

CPNS 2024

Data Analysis of Applicants for Civil Servants or
Prospective Civil Servants in 2024



ROBYN PROJECT

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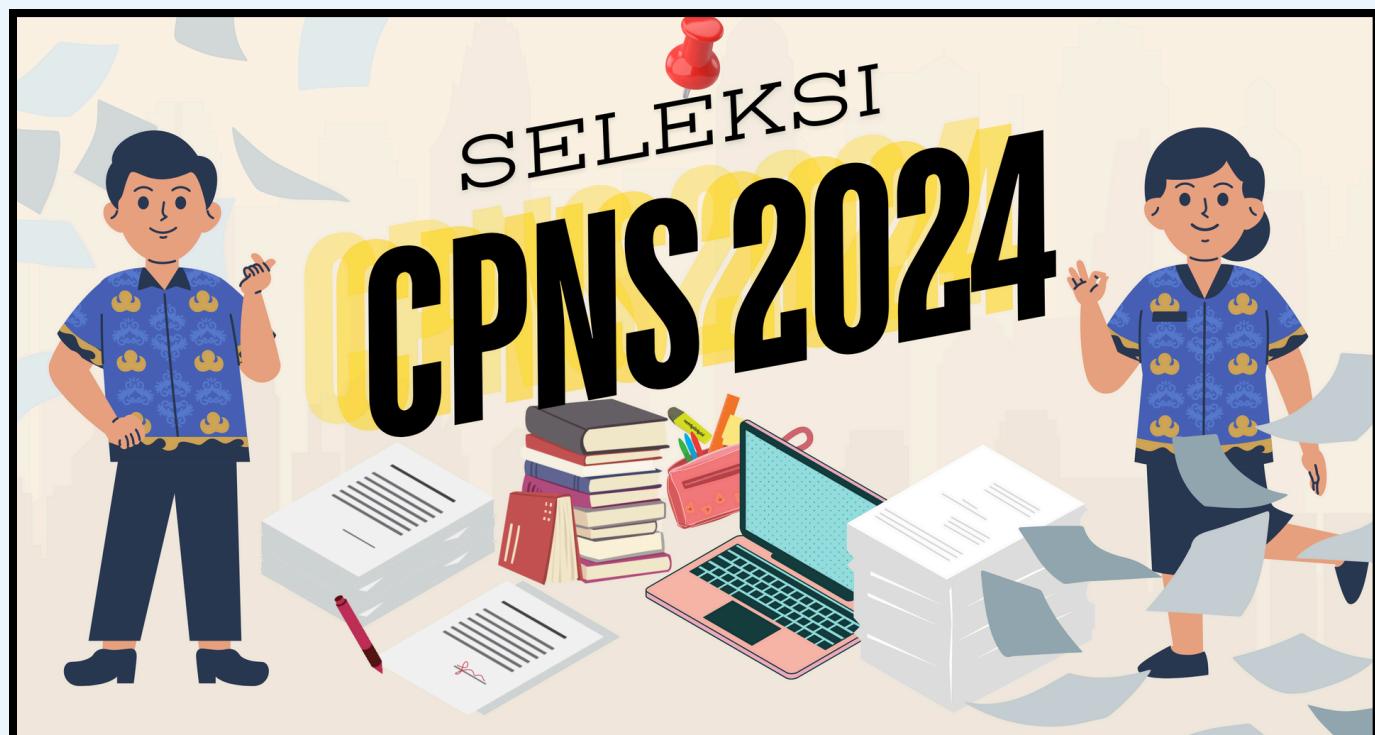
The results of CASN participants for
the Non-Government Agency and
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The results of CASN participants
for Regional Government
(District/City/Province) section.



The screenshot shows the homepage of the SSC ASN website. At the top, there is a navigation bar with links to Home, Alur, FAQ (with a dropdown arrow), Helpdesk, and Dasar Hukum. The main title "Sistem Seleksi Calon ASN 2024" is displayed prominently in large orange and blue text. Below it, the subtitle "Ayo Bergabung jadi ASN" is shown in blue. A tagline "Berkarya untuk Tanah Air, Bersama Mewujudkan Indonesia Maju" is also present. The background features a light blue gradient.



About CASN/CPNS

CASN (Calon Aparatur Sipil Negara) or CPNS (Calon Pegawai Negeri Sipil) refers to "Prospective Civil Servants" in Indonesia. These are individuals who have passed the selection process but are not yet fully appointed as civil servants (PNS). After being selected through a rigorous recruitment process, they must complete a probationary period and meet various requirements before becoming fully recognized government employees. The recruitment process includes a selection test, which assesses the candidates' qualifications for serving in various governmental departments. Once they successfully pass the process, they transition to the status of CPNS and eventually to PNS after the probation period is completed.



FORMASI 2024

Instansi	Formasi
Arsip Nasional Republik Indonesia	99
Badan Informasi Geospasial	82
Badan Intelijen Negara	600
Badan Karantina Indonesia	525
Badan Keamanan Laut RI	397
Badan Kepegawaian Negara	529
Badan Kependudukan dan Keluarga Berencana Nasional	1,206
Badan Meteorologi, Klimatologi dan Geofisika	250
Badan Narkotika Nasional	32
Badan Nasional Penanggulangan Bencana	100
Badan Nasional Penanggulangan Terorisme	194
Badan Nasional Pencarian dan Pertolongan	1,389
Badan Pangan Nasional	152
Badan Pelindungan Pekerja Migran Indonesia	400
Badan Pembinaan Ideologi Pancasila	53
Badan Pemeriksa Keuangan	154
Badan Pengawas Obat dan Makanan	781
Badan Pengawas Pemilihan Umum	1,984
Badan Pengawasan Keuangan dan Pembangunan	831
Badan Pusat Statistik	408
Badan Riset dan Inovasi Nasional	500
Badan Siber dan Sandi Negara	141
Kejaksaan Agung	9,694
Kementerian Agama	20,772
Kementerian Agraria dan Tata Ruang/Badan Pertanahan Nasional	1,336
Kementerian Dalam Negeri	326
Kementerian Energi dan Sumber Daya Mineral	794
Kementerian Hukum dan Hak Asasi Manusia	9,070
Kementerian Investasi/Badan Koordinasi Penanaman Modal	110

About CASN/CPNS

This is the number of CPNS or CASN positions required by each government institution, ranging from Ministries, Government Agencies, Non-Governmental Agencies, to District and City Governments, as well as Provincial Governments.



