

# LRID – Executive / Board Report

Subject: LRID-20260110-0455

Date: 2026-01-10

Version: LRID v1.0

Confidence: Medium (0.78)

## Executive Summary

**Decision thesis:** Generally stable leadership judgment profile with consistent decision discipline across pressure contexts.

## Key Indicators

**HSRI:** 3.67 (Strong / Stable)

**Overall Index:** 3.53 (Strong / Stable)

**High-Stakes Gate:** OFF

## Decision Profile (6 Dimensions)

Dimension	Score	Band	Executive Meaning
Decision Integrity (DI)	4.50	Strong	Generally stable behavior under typical pressure.
Responsibility & Ownership (RP)	3.25	Mixed	Context-sensitive; needs guardrails in high-pressure decisions.
Manipulation Awareness (MA)	4.25	Strong	Generally stable behavior under typical pressure.
Attention Control (AC)	2.67	Risk Zone	Elevated risk signals; requires targeted intervention.
Power & Correction (PR)	2.00	Risk Zone	Elevated risk signals; requires targeted intervention.
Ethical Drift Resistance (ED)	4.50	Strong	Generally stable behavior under typical pressure.

## Top Assets

- Clear ownership of outcomes and decision follow-through
- Stable ethical boundary management under pressure
- Effective prioritization and attention control

## Key Risks

- Risk of inconsistency when time pressure is extreme
- Potential blind spots in correction openness under authority pressure
- Attention overload periods reducing decision quality

## 30-Day Actions

1. Introduce a decision log for high-stakes calls (criteria + alternatives + consequences)
2. Apply a 2-minute challenge rule: one dissent voice must be heard before final decision
3. Create a red-flag checklist for ethics and governance exceptions

## Red Flags & Governance Signals

- No critical red flags detected in aggregate scoring.

This report is a decision-support diagnostic for leadership development. It is not a psychological, medical, or psychiatric assessment.