

# Are you ready for DiscoverMe?

**DiscoverMe is a journey that invites people to live a radically responsible, curious, and purpose-driven life.**

## **Our 2022 Cohort:**

75 people from across the SuccessFactors organization coming together focused on radical transformation, both individually and collectively. We want this cohort to be representative of SuccessFactors, full of real inclusivity and diversity of people, thought, cultures, backgrounds, and experiences.

## **This program is for you if...**

- ♥ You are dedicated to investing in yourself
- ♥ You are committed to engaging fully with the experience
- ♥ You are ready to take responsibility for the results in your life
- ♥ You are ready to innovate and ideate new solutions to big challenges
- ♥ You are not afraid of stepping outside of your comfort zone
- ♥ You are prepared to do the “work” of self-discovery
- ♥ You are curious about how you’re showing up in life
- ♥ You are ready to grow, learn, and take yourself to your next level
- ♥ You are interested in keeping an open mind and exploring new ways of seeing situations
- ♥ You are unafraid to challenge assumptions or long-held cultural practices
- ♥ You are ready to explore what it looks like to live in your Zone of Genius

## **Time Commitment:**

- ✓ You must be willing to dedicate ~95 hours over the course of 8 months while on this journey
- ✓ You must attend 75% of the Discovery Sessions live to receive a certificate of completion
- ✓ The program starts in March and ends in November of 2022

## **Are you ready to journey with us?**

- ✓ Attend one of the info-sessions you’ve been invited to. If you’re unable to make it live, please listen to the recording.
- ✓ Speak with your manager about joining this program and come up with a plan to carve out the time required to participate fully.
- ✓ Reflect on the following commitment questions and be prepared to submit your responses in the link we’ll send out after the info-sessions.
- ✓ Get ready to join your colleagues on a powerful journey of transformation!

## Reflection Commitment Questions

1. What is your personal motivation for committing to this program? How might your participation in this program help you move towards the possibilities you wish to realize in your life?  
(100 word maximum)
2. Choose one quotation that has inspired you in your life and why.  
(100 word maximum)
3. Think ahead 3 – 5 years. What possibilities are there for humanity, our business and fulfilling a higher purpose? What excites you about the role you will play in making a difference and realizing these possibilities?  
(300 word maximum)
4. Reflect on the path your life and career have taken. What choices / risks have you made that led you to seize new opportunities and expand what you believed you were capable of? Through this reflection, what have you learned about yourself, your values, your purpose, and ultimately who you are?  
(500 word maximum)