Sae-Seul Park

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EDUCATION Carnegie Mellon University, Pittsburgh, PA

Ph.D. Candidate in Organizational Behavior & Theory (entry year: 2017)
Dissertation: Essays on Human Capital and Organizational Performance
Committee: Oliver Hahl (chair), Linda Argote, Dennis Epple, Sunkee Lee

M.S. Organizational Behavior & Theory, 2019

Seoul National University, Seoul, Korea M.I.S. (*Valedictorian, Best Thesis Award*), 2017

B.B.A. (Summa Cum Laude), 2013

Interests Organizational theory, knowledge management, networks, incentives

WORK IN PROGRESS [title blinded for peer review] (w/ Oliver Hahl & Sunkee Lee)

Individual Incentives, Network Closure, and Breadth and Depth of Knowledge Flows: Evidence from Repository KMS Transaction Logs. *Manuscript writing in progress*.

The Knowledge Sharing-Individual Learning Trade-Off: Evidence from Repository KMS Transaction Logs. *Data analysis in progress*.

Biting the Hand That Feeds? How Organizational Training Influences Employees' Productivity and Labor Market Mobility. *Field experiment in progress*.

What Do Scandals Do? Symbolic vs. Substantive Change in Regulatory Restatements in Response to Industry Shocks. (w/ Oliver Hahl). Data analyses in progress.

Awards & Fellowships

Dean's Research Funding, Carnegie Mellon University (2019)

Provost Conference Funding, Carnegie Mellon University (2018, 2019)

Center for Behavioral and Decision Research Grant, Carnegie Mellon University (2018)

William Larimer Mellon Fellowship, Carnegie Mellon University (2017-2022)

GLP Graduate Scholarship, Seoul National University (2015-2017) Research Stipend, Korea International Finance Association (2016-2017)

Workshop Travel Grant, European Research Council (2014) Study Abroad Scholarship, Seoul National University (2012)

Academic Excellence Scholarship, Daishin Songthon Foundation (2011)

Dean's Scholarship, Seoul National University (2008-2012)

Academic 2020

Conferences 80th Annual Meeting of the Academy of Management; (virtual)

XII Medici Summer School; (virtual)

2019

7th Economic Sociology Conference; Atlanta, GA

79th Annual Meeting of the Academy of Management; Boston, MA INFORMS Organization Science Winter Conference; Phoenix, AZ 2018

78th Annual Meeting of the Academy of Management; Chicago, IL 2017

Bank of Korea, KIFA & KMFA Winter Workshop; Seoul, Korea KIFA & Korea Institute of Finance Policy Seminar; Seoul, Korea Korea Economic Association Annual Conference; Seoul, Korea

Teaching

TA - (PhD) Seminar in Macro Organizational Behavior, Prof. Oliver Hahl

TA - (MBA) Statistical Decision-Making, Prof. Dennis Epple

TA - (MS) Organizational Design and Implementation, Prof. David Krackhardt

TA - (MBA) Corporate Strategy, Prof. Oliver Hahl

TA - (MBA) Managing Organizations and Networks, Prof. Brandy Aven

Personal

Citizenship: Republic of Korea

Languages: English (native), Korean (native), Spanish (proficient)

Computational Skills: Stata, R, SAS, Matlab, LATEX

References

Oliver Hahl

Associate Professor of Organizational Theory and Strategy Tepper School of Business, Carnegie Mellon University ohahl@cmu.edu, (123) 456-7899

Linda Argote

Thomas Lord Professor of Organizational Behavior and Theory Tepper School of Business, Carnegie Mellon University argote@cmu.edu

Dennis Epple

Thomas Lord University Professor of Economics Tepper School of Business, Carnegie Mellon University epple@cmu.edu

Sunkee Lee

Assistant Professor of Organizational Theory and Strategy Tepper School of Business, Carnegie Mellon University sunkeelee@cmu.edu