

Mike Quinn
Chief Executive Officer
Mobile Transactions Zambia (MTZ)

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To Whom It May Concern:

Re: Recommendation letter for Thulasy

I have known Thulasy for four years. I first met her in her volunteer role with Engineers Without Borders Canada (EWB), where she was placed with CARE International to manage an enterprise development agricultural project. Under Thulasy's leadership, I watched the project replicate in a new province in Zambia and saw her build a team at CARE to implement it in the field. I also watched her bring a critical and thoughtful approach to her work in development that rubbed off on everyone who worked with her.

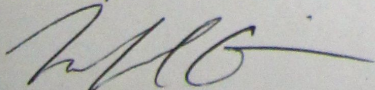
I developed a close relationship with Thulasy in Zambia in 2009-10 and was always impressed with her attitude and ability to take initiative. When she finished her time with EWB in February 2010, I jumped at the opportunity to hire her as Project Manager for a high profile agricultural project at my mobile payments start-up company, Mobile Transactions. She reported directly to me during the project and has since thrived in our high-energy yet stressful environment, moving from project manager to product manager to now the Senior Customer Experience Manager.

Thulasy has devoted almost five years of her life to live and work in Zambia, and has put 150% of her heart and soul into it. She has "lived locally" and developed a community of friends and supporters. Despite challenges and frustrations working in the aid sector, Thulasy has always balanced a thoughtful, critical, yet compassionate approach to her work and lifestyle, and set a very high standard for others.

She is a person of integrity and has the ability to generate trust throughout the organization. Fellow managers trust her because she delivers on her commitments, staff at all levels of the company trust her integrity and genuine commitment to fairness and inclusivity and customers really respond to her honest and systematic approach of managing both successes and bottlenecks.

Thulasy consistently demonstrates leadership in everything she does, and it has big impact on everyone she interacts with, colleagues and customers alike. She has exhibited tremendous growth in the time I've known her, and I believe she will continue to grow wherever life takes her.

Sincerely,



Mike Quinn
CEO