

OkMD Wildland Fire Program

Training and Incident Behavior

Inappropriate Behavior:

It is extremely important that inappropriate behavior be recognized and dealt with promptly. Inappropriate behavior is all forms of harassment including sexual and racial harassment. **Harassment in any form will not be tolerated.** When you observe or hear of inappropriate behavior you should:

- Inform and educate subordinates of their rights and responsibilities.
- Tell the harasser to stop the offensive conduct.
- Provide support to the victim.
- Document and report inappropriate behavior and report it to the appropriate supervision or Wildland Fire Program Manager.
- While working in and around private property, recognize and respect all private property.
- While in the public view, conduct yourself in a professional manner that represents the OkMD Wildland Fire Program in a positive light. Refrain from vulgar or offensive language, gestures, or other unprofessional behavior.

Drugs and Alcohol:

- Non-prescription unlawful drugs and alcohol are not permitted at any time.
- Use of medical marijuana is prohibited.
- Possession or use of these substances will result in disciplinary action.
- During off-incident rest periods, personnel are responsible for proper conduct and maintenance of fitness for duty. Drug or alcohol abuse resulting in unfitness for duty will result in removal from the program.
- Be a positive role model. Do not be involved with drug or alcohol abuse.
- Report any observed drug or alcohol abuse to your supervisor or Wildland Fire Program Manager.

I have read and I understand the above described training and incident behavior responsibilities:

Name

Signature

Date