

# RODRIGO TAVARES

São Paulo, Brazil • tavares.rodrigo96@gmail.com • +55 11 94975-6887  
linkedin.com/in/rodrigostavares • github.com/rodrigo-tavares

---

8+ years of experience as a software engineer, with a focus on front-end development. Proven track record in developing high-quality and scalable web and mobile applications. Expertise in HTML, CSS, JavaScript (TypeScript, React, React Native), design systems, agile projects and mentoring engineers. Using a keen eye at pixel-perfect code that translates design and product needs into engaging digital experiences. I have worked in large companies in Latin America such as Gympass, Nubank, XP Inc. and Accenture.

## Languages & Skills

---

**Programming:** JavaScript, HTML, CSS, TypeScript, Dart, Node.js, C#, Clojure.

**Technologies:** React.js, React Native, Flutter, NPM, GraphQL, GIT, SQL, Styled-Components, Azure, AWS.

**Languages:** English and Portuguese.

**Soft Skills:** Communication, Leadership, Creativity, Time Management, Mentoring.

## Professional Experience

---

Senior Software Engineer

**GYMPASS, São Paulo, Brazil**

July 2022–Present

- Developed and implemented front-end solutions for the Gympass mobile app, through the engagement team, using React Native, Node.js and GraphQL.
- Currently, I have been working with the user retention team, I developed this project using React and TypeScript. We delivered a complete self-service tool, having a great impact on reducing the contact rate of the CX team (+80%).
- Collaborated with conducting refinements, engineering planning and also with alignments with the product and design team.
- Worked in pair programming with other engineers, as well worked on code reviews inside and outside the team.
- Participated in several technical interviews of new engineers to the company.

Software Engineer

**NUBANK, São Paulo, Brazil**

May 2021–June 2022

- Collaborated with the team to migrate the native codebase (Swift, Kotlin, React Native) to a Flutter-based stack inside the registration flow, using experiments and A/B tests, aiming to increase the customer base at Nubank, reaching more than 25% increase, making the app experience more inclusive and easier, reaching the 50 million customer mark.
- Worked on the backend driven content solution to build screens through backend using Clojure and Flutter.
- Participated with conducting refinements, engineering planning and also with alignments with the product and design team.
- Set up experiments and A/B tests on the main website, using Next.js and Clojure.
- Collaborated with the onboarding and training of new engineers in the company.

Software Engineer  
**XP Inc., São Paulo, Brazil**  
May 2019–May 2021

- Collaborated with my team on increasing the Pension Funds product custody fee, reaching over \$9 billion, improving the entire contracting and asset management platform using React, Typescript, Redux and Storybook.
- Worked on the API Management using Azure, for connecting and configuring our front-end to back-end.
- Developed in the back-end team projects by creating web api's and maintaining robots using .NET and .NET Core.
- Worked as a focal point for front-end development within the team and also collaborated with other products/teams inside the company.
- Mentored an intern to build a summer work project that calculates retirement investments, helped configure the project, add features using React and Vanilla JS and also helped with how to present to leadership.

Developer  
**MATH, São Paulo, Brazil**  
July 2018–May 2019

- Collaborated in the reporting system for monitoring Santander's critical systems by developing a solution using Angular, Spring Boot and Node.js that triggered daily reports through Telegram.
- Developed Single Page Applications on the Santander customer portal using Angular 6.
- Worked on monitors and dashboards using Kibana and ElasticSearch.

Front-End Developer  
**ACCENTURE, São Paulo, Brazil**  
November 2017–July 2018

- Collaborated on the digital architecture by creating technical documents, writing best practices guides, developing components using Kotlin, Swift and Angular.
- Worked with a team of developers to create a single page application for a Financial company using Angular 5 and Karma/Jasmine for unit testing.
- Created automated tests (E2E) using Protractor and Selenium.

Web Developer Jr  
**OLIVAS DIGITAL, Barueri, Brazil**  
May 2015–May 2017

- Developed websites and landing pages for different customers (Nike, Odebrecht Real Estate, Ideal H + K Strategies, Nespresso) using HTML, CSS/SASS, JavaScript and JQuery.
- Worked on WordPress projects by configuring and customizing layouts based on Photoshop design files using PHP, HTML, CSS, Grunt.
- Collaborated with the team to create and maintain CMS applications using Zend Framework, Laravel and PHP.

## Education

---

**FACULDADE DE INFORMÁTICA E ADMINISTRAÇÃO PAULISTA, São Paulo, Brazil**  
April 2020

MBA, Master of Business Administration in Software Engineering (concentration: Software Architecture, Software Engineering Concepts, Cloud Computing, Data Engineering, Artificial Intelligence)

**UNIVERSIDADE SÃO JUDAS TADEU, São Paulo, Brazil**  
December 2018  
Bachelor of Science in Information Systems