T.E. (Computer) (Semester – V) Examination, May/June 2012
ORGANISATIONAL BEHAVIOR AND CYBER LAW

Duration : 3 Hours   Total Marks : 100

Instruction: *Attempt **five** questions by selecting at least **one** question from **each** Module.*

MODULE – 1

1. a) With a neat diagram, explain the various forces affecting the nature of organisations.   8

   b) Categorise and explain the different barriers to communication.   6

   c) Explain with a neat diagram the various skills that a leader would use in an organization.   6

2. a) How are turnover and theft related to employee job satisfaction ?   6

   b) Write a short note on grapevine. How is it related to rumor ?   6

   c) Explain Vroom's Decision Making Model.   8

MODULE – 2

3. a) Explain the various outcomes of a conflict with examples.   8

   b) Explain the different types of incentives linking pay with performance. 6

   c) Explain the motivational drives that exist within an individual   .6

4. a) What are some of the barriers to cultural adaptation ? How can these barriers be minimized ?   8

   b) Explain the three stages of change.   6

   c) 'PSP Technologies' is planning to implement organisational development within the organization. What process would you suggest they follow ?   6

MODULE – 3

5. a) Explain the procedure for investigating cognizable and non cognizable offences. 8

   b) What are teenage web vandals. Explain the motivating factors for teenage cyber criminality. 6

   c) Write a short note on hacking. 6

6. a) What are arbitration clauses ? Why are they required in the terms and conditions of a contract ? 6

   b) Explain territorial jurisdiction with an example. Define and explain cause of action. 6

   c) Explain **any two** of the following : 8

      i) Software product license

      ii) Non disclosure agreements

      iii) Exclusion clauses.

MODULE – 4

7. a) Explain the concept of Napster and its significance to copyright violation. 10

   b) Explain the process of obtaining a digital signature certificate. 5

   c) Define copyright. List the works in which copyright subsists. 5

8. Explain **any four** of the following : (4x5=20)

      i) Proving electronic messages

      ii) E-Governance

      iii) Restrictive and unfair trade practices

      iv) Copyright protection on the internet

      v) Software piracy

      vi) Digital signatures.