

**Rodd Azad**

Renton, Washington, United States

Email: roddazad@gmail.com | Phone: (425) 591-7265

**Objective**

Detail-oriented Full Stack Web Developer with a robust background in HR, operations, and project management. With 15 years of leadership experience and formal training in web development, I excel at building scalable, responsive web applications and driving projects forward in agile environments. I'm eager to merge my technical skills with my strategic and team-building experience to deliver innovative digital solutions.

**Summary of Qualifications & Technical Skills**

- **Full Stack Development:** Proficient in front-end and back-end technologies with hands-on experience in modern frameworks and programming languages.
- **Technical Expertise:** Familiar with HTML5, CSS3, JavaScript (and frameworks such as React), Node.js, REST APIs, and database management (SQL/NoSQL).
- **Agile Project Management:** Extensive experience managing cross-functional teams, implementing Agile methodologies, and ensuring timely delivery of quality projects.
- **Leadership & Operations:** 15 years of experience in high-level operational roles, team leadership, process optimization, and strategic planning.
- **Problem Solving & Collaboration:** Strong analytical skills and effective communication that foster collaborative environments and drive project success.

**Professional Experience****Project Manager / Full Stack Developer**

*Coded Pro Web Development | 2019 – Present*

- Lead the complete project lifecycle—from conceptualization and planning to development, deployment, and maintenance of web applications.
- Collaborate with designers, developers, and stakeholders to build scalable and responsive web solutions.
- Utilize Agile methodologies to manage sprints, optimize workflows, and ensure continuous integration and delivery.
- Oversee code reviews, testing, and quality assurance, mentoring team members to maintain robust development practices.
- Manage budgets, resource allocation, and risk assessments to ensure projects meet quality and deadline targets.

## **HR Coordinator**

*Nintendo USA – Redmond, WA | 2014 – 2019*

- Streamlined recruitment and onboarding processes, significantly reducing time-to-hire and boosting team efficiency.
- Developed and implemented HR systems to enhance internal communications and optimize workforce performance.
- Coordinated cross-departmental initiatives that contributed to improved project outcomes and operational efficiency.

## **Operations Manager**

*Panera Bread | 2010 – 2014*

- Directed operations across multiple store locations, integrating technology solutions to improve workflow and reduce costs.
- Implemented process improvements that boosted operational efficiency and enhanced overall business performance.
- Led training programs and managed multi-disciplinary teams to ensure high standards in service and compliance.

## **General Manager**

*McDonald's | 2006 – 2010*

- Managed daily operations, including staffing, scheduling, and customer service, achieving measurable improvements in efficiency.
- Developed and executed data-driven strategies that enhanced operational performance and reduced costs.
- Built and maintained high-performing teams through effective leadership and hands-on management.

## **Education**

- **Bachelor's Degree in Information Technology**  
*Arizona State University | Expected June 2025*
- **Certificate in Full-Stack Web Development**  
*University of Washington | 2022 – 2023*
- **Bachelor of Science in Business Administration**  
*Devry University | 2010 – 2014*

## **Technical Proficiencies**

- **Front-End:** HTML5, CSS3, JavaScript, React (or similar frameworks)
- **Back-End:** Node.js, Express.js, REST APIs
- **Databases:** SQL & NoSQL systems

- **Tools & Practices:** Git, Docker, Agile methodologies, Continuous Integration/Continuous Deployment (CI/CD)
- **Other:** Strong analytical, problem-solving, and team collaboration skills