



Client Manager/Key Stakeholder Survey: Measuring Results of Coaching

Client's Name: _____ Date: _____

Manager/Stakeholder Name: _____

INSTRUCTIONS: Rate each of the following statements according to the degree to which you either disagree or agree with them, and provide a comment or example that illustrates your perspective.

Statement	<< Disagree	Agree >>
1. Coaching has accelerated the development of the employee's/colleague's leadership abilities. Comment/Example:	1	2 3 4 5
2. I have observed the employee/associate explore new strategies or methods to perform his/her role. Comment/Example:	1	2 3 4 5
3. Changes in the results or outcomes of the the employee's/associate's work have noticeably changed. Comment/Example:	1	2 3 4 5

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Client's Name: _____ Date: _____

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INSTRUCTIONS: In the following section, the employee/associate has listed three main goals of his/her coaching engagement. For each goal, assess his/her performance level in that area both BEFORE and AFTER the coaching engagement on a scale of 1-10 (1=low, 10=high).

Goal	Before	After
1.		
2.		
3.		

For the goal area where you have achieved the greatest improvement: In what specific way will that contribute to the organization's results?

Additional Comments:
