

### RESUME.



Andreas Kömmling
Authentic. Creative. Coaching.

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# Work Experience.

09.2006 - to-date

AbsolutelyCoaching. Witten (Since 2012). Bochum (2009-12). Frankfurt/Main (2006-09).

Freelance Business Coach. Trainer. Mediator. Working in German & English.

- Individual Coaching. Personal Development. Shadowing. New Placement. Workshops. Training. Mediation. Team Development. Organizational Change.
- Clients: Corporations. Managers. "White-collars". Freelancers. Self-employed.
- Topics: Balance. Career. Communication. Conflict. Corporate Culture. Decision-making. Feedback. Entrepreneurship. Leadership. Life Transitions. Personality. Self-Management. Team Coaching.
- Philosophy: Authenticity & creativity are key success factors. My focus is your continuous personal development. Your leadership. Your conflict behavior. Your communication skills.
- Mentoring & Training Assistance. CTI. The Coaches Training Institute.
- Organizer. "Knowledge Transfer Day Metropolitan Region Rhine/Neckar".
- Hosting Team. ICF Chapter Frankfurt-Rhine/Main (2009).

07.2005 - 08.2006

Creative Timeout. (c. Other Experiences.)

Vision Quest. Fulfillment. Camino de Santiago. Creative Writing. Traveling.

05.1999 - 06.2005

Deutsche Bank AG. Frankfurt/Main.

Senior Transactor. Manager Structured Trade & Export Finance.

- Financing of machinery. Plants. Projects.
- Market, project & revenue responsibility. Contract negotiations. Financial & credit analysis. Structuring. Syndication. International business travel.
- Industry experience Oil Gas Petrochemicals. Metals & Mining. Aviation. Telecoms & IT.
- Internal Consulting. Organizational Change.
- National/international cooperation. With borrowers. Credit insurers. Exporters. Associations. Inter-ministerial committees. Supranational Organizations.

10.1998 - 04.1999

Federal Ministry of Economics & Technology. Bonn.

Officer. Office for Export Finance & Insurance.

- Staff Exchange. Delegate from Deutsche Bank.
- HERMES-Cover for German Exports & Export Finance.
- Inter-ministerial Committees. International Cooperation (EU. OECD.).



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Work Experience. cont'd.		
07.1996 – 09.1998	Deutsche Morgan Grenfell. <b>Deutsche Bank AG</b> . Frankfurt/Main. Transactor. Manager Project & Export Finance.	
06.1995 – 06.1996	Deutsche Morgan Grenfell. <b>Morgan Grenfell &amp; Co. Ltd</b> . London. U.K. Transactor. Equity Capital Markets.  Equity New Issues. European Equity Syndication.	
05.1994 – 06.1995	Deutsche Bank AG. Frankfurt/Main. Transactor. Equity Capital Markets.	
07.1993 – 04.1994	<b>Deutsche Bank AG</b> . Gelsenkirchen Branch. Trainee Program.	
	<ul><li>Corporate Banking. Investment Management. Private Clients.</li><li>Speaker of Trainees. Essen Region.</li></ul>	
03.1993 – 06.1993	Hagefa mbH. Herne. Change Management. Small Business Consulting.	
04.1992 – 02.1993	Sears Canada Inc. Toronto. Canada.  Management Consulting. Restructuring of Catalogue Business.	
1982 – 1992	Internships. Summer Jobs.	
	<ul> <li>Commerzbank AG. Frankfurt/Main.</li> <li>Stinnes Interoil. Hamburg. Paris. Red Bank, New Jersey.</li> <li>Hagefa mbH. Herne.</li> </ul>	
07.1985 – 09.1986	Mandatory <b>Military Service</b> . Daun/Eifel. Husum. Radio Telecommunications & Reconnaissance Service.	
Education. Training.		

KAKM. Krefeld Academy for Conflict Management & Mediation.

ORSC. Fundamentals of Organization & Relationship Systems Coaching.

CRR Global. Center for Right Relationship. Heidelberg.

**Business Mediator.** 

Thomas Meyer Coaching. Herten. **Hypno-systemic Coaching**.

02.2012 - 06.2012

07.2010 - 12.2011

11.2010 - 11.2010



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## Education. Training. cont'd.

10.2007 – 06.2008	CTI. The Coaches Training Institute. Sebastopol. California.  Co-Active Leadership Program. Hummingbird Tribe.
03.2007 – 07.2007	ICF. International Coach Federation. Lexington. Kentucky.  Coach Exam. ACC Credential (expired 12.2011).
09.2006 – 03.2007	CTI. The Coaches Training Institute. Heidelberg. Co-Active Coach.
04.1992 – 02.1993	Schulich School of Business. York University. Toronto. Canada. MBA. <b>Master of Business Administration</b> .  Marketing. Strategy. Finance. Organizational Behavior.
04.1989 – 03.1992	Mannheim University.  "Diplom-Kaufmann" (Master's Degree). Business Administration.  Banking & Finance. International Management. Business English.
10.1986 – 03.1989	Ruhr-University Bochum. "Vordiplom" (Bachelor's Degree). <b>Business Economics</b> .
08.1976 – 06.1985	Otto-Hahn-Gymnasium. Herne.  High-School Diploma.

### Other Experiences.

- Aikido. Ken-Jutsu. KSV Witten. Frankfurt Seishinkai. Shiseikan Tokyo. New York Aikikai.
- Camino de Santiago.
  Pilgrimage from Constance-on-the-Lake to Einsiedeln, Switzerland and from St. Jean Pied-de-Port, France to Santiago de Compostela & Cabo Finisterre, Spain.
- Vision Quest. Dream Fulfillment.
  Creative Writing. Novel & Short Story Writing. Gotham Writers Workshop. New York. School of Practical Philosophy. New York. New York City Marathon. Travels through the Americas. From the St.-Laurence-River to Cape Hoorn. Québec. Chile. Argentina. Mexico.
- Bilingual. German. English. Further Languages. French. Spanish. Russian. Latin.
- IT. Office Software. MIS-Software. Risk-based Pricing Tools.

### **Personal Information.**

Born. June 4, 1966 in Herne. Status. Married. 1 Daughter.