

[Total No. of Questions : 8]

T.E. (Computer) (Semester - V) (RC) Examination, Nov./Dec. - 2011

**ORGANISATIONAL BEHAVIOR AND CYBER LAW**

Duration : 3 Hours

Total Marks : 100

*Instruction : Attempt five questions by selecting at least one question from each module.***MODULE - I**

- Q1)** a) Differentiate between McGregor Theory X and Theory Y. [4]  
b) With the help of a neat diagram, explain the communication process. [8]  
c) Explain **any two** models of organization behavior. [8]
- Q2)** a) A manager once told a subordinate, "To be a good leader, you must become a good follower". Explain what it means to be a good follower. [6]  
b) Differentiate between open ended and close ended questions used in surveys. [4]  
c) Attitudes are good predictors of behaviors. Explain three effects of negative employee attitudes. [6]  
d) List the traits of effective leaders. [4]

**MODULE - II**

- Q3)** a) With a neat diagram, explain Maslow's Hierarchy of Needs. [6]  
b) Explain the concept of an appraisal interview. [8]  
c) Explain various factors used to gain power within an organization. [6]
- Q4)** a) Mr.Subodh is going to Japan on an overseas assignment through his organization 'ABC Technologies'. Please elaborate on the economic and political conditions he needs to be aware of. [8]  
b) Explain the process of organizational development. [6]  
c) Explain the various sources and outcomes of conflict. [6]

**P.T.O.**

**MODULE - III**

- Q5)** a) Explain **any three** of the following crimes and its associated laws:  
i) Cyber Fraud and Cyber Cheating.  
ii) Cyber Pornography.  
iii) Hacking.  
iv) Defamation and Email Abuse. [12]  
b) Explain Section 80 of the Information Technology Act, 2000. What are the problems with the Act? [8]
- Q6)** a) What are exclusion clauses? How are exclusion clauses abused? [5]  
b) Explain **any three** types of terms and conditions in a contract. [9]  
c) Differentiate between click wrap and shrink wrap contracts. What care must be taken while formulating click wrap contracts. [6]

**MODULE - IV**

- Q7)** a) Explain the concept of domain name. How are domain names abused through the crime of cyber squatting? What remedial actions can be taken to settle such disputes. [12]  
b) Explain the functions of digital signatures. How does one obtain a digital signature certificate? [8]
- Q8)** a) List ten restrictive and unfair trade practices. [10]  
b) List strategies adopted by India to reduce software piracy. [5]  
c) Explain the concept of evidence as per Indian Evidence Act, 1872. [5]