

# LRID – HR / Talent Report

**Subject:** LRID-20251220-0001

**Date:** 2025-12-21

**Version:** LRID v1.0

**Confidence:** Medium

## Role Fit Snapshot

Strong operational fit; recommend governance reinforcement and feedback loop strengthening for crisis contexts.

## Key Strengths & Safeguards

- Clear ownership of outcomes and accountability mindset
- Ability to execute and prioritize under ambiguity

## Behavioral Profile (6 Dimensions)

**DI/RP/MA/AC/PR/ED** summaries prepared from draft scoring.

## Development Risks

- Procedural exception normalization
- Reduced openness to correction under time pressure

## Development Actions

- Ethical drift risk through repeated procedural exceptions
- Feedback channel narrowing during crisis decision cycles

## Suggested Interventions

- Introduce decision logs for any exception (who/why/impact/compensating controls)
- Implement a structured dissent step for high-stakes calls (2-minute challenge rule)

Results should be interpreted by qualified professionals within an organizational or educational context.