

ACKNOWLEDGEMENT: AMALITECH TRAINING POLICY

1. Introduction

- 1.1. AmaliTech is a social enterprise that empowers the next generation of technology leaders in Sub-Saharan Africa by reinvesting its profits in additional training, network expansion, and on-the-ground community support.
- 1.2. As a global talent accelerator, AmaliTech provides free IT training courses to skilled youth in regions of great need. We offer employment pathways into the digital sector, accompanying young tech talents from recruitment to employment.
- 1.3. AmaliTech Training Academy gives local youth the necessary digital skills for employment. Subsequently, successful Graduate Trainees are empowered to apply their acquired skills in the local and international job market. AmaliTech Training Academy Limited Ghana has been in full operation since May 2019.

2. Purpose

- 2.1. It is in AmaliTech's best interest to provide IT/digital skills training. This policy assures that final year students who have been recruited from approved Ghanaian tertiary schools to enrol in IT/digital skills training will be meticulous in all aspects of their training.
- 2.2. The purpose of this policy is to ensure that trainees follow excellent training procedures to avoid academic dishonesty and gain valuable hands-on experience in the tech industry.

3. Acknowledgement

- 3.1. Trainees acknowledge the following:
 - a. Demonstrate the highest level of academic integrity and avoid all sorts of plagiarism.
 - b. Demonstrate respect for all trainees, trainers, and fellow participants in the training program, and refrain from discrimination of any kind.
 - c. Without prior authorisation from the Training Academy, refrain from distributing any information about the training content, screenshots, pages, or anything from the training programme.
 - d. Refrain from using AmaliTech email address, which has been assigned for the training programme, to access unapproved platforms and websites other than those assigned for training.
 - e. Avoid Internet breaches and follow the training programme's guidelines regarding platforms, services, and given resources for the purpose of the training programme.
- 3.2. AmaliTech Training Academy (AmaliTech) may take disciplinary actions that include termination from the training program after duly establishing facts that the trainee has violated any policy associated with the training program as contained in this Policy or any policies that come in association with their participation in the training programme.
- 3.3. Trainees have studied the Policy and, if necessary, sought clarification on any points that were unclear or not understood.
- 3.4. Trainees acknowledge that they have been instructed on the value of the training as well as the necessity to be honest and refrain from any acts or ideas that may interfere with their ability to participate in the training programme.
- 3.5. Trainees must adhere to the content of the policies that are promulgated by the Management of AmaliTech which will be made available to them upon joining the Training Academy.

Adiaba Jacob Subboth
[Full Name]

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[Date]