



Rohan Dutta &lt;rohan.dutta.27.07.1996@gmail.com&gt;

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**Cognizant Offer Letter**

2 messages

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**TalentAcquisitionGroup@cognizant.com** <TalentAcquisitionGroup@cognizant.com>  
To: rohan.dutta.27.07.1996@gmail.com

Tue, Dec 4, 2018 at 11:44 PM

Dear Rohan,

Warm greetings from Cognizant!

Congratulations and welcome to Cognizant family!! Attached is the soft copy of the offer letter. We are sure that there will be a lot of mutual value adds with the beginning of your association with Cognizant!

While you read through the offer, we would like you to make a note of the following,

The offer made is based on internal parity and the overall structure in Cognizant. Cognizant incentives schemes are the best in the industry. One of the major USP is our Annual Bonus - It is here we try and reward those who have performed outstandingly.

You will receive a mail from [CognizantHR@cognizant.com](mailto:CognizantHR@cognizant.com) to help you with the pre-joining formalities with us.

We are really excited to have you on-board.

Best Regards  
Cognizant HR - Talent Acquisition Group

Please do not delete this mail as it cannot be resent. Replies to this message are undeliverable and will not reach the Talent Acquisition Group. Please do not reply.

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**5 attachments** **Rohan Dutta.pdf**  
180K **Annexure B.PDF**  
182K **FAQs.PDF**  
149K **Financial Disclosure Letter to Associates.PDF**  
359K



**Flexible Benefit Plan.PDF**  
438K

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**Rohan Dutta** <rohan.dutta.27.07.1996@gmail.com>  
To: avishek.dey@teamfuture.in

Fri, Dec 7, 2018 at 1:02 PM

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180K



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