

# KEY MANAGEMENT

## SINGAPORE – CORPORATE OFFICE

Mr Koh Thong Hean, Derek, was appointed Group Deputy Chief Executive Officer on 1 January 2023. He is also Group Chief Corporate Services Officer. As Group Chief Corporate Services Officer, he oversees the corporate functions of finance, procurement, information technology, human resource, investor relations, corporate secretariat and legal, property and security. Prior to this, he was the Group Chief Special Projects Officer from 1 July 2019. Mr Koh is a Fellow of the Institute of Chartered Accountants, England and Wales with over 30 years of broad experience in professional practice and industry. Prior to joining the Group, he headed various functions in the leadership team including finance, internal controls, corporate affairs, and information technology in multinational and Asian companies. He also has audit, corporate finance and recovery, as well as risk management experience from professional practice.

Mr Koh holds a degree in Economics - Accounting & Finance from The London School of Economics.

### **KOH THONG HEAN, DEREK**

GROUP DEPUTY CHIEF EXECUTIVE  
OFFICER / GROUP CHIEF CORPORATE  
SERVICES OFFICER



Mr Tan Lai Wah, Rudy, was appointed Group Chief Corporate Development Officer on 1 January 2023. Prior to this, he was Group Chief Strategy & Risk Officer. As Group Corporate Development Officer, Mr Tan's responsibility is in business development, strategy, technology, new businesses and digital office. Prior to joining the Group, Mr Tan was the Chief Operating Officer of ST Kinetics, the land systems and specialty vehicles arm of the Singapore Technologies Engineering Group. During his 17 years with ST Engineering, Mr Tan served in several roles, heading different Business Units and corporate functions such as marketing, as well as business and corporate developments. He also oversaw its businesses in China, India and the United States.

Mr Tan graduated from the Imperial College London. He also attended the Senior Executive Programme at London Business School and holds a Master of Business Administration from the University of Leicester. He is also a CFA Charterholder.

### **TAN LAI WAH, RUDY**

GROUP CHIEF CORPORATE  
DEVELOPMENT OFFICER



Ms Tan I-Lin, Tammy, was appointed Group Chief Corporate Affairs Officer on 1 January 2023. Prior to her new appointment, she was Group Chief Branding and Communications Officer. She is responsible for the Group's branding, risk and sustainability, as well as corporate communications functions, including promoting the Group's image and reputation, crises management, liaising with the media community, as well as coordinating requests for sponsorships and donations. Ms Tan is the Group's Spokesman. She started her career with Singapore Press Holdings in 1995 and held several positions in The Straits Times, including Deputy Money Editor and Deputy News Editor.

Ms Tan holds a Bachelor of Social Sciences (Hons) from the National University of Singapore.

### **TAN I-LIN, TAMMY**

GROUP CHIEF CORPORATE  
AFFAIRS OFFICER



Ms Siew Yim Cheng is the Group Chief Digital Officer. As Group Chief Digital Officer, Ms Siew drives the conceptualisation and seeding of new digital-first businesses and supports the development and implementation of these strategic initiatives that will sustainably advance the Group's business directions and objectives. She will work in alignment with Group's directions, with the business stakeholders and industry partners to develop strategic partnerships and growth through the adoption of digital technologies.

Ms Siew holds a Bachelor of Engineering - EEE (First Class) from the National University of Singapore, and had attended the Cybersecurity Executive Education Programme with Harvard Kennedy School.

#### **SIEW YIM CHENG**

GROUP CHIEF DIGITAL OFFICER



Mr Peter Lodge was appointed Group Chief Business Development Officer (Bus and Rail) on 1 January 2021. He is responsible for the expansion of the Group's footprint beyond Singapore, particularly in the Bus and Rail business segments as well as the future development and sustainable growth of the Group through tendering, mergers and acquisitions and new business lines. Prior to joining the Group, Mr Lodge held various senior roles with a major Australian transport operator for over 20 years covering operations, business development, legal and commercial. His experience spans rail, light rail, bus, ferry and on-demand transport services in Australasia. Mr Lodge holds Bachelor degrees in Law and Economics from the University of Adelaide, South Australia.

