

# WORKPLACE PRIVACY AND TECHNOLOGY

**and how it affects you**

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IT'S IMPORTANT FOR US TO BE AWARE  
OF AND UNDERSTAND THE TECHNOLOGY  
THAT COULD POTENTIALLY BE USED TO  
WATCH OUR EVERY MOVE AT WORK



# THE PROS OF WORKPLACE MONITORING:

- employers are able to track worker productivity and accountability
  - prevent employees from stealing
  - prevent multi-million dollar lawsuits and settlements
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# EXAMPLES

-at certain hospitals, nurses badges are outfitted with tracking devices that track real time location

-IT departments and their hardware

-Chevron was sued by female workers for inappropriate emails and comments made about them

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# THE CONS OF WORKPLACE MONITORING:

- Your every action on the computer is being watched AND tracked!
- produce more workplace stress for employees
- creates feeling of distrust between employees and employers (terrible for workplace culture)

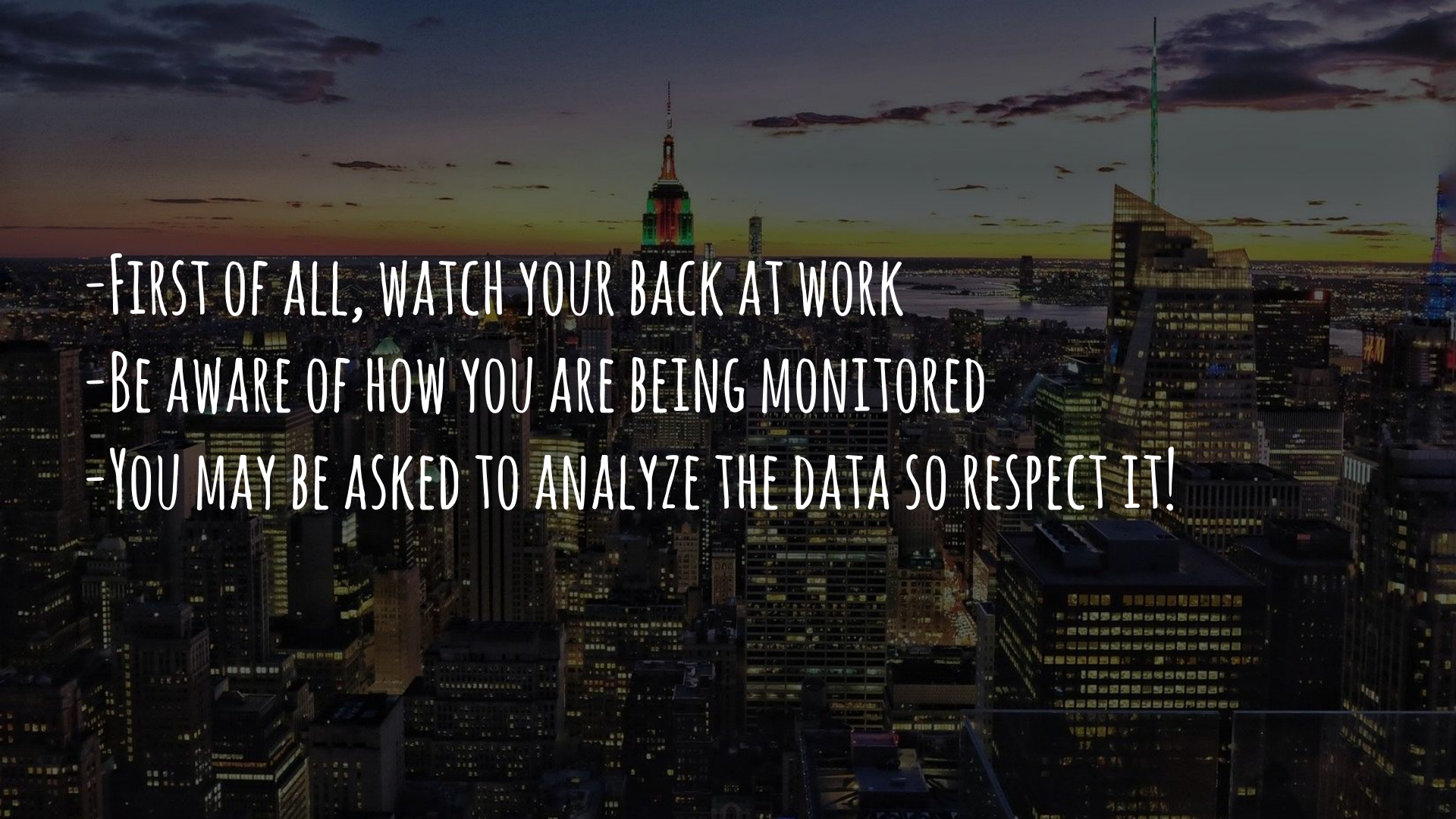


# KNOW YOUR RIGHTS!

- it should be assumed that you are being monitored while you are working
- while monitoring is perfectly legal, eavesdropping is a gray area
- in NY state an employer may have soundless video recording although there is pending legislation that would require written consent from employees to do so
- wire tapping requires one party's consent per NY state laws

HOW THIS AFFECTS  
YOU!



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- An aerial photograph of a city skyline at dusk or dawn. The sky is a mix of dark purple, blue, and orange. The city is densely packed with skyscrapers, many of which are illuminated with lights. The text is overlaid on the left side of the image.
- FIRST OF ALL, WATCH YOUR BACK AT WORK
  - BE AWARE OF HOW YOU ARE BEING MONITORED
  - YOU MAY BE ASKED TO ANALYZE THE DATA SO RESPECT IT!



QUESTIONS?

COMMENTS?