## **Benson's Empire State Sports Player Code of Conduct Policy 2023**

Prior to being permitted to play in any Benson's Empire State Sports event, participants must acknowledge and sign a waiver stating their awareness of official event code of conduct policies and procedures.

## **Benson's Empire State Sports Player Code of Conduct Policy**

- Participants are responsible to know, understand and comply with the rules set forth by Benson's Empire State Sports in regards to organization events in which the player is participating. Refer to specific event rules for clarification.
- Benson's Empire State Sports has a vested interest in maintaining quality sporting events for its participants, spectators and sponsors. Therefore, participation in organization events is a privilege, not a right, extended to those who demonstrate, not only to have an aptitude to play at a high level, but who also have respect for the facilitation of high-quality sporting events.
- Event participants are expected to:
  - be accountable for their own decisions and actions;
  - be prompt, prepared and ready to play 15 minutes prior to game time;
  - comply with requests from officials in a timely, respectful manner;
  - communicate openly with teammates and organization staff;
  - compete in good faith;
  - display proper sportsmanship;
  - embrace the spirit of athletic competition for the benefit of the local community, including fellow athletes, officials, spectators, event sponsors, the host facility and the Benson's Empire State Sports, among others.
- Benson's Empire State Sports is steadfast in maintaining a standard of professionalism. As an ambassador for the organization, your actions will be witnessed and noted by the local community, both on and off the field/court. It is assumed that each participant understands how to conduct themselves professionally; however, behavior detrimental to the operation and image of an event, including swearing and foul language, fighting, taunting, threatening, direct crowd incitement, inappropriate gestures, a general lack of respect for organization staff and resources, etc., will not be tolerated and will be immediately addressed, which may result in league suspension or expulsion.
- Questions and concerns regarding in-game officiating should be exclusively handled, in a respectful manner, between a team captain(s) and the umpire/ref. Harassment and other abuses of event officials will not be tolerated and is subject to disciplinary action.

## **Penalties for Violating Player Code of Conduct Policy**

- Violation of any tenet of the Player Code of Conduct Policy is subject to disciplinary action, including expulsion from organization events at the discretion of Benson's Empire State Sports and its representatives.
- An ejection is an automatic one game suspension.
- **Swearing** at an official is not permitted and is subject to receiving an ejection.
- Fighting is not permitted and is subject to an automatic two, or more, game suspension, if not indefinite expulsion from the league. Fighting includes physical contact, taunting, threatening, direct crowd incitement and any other endangerment to self and others deemed inappropriate by the league outside the scope of the game.
- Suspensions earned in the regular season carry over into the playoffs. Multi-game suspensions must be served immediately and concurrently upon decision of the administration of Benson's Empire State Sports.
- Players will have the option of appealing suspensions or organization rulings before an appellate committee composed of selected Benson's Empire State Sports representatives. The committee will meet at the request of a player or official to review individual claims on a case-by-case basis.
  - ❖ The appellate committee and its representatives reserve the right for further evaluation and judgment of any situation involving players, referees, staff and the facilities in regards to the Benson's Empire State Sports and its operating interests.

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| PLAYERS PLEASE SIGN ALSO: |              |
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