T.E. (Computer) (Semester – V) (RC) Examination,
November/December 2012
ORGANISATIONAL BEHAVIOR AND CYBER LAW

Duration : 3 Hours   Total Marks : 100

Instruction : *Attempt* **five** *questions by selecting at least* **one** *question from* **each**
Module.

MODULE – 1

1. a) Define Organizational Behavior. What are the goals and forces governing
      OB ?   8

   b) An employee is supposed to clock in and clock out when he enters or leaves
      the campus as the manager does not trust the employee to report on time.
      What OB model is the manager following ? Explain it in detail.   6

   c) Write a short note on grape vine.   6

2. a) With a neat diagram, identify the various skills that leaders use.   7

   b) How are employee performance and absenteeism linked to the employee
      satisfaction ? Explain with examples.   7

   c) Write a short note on the barriers to communication.   6

MODULE – 2

3. a) Write a short note on any one application of Transactional Analysis.   5

   b) Explain Maslow's Hierarchy with a neat diagram.   5

   c) Explain the significance of money as a means of rewarding employees.   6

   d) Write a short note on MBO.   4

4. a) Ms. Neelam visited China on an overseas professional assignment. Explain
      the social, political and economic conditions she must be aware of.   9

   b) Explain OD.   5

   c) Write a short note on resistance to change.   6

MODULE – 3

5. a) Differentiate between cognizable and non cognizable offences. 4

   b) Explain Section 80 of the Information Technology Act, 2000. What are the problems with the Act ? 8

   c) What is the significance of non disclosure clauses in a contract ? 4

   d) What factors prevent immediate arrest in case of cyber crimes ? 4

6. a) Define Obscenity as per Section 292 of the Indian Penal Code. 5

   b) Explain the various types of Jurisdiction with examples. 8

   c) Differentiate between click wrap and shrink wrap contracts. What care must be taken while formulating click wrap contracts ? 7

MODULE – 4

7. a) Explain the concept of Napster. What are the arguments in favour of and against Napster ? 10

   b) Explain any one technique of creating and verifying the digital signature. 10

8. a) Define restrictive and unfair trade practice. List various instances of restrictive and unfair trade practices. 8

   b) Define Consumer as per the Consumer Protection Act, 1986. 7

   c) Explain the concept of evidence as per Indian Evidence Act, 1872. 5