

23/5/16 Repeat



COMP 5 – 1(RC)

T.E. (Computer) (Semester – V) (RC) Examination, May/June 2016
ORGANIZATIONAL BEHAVIOR AND CYBER LAW

Duration : 3 Hours

Total Marks : 100

Instructions : Attempt **five** questions by selecting at least **one** question from **each** Module.

MODULE – 1

1. a) Explain the various concepts that differentiate nature of people. 6
- b) Differentiate between the following : 8
 - i) Theory X and Theory Y
 - ii) Upward and Downward Communication.
- c) Explain with a neat diagram the various skills that a leader would use in an organization. 6
2. a) What are the barriers to effective communication ? 6
- b) Write a short note on job satisfaction surveys. 6
- c) With a neat diagram, explain Blake and Mouton's Managerial Grid. 8

MODULE – 2

3. a) With a formula, explain the expectancy model of motivation. 6
- b) Write a short note on appraisal interview. 6
- c) Explain the concept of change and how it can be successfully implemented in an organization. 8
4. a) What are some of the barriers to cultural adaptation ? How can these barriers be minimized ? 8
- b) List and explain the different types of power. 5
- c) ABC Inc. is planning to implement Organizational Development (OD) within the organization. What process would you suggest they follow ? 7

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MODULE – 3

5.
 - a) Differentiate between click wrap and shrink wrap contracts. What care must be taken while formulating click wrap contracts ?
 - b) What is the significance of non-disclosure clauses in the terms and conditions of an employment contract ?
 - c) Explain the various types of jurisdiction with examples.
6.
 - a) Explain the following Sections of the Law :
 - i) Section 80 of the Information Technology Act, 2000
 - ii) Section 292 on Obscenity of the Indian Penal Code.
 - b) Write a short note on hacking.
 - c) Explain **any three** of the following :
 - i) Software Product License
 - ii) Cause of Action
 - iii) Exclusion Clauses
 - iv) Defamation.

MODULE – 4

7.
 - a) Explain the concept of Napster and its significance to copyright violation.
 - b) Explain the process of obtaining a Digital Signature Certificate.
 - c) List any four reliefs that can be granted to aggrieved consumers as per the Consumer Protection Act.
8. Explain **any four** of the following : (4x5)
 - i) Cyber squatting
 - ii) Evidence
 - iii) Restrictive and Unfair Trade Practices
 - iv) Copyright protection on the Internet
 - v) Software piracy