

School of Food and Agriculture
Rogers Hall
Orono, ME 04469

July 18, 2021

Yanyan Li
Associate Professor of Nutrition
College of Science and Humanities
Husson University
1 College Circle
Bangor, ME 04401

Dear Dr Li:

We are pleased to tentatively offer you the position of Assistant Professor of Nutritional Biochemistry, within the School of Food and Agriculture, a unit of the College of Natural Sciences, Forestry, and Agriculture (NSFA), at the University of Maine. This full-time, regular academic year appointment is a 9-month tenure track position, to begin on September 1, 2021, with a starting annual salary of \$67,000. Your academic year salary will be paid in 12 equal payments of \$5,583.33 over the calendar year.

You will be eligible for the standard University of Maine benefit package and will have the option of enrolling your eligible dependents for medical, dental, vision, and life insurance. In addition, as part of your start - up package, you may receive up to 2 months of summer salary (\$7,444 per month), which can be paid at your request in June, July or August of 2021 and/or 2022. This offer of employment is contingent on receipt of final approval from the Provost, who will draft your official letter of appointment.

Your appointment will be defined as 50% teaching, and 50% research. Formal teaching responsibilities include contributions to undergraduate student learning in Food Science and Human Nutrition. The primary teaching responsibilities of the position include: FSN 410 Human Nutrition and Metabolism, FSN 571 Technical Presentations, plus a graduate class in Science Communications, and a graduate class in nutritional biochemistry to meet curricular needs, including the UMaine Gold Program. The teaching load will average 9 credits a year. Other responsibilities will include advising FSN undergraduate majors, and oversight of undergraduate research and honors thesis projects. In addition you will be expected to help coordinate and participate in undergraduate student recruitment and related activities such as Accepted Student Day, Open House, and departmental tours.

Based on your appointment with the Maine Agriculture and Forest Experiment Station (MAFES), office and laboratory space will be provided for your position including laboratory space in Hitchner Hall Room 130, 130A and 130B. In addition you will have an office in Room 113 Hitchner Hall. You will also have access to MAFES research facilities, which are available to support your research on a fee basis. Because you are being offered a MAFES-affiliated position, you will be asked to develop a relevant research project according to experiment station protocols, and related to your area of expertise. Successful project proposals will be funded annually by the experiment station at a level of approximately \$2,500.

To assist with initiation of your research program, you will receive start-up funding from NSFA in the amount

of \$150,000, based on the schedule of needs you submitted to me, which includes the two months of summer salary outlined above. These funds, which may be used at your discretion to purchase equipment and supplies, to support technical staff, and/or to fund your summer salary, will be available. These funds must be spent by September 1, 2024. In addition, the School of Food and Agriculture will provide you with funds to support a graduate research assistantship throughout your pre-tenure period (\$21,100 a year) along with a 19 credits/year tuition waiver and one-half of student health insurance if required.

The probationary period for tenure-track faculty positions at the University of Maine will not exceed six years. Based on your hire date of September 1, 2021, your tenure period will begin on September 1, 2021; you will be eligible to apply for tenure in the fall of 2026 with tenure potentially effective on September 1, 2027. This timeline provides adequate opportunity for establishment of a viable research program, and will facilitate evaluation of your teaching efficacy. You would be eligible to apply for sabbatical during your sixth year of service at the University of Maine. We invite you to review the School of Food and Agriculture promotion and tenure guidelines by visiting the Academic Affairs website at: umaine.edu/provost/departamental-evaluation-criteria/.

This offer is contingent upon successful completion of a background check conducted on behalf of the University of Maine, and upon your eligibility to work legally in the United States. You will be asked to present proof of citizenship and employment eligibility on your first day of employment. As noted previously, the Provost will convey a formal letter of appointment on approval of this tentative offer. We look forward to your positive reply, and to welcoming you to the University of Maine community. You will be a valuable addition to our faculty in the SFA, and we look forward to having you as a colleague.

Sincerely,

Robert C. Causey DVM, PhD, MRCVS
Associate Professor, Animal and Veterinary Sciences
Director, School of Food and Agriculture

cc: Mariano Teisl, Interim Dean NSFA
Kody Varahramyan, VP Research
Kelly Hoovler, Human Resources Partner