

# Profil Gerda Lambertsen, MCC, CPCC, ORSCC & TDA Authorized Facilitator

Personal Coach, Leadership Development & Team Coach Todderupparken 3, 8381 Tilst (Aarhus), Denmark

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## Coaching skills and education

- I have coached in more than 5.000 hours (ICF Professional Coaching Standard)
- The Inside Team Course, CRR Global (2012)
- Team Diagnostic Authorized Facilitator New Skills, Team Coaching International (2011)
- The Art og Rewiewing, by Roger Geenaway, Ph.D.
- MCC, Master Certified Coach, International Coach Federation, ICF (2009)
- Assessor at ICF since 2007. From 2010 PCC, MCC Assessor
- Organization & Relationship System Certified Coach, ORSCC (February 2010) at The Center for Right Relationship, CRR Global.
- Team Diagnostic Authorized Facilitator, Team Coaching International (2009)
- Certified Professional Co-Active Coach, CPCC (2007)
- Co-Active Leadership, The Coaching Training Institute (2007)
- Coaching in Context. Leadership, Organizational Change, Philosophy and Social theory in Practice. Dispuk course.
- Master Coach trained at The NLP Coaching Institute and Danish NLP Institute (1999-2000)
- Practiced in a variety of process-oriented courses, including The Work facilitator. (2004)
- NLP Master Practitioner in Therapy and Communication (1997)

## My coaching is based on:

- Co-Active Coaching model
- Emotional Intelligence
- System theory
- Process Work
- Organization theory
- Change Management
- Field Theory
- Alternative conflict resolution
- Psychological knowledge of human nature, people in transition
- NLP psychology

## My individual coaching customers:

- Directors, Marketing Directors, Heads of Departments, Area Managers.
- Production managers, Project Managers, Engineers.
- HR / Human Resources, Chief Consultants.
- Medical Doctors, Nurses, Teachers, Educators
- The Financial Sector, Auditor. Lawyers, Self-employed owners small and medium business
- Politicians. Medical Doctors PhD, Veterinarians PhD and Engineers PhD.
- And many more

## **Team development – coaching** (with and without TDA):

- Leader Groups in the Transport Industry and the Construction Industry
- Departments in The Construction Industry, CSR and Municipal Departments
- Employees of small business



- Team in kindergartens
- Affiliations (owners and employees), couples

#### Themes:

- · Leadership development, assertiveness and personal power
- Personal appearance / behavior, cooperation and relationships
- Team development, cooperation and interaction with other
- Career Development
- Stress
- Communication
- Process work

#### Features as a coach:

- Creates significant personal results with deep impact in the job life and private
- Sharp and supportive with a large repertoire of coaching skills both in terms of personal coaching coaching of managers and team coaching.
- Dedicated and humorous with the capability of creating awareness and targeted action
- Creates self-understanding, which stimulates personal power and assertiveness
- Increases self-satisfaction with personal attention and better interaction with other
- Develops effective teams

## **Business and management experience:**

- My own Coaching & Leadership company since 2000.
   Collaboration with AS3 Outplacement and Giza Coaching (6 years),
   Contractor School, Ebeltoft (5 years), Job & Education, Ringkobing County and HK (3 years).
   Collaborate and co-facilitation with various professional coaches.
- Director of the Association of Danish Medical Students (FADL Temping & Union (5 years)
- Head in the Financial Sector (75 employees in 3 years)
- Head of Department in the Financial sector in various departments (6-17 employees 18 years)

### **Educational background:**

- Trained in Bikuben Bank and with 22 years of management (Department Head and Head)
- Since 1987, studied and worked with the development of personal skills.
   Trained in various psychotherapeutic and depth of therapeutic models and tools.
   Participated in a 12 month course in Psychology from the People's University

### **Honorary office:**

- 2008-2012 International Coach Federation (ICF) Assessor level ACC, PCC and MCC
- 2008, 2009, 2010 Member of Nomination Committee ICF Denmark
- 2007 Board of Directors of ICF Nordic and Co-founder and Board member of ICF Denmark

## Language:

Teach and coach in Danish (nature language). Able to do it in English but prefer Danish.

### References:

• Municipality of Aarhus, Skejby Hospital, Randers Hospital, Rockwoll International, Grundfos, Ministry of Environment, Danish Transport Company Danske Fragtmænd and many more.

#### Homepage:

www.lambertsen.nu