

LRID – Executive / Board Report

Subject: Sample Leader

Date: 2025-01-15

Version: LRID v1.0

Confidence: Medium (0.78)

Executive Summary

Decision thesis: Strong execution under pressure with emerging risks around ethical drift and corrective feedback.

Key Indicators

HSRI: 2.88 (Mixed / Context-dependent)

Overall Index: 3.19 (Functional Strength)

High-Stakes Gate: ON

Decision Profile (6 Dimensions)

Dimension	Score	Band	Executive Meaning
Decision Integrity (DI)	3.84	Functional Strength	Decisions are structured and criteria-driven.
Responsibility (RP)	4.21	Functional Strength	Clear ownership and accountability.
Manipulation Awareness (MA)	2.72	Risk Zone	Occasional susceptibility to authority pressure.
Attention Control (AC)	3.11	Mixed	Focus generally maintained with episodic overload.
Power & Correction (PR)	2.65	Risk Zone	Corrective feedback not consistently welcomed.
Ethical Drift (ED)	2.58	Risk Zone	Small exceptions risk normalization.

Top Assets

- High delivery reliability under pressure
- Strong ownership mindset

Key Risks

- Normalization of small ethical exceptions
- Defensive response to correction

30-Day Actions

1. Introduce formal decision logs for exceptions
2. Schedule structured feedback reviews

Red Flags & Governance Signals

Red Flags detected:

- RF_ETH_01 – Ethical exception normalization
- RF_PWR_02 – Defensive reaction to correction

This report is a decision-support diagnostic, not a psychological or medical assessment.