employee retirements that result in a reduction to the employer's physical workforce.



Accepted Characters: Letters Numbers Spaces only



## Q6: Unfortunately Email

Categories: Human Resources, Talent Acquisition  
Difficulty: Hard

\_\_\_\_\_ are short, pre-defined explanations of why an applicant did not make it to the next step of the hiring process.



Accepted Characters: Letters Numbers Spaces only



## Q7: Break Time

Categories: Human Resources, Talent Acquisition  
Difficulty: Medium

An employer must pay its nonexempt employees for periodic rest breaks of no more than \_\_\_\_\_ minutes each.



Accepted Characters: Letters Numbers Spaces only



## Q8: ADA Year Passed

Categories: Human Resources, Talent Acquisition  
Difficulty: Hard

What year was The Americans with Disabilities Act, ADA, signed into law? (Answer format: YYYY)



Hint: George H.W. Bush was President at the time.

Accepted Characters: Letters Numbers Spaces only



## Q9: Workplace Disability

Categories: Human Resources, Talent Acquisition  
Difficulty: Easy

What United States civil rights law prohibits discrimination based on disability?



Accepted Characters: Letters Numbers Spaces only



## Q10: Sign the I9

Categories: Human Resources, Talent Acquisition  
Difficulty: Easy

An employee must complete Section 1 of the I9 form no later than the \_\_\_\_\_ day of work.



Hint: Within 30 days.

Accepted Characters: Letters Numbers Spaces only

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