Government Ministry

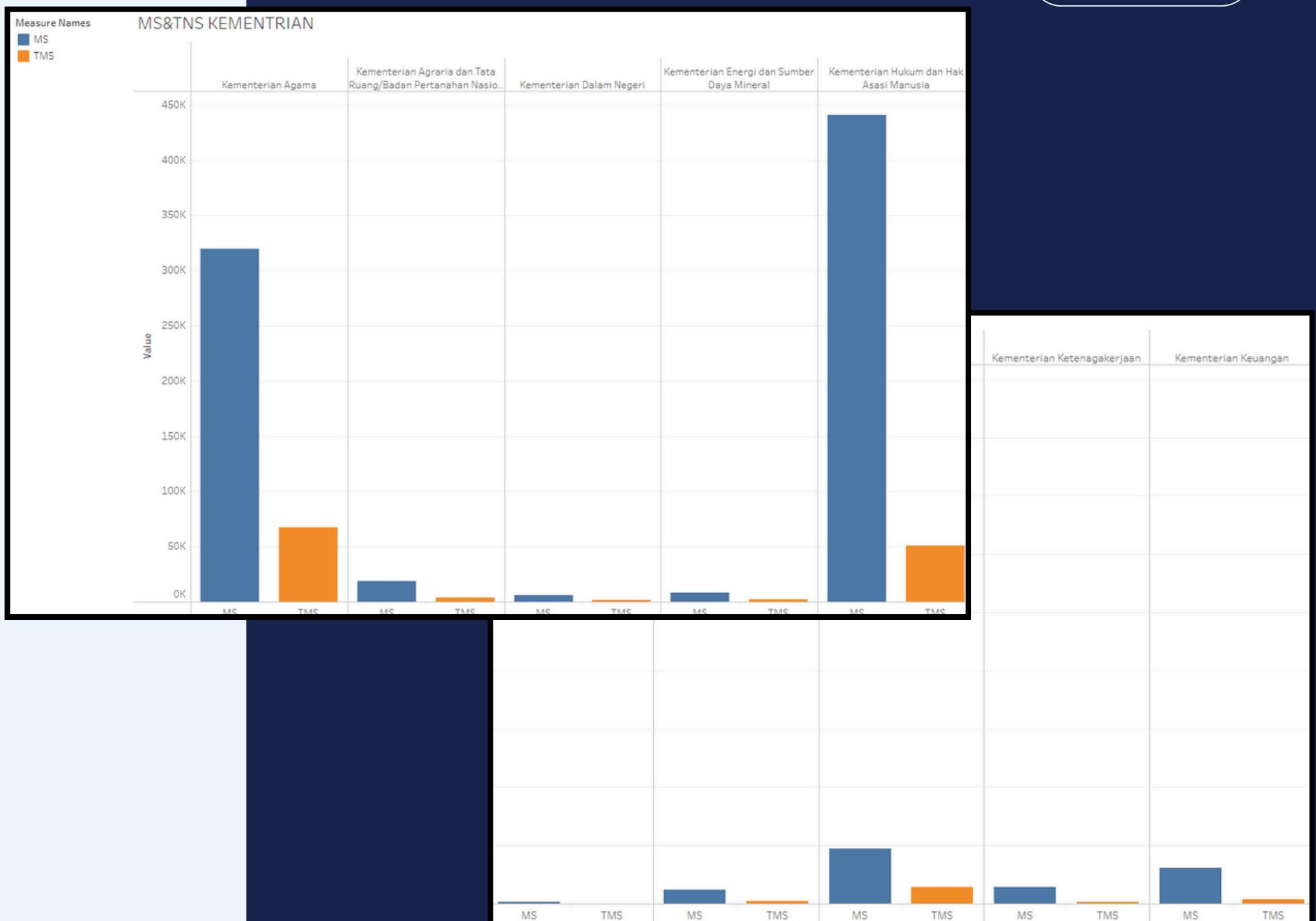
This is the data of CASN/CPNS applicants who registered with various Government Ministries. As shown in the results, the ministry with the highest number of applicants is the Ministry of Law and Human Rights, followed by the Ministry of Religious Affairs, Ministry of Health, Ministry of Education and Culture, Ministry of Communication and Informatics, and the Ministry of Environment and Forestry. The ministry with the fewest applicants is the Coordinating Ministry for Human Development and Culture.

KEMENTERIAN 2024



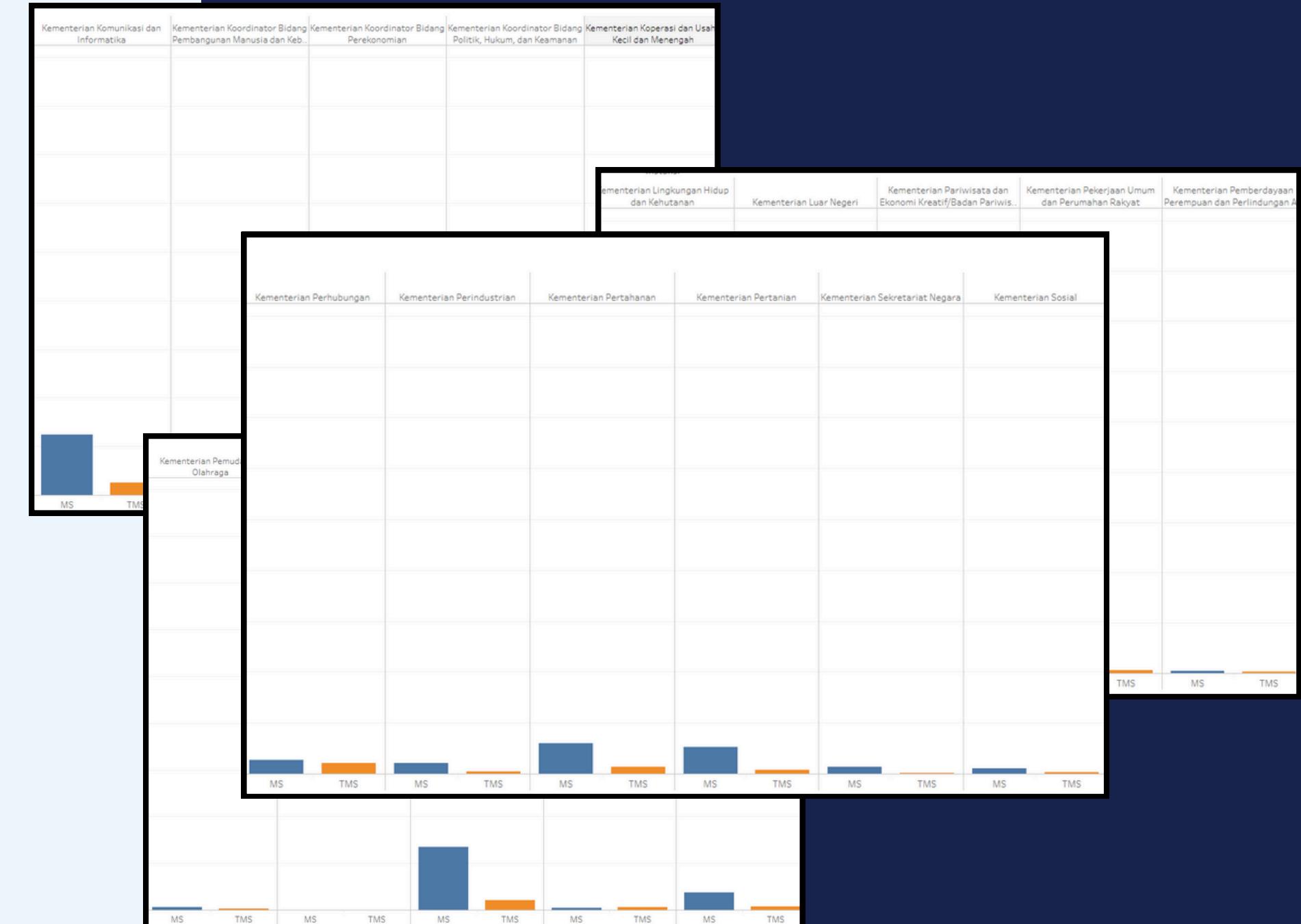
Government Ministry

This is the result data of CASN/CPNS applicants who passed (qualified) and did not pass (disqualified) from Government Ministries. The data shows that the ministry with the highest number of qualified applicants is the Ministry of Law and Human Rights, followed by the Ministry of Religious Affairs, the Ministry of Education and Culture, and other ministries. The ministry with the fewest qualified applicants is the Ministry of Administrative and Bureaucratic Reform (PAN-RB), and there are no qualified or disqualified applicants at all from the Coordinating Ministry for Human Development and Culture.



Government Ministry

In addition to the qualified applicants, there are also disqualified applicants (those who did not meet the requirements). The reasons for disqualification include incorrect data, incorrect file format submission, failure to meet the necessary criteria set by the ministry, and other issues, whether due to the applicant's mistakes or verification errors. The ministry with the highest number of disqualified applicants is the Ministry of Religious Affairs, followed by the Ministry of Law and Human Rights, and then other ministries.



Government Agencies

This is the data for CPNS/CASN applicants from Government Agencies. According to the data provided, the highest number of applicants is from the National Population and Family Planning Agency, followed by the Financial and Development Supervisory Agency, the Food and Drug Supervisory Agency, the Election Supervisory Agency, the Audit Board of Indonesia, and other government agencies. The agency with the fewest applicants is the National Research and Innovation Agency.

