**A STUDY ON EMPLOYEES JOB SATISFACTION**

**WITH REFERENCE TO IC TECH ENGINEERING SOLUTIONS CHENNAI**

**Final Project Report**

**Submitted By**

**PRIYADHARSINI.B (2013323036031)**

**UNDER THE GUIDANCE OF**

**Dr. Mrs. D. GOMATHY, B.Sc., MBA, PGDLA, M.Phil., Ph.D.**

**SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE DEGREE OF MASTER OF BUSINESS ADMINISTRATION**



**MBA DEPARTMENT ETHIRAJ COLLEGE FOR WOMEN**

**(AUTOMONOUS) CHENNAI – 600 008 JUNE-2022**

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**CERTIFICATE**

This is to certify that the work done by Priyadharsini.B entitled “A STUDY ON EMPLOYEES JOB SATISFACTION WITH REFERENCE TO IC TECH ENGINEERING SOLUTIONS, CHENNAI”. In

partial fulfillment of the requirement for the degree of Master of Business Administration has worked to the best of my knowledge is her original work.

**Place: Chennai Dr. Mrs. D. Gomathy**

**Date: (Head of the department)**

**Dr. Mrs. D. Gomathy, B.Sc., MBA, PGDLA, M.Phil., Ph.D. Head of the Department,**

**Department of Master of Business Administration Ethiraj College for Women, Chennai.**



**CERTIFICATE**

This is to certify that the project work done by Priyadharsini.B, MBA student of Ethiraj College for Women, bearing registration number 2013323036031 has done her project work entitled “A STUDY ON EMPLOYEES JOB SATISFACTION WITH REFERENCE IC TECH ENGINEERING

SOLUTIONS, CHENNAI”. In partial fulfillment of the requirement for the degree of Master of Business Administration has worked under my guidance and to the best of my knowledge is her original work.

**Place: Chennai Dr. Mrs. D. Gomathy**

**Date: (Guide)**

**DECLARATION**

I, PRIYADHARSINI.B student of MBA department, Ethiraj College for Women, Chennai, would like to declare that this study titled **“A STUDY ON EMPLOYEES JOB SATISFACTION WITH REFERENCE TO IC TECH ENGINEERING SOLUTIONS, CHENNAI”** submitted in partial

fulfillment of the requirement for the degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work.

**Place: Chennai Signature of the Candidate**

**Date: (PRIYADHARSINI.B)**

**ACKNOWLEDGEMENT**

First and foremost, I thank the Almighty god for having kindness upon helping me throughout the entire project and in completing my work successfully.

I am deeply indebted to our Principal who provided me with the essential facilities which was important in completing my project work.

I extend my thanks to Head of the Department DR. MRS. D. GOMATHY for rendering her full support both mentally and technically by encouraging me at all times.

I express my deep sense of gratitude to my Guide DR. MRS. D. GOMATHY

for her constant encouragement and unfailing guidance at every stage during the course of this project work.

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**ABSTRACT**

Employees Job satisfaction refers to one’s feelings towards one’s job. If the employees expectations are fulfilled and satisfied. The organization commitment will increased. If the employees job satisfaction increases the organization will results in higher productivity. This study is focuses employees job satisfaction and to identify the effectiveness of job satisfaction and this study involved a survey in which data is collected and simple random sampling is used to analyse the data collected for the study And statistica l tools are used for analyse the data.

**Key words**: Job satisfaction, Employees.