June 15th 2012

To Whom It May Concern:

I would like to take an opportunity to offer a formal recommendation for Yumi Matsumoto. As

the senior trainer for Human Educare, a human resource consulting firm, for various workshops

on the topic of Leadership, Coaching, Bigger Game, and Assertiveness Training, I have known

Ms. Matsumoto for approximately three years and feel that she is a deserving candidate for your

program as an excellent leader.

Ms. Matsumoto joined our organization as a contract trainer as well as a business organizer.

Demonstrating an incredible initiative and a strong dedication, she has been co-leading many

Bigger Game workshops very successfully to major Japanese corporate clients and managing

business operation for delivering workshops. I could not help but notice how successful she

was in her trainer and leadership role and soon offered a senior leader position.

I believe Ms. Matsumoto exhibits many of the qualities that are essential to workshop trainers

and leaders. An experience at your leader position will help her hone these qualities, while

enhancing her impact to the world. I wholeheartedly recommend Yumi Matsumoto for your

program leader and hope that you will carefully consider her application.

Sincerely,

Eisaku Tsumura, Ph.D.

Associate Professor, The Studies of International Communication, Meisei University

President, Human Eucare, Co., Ltd.