



360 Interim Evaluation

[Client] has identified you as someone with direct experience working with or observing his/her performance as an organizational leader. He/she has requested that you provide anonymous feedback on the degree to which you have observed a change in performance over the past several months.

Directions

For each of the following leadership behaviors, please indicate whether you believe that his/her performance has declined, remained the same, or improved by circling a number from -3 to 3.

Leadership Attribute or Behavior	<< Declined	Improved >>
1. Example:	- 3 - 2 - 1 0 1 2 3	
2. Example:	- 3 - 2 - 1 0 1 2 3	
3. Example:	- 3 - 2 - 1 0 1 2 3	
4. Example:	- 3 - 2 - 1 0 1 2 3	
5. Example:	- 3 - 2 - 1 0 1 2 3	