

Case 10594921: Minimum number of competecies to evaluate - 360 form

Priscila Faustino

Hi all,

Is it possible to set the system to make the employee evaluate a minimum of competecies on 360 process?

For example: On 360 form, we have 10 competencies. The employee must evaluate at least 5 of them to send the form to next step.

Thanks and Best Regards,

Priscila.

5/3/2015 15:32:07

Agente

Hi Priscila,

My name is Mark and I have been assigned to continue working on this case. As I understand your concern, you wanted to make 5 competencies required to be rated in your 360 form by the employees.

Currently, if you have 10 competencies and you make the ratings required then they should be evaluating those 10 competencies. If you will only evaluate 5 competencies, you will not be able to send the form to the next step. It is not possible to set minimum value to required fields. Once you make the ratings required for the section then all of the items/competencies will be required too. The best workaround here if you have 10 competencies, you need to separate those that are required from the competencies that are not required.

You may need to create two competency sections and add 5 competencies to one section and make the ratings in the specific section to be required.

Please let me know and update the case if this solution worked for you!

Thanks and have a great day!

Mark Carlson Paras
Support Engineer, Cloud Product Support
Portal: <https://support.successfactors.com/>

5/3/2015 18:46:30

Agente

Hi Priscila,

Good day! Thank you so much for taking up my call today. Based on what we have discussed, I advised you to inform the client to create 2 competency section. Please see below:

1. 1st Competency Section = They will be adding competencies here and it will not have the ratings required.
2. 2nd Competency Section = The will enter 5 competencies that are fixed and not allowed them to add more and make the rating box for these competencies to be required.

Since I was able to answer your concern and you gave me the permission to close this case, I will now set the case to "Solution Proposed" status. If after 30 days you need additional help simply create a new case. There is a good chance it will be assigned to me, or it will be routed to the most appropriate resource to assist you.

Hope you enjoyed the service I provided in this case!

Best Regards,

Mark Carlson Paras
Support Engineer, Cloud Product Support
Portal: <https://support.successfactors.com/>

6/3/2015 15:12:47