

26/5/14 M

COMP 5 – 1 (RC)

T.E. (Computer) (Semester – V) (RC) Examination, May/June 2014 ORGANISATIONAL BEHAVIOUR AND CYBER LAW

Duration: 3 Hours

Total Marks: 100

- Instructions:**
- i) Attempt **any 5** questions in **all**.
 - ii) It is **compulsory** to answer at least **one** question from **each** Module.
 - iii) Last question may be from **any** Module.
 - iv) Figures to the **right** indicate marks.

MODULE – 1

- 1. a) Define OB. Explain the fundamental concepts of OB. 8
- b) Describe Theory X and Theory Y. 6
- c) Discuss the barriers to communication that exist when you discuss a subject with your instructor in the classroom. 6
- 2. a) What are the variations in the leadership skills at different organizational levels? Explain with the help of a diagram. 8
- b) Explain in your own words, why you feel that employee attitudes are important. 5
- c) Explain the autocratic and collegial models of OB. 7

MODULE – 2

- 3. a) Explain the 360-degree feedback system present in most organizations. 5
- b) What do you mean by the term ego states? Explain the three types of ego states. What can you conclude from these forms of ego states? 7
- c) Define OB modification. Explain with the help of a neat diagram the four alternative consequences used by OB Mod. 8
- 4. a) Define OD. Explain the OD process. 8
- b) Explain Maslow's hierarchy of needs theory. 8
- c) Explain any two sources of power. 4

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MODULE – 3

5. a) What factors prevent immediate arrest in case of cyber crimes ? 5
b) Differentiate between cognizable and non cognizable offences. 5
c) Explain **any two** cyber crimes and the associates laws : 10
i) Hacking
ii) Teenage Web Vandals
iii) Virus.
6. a) Explain any three types of terms and conditions in a contract. 9
b) Write a short note on cyber stalking. 4
c) Explain the types of civil jurisdiction. 7

MODULE – 4

7. a) Define copyright. Explain *fair use* in relation to copyrights. 5
b) With examples, explain cyber squatting. What are the salient features of the UDRP which makes it ideal to solve cyber squatting related cases ? 10
c) Differentiate between surface and deep linking. 5
8. a) Differentiate between goods and services. 5
b) Define and explain who is a consumer as per the Consumer Protection Act, 1986. 6
c) Explain **any three** of the following : (3×3=9)
i) Software Piracy
ii) Restrictive and Unfair Trade Practices
iii) Copyright protection on the Internet
iv) Digital Signatures.