### Chuck Allen, PCC, CPCC



## **Education, Academic Credentials, and Certifications**

California State University, Northridge
Bachelor of Arts in Communication Studies (with honors)

Coaches Training Institute
Certified Professional Co-Active Coach (CPCC)

International Coaching Federation Professional Certified Coach (PCC)

Coaches Training Institute
Co-Active Leadership Program

Center for Right Relationship
Organizational and Relationship Systems Coaching Training

The Bigger Game Company
Licensed Workshop Leader
Certified Bigger Game Coach/Consultant

The Coaches Studio
The Inside Team Coach Training

#### **Professional Experience**

A leader and an expert in the field of Professional Coaching, with more than 12 years of practical experience, teaching, and ongoing training. More than 20 years as an entrepreneur and business owner in the field of Information Technology blends with the coaching skill set to create an approach that is innovative, inspiring and practical. Deliver coaching skills and leadership training throughout the United States, as well as in Canada, England, South Africa, China, Singapore and South Korea. Work with a range of business leaders to improve both performance and satisfaction. Special focus on communication and relationship skills that empower leadership and create a prosperous work environment. Design and deliver trainings in leadership and communication skills for executive teams and workgroups.

## **Core Skills and Competencies**

Executive Coaching • Leadership Development • Organizational Development • Conflict Management • Curriculum Creation • Training Design and Delivery • Train-the-Trainer • Legacy Design • Business Consulting • Team Building

## **Current Positions**

- Founding Partner, **Organic Communication** <a href="http://www.organicommunication.com">http://www.organicommunication.com</a>
- Instructor/Faculty Member, **The Coaches Training Institute** http://www.thecoaches.com
- Senior Consultant & Director of Coaching Programs, Denisoff Consulting Group http://denisoffconsulting.com
- Executive Coach, Executive MBA Program, Loyola Marymount University http://www.lmu.edu

#### **Past Positions**

- Director of Coaching Programs, Lifeline Coaching and Education, Portland, OR
- Workshop Leader & Associate Coach, Electric Kites, Los Angeles, CA
- Certification Program Leader, The Bigger Game Company, Los Angeles, CA

#### **Partial List of Clients**

- Zappos
- Manufacturers' Agents National Association (MANA)
- Transportation Security Administration (TSA)
- San Francisco Foundation
- Chrysalis

- The Coaches Training Institute
- Center for Right Relationship
- Hartzell Aerospace Group
- Electrofilm Manufacturing
- Tailwind Technologies, Inc.

## **Coaching Philosophy and Approach**

People, teams, and entire organizations perform better when they invest in the fulfillment of everyone involved. But knowing what is truly satisfying and finding our ways to those outcomes requires ongoing inquiry and conscious commitment. It also requires a set of skills and awarenesses that many people find challenging. I believe that cooperation and collaboration are the foundation of all highly functioning groups. It is essential for the individuals who comprise those groups to continually expand their capacity for empathy and curiosity. As coaches, it is our role to support individuals in developing their capacities for fulfilling participation and productive contribution to any system to which they belong.

# **Experience with Organizational and Individual Assessment Instruments and Techniques**

- Certified in The Leadership Circle 360 Profile, and TLC Culture Survey
- Experience with Myers-Briggs Type Indicator (MBTI), Clifton StrengthsFinder, SDI, and other individual assessment tools

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