

# Pharma Group AG

## Diversity And Inclusion Dashboard

### Key Suggestions

- Significant difference by gender in hiring at senior position.
- Male Employees are given higher priority to promotions at senior level irrespective of their time served in previous role.
- Avg. Performance Rating for both male and female is almost equal while male employees with high performance rating often leave the company.
- The above point could be more clarified by providing some benefits to high rated employees.

### Dashboard 1

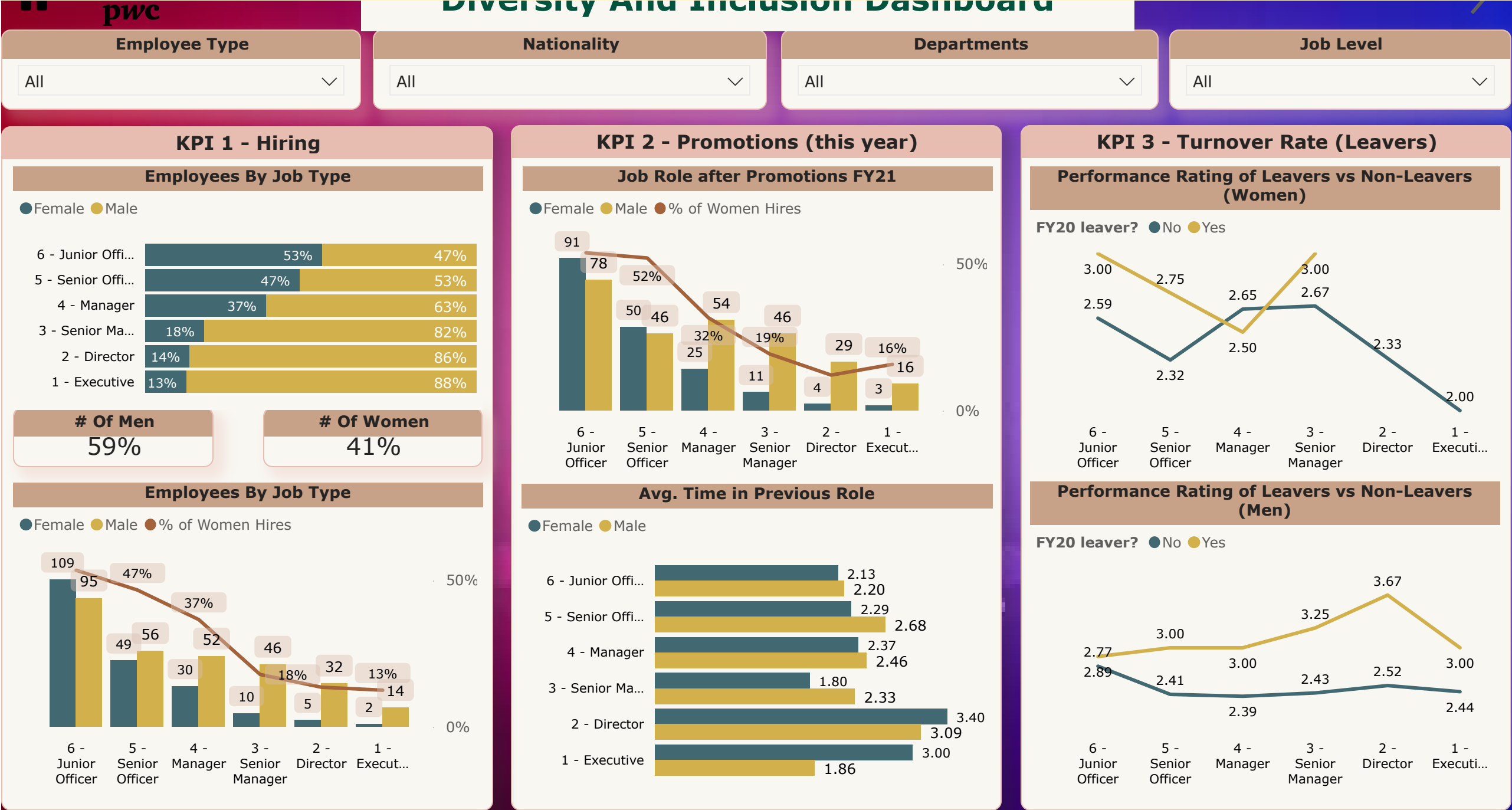
This dashboard contains trends and visualizations showing-

- Hiring
- Promotions
- Turnover Rate

### Dashboard 2

This dashboard contains trends and visualizations showing-

- Performance Rating
- Executive Split
- Age Group



**Tip:** To make multiple edits fast, pause visual queries. You'll spend less time waiting for visuals to load. [Learn more](#)

Pause visuals Don't show again

