

Dear Mr. Hrushikesh Walujkar,

We refer to your application for employment and the subsequent discussions we had with you and are pleased to appoint and position you in Frontend Developer in NoZanzat LLP Technologies effective from **23 May, 2022** under following terms and conditions.

Your compensation will be 3,60,000 p. a (CTC). Please note this is inclusive of all perks & benefits will be based on your performance.

You will be on probation period for 3 months from the date of commencement of your services, which period may further be extended at the discretion of the company.

During the probation period, your services are for with terminable by written notice from NoZanzat LLP technologies. Based on your performance we will be offering the job. The continuation of this appointment shall at all times be subject to your consistent performance expected from you.

Information pertaining to company's operations shall remain secret and safeguarded by you. On joining the company, a formal agreement to effect no-disclosure of confidential information and intellectual property etc. shall be executed by you. The company reserve the right to make you to sign appropriate exit document at the time of separation from the employment of the company. In the event of your being bound by any confidentiality agreement with your previous employer, you shall keep us duly informed of the same and indemnify us against any breach thereof by you.

A detailed appointment letter will be provided on your joining the organization.

General condition

- a. Working hours, weekly-off, periods of work, public holidays leave rules etc. will be governed by the rules and regulation of the company.
- b. The retirement age of an employee from company service is 58 years.
- c. This offer supersedes all other communication/commitments made till date. Please insist on a written communication for any subsequent aggregate.

Joining Formalities

Please submit the following document on the day of joining:

- a. Copy Of Highest Degree Certificate / Provisional Certificate
- b. Copies Of Highest Degree Mark Sheets (all semesters / years)
- c. Copy of Personal Account Number Card (PAN) / copy of form 49A. in case just applied
- d. Copy of 10th mark sheet
- e. 5 passport size photographs

In token of your acceptance of this letter, please append your signature.

We take pleasure in welcoming you to NoZanzat LLP family and wish you a rewarding career over the year to come.

Compensation worksheet

Name	Mr. Hrushikesh Walujkar
Grade	1
Designation	Frontend Developer

Earning	Monthly	Annual
Basic	14,239	1,70,945
HRA	7,305	87,684
Special Allowance	5,736	68,835
Sub Total A	27,280	3,42,391
Reimbursement		
Training Fees	1,357	16,268
Sub Total B	2,714	32,536
Gross Salary(A+B)	29,994	3,60,000
Total compensation	29,994	3,60,000

Your Sincerely

Nozanzat LLP

Accepted

Nishant Lungare

(Founder Nozanzat LLP)

Mr. Hrushikesh Walujkar