

PAT CARRINGTON-HOUSE

P.O. BOX 505 HAMILTON, MA 01936 ~ PAT@DOLPHINLEADERSHIP.COM ~ (415) 517-7808

◆ RELEVANT EXPERIENCE

DolphinLeadership, Inc.

2002

– present

Co-Founder and President

A private coaching firm that helps corporate executives and their teams transform their communication, management and leadership skills to increase operational efficiency and effectiveness within the business unit. *CEO, Professional Certified Coach & Corporate Trainer*

- Coach individuals and teams at all organizational levels to increase their core leadership competencies
- Lead workshops and trainings that teach individuals coaching, leadership, and how to manage effectively using both.
- Utilize various proprietary assessment tools to supplement the coaching experience
- Recent clients have included Google, McKinsey & Co., Microsoft, Accenture, IBM, Deloitte, Marriott, and Transportation Security Administration (TSA is a division of the U.S. Department of Homeland Security)
 - Coached CEO at F100 bank on how to lead and communicate effectively with his staff and international Board of Directors
 - Hired by TSA to train (within their rigorous training module) their staff nationwide on how to revise the organization's culture
 - Coached and trained executives and their direct reports for 6 months on techniques to improve their coaching, management, and leadership skills resulting in a corporate culture change.

Co-Active Leadership Program - Leader and Trainer

2006 - present

Premier offering of the Coaches Training Institute dedicated to training leaders internationally in the proprietary co-active leadership model.

Coaches Training Institute (CTI)

2000 - present.

PowerHouse Coaching

1998 - 2002

A private coaching firm that worked with individuals and teams to be forward-moving in their lives and work.

Founder & President

- Coached individuals
- Anyone you worked with that was international exec?? I know we can't say the name, but we can say "senior executive at leading F100 firm" or something like that? Not that I can think of
- Led communications workshop for 400+ individuals at Google, resulting in more effective communication across the company

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♦ ADDITIONAL EDUCATION / TRAINING

Coaches Training Institute

2000 - 2004

- Completed full coach training curriculum; coaching certificate awarded after completion of 200+ hours of training (2000)
- Awarded professional designation of Certified Professional Co-Active Coach) in 2000 after completion of instruction and practicum, a six-month certification program of rigorous study and feedback, and a written and oral exam

International Coach Federation

2000 - 2004

- Professional Certified Coach certificate awarded after completion of 750+ hours of coaching
- Served as a member of the executive committee for 1 year of the largest ICF chapter in the states
- Conciliation Forums of Oakland

A company that trains individuals in effective mediation skills.

- Certified Mediator

(Next Level Inc.)

Company mandate to bring different types of experiential learning to corporate and non-corporate organizations

- High and Low Ropes Course Facilitator
- Worked with executive team from Marriott and other organizations on team building and leadership skills through the use of high and low ropes

Ehama Institute

An organization dedicated to building relationships between all people and cultures

- Certified as Council Guide who teaches individuals the power of Native American wisdom to ensure ecological and sustainable living

♦ ADDITIONAL EXPERIENCE

<u> </u> (Real Estate Company)	1989 - 1994
<i>Real Estate Professional</i>	
<u> </u> (Scuba Diving Retail Chain)	1985 - 1988
<i>General Manager</i>	
The World Health Network	1981
- 1984	
<i>National Sales Manager</i>	

♦ **EDUCATION**

San Francisco State University

B.A., Film Studies; Graduated Summa Cum Laude