# A STUDY ON EMPLOYEES JOB SATISFACTION WITH REFERENCE TO IC TECH ENGINEERING SOLUTIONS CHENNAI

**Final Project Report** 

**Submitted By** 

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#### UNDER THE GUIDANCE OF

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## SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE DEGREE OF MASTER OF BUSINESS ADMINISTRATION



**MBA DEPARTMENT** 

ETHIRAJ COLLEGE FOR WOMEN (AUTOMONOUS)

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#### **CERTIFICATE**

This is to certify that the work done by Priyadharsini.B entitled "A STUDY ON EMPLOYEES JOB SATISFACTION WITH REFERENCE TO IC TECH ENGINEERING SOLUTIONS, CHENNAI". In partial fulfillment of the requirement for the degree of Master of Business Administration has worked to the best of my knowledge is her original work.

Place: Chennai Dr. Mrs. D. Gomathy
Date: (Head of the department)

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#### **CERTIFICATE**

This is to certify that the project work done by Priyadharsini.B, MBA student of Ethiraj College for Women, bearing registration number 2013323036031 has done her project work entitled "A STUDY ON EMPLOYEES JOB SATISFACTION WITH REFERENCE IC TECH ENGINEERING SOLUTIONS, CHENNAI". In partial fulfillment of the requirement for the degree of Master of Business Administration has worked under my guidance and to the best of my knowledge is her original work.

Place: Chennai Dr. Mrs. D. Gomathy

Date: (Guide)

#### **DECLARATION**

I, PRIYADHARSINI.B student of MBA department, Ethiraj College for Women, Chennai, would like to declare that this study titled "A STUDY ON EMPLOYEES JOB SATISFACTION WITH REFERENCE TO IC TECH ENGINEERING SOLUTIONS, CHENNAI" submitted in partial fulfillment of the requirement for the degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work.

Place: Chennai Signature of the Candidate Date: (PRIYADHARSINI.B)

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**ABSTRACT** 

Employees Job satisfaction refers to one's feelings towards one's job. If the employees expectations

are fulfilled and satisfied. The organization commitment will increased. If the employees job satisfaction

increases the organization will results in higher productivity. This study is focuses employees job

satisfaction and to identify the effectiveness of job satisfaction and this study involved a survey in which

data is collected and simple random sampling is used to analyse the data collected for the study And

statistica I tools are used for analyse the data.

Key words: Job satisfaction, Employees.