#### **PETER LODGE**

GROUP CHIEF BUSINESS DEVELOPMENT OFFICER (BUS AND RAIL)



Ms Chan Mui Wah, Daisy, is Group Chief Human Resource Officer. She started her career with the Ministry of Education before moving on to join the Personnel Department at the then Singapore Bus Service (1978) Ltd in 1985. She has also held appointments in the Queensland Corrective Services Commission (Brisbane/Australia) and the Public Service Division, Prime Minister's Office (Singapore). She was re-appointed SBS Transit Ltd's Human Resource Manager in 1996.

Ms Chan holds a degree in Psychology from the University of Western Australia.

#### **CHAN MUI WAH, DAISY**

GROUP CHIEF HUMAN RESOURCE OFFICER



Mr Chong Yew Fui, Adrian, is Group Chief Internal Audit Officer. Prior to joining the Group, he was Senior Vice President of Hyflux Ltd. Mr Chong has spent many years in the audit profession with extensive commercial, operations and overseas experience, particularly in corporate governance, systems risks and process controls. Mr Chong holds a Bachelor of Commerce (Accounting and Finance) from Murdoch University. He is a member of CPA Australia and is a Certified Information Systems Auditor. Mr Chong is also an ISACA Member.

#### **CHONG YEW FUI, ADRIAN**

GROUP CHIEF INTERNAL AUDIT OFFICER



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## SINGAPORE – CORPORATE OFFICE

Mr Jonathan Jong is Group Chief Sustainability & Risk Officer. Prior to this, he was Group Chief Sustainability Officer. He is responsible for steering sustainability efforts across ComfortDelGro Corporation Limited and for ensuring sustainability is strategically integrated into all aspects of the business and operations. He also oversees risk management activities across the Group.

Prior to his appointment, Mr Jong spent nine years leading various service lines, including Sustainability Services, Enterprise Risk Management, Integrated Assurance, Major Projects and Infrastructure Advisory for a Big Four professional services firm in Singapore, and 11 years in London as a project management consultant.

He graduated with a Master's degree in Civil Engineering from Imperial College London, and is a Chartered Civil Engineer and Certified Project Manager.

### **JONATHAN JONG**

GROUP CHIEF SUSTAINABILITY  
& RISK OFFICER



## SINGAPORE – BUSINESS UNITS

Mr Sim Vee Ming, Jeffrey was appointed Group Chief Executive Officer of SBS Transit Ltd on 1 January 2023. He is concurrently Chief Executive Officer of its Rail Business. He has been with the Company since 2015 and had served in various appointments including being the Head of the North East Line and Sengkang Punggol Light Rail Transit and Head of Engineering for these two networks.

He is a Fellow and a Chartered Engineer accredited by the Institution of Engineers, Singapore and sits on the Board of the Singapore Rail Academy. He holds a Bachelor (Honours) and a Master of Engineering from the National University of Singapore (NUS) as well as a Master of Arts (with distinction) from Massey University, New Zealand. He has also attended executive management programmes conducted by the Lee Kuan Yew School of Public Policy and the NUS Business School.

### **SIM VEE MING, JEFFREY**

CHIEF EXECUTIVE OFFICER  
SBS TRANSIT



Ms Angeline Joyce Lee joined the Group on 7 September 2020 as Group General Counsel & Company Secretary to oversee the Group's legal and corporate secretariat matters, as well as compliance and corporate governance to facilitate business processes and organisational efficiency.

Ms Lee holds a Master in Business Law from the University of Westminster in United Kingdom and is a Chartered Secretary and Certified Risk-based Auditor.

### **ANGELINE JOYCE LEE**

GROUP GENERAL COUNSEL &  
COMPANY SECRETARY



Mr Sim Wing Yew was appointed Chief Executive Officer of VICOM Ltd on 1 May 2012. Prior to this appointment, he was Chief Operating Officer of ComfortDelGro Engineering Pte Ltd since August 2008 before assuming the role as Chief Executive Officer on 1 March 2011. Mr Sim first joined the Group in September 2002 as a General Manager in charge of two maintenance workshops in SBS Transit Ltd's Fleet Management Department. In June 2006, he assumed responsibility as the General Manager for all five SBS Transit's workshops.

Mr Sim holds a Bachelor of Engineering (Hons) in Mechanical and Production Engineering from the Nanyang Technological University and a Master of Business Administration from the University of Hull, United Kingdom.

### **SIM WING YEW**

CHIEF EXECUTIVE OFFICER  
VICOM



Mr Jackson Chia is Chief Executive Officer of the Private Mobility Group (PMG) of ComfortDelGro Corporation Limited and was appointed to this position on 7 June 2021. He is concurrently Chief Executive Officer of ComfortDelGro Taxi. He was previously Group Chief Sustainability Officer of the ComfortDelGro Group.

As Chief Executive Officer of PMG, Mr Chia's responsibility is in driving ComfortDelGro's private mobility businesses as well as its various lifestyle and digital services. He joined the Group in 2017 after a 28-year career with the Singapore Armed Forces, where he held various senior appointments in the Republic of Singapore Navy.

He holds a Bachelor of Social Science (First Class) degree in Economics and Statistics from the University of Birmingham, and a Master of Arts from the Fletcher School of Law and Diplomacy. Mr Chia also attended the International Executive Programme at INSEAD, France in 2008.

#### **JACKSON CHIA**

CHIEF EXECUTIVE OFFICER  
PRIVATE MOBILITY GROUP  
COMFORTDELGRO TAXI



Mr Tan Kay Kian, Vincent, was appointed Chief Executive Officer of ComfortDelGro Driving Centre Pte Ltd on 1 April 2022. He is also Chief Executive Officer of ComfortDelGro MedCare Pte Ltd. He joined the Group in August 2013 and served various positions in Group Human Resource, before being re-deployed as Chief Operating Officer for ComfortDelGro MedCare on 1 April 2021. Prior to joining the Group, Mr Tan served in a number of appointments in the Ministry of Defence, Singapore and the Singapore Armed Forces, covering stints in investigation, operations and human resource.

He holds a Bachelor Degree in political science and sociology from the National University of Singapore and a Masters in Human Resource Management from the Murdoch University, Perth, Australia.

#### **TAN KAY KIAN, VINCENT**

CHIEF EXECUTIVE OFFICER  
COMFORTDELGRO DRIVING CENTRE  
COMFORTDELGRO MEDCARE



Mr Ang Soo Hock was appointed Chief Executive Officer of ComfortDelGro Engineering Pte Ltd on 1 January 2018. Prior to this appointment, he was Chief Operating Officer. Mr Ang first joined the Company as an Engineer in July 1998. In 2003, he assumed the responsibility of Branch Manager, Sin Ming, overseeing the maintenance of both the taxi fleet and private cars, and the operation of four diesel kiosks. In June 2007, he was tasked to oversee all maintenance workshops for the Group's entire taxi fleet in Singapore, and in September 2009, he took on the added responsibility of managing diesel sale operations as well.

Mr Ang holds a Bachelor of Engineering (Hons) in Mechanical and Production Engineering from the Nanyang Technological University and a Specialist Diploma in Franchise Management from Ngee Ann Polytechnic.

#### **ANG SOO HOCK**

CHIEF EXECUTIVE OFFICER  
COMFORTDELGRO ENGINEERING



Mrs Jayne Kwek joined the Group in October 2004 and is currently Chief Executive Officer of Moove Media Pte Ltd. She is an Executive Council member of the Institute of Advertising Singapore and has won many prestigious advertising awards, including the Singapore Media Award and the Singapore Hall of Fame Advertising Awards. She has also been voted one of Singapore's 20 Most Influential Marketing Personalities.

Mrs Kwek graduated with a Degree of Associate in Science (Fashion Merchandising) from the Daytona Beach Community College, Florida, USA.

#### **JAYNE KWEK**

CHIEF EXECUTIVE OFFICER  
MOOVE MEDIA



# KEY MANAGEMENT

## SINGAPORE – BUSINESS UNITS

Mr Chua Beng Peng, Clement, was appointed Chief Executive Officer of ComfortDelGro Insurance Brokers Pte Ltd on 1 March 2018, responsible for providing customer-centric and cost-effective insurance brokerage, claims defence and risk management services.

Mr Chua joined the Group in 2005 where he has held various positions and responsibilities with diversified experience in insurance broking, operations, claims handling, risk management, business development, corporate planning and services.

Mr Chua holds a Bachelor of Economics Degree from the University of Western Australia, a Diploma in Insurance from the Chartered Insurance Institute, and is a Certified Professional Risk Manager from the Asia Risk Management Institute.

### **CHUA BENG PENG, CLEMENT**

CHIEF EXECUTIVE OFFICER  
COMFORTDELGRO INSURANCE  
BROKERS



## OVERSEAS – BUSINESS UNITS

Mr Yap Soon Hua, Nicholas, was appointed Chief Executive Officer of Australia Business Unit on 1 July 2019. Prior to this appointment, he was the Chief Executive Officer of ComfortDelGro Corporation Australia Pty Ltd (CDC), General Manager of CDC Victoria and Chief Operating Officer of ComfortDelGro Cabcharge Pty Ltd. Mr Yap joined the Group in 1994 and was Vice President, Group Business Development, before his posting to Australia. He also served as a Manager in the Service Development Department of SBS Transit Ltd.

Mr Yap holds a Bachelor of Economic and Social Studies (Hons) from the University of Wales in Accounting and Law. He also completed the Executive Programme in Transportation Management from the Nanyang Technological University and Chartered Institute of Transport, Singapore.

### **YAP SOON HUA, NICHOLAS**

CHIEF EXECUTIVE OFFICER  
AUSTRALIA BUSINESS UNIT



Mr Damian Rowbotham was appointed Chief Executive Officer of Europe Business Unit on 1 September 2022. He oversees the Group's extensive bus, coach, taxi and private hire operations in the United Kingdom (UK) and Ireland, and is in charge of looking at new investment and tender opportunities in the continent. Mr Rowbotham has had extensive transport experience having previously served as the Finance and Commercial Director for British public transport provider, Stagecoach Group plc, and as the Chief Operating Officer for Australian listed transport provider, A2B Limited (formerly Cabcharge Australia). He has also held various positions including being the Group's Finance Director (UK and Ireland) from 1999 to 2012.

Mr Rowbotham started his career with Chartered Accountants, Ernst & Young, holds a Bachelor of Science (Hons) in Business Studies and is a Fellow Chartered and Certified Accountant.

### **DAMIAN ROWBOTHAM**

CHIEF EXECUTIVE OFFICER  
EUROPE BUSINESS UNIT





Mr Paul D'Alessio is Chief Executive Officer of Auckland One Rail (AOR). He has had over 20 years of experience in senior executive roles in safety, customer experience, customer service, operations, business development and transformation in the airline and rail industries. Prior to joining the Group, he was the Executive General Manager of Operations for V/Line Corporation. He joined the rail industry 10 years ago, with his first stint at Metro Trains Melbourne, working in roles leading rail safety, revenue protection, customer experience and the train driver divisions. Mr D'Alessio is a Board member of the Monash University Institute of Railway Technology Industry Advisory Board.

He obtained a degree in Business Management from Victoria University and is a graduate of the Australian Institute of Company Directors. He is a Certified Practitioner of Human Synergistics and has undertaken various advanced management programmes including the MTR Corporation programme with the Chinese University of Hong Kong.

#### **PAUL D'ALESSIO**

CHIEF EXECUTIVE OFFICER  
AUCKLAND ONE RAIL  
NEW ZEALAND BUSINESS UNIT



Mr Huang Chor Tze, Michael, was appointed Chief Executive Officer of China Business Unit on 1 January 2021. He oversees all our operations in China. Prior to his appointment, Mr Huang was Vice President with the Group Business Development and the Group Transformation Office where he drove digital transformation efforts of the Group in the areas of smart mobility and autonomous vehicles. Mr Huang joined the Group in 2006 as Assistant to the General Manager. From 2008 to 2015, he was General Manager of Nanjing ComfortDelGro Dajian Taxi Co., Ltd. Before joining ComfortDelGro, Mr Huang worked in Sembcorp Industries Limited where he managed projects in oil and gas. He has had extensive overseas working experience, having spent 15 years in China and Indonesia.

Mr Huang has a Bachelor of Science in Chemical Engineering from the Illinois Institute of Technology, USA.

#### **HUANG CHOR TZE, MICHAEL**

CHIEF EXECUTIVE OFFICER  
CHINA BUSINESS UNIT



Mr Chia Wing Too, Eric, joined the Group in May 2008 as General Manager of the car rental and leasing business in Malaysia. Mr Chia has had more than 30 years of experience in the automotive industry and has held appointments in various organisations, including senior management positions at Inchcape Motors Limited, Champion Motors (1975) Pte Ltd and Komoco Motors Pte Ltd. Prior to joining the Group, Mr Chia was the General Manager of Trans Eurokars Pte Ltd. Mr Chia holds a Master of Business Administration from the Macquarie University, Australia.

#### **CHIA WING TOO, ERIC**

GENERAL MANAGER  
MALAYSIA BUSINESS UNIT

