

CTI Agreements for Front of the Room Leadership Program Leader

CTI may be training an initial group of newly-selected leaders to meet current business needs, and may choose some leaders that will not have any scheduled training until the business calls for it some time in the future.

CTI endeavors to serve the needs of its customers and partners. If you are selected as a leader it is because you will serve the needs of the global system of leadership training providers. CTI and its partners will request you as needed. This means you may not lead as much as some other leaders or it may mean that you are asked to do much more than your peers. To best enable CTI to meet the needs of its many clients around the world we must have the flexibility to schedule leaders as it best serves the system. This may result in a disparity between colleagues in terms of the number of leads assigned.

We have programs in many locations throughout North America, Europe, and outside of Europe. You may be asked to travel to locations outside your country of residence.

You are available to lead one Leadership Program (program comprised of 4 retreats) per year.

As a Leadership Program Leader, you understand that you will need to be available for training which typically consists of the components listed below.

- A. Assist a Co-Active Leadership Program (all 4 retreats).
- B. You will be required to attend a series of telephone training calls that will be held on a bridge line in the U.S. The calls will be approximately 90 minutes.
- C. Begin to train in front of the room starting the 2nd quarter of 2013.
- D. Attend monthly Leadership Leaders alignment calls.
- E. You understand that in addition to training listed above, leaders must attend at their own expense at least one CTI-sponsored continuous leader training event per year. This mandatory event is tentatively scheduled for 2014 and may be held near San Rafael, California, USA.

You understand that CTI has an incremental pay increase structure and pay increases are based on the number of times a leader leads a Leadership Program. CTI's current minimum base pay for Co-Active Leadership Program Leader is \$475 per day to \$1000 per day for our more senior leaders. This is the range of pay currently used and is subject to change.