

# JASON NAVID IGHANI

C Global Consulting LLC. 41 Central Park West. New York, NY 10023

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## SUMMARY

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Organizational consultant, trainer, facilitator, mediator, and coach.

More than 10 years of international experience in the fields of education and community/organizational development, specialized in working within the United Nations system. Expertise in the design and implementation of system interventions that elicit the resourcefulness, creativity, and resilience latent in organizational systems.

## SELECTED PROFESSIONAL EXPERIENCE

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### **C Global Consulting, LLC**

New York, NY, U.S.A (May 2011 - present)

#### **Organizational Consultant**

- Specializing in learning/performance management, conflict resolution, peace-building, and organizational culture change.
- Delivery of training, facilitation, consulting and coaching interventions in public and private sectors. Recent clients include: Columbia University, UNICEF, UN Secretariat, and UNDP

### **UNICEF, Performance Management Unit**

New York, NY, U.S.A (December 2011 - present)

#### **Consultant/Trainer/Coach**

- Assist in the design of a train-the-trainer program (TTT) on learning and performance management
- Deliver ongoing learning and performance management training to managers and staff
- Design and deliver a webinar series for TTT participants to assist the development of training/facilitation competency
- Assist in the design and manage the implementation of a performance coaching pilot program.

### **UNICEF, Staff Wellbeing Unit**

New York, NY, U.S.A. (April 2012 – Present)

#### **Consultant**

- Develop group learning material to support staff members in negotiating collaboratively in the workplace, particularly within the supervisory relationship.
- Design training program for the global Peer Support Volunteer (PSV) network to engage staff members in the study of the learning material through small group facilitation.

### **UNICEF, JPO/New and Emerging Talent Unit**

New York, NY, U.S.A. (May 2012 – Present)

#### **Consultant**

- Design and implement JPO Supervision Enhancement Program to strengthen managerial capacity in support of improved talent management.

### **Association for the Sciences and Moral Education (ACEM)**

Talamanca, Costa Rica, C.A. (2002-2004)

Project Manager

- Co-facilitated ongoing leadership development training for 30 indigenous organizations.
- Managed curriculum development and impact assessment.

## **EDUCATION**

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### **New York Peace Institute**

Brooklyn, NY (2011)

- Completed Mediation Training and Apprenticeship

### **The Coaches Training Institute**

New York, NY (2011-2012)

- Completed Co-Active Coaching Training Curriculum (Certification pending)

### **Neethling Brain Inventory (NBI)**

New York, NY (2011)

- Thinking Preferences/Whole Brain Creativity Assessment

### **Department of Psychology, University of West Georgia**

Carrollton, GA (2005-2008)

- Master of Arts degree in Humanistic and Transpersonal Psychology
- Clinical Practicum: Psycho-education with Latino men in the areas of addiction and domestic violence at Clinic for Education, Treatment, Prevention of Addiction (CETPA).

### **Centro Universitario para el Bienestar Rural (University Center for Rural Wellbeing)**

Perico Negro, Colombia, S.A. (1998-2002, 2004)

- Bachelor of Education in Rural Education
- Thesis: The Development of Moral Leadership Capabilities in the Indigenous Region of Talamanca, Costa Rica, C.A.

## **VOLUNTEER WORK**

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### **Caribbean Initiative**

Barbados (July 2009 - November 2010)

Educator/Consultant

- Managed the establishment of community-based service learning programs for children, youth and families.

### **Townshend International School (TIS)**

Hluboka, Czech Republic. (2004-2005)

Teacher/Counselor

- Taught Social Skills and Comparative Religious Studies, grades 1-7

- Served as dormitory counselor for 45 students representing 20 countries.
- Coordinated and facilitated extracurricular programs for approximately 90 international students.

### **Ruth Pringle Institute**

Costa Rica, C.A. (2002-2004)

Trainer/Consultant

- Coordinated the development a nation-wide youth empowerment program.
- Provided consulting and training for affiliated youth empowerment programs in El Salvador and Nicaragua.

### **Mazra'ih Cooperative Learning Center**

Conte Burica Reservation, Costa Rica, C.A. (1996-1999)

Teacher

- Assisted in the construction and establishment of a tutorial school for the region's indigenous population.

## **REFERENCES**

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Bintou Keita

Deputy Director of Customer Relations & HR Effectiveness, UNICEF

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