

LRID – Executive / Board Report

Subject: LRID-20251220-0001
Date: 2025-12-21
Version: LRID v1.0
Confidence: Medium (0.74)

Executive Summary

Decision thesis: Decisive delivery under pressure with emerging risk of procedural exception normalization and reduced openness to correction when time constraints dominate.

Key Indicators

HSRI: 2.95 (Mixed / Context-dependent)
Overall Index: 3.25 (Mixed / Context-dependent)
High-Stakes Gate: ON

Decision Profile (6 Dimensions)

Dimension	Score	Band	Executive Meaning
Decision Integrity (DI)	3.40	Functional Strength	Decision logic clarity, criteria discipline, defensibility under scrutiny. Consistently strong signal in typical conditions.
Responsibility & Ownership (RP)	4.00	Functional Strength	Ownership, accountability, responsibility alignment. Consistently strong signal in typical conditions.
Manipulation Awareness (MA)	3.00	Mixed / Context-dependent	Resistance to authority pressure, manipulation cues, social influence. Performance varies under pressure and context.
Attention Control (AC)	3.10	Mixed / Context-dependent	Attention filtering, prioritization, noise vs signal separation. Performance varies under pressure and context.
Power & Correction (PR)	2.90	Mixed / Context-dependent	Openness to correction, dissent bandwidth, power/ego management. Performance varies under pressure and context.

Dimension	Score	Band	Executive Meaning
Ethical Drift Resistance (ED)	2.70	Risk Zone	Ethical boundary stability, exception tolerance, drift risk. Elevated risk signal; requires guardrails and expert attention.

Top Assets

- Clear ownership of outcomes and accountability mindset
- Ability to execute and prioritize under ambiguity

Key Risks

- Ethical drift risk through repeated procedural exceptions
- Feedback channel narrowing during crisis decision cycles

30-Day Actions

1. Introduce decision logs for any exception (who/why/impact/compensating controls)
2. Implement a structured dissent step for high-stakes calls (2-minute challenge rule)

Red Flags & Governance Signals

- **RF_ETH_01:** Procedural exception normalization
- **RF_PWR_02:** Reduced openness to correction under time pressure

This report is a decision-support diagnostic. It is not a psychological, medical, or psychiatric assessment.