






# ROBERT HAYE

## DEVELOPER

### CONTACT

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-  Zagreb, Croatia

### SKILLS

- Teamwork
- Leadership
- Customer Service
- Data Management
- Negotiation
- Presentation
- Adaptability
- Results-oriented

### TECHNICAL SKILLS

- HTML
- CSS/SASS
- Bootstrap
- JavaScript
- Photoshop
- Adobe XD
- React.js
- Express.js
- Node.js
- Git/GitHub
- SQL/NoSQL
- Java

### EDUCATION

#### B.Sc. Web & Mobile Computing RIT Croatia, Zagreb Campus

2022 - present

- An international campus of Rochester Institute of Technology

#### Masters of Business Administration Chapman University

2020 - 2022

- Chapman Prague MBA (Czech Republic)
- Classes taken at Anglo-American University

#### BA Business Administration

#### American Military University

2015 - 2020

- Concentration: International Business

### VOLUNTEERING

#### Marine Toys for Tots 03/2015 Copenhagen, Denmark

- Delivered Christmas toys to local children in Copenhagen

### PROFILE

U.S. Marine Corps veteran and full-stack developer with a keen understanding of design, content writing and assembly, coding, testing, and maintaining websites. Equipped with a diverse and promising skill set with an inquiring mind to further my understanding and comprehension of web and software development. Proficient in various frameworks, programming languages, and platforms. Able to work efficiently as a team member, team leader, or independently on any project in both stressful and relaxed working environments

### WORK EXPERIENCE

#### Internship

Kingdom of Belgium Embassy in Zagreb  
Zagreb, Croatia

05/2019 – 08/2019

- Conducted market research, database updating, field research, and miscellaneous business-related tasks

#### Embassy Security Guard

United States. Marine Corps  
Japan, Denmark, and Pakistan

03/2015 – 05/2018

- Assisted with preparing the Marine Security Guard teams for all training exercises and deployments to various U.S. Embassies and Consulates
- Led and trained a team of Marines in close-quarter combat, tactical combat casualty care, tactical movement on the embassy compound, weapons handling, and crisis response procedures
- Operations and Training supervisor with responsibility for the proper management of the detachment's training program, oversight, and maintenance of tactical plans, equipment, weapons, and ammunition

#### Fiscal Clerk

United States. Marine Corps  
Camp Pendleton, California, USA

07/2013 – 03/2015

- Oversaw the proper execution and recording of over \$3.5 million in organizational expenditures while serving as the sole Fiscal Clerk for the Supply Section
- Established over 50 contracts to provide much-needed sanitation services for the battalion during various training exercises
- Dedicated over 40 hours to training various Fiscal Clerks on the proper fiscal procedures and implementation of the fiscal spreadsheet designed and utilized by my Supply Section
- Served as subject matter expert to the Supply Officer on all fiscal policies and procedures
- Served as the primary manager of the department's Government Purchase Cards and fuel keys

### ACHIEVEMENTS

#### Recipient of The Navy and Marine Corps Achievement Medal

United States. Marine Corps 03/2015

### PROJECTS

#### Personal Blog Web Application

2022

- Personal website for blogging different aspect of my personal life
- Built with: HTML, CSS/SCSS, JavaScript, node.js, ejs, and Mongo DB

#### Island Apparel React Application

2022

- Jamaican inspired online retail store selling custom hats, shirts, and jacket
- Built with: HTML, CSS/SCSS, JavaScript, react.js, and firebase