

Full-Stack Developer / Software Engineer

HealthTree of Draper, UT is seeking to hire a **full-time Full-Stack Developer / Software Engineer**. Do you want to lend your broad IT programming expertise to an **exciting startup environment**? Would you like to have a **direct impact on big real-world challenges**? Are you a self-starter who wants to work in a **flexible environment** with **opportunities to work remotely**? This position pays **\$80,000 - \$105,000/yr** plus the **opportunity to give back through your job**. If this sounds like the programming opportunity for you, apply for this IT position today!

ABOUT HEALTHTREE

We are a non-profit startup working to build a modern healthcare platform to help multiple myeloma patients find their best treatment options. We help connect patients to cures and further the research of new cures. Our mission is to accelerate finding the cure for this type of cancer and potentially many other diseases by leveraging technology and out-of-the-box thinking. We are always looking for new tools and tech stacks to improve our workflows and deliver value to our users.

We understand that our product is only as innovative as our team, so we work hard to attract and retain passionate people with a strong sense of best practices, value delivery cadence, and a great ability to learn. In order to do this, we offer **competitive compensation** and a **collaborative, flexible work environment**.

A DAY IN THE LIFE AS A FULL-STACK DEVELOPER / SOFTWARE ENGINEER

As a Full-Stack Developer / Software Engineer at HealthTree, you are determined to use your IT programming skills to help support people suffering from a rare but devastating disease. You work in Javascript using React for our frontend, Ruby on Rails for our backend API, and Python and PHP microservices for machine learning and messaging. You also utilize newer technologies whenever possible to give more value to patients as quickly as possible. You are self-motivated, appreciating that you aren't micromanaged.

You fix and refactor technical debt mostly on the frontend and work on new features. You work within our DevOps-driven culture, relying on IT cloud service providers such as Heroku, Google Cloud Platform, and Amazon Web services. You are always working to find a balance between cadence (getting things done) and quality (long-term maintainability and extensibility). You are comfortable working with an early stage but rapidly growing IT product, taking part in the design, implementation, testing, and delivery.

Though you have an analytical mind and often work independently, your good interpersonal skills are also essential to your success as you do spend a significant amount of time mentoring and coaching other team members as well as collaborating effectively with a multi-disciplinary

team. You are flexible and enjoy working for a startup where there is a lot of energy, growth, and change not to mention the opportunity to make a positive difference in the lives of people around the world.

QUALIFICATIONS FOR A FULL-STACK DEVELOPER / SOFTWARE ENGINEER

- Experience developing rock-solid performant APIs and client-side applications
- Skills with modern backend frameworks such as Node, Ruby on Rails, Python/Django, and Elixir/Phoenix
- Hands-on experience with modern front-end Javascript frameworks like React, Ember, Angular, and Vue
- Great DBA skills
- Comfort using Git versioning tools, agile software development flows, and state-of-the-art design patterns and software
- Familiarity with software architecture best practices

Are you a quick learner who is capable of adapting and switching between different programming languages and frameworks? Do you love working with like-minded individuals but don't mind challenging the status quo every once in a while? Are you able to prioritize tasks effectively and remain calm under pressure? Are you passionate about technology? If so, you might be perfect for this Full-Stack Developer / Software Engineer position!

WORK SCHEDULE

We have grooming sessions and standup meetings in the mornings. And, we like to spend overlap time in the office as much as possible. Other than that, though, we work **flexible schedules using remoting tools** such as Slack, Github, and Trello. We also jump into Zoom meetings whenever needed!

READY TO JOIN OUR PROGRAMMING TEAM?

If you feel that you would be right for this Full-Stack Developer / Software Engineer position, please fill out our initial **3-minute, mobile-friendly application**. We look forward to meeting you!

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Word Count: 695 **Keyword Density:** Full-Stack Developer=1%, Software Engineer=1%, developer=1%, software=1.5%, programming=0.9%, IT=0.9%