

Here is my current bio,

Born and raised in Aubagne near Marseille, South of France, I studied agronomy and food engineering. I received a master's degree in industrial Management at AgroTech Paris, Paris France and also a Corporate finance degree at SPS Universidad, Honduras CA.

I have worked for a variety of companies in different fields and countries. During my career I have been a genetic researcher--identifying antibodies for the Chagas disease in Venezuela--, a product manager for Arjo Wiggins in England, a manufacturing manager in the French food industry--as well as deputy General Manager in the food industry in Honduras, Central America. Recently, I have been working for 13 years a major consulting firm 'Capgemini Consulting' and head the Transformation University during 3 years. I led Human aspect of international transformation programs, designed executive development program, facilitated executive workshop, coached executives for clients such as adidas group, Michelin, SEB group, Lafarge, EADS, Orange, Capgemini, Sogeti, Bureau Veritas, TCS, Paris city council, ... etc

I am fluent in French, Spanish and English and have basic knowledge in Arabic and Mandarin. My passion is what I am practicing now in my professional life: coaching and leading the world with open eyes, hunger and a wise heart. I am a Certified Professional Co-Active coach ACC, accredited Co-Active leader, ORSC accredited and MBTI I & II certified practitioner.

I love to create, invent new ways of doing things and work in groups. I have tons of ideas and am ready to jump with excitement into my path. For me, this is at the very core about living fully in all parts of my life into my life purpose, namely to serve people to break free and empower collective creation of beauty and balance in our World/Universe.

My family, my 3 boys and my Corsican roots are my anchor.

## Cécile Randoing François

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43 years old



### Professional experiences

- 2011 – 2013     **Capgemini Consulting, Paris France**  
**Head of Transformation University™ France**
- Business development
  - Brand development and communication
  - Team management: 10 experienced consultants and a network of specialized freelances
  - Development of the Executive Leadership practice:
    - Leadership strategy
    - Culture Change
    - Tailored curriculum design
    - Facilitation & co-leading of event or training session,
    - Individual and team coaching (top management & executive level)
- Client: Adidas group, Orange, Mairie de Paris, Michelin, groupe Seb, Touring Club Suisse, ... etc*
- 2005 – 2010     **Capgemini Consulting, Paris France**  
**Led international business and Transformation programs**
- Diagnosis (organization, process, management, culture).
  - Organization design & implementation and process re-engineering
  - Change Management strategy and implementation
  - Training design & facilitation
- Clients: Lafarge, Go Sport, Bureau Veritas, Scotts Miracle grow, SNCF, ... etc.*
- 2000 – 2004     **Capgemini Consulting, Lyon France**  
**Manager of the Employee Transformation profit center:** business development, P&L, staffing (20 consultants), mentoring & training.
- Clients: Volvo Trucks, Volvo IT, Michelin, GEG, Grenoble University, EADS ... etc*
- 1998 – 2000     **Dehydration Technologies, San Pedro Sula, Honduras CA**  
**Deputy General Manager**
- Executive Adviser to CEO
  - Development of company policies and strategy, Internal audits and diagnosis
  - Elaboration of annual budget and capital investment plans
  - Transfer of the marketing department from the European headquarters to America HQ.
  - Development of a new partnership with US customer for retail sales
- 1997-1998     Confectionery Reynaud, Marseille – France  
**Quality and Production Manager**
- 1994-1996     Générale Sucrière, Saint Louis group – Burgundy France  
**Quality manager (2 factories and a packaging unit)**
- 1993     Arjo Wiggins, Basingstoke UK  
**Junior Product manager** – Fine Paper Marketing department
- 1991     Biotechnology & genetic laboratory – Cerveceria Polar, Caracas Venezuela  
**Biology Engineering Intern**

## Training & Education

- Organization & Relationship Systems Coaching (ORSC) training –Paris, France – 2013 (on going)
- Council Guide Training, Bern Switzerland – 2012 (on going)
- Myers Briggs Type Indicator level II Certification (MBTI II) – Paris, France - 2012
- ICF accredited coach (ACC) - 2012
- Co-active leadership certification – North Carolina, USA - 2011
- Certified Professional Co-active Coach (CPCC) - Paris, France - 2010 / 2012
- Myers Briggs Type Indicator Certification (MBTI) – Paris, France - 2002
- Project Leader, certification International Engagement Manager - Capgemini University – 2001
- Extensive training in corporate Finance - San Pedro Sula University, Honduras - 2000
- AgroTech Paris Engineer - Master in Industrial Management with honors – Paris, France - 1993

## Language

French: mother tongue

English & Spanish: professional

## Hobbies

Member of the AgroParisTech alumni group “Agro au Féminin”

Tai Ji Quan

Personal development

Blogging