

Curriculum Vitae

Gangolf Neubach

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**Making a client aware of their own skills and qualities that he or she yet possesses and to support developing those skills and qualities- is one of my biggest strengths.
This awareness can help to live a balanced and fulfilled happy life.**

Professional Experience

<u>since 2013</u>	<u>Freelancer</u> Gangolf Neubach – Personal Development, that creates brilliance <ul style="list-style-type: none">▪ Cooperative State University Consulting▪ Individual coaching with a focus on career coaching, relationship coaching▪ Training for companies in leadership development
<u>1992-2012</u>	<u>IBM Germany, Mainz</u>
2006-2012	Trainer and Facilitator for employee and leadership development <ul style="list-style-type: none">▪ Total courses led: 89▪ Leadership development:<ul style="list-style-type: none">▪ Leading „Coaching for Leaders – classroom“▪ Leading „Coaching for Leaders – virtual seminar“▪ Leading and creating „Emerging Leaders Applied“ (Young Executives Program)▪ Employee development:<ul style="list-style-type: none">▪ Leading „Working in virtual teams successfully“▪ Leading „Sales Training“
2005-2012	Coach for individual coaching for employees and executives
1999-2012	People Manager <ul style="list-style-type: none">▪ Leading and guiding more than 90 employees. Employees are students from the Cooperative State University who are majoring in Economics and Applied computer science▪ Process creation and description of the career path combining university path and employee at IBM path▪ Facilitating and leveraging the employees into a full job responsibility at IBM with a win-win target

	<ul style="list-style-type: none"> ▪ Leading various training courses <ul style="list-style-type: none"> ▪ team training ▪ social and personal skills ▪ career development ▪ communication and presentation skills ▪ Preparing and Facilitating IBM Assessment Center within the recruitment process ▪ Leading the “Public Relations and Marketing Team” within IBM University Programs Germany
1992-1998	Software Specialist <ul style="list-style-type: none"> ▪ Last Level Support for AS/400

International Experience Abroad

06.1997–10.1997	International Screen Team for AS/400 Support (IBM) <ul style="list-style-type: none"> ▪ Interface between global support and software development
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Academic Teaching Activity

1999-2003	Cooperative State University Mannheim <ul style="list-style-type: none"> ▪ Project management ▪ Board of Examiners
since 2013	Cooperative State University Mannheim <ul style="list-style-type: none"> ▪ Key qualifications (Speech/Presentation) ▪ Key qualifications (Facilitation)

Education Experience

1999-2008	Johannes Gutenberg – University of Mainz Education, philosophy and psychology <ul style="list-style-type: none"> ▪ all the necessary certificates obtained
1989-1992	Cooperative State University Stuttgart <ul style="list-style-type: none"> ▪ Diploma engineer, specializing in technical computer science
1979-1988	Gymnasium Nieder-Olm <ul style="list-style-type: none"> ▪ General qualification for university entrance

Additional Qualification

Certification since 2013	Certified Professional Co-Active Coach (CPCC) , CTI , USA
since 2008	Associate Certified Coach (ACC), International Coach Federation
since 2012	HBDI Level1 , Herrmann International
Education: (extract) 2013	<ul style="list-style-type: none"> ▪ „Organization Relationship Systems Coaching“, CRR Global
2005	<ul style="list-style-type: none"> ▪ „Co-Active Coaching“, The Coaches Training Institute, USA
2003	<ul style="list-style-type: none"> ▪ „Self-awareness and systemic consulting expertise“ WISPO Wiesbaden

Mainz, 6. July 2013