

# LRID – Executive / Board Report

**Subject:** Robert K.  
**Date:** 2025-12-20  
**Version:** LRID v1.0  
**Confidence:** High (0.82)

## Executive Summary

**Decision thesis:** A strategically grounded leader demonstrating strong decision discipline, with controlled risk exposure under sustained pressure.

## Key Indicators

**HSRI:** 3.05 (Functional Strength)  
**Overall Index:** 3.42 (Functional Strength)  
**High-Stakes Gate:** OFF

## Decision Profile (6 Dimensions)

Dimension	Score	Band	Executive Meaning
Decision Integrity (DI)	3.90	Functional Strength	Decisions are structured, criteria-based, and defensible under scrutiny.
Responsibility & Ownership (RP)	4.10	Functional Strength	Clear ownership of outcomes with minimal blame displacement.
Manipulation Awareness (MA)	3.20	Mixed / Context-dependent	Generally resistant to authority pressure with occasional situational exposure.
Attention Control (AC)	3.45	Functional Strength	Focus maintained through prioritization and incident filtering.
Power & Correction (PR)	3.05	Mixed / Context-dependent	Open to corrective input, though selective in high-stakes settings.
Ethical Drift Resistance (ED)	3.15	Functional Strength	Ethical boundaries are explicit and generally upheld under pressure.

## Top Assets

- High decision discipline under ambiguity
- Strong ownership and accountability mindset
- Effective prioritization in complex environments

## Key Risks

- Selective openness to corrective feedback in high-pressure moments
- Potential over-reliance on personal judgment during time compression

## 30-Day Actions

1. Formalize post-decision reviews for high-stakes calls
2. Introduce structured dissent mechanisms in executive discussions

## Red Flags & Governance Signals

**No critical red flags detected.**

Minor governance sensitivities observed in feedback acceptance under time pressure.