BADAN LEMBAGA 2024

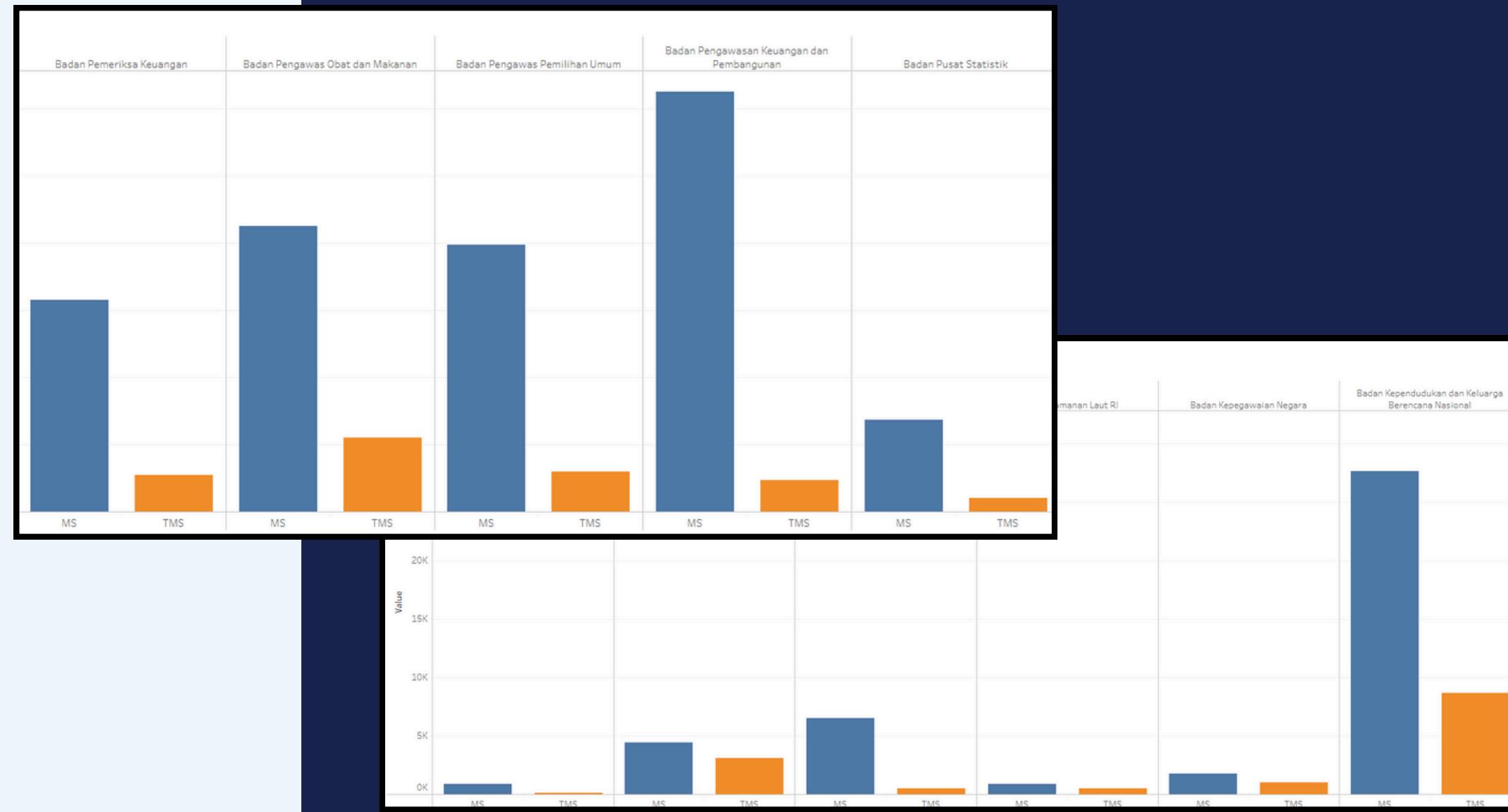
Instansi

Badan Informasi Geospasial	1,208
Badan Intelijen Negara	14,102
Badan Karantina Indonesia	7,478
Badan Keamanan Laut RI	2,695
Badan Kepegawaian Negara	3,941
Badan Kependudukan dan Keluarga Berencana Nasional	39,790
Badan Meteorologi, Klimatologi dan Geofisika	3,907
Badan Narkotika Nasional	1,224
Badan Nasional Penanggulangan Bencana	2,971
Badan Nasional Penanggulangan Terorisme	1,010
Badan Nasional Pencarian dan Pertolongan	11,135
Badan Pangan Nasional	6,457
Badan Pelindungan Pekerja Migran Indonesia	3,196
Badan Pembinaan Ideologi Pancasila	886
Badan Pemeriksa Keuangan	19,565
Badan Pengawas Obat dan Makanan	28,363
Badan Pengawas Pemilihan Umum	24,473
Badan Pengawasan Keuangan dan Pembangunan	35,278
Badan Pusat Statistik	8,292
Badan Riset dan Inovasi Nasional	485
Badan Siber dan Sandi Negara	2,980
Lembaga Administrasi Negara	2,432
Lembaga Kebijakan Pengadaan Barang/Jasa Pemerintah	2,231
Lembaga Perlindungan Saksi dan Korban	6,331



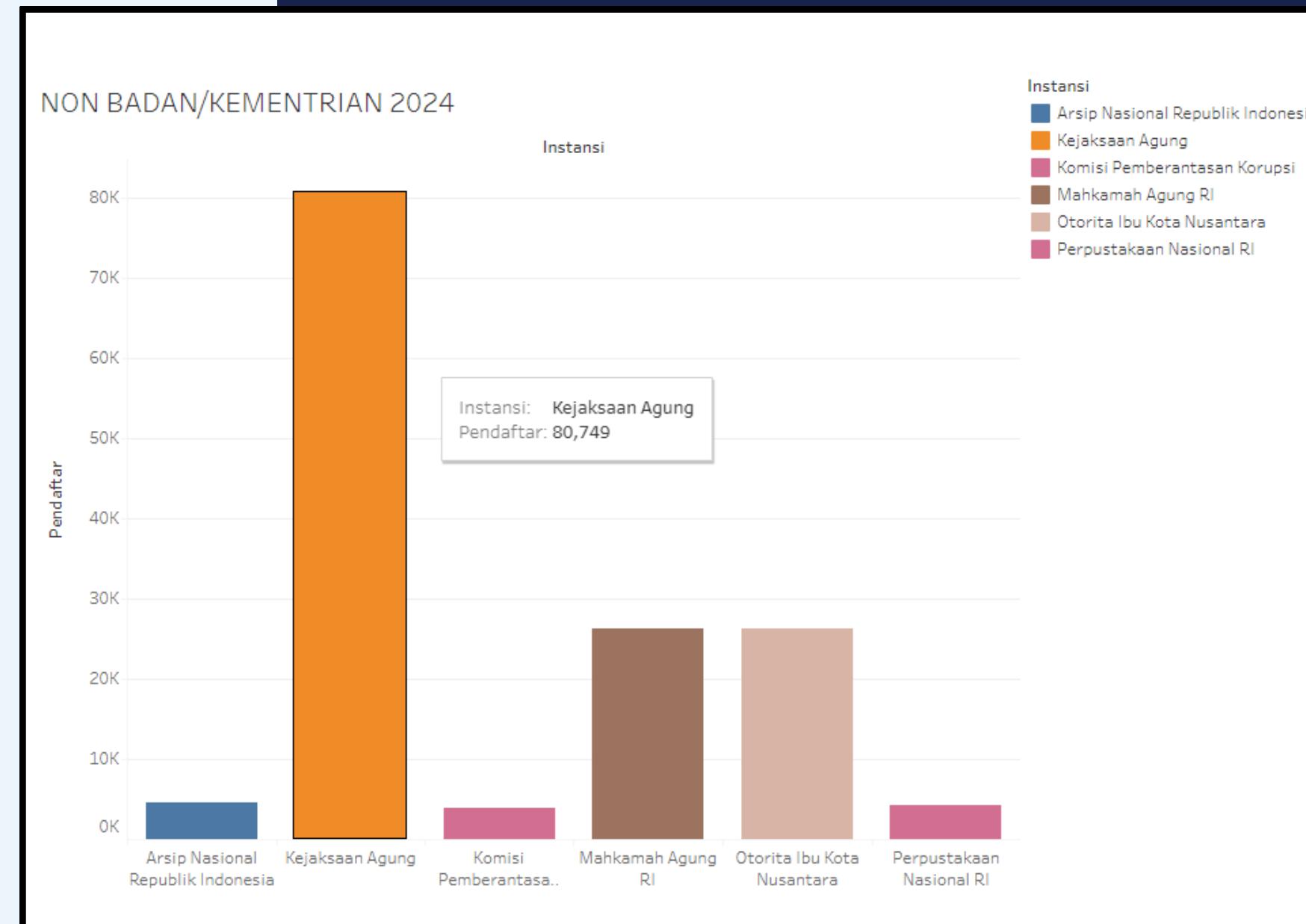
Government Agencies

This is the result of successful and unsuccessful candidates from Government Agencies. According to the data, the highest number of successful candidates is from the Financial and Development Supervisory Agency, followed by the National Population and Family Planning Agency, the Food and Drug Supervisory Agency, the Election Supervisory Agency, the Audit Board of Indonesia, and other government agencies. The fewest successful and unsuccessful candidates are from the National Research and Innovation Agency. The highest number of unsuccessful candidates is from the National Population and Family Planning Agency, followed by the Food and Drug Supervisory Agency, and then other government agencies.



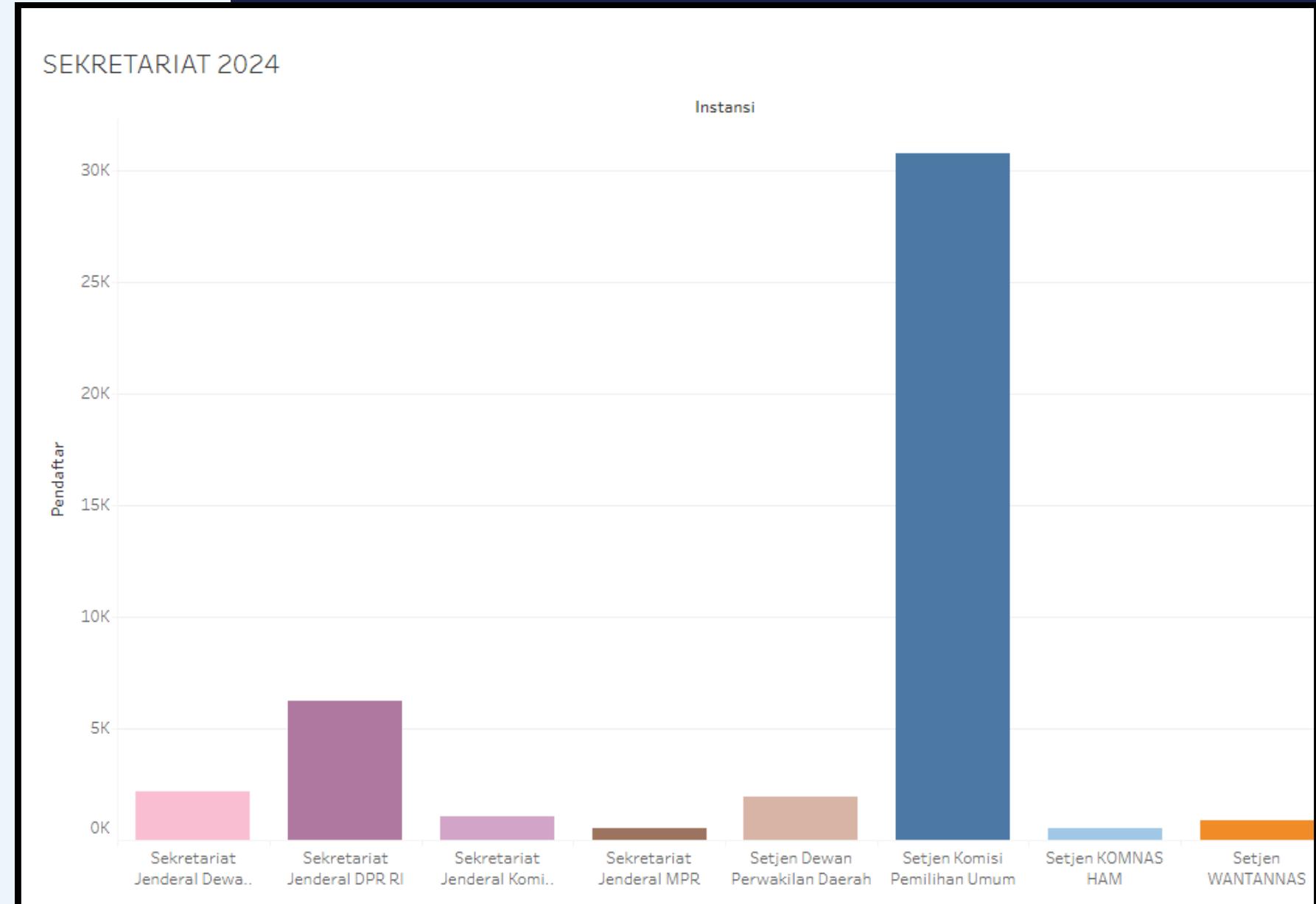
Non-Governmental Institutions

This is the data result of CPNS/CASN applicants from Non-Government Agencies. Based on the results, the agency with the most applicants is the Attorney General's Office, followed by the Supreme Court, the Capital City Authority of Nusantara, and other agencies. The Supreme Court and the Capital City Authority of Nusantara have almost the same or slightly different number of applicants. This indicates that both institutions are competing closely in attracting CPNS/CASN candidates.



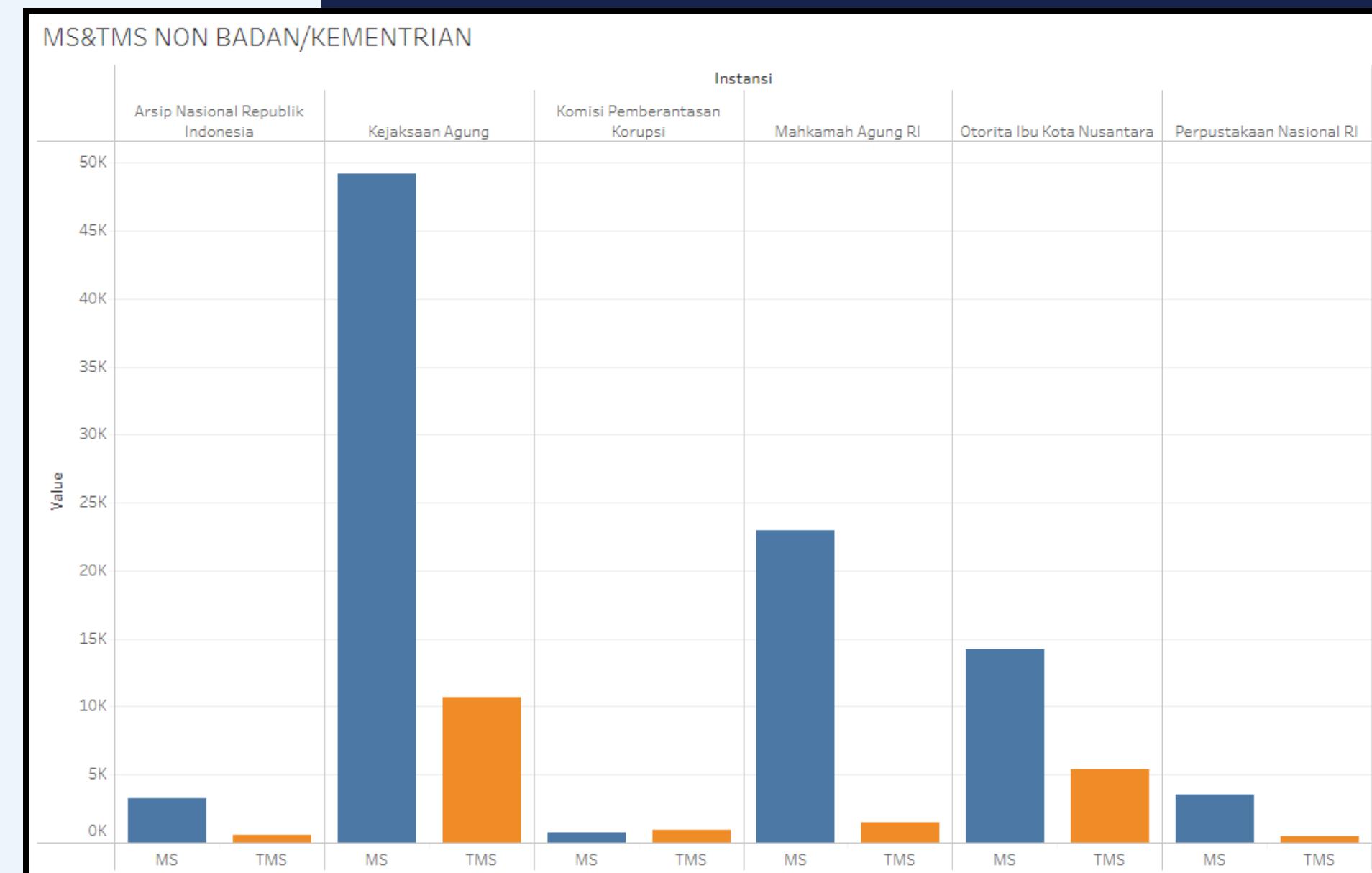
Government Secretariat

This is the data result of CPNS/CASN applicants from Government Secretariats. Based on the results, the agency with the most applicants is the Secretariat General of the General Election Commission, followed by the Secretariat General of the House of Representatives (DPR RI), and other agencies. The agency with the fewest applicants is the Secretariat of the National Commission on Human Rights (KOMNAS HAM).



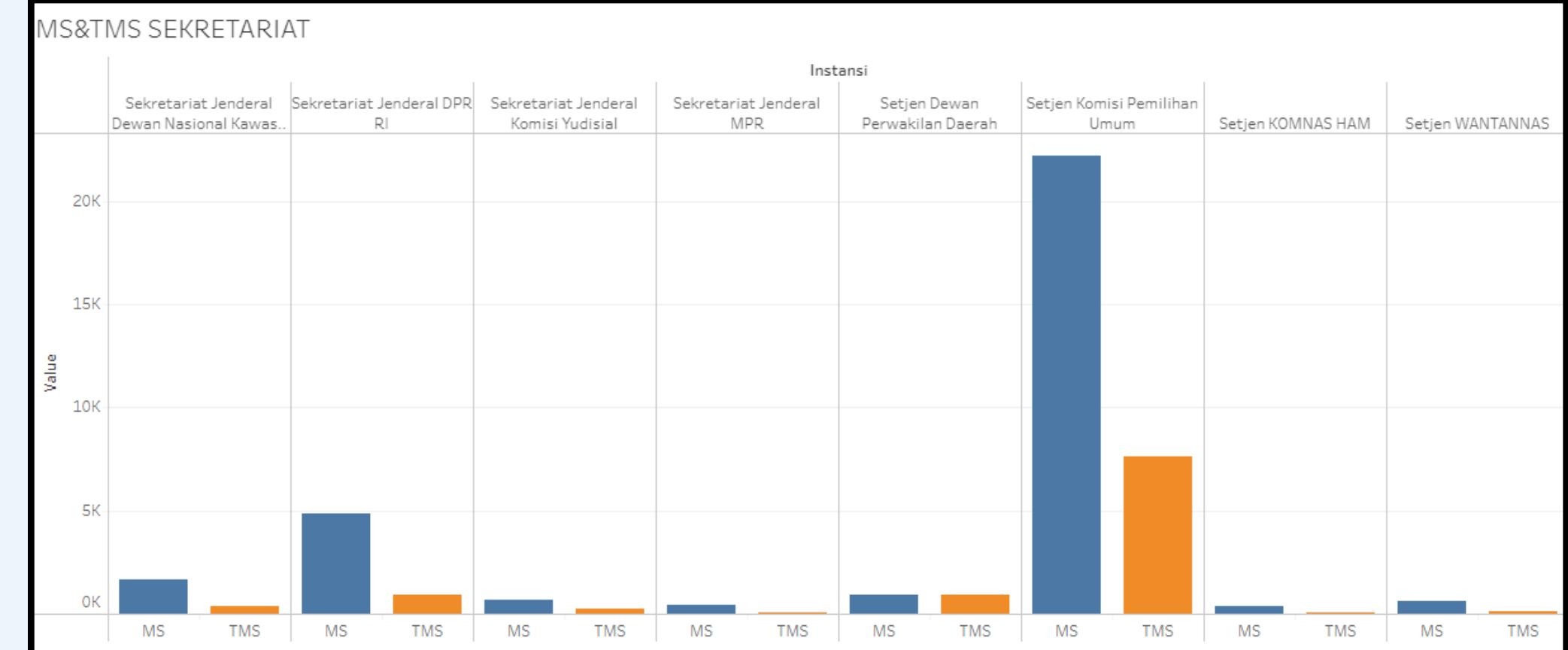
Non-Governmental Institutions

This is the result of applicants who passed and did not pass from Non-Governmental Institutions. According to the results, the agency with the most successful applicants is the Attorney General's Office, followed by the Supreme Court of Indonesia, the Capital City Authority, and other agencies. The institution with the fewest successful applicants is the Corruption Eradication Commission (KPK), while the institution with the fewest unsuccessful applicants is the National Library of Indonesia.



Government Secretariat

This is the result of applicants who passed and did not pass from the Government Secretariat. According to the results, the highest number of successful applicants is from the General Secretariat of the General Elections Commission, followed by the General Secretariat of the House of Representatives (DPR), and other agencies. The highest number of unsuccessful applicants is from the General Elections Commission Secretariat. Meanwhile, the fewest successful applicants are from the National Commission on Human Rights (KOMNAS HAM), which also has the fewest unsuccessful applicants.



Regional Government (District/City/Province)

This is the result of data on CPNS/CASN participants in the Regional Government of Districts/Cities/Provinces in Indonesia. Each of these governments opens CPNS/CASN vacancies for applicants, although not all of Indonesia offers many openings. Various factors contribute to the lack of job vacancies, such as not being included in the budget for this year or the openings being self-initiated without any binding agreements. The highest number of applicants is from the Provincial Government of DKI Jakarta, followed by other districts/cities/provinces.

PEMKAB/PEMPROV 2024

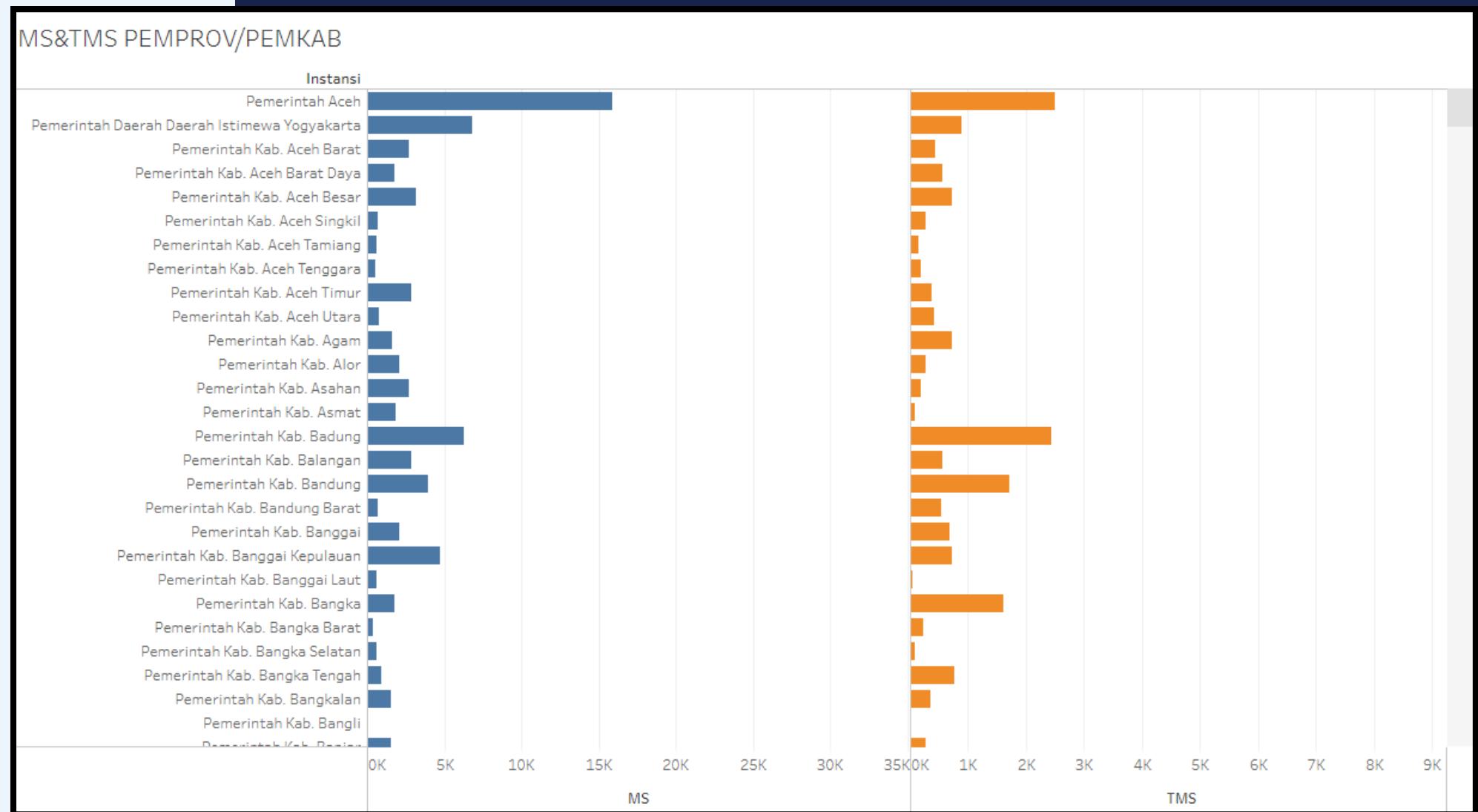
Instansi

Pemerintah Aceh	26,943
Pemerintah Daerah Daerah Istimewa Yogyakarta	8,004
Pemerintah Kab. Aceh Barat	3,326
Pemerintah Kab. Aceh Barat Daya	2,509
Pemerintah Kab. Aceh Besar	4,099
Pemerintah Kab. Aceh Singkil	992
Pemerintah Kab. Aceh Tamiang	831
Pemerintah Kab. Aceh Tenggara	792
Pemerintah Kab. Aceh Timur	3,410
Pemerintah Kab. Aceh Utara	1,463
Pemerintah Kab. Agam	2,543
Pemerintah Kab. Alor	2,458
Pemerintah Kab. Asahan	3,195
Pemerintah Kab. Asmat	2,194
Pemerintah Kab. Badung	9,251
Pemerintah Kab. Balangan	3,590
Pemerintah Kab. Bandung	6,324
Pemerintah Kab. Bandung Barat	2,049
Pemerintah Kab. Banggai	2,959
Pemerintah Kab. Banggai Kepulauan	6,191
Pemerintah Kab. Banggai Laut	718
Pemerintah Kab. Bangka	3,748
Pemerintah Kab. Bangka Barat	710
Pemerintah Kab. Bangka Selatan	696
Pemerintah Kab. Bangka Tengah	1,909
Pemerintah Kab. Bangkalan	2,061
Pemerintah Kab. Bangli	19
Pemerintah Kab. Banjar	2,155
Pemerintah Kab. Banjarnegara	1,782
Pemerintah Kab. Bantul	4,548
Pemerintah Kab. Banyuasin	9,124
Pemerintah Kab. Banyumas	4,640
Pemerintah Kab. Banyuwangi	2,712
Pemerintah Kab. Barito Kuala	1,391
Pemerintah Kab. Barito Selatan	6,245
Pemerintah Kab. Barito Timur	1,693
Pemerintah Kab. Barito Utara	12,721



Regional Government (District/City/Province)

This is the result of participants who passed and did not pass from the regional government of districts/cities/provinces. Based on the data, there are many variations among participants who passed and those who did not. There are participants who passed in the highest numbers, as well as those who did not pass in significant numbers. Not only are there the most and least participants in both categories, but there are also cases of participants who passed and did not pass that are so few they can be counted on one hand. Although there are extremes in the data, the overall results display a consistent and varied graph.



CONCLUSION

From the results that have been explained one by one in the previous slides, it is evident that the Ministry of Law and Human Rights remains the most favored choice among applicants from all over Indonesia. One of the reasons for its popularity is that this institution offers positions for candidates with at least a high school education and some requirements do not necessitate a TOEFL certificate. For government agencies, the Financial and Development Supervisory Agency is the most favored. The Attorney General's Office also continues to be a top choice for non-government agencies. Additionally, the General Secretariat of the Election Commission remains popular as well. The local government (district/city/province) presents a varied landscape. Many participants pass because they meet the requirements set by the agencies, while others do not pass due to various reasons such as data errors, discrepancies between the participants or the verifiers, and more. The 2024 CPNS/CASN selection process is quite complex and strict in searching for qualified candidates, which even led to the postponement of announcements due to the overwhelming number of applicants submitting to their desired agencies.



THANK